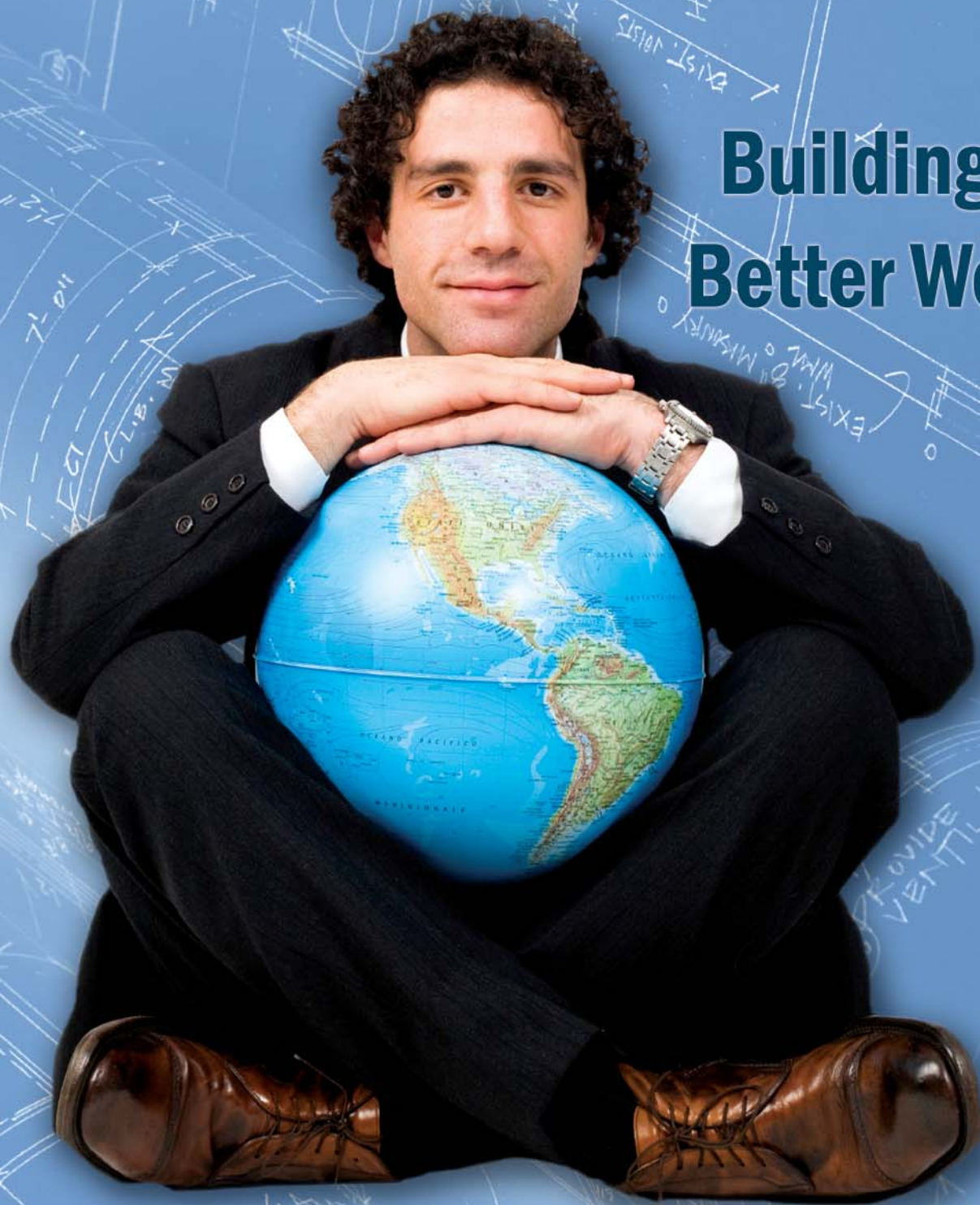


THE TEKE

The Magazine of Tau Kappa Epsilon Fraternity

Winter 2009

**Building a
Better World**





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WINTER 2009

THE TEKE is the official publication of Tau Kappa Epsilon International Fraternity. TKE was founded on January 10, 1899, at Illinois Wesleyan University, Bloomington, IL.

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All alumni Fraters who donate \$10 or more to the TKE Educational Foundation, Inc. will receive a one-year subscription to THE TEKE. It's our way of saying thank you and of keeping you informed regarding what's going on in your Fraternity today.

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Using a blueprint for success, a Frater contemplates how to build a better world using his TKE experience. We all have an opportunity to make a difference in our chapter, community, and our own lives. TKE is Building Better Men to Build a Better World.

How to submit stories and photos:

Chapter news should contain information about events, community service projects, and other notable achievements. Articles and photos can be emailed to tmcaninch@tke.org and ksayre@tke.org. Mail hard copies and prints to the Offices of the Grand Chapter. Digital photos should be at least 300 dpi in resolution or on a digital camera's highest-quality setting. Photos showing alcoholic beverages or members displaying unsuitable behavior cannot be accepted.

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FCA Undergraduate Scholarships

The board of directors of the Fraternity Communications Association established the FCA Scholarship Program in May 2005 to provide financial support to undergraduate members of Greek organizations who are pursuing degrees in communications-related fields (journalism, graphic design, public relations, broadcasting, etc.). Juniors beginning their senior year in the fall of 2009 or seniors who will complete their senior year in the fall of 2009 are eligible to apply.

Applications must be postmarked by April 15, 2009. Late or incomplete applications will not be considered. The number of recipients will vary based on qualification and available resources. Successful applicants will be notified by the Scholarship Committee by June 15, 2009, and will be awarded a minimum amount of \$500. Funds will be distributed directly to scholarship recipients prior to the start of the fall 2009 quarter/semester based on validation of enrollment. Questions should be directed to FCA Scholarship Committee Chairman Ruth Goodman at rgoodman@cfu.net. Established in 1923, the Fraternity Communications Association is composed of fraternities and sororities committed to communicating the highest ideals of the fraternity system and its achievements.

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SUBMISSION DEADLINES

Spring	February 15
Summer	April 15
Fall	August 15
Winter	November 15

Send news and photographs for THE TEKE to the editor, 8645 Founders Road, Indianapolis, IN 46268-1336.

Vision Statement

The TKE Vision is to create lifelong relationships that enhance educational, interpersonal, community and professional success;

Mission Statement

The TKE Mission is to aid men in their mental, moral, and social development for life;

Purpose Statement

The TKE Purpose is to contribute to the advancement of society through the personal growth of our members and service to others.



Building a Better World

This issue of THE TEKE magazine focuses on something that's central to what TKE has done since our founding and continues to do today—build better men who, in turn, help build a better world. Indeed, TKE's Purpose Statement, which is why we exist and how we help make a difference on the planet, is “to contribute to the advancement of society through the personal growth of our members and service to others.”

Let's take a minute and think back about the contributions that Tekes have made in order to make our world a better place. From our early years, we were pioneers in choosing to admit men into membership based on their personal worth and character and not based upon how much money they had, what religion they practiced, or the color of their skin. We believed then (and do even more so today) that a man is measured by his own actions and his character. When other fraternities chose to keep membership restricted to those from similar backgrounds, TKE chose to embrace diversity and realized that good men, from any background, who embrace our values should have an opportunity to become a Teke.

Throughout the years, our impact on society has been immeasurable. Where would our world be if we had not been blessed with men like Ronald Reagan who went on to restore faith in American government and brought down the Soviet Union without firing a single shot; Charles Walgreen who invented the corner drugstore; Bruce Gordon who served as president of the NAACP and championed civil rights; Howard Schultz who brought Starbucks to every corner of the globe; and Conrad Hilton who revolutionized the hotel industry. Think about how different the world would be now without Tekes making a difference in society—serving abroad, protecting liberty and freedom; serving others through the Peace Corps and other charitable work; developing groundbreaking research that cures disease; and making a positive impact on millions of lives through countless acts of kindness and civility.

“Tau Kappa Epsilon is a dynamic fraternity, one that is continuing to evolve and improve, but one that has been—and always will be—grounded in our founding principles and values.”

We realize that the formative years in a man's life typically come from the college experience as well as the friendships and encounters he has during those days. Reagan and Walgreen were active in TKE throughout their entire lives, attending events well into their golden years and visiting their fellow Fraters all across the continent. I'm pleased that in this issue of the magazine, we're spotlighting some of the good work done by Tekes and TKE chapters who are truly making a difference in the world. We're also unveiling an innovative, revolutionizing new program in TKE—one that has been in development and piloted in select chapters throughout the TKE Nation for the past three years: *The Blueprint*.

The concept of *The Blueprint* is simple—we're going to take a good man, of high character, who joins TKE, and provide him with the background and tools to make him a better person who can contribute in meaningful ways to society. The program takes a man from the time that he joins TKE as a candidate, helps him learn about TKE's history and values, and then teaches him how to be a successful student, the value of being a good citizen, and helps prepare him to enter the work force as a well-rounded individual with the mental, moral, and social skills he needs to succeed. In essence, *The Blueprint* is about building better men who, in turn, will build a better world. A Teke doesn't stop learning and developing when he assumes the Bond. Earning one's badge is something that each of us must do every day, and *The Blueprint* will help provide a framework for a Teke's continuing development post-initiation through college, and then when he becomes an alumnus.

Tau Kappa Epsilon is a dynamic fraternity, one that is continuing to evolve and improve, but one that has been—and always will be—grounded in our founding principles and values. I have no doubt that Tekes will not only continue to make a pivotal impact on the development of society, but their actions will play a significant role in helping make America, Canada, and the planet a better place. While we've been immensely blessed by having played a role in the development of some of our society's greatest leaders and innovators, in the years and decades ahead, TKE will have an even more profound impact as our reach grows and more and more men become Tekes. We will take those good men and help make them better, so they can play their part in making the world a better place for everyone.

It's not just the TKE Purpose—it's what we do.

Yours in the Bond,

Kevin M. Mayeux, CAE
Chief Executive Officer



Pride, Service, Leadership

It is a unique honor and pleasure to address each of you on this, our 110th birthday. Thinking back over my Teke experience, I have had the pleasure to meet many Fraters who exhibit a deep understanding of what makes us different. We are not just another “frat.” We are an organization founded during a time when exclusivity, money, and power ruled the day. The five Founders developed TKE from a revolutionary concept—acceptance. Never in our 110 years of existence have we had an exclusionary clause or any language remotely supportive of such behavior and practice in our great Fraternity.

This spirit of inclusiveness and the belief in our ability to assist members in reaching their highest potential is manifested most compellingly in our unrivalled record of public service and in giving back to our Bond.

TKE has consistently shown communities around the world what can happen when a group of men with a common vision combine their efforts. In 2007–08, TKE recorded more than 122,000 hours of community service, valued at more than \$2.3 million dollars, and raised almost a half million dollars for philanthropic causes. Hour by hour and dollar by dollar, TKE is helping build better men to build a better world.

At the Charles R. Walgreen, Jr. TKE Leadership Academy this year, I had the privilege of experiencing one of my proudest moments as a Frater. One of the key presenters, Paul Wineman, now my counterpart who serves as the national president of Phi Kappa Psi, asked me if I knew how fortunate we are to have the culture of giving back that we do in TKE. I couldn't help smiling from ear to ear thinking about how hard my fellow Fraters have worked to keep this ideal alive. What a spectacular way to honor our Founders' memory.

Last August I witnessed more than 800 Tekes giving back to the Las Vegas community at Conclave. With watering eyes, I watched our men at George Mason (Mu-Omega) present a \$5,000 check to a family with a special needs child who now walks instead of crawls thanks to the therapy this money provided. This group of Fraters witnessed this family's challenges in a public park and simply chose to do something about it. Fraters, this is the essence of our Bond and is a story repeated in many similar ways by the 272 active chapters and colonies throughout the TKE Nation.

We have a wonderful heritage of giving to each other and to quality young men entering our college campuses. Seventy-five years ago, a young man of modest means was the recipient of a scholarship to a small, Midwestern liberal arts college. While excited about this opportunity, he still faced the daunting prospect of how to pay for room and board. The Fraters of TKE provided free room and board in exchange for some kitchen duties and the young man, Ronald Reagan, went on to honor TKE and the United States with his legendary talent and ability to serve all of mankind.

Many of you have heard me speak of my own similar situation at the University of Utah and of the tremendous kindness of the chapter Prytanis, Alan Oliver, who ensured I had a place to live. Of course, I received much more than just a place to live. I received the love, charity and esteem of Tau Kappa Epsilon—a gift that has continued to bless me for more than 34 years.

So, I must conclude by going back to Paul Wineman. I've previously noted many of the fine things that I'm aware of that TKE has done and continues to do every day for our own Fraters and for the global community.

My proudest moment as a Teke occurred last June when Paul said to me that he had presented similar programs to his own brothers as well as to other fraternal organizations and that in all of his presentations, he'd never encountered a group that, to the last man, indicated their heartfelt intent to give back to the Fraternity. Fraters, this wasn't a coached response. This response is a reflection of TKE and of each and every man who has entered into our Bond.

It's a humbling honor to serve such fine men. I thank each and every one of you for the many opportunities you've presented me to give back to TKE and to all of society.

Yours in the Bond,

Mark K. Johnson
Grand Prytanis



“This spirit of inclusiveness and the belief in our ability to assist members in reaching their highest potential is manifested most compellingly in our unrivalled record of public service and in giving back to our Bond.”

Five men gathered together more than 110 years ago to write a blueprint for building better men. Dissatisfied with what was offered on the campus of Illinois Wesleyan University and inspired by the holiday season, Joseph L. Settles went to the dorm room shared by Clarence A. Mayer and James C. McNutt. Owen I. Truitt and C. Roy Atkinson joined the other three to discuss how they would flesh out a new way to develop men. They wanted to take a diverse set of men and help them achieve their full potential. Convinced that every man—if given the opportunity—can do amazing things, these five blazed a new path, establishing the Knights of Classic Lore.

“At no other time in the history of the world has the need for quality workers been so great. Work is being redefined, skilled people are hard to find, generations are clashing, outsourcing is growing, and the world is shrinking.”



The original group of men sought to affiliate with another fraternity, but found their ideas differed from the other organization's central mission. As a result, they decided in 1907 to become a national fraternity named Tau Kappa Epsilon and quickly began expanding.

Even through the Great Depression and two World Wars, the vision did not waver. In the 1950s, TKE began its rise to power by experiencing dynamic growth unlike any other fraternity in the history of the Greek community. By 1959, TKE had become the largest college social fraternity in the world, a feat that has yet to be relinquished.

Through the years, an unprecedented number of men both saw and exceeded their abilities. Men like Frater Ronald Reagan helping lead the world out of the Cold War; Frater Patrick Reynolds stepping away from the family fortune to start an Anti-Smoking Campaign and Foundation; Frater Howard Schultz bringing specialized coffee to the world through Starbucks; Frater Raymond Chambers seeing the need for children to be educated and financing their way up through college; and many, many more. The stories of Tekes impacting the world are numerous and span generations. *The Blueprint* program is intended to take the collegiate leaders of today even further and broaden the educational experience of college.

What Does It Mean to Build a Better Man?

The Declaration of Principles lays a solid foundation for how to help each man joining TKE become even better. Times change, trends come and go, but building superior fraternity men stays constant. As explained in the last year's magazines, there are six primary components—Scholarship, Character, Leadership, Teamwork, Service, and Brotherhood. Individually they are good, but collectively they create a well-rounded leader.

As the Founders believed, each man has these inherent qualities. However, each must be developed during the most formative time in a man's life—college. At no other time in the history of the world has the need for quality leaders been so great. Work is being redefined, skilled people are hard to find, generations are clashing, outsourcing is growing, and the world is shrinking. There is a severe shortage of young, capable and dedicated leaders prepared to move into key positions as existing leaders prepare for and move into retirement. This is where Tau Kappa Epsilon and *The Blueprint* come in (see page 10).

Each chapter in this Fraternity provides a unique opportunity to men. They are given ways to learn vital skills that will enhance their marketability after college. Every man has the chance to succeed and, sometimes more importantly, fail in a controlled, safe environment. Learning from both accomplishments and disappointments makes each man stronger and better prepared for the “real world.”

What Does It Mean to Build a Better World?

Because we live in a world so connected to the relentless advance of globalization, change is our constant companion, and coping with change becomes our collective challenge. As those changes grow increasingly intercon-

nected across cultures, they become increasingly confounding, and the issues that ensue can assume staggering proportions that boggle the mind, jar the soul, and turn our hearts to stone. Fraters, however, begin learning this while a collegiate member. Because the Founders stressed inclusiveness, every chapter or colony brings in men from exceptionally diverse backgrounds. This brings together a miniature world that men can lead in positive manner.

Building a better world can take on different meanings. It could be creating a solution to business, medical, government or social problems. In any case, Teke men are armed with the tools necessary to deal with these difficulties. This can arguably be one of the greatest out-of-classroom training grounds available to young men in today's society.

Tau Kappa Epsilon is taking this challenge further than ever before by introducing *The Blueprint*—Building Better Men, Building a Better World.



Two fraternity brothers, thousands of miles apart, lives heading seemingly in different directions brought together for a common mission—to Build a Better World. One began his fraternal experience knee deep in community service and philanthropy. As a result, he found his passion in life, helping others less fortunate than he. The other had a similar fraternal experience and a bright business future. One misstep drastically changed where he thought his life was going. Both of these men had the potential to change lives—one knew it and one did not. In both cases, however, their impact on society will be felt for years to come. Join us as we sit down with Fraters Mark Sterner and Shimmy Mehta to explore how decisions and circumstances impacted their professional and personal lives.

Frater Mark Sterner (Tau-Mu, Johnson & Wales University) had a typical fraternity experience from community service to socializing. He developed some of his best friends as a member of Tau-Mu Chapter. Three months from graduation, the chapter went to Florida for Spring Break. Each night the chapter had a designated driver to ensure everyone returned home safely. On the last night, however, they decided the person least drunk would have that duty. The group decided Mark was the one and they headed back to the hotel.



To this point, Mark had plans to be an influential businessman, a good father, and an alumnus who gave back to the Fraternity that meant so much to him. He never dreamed that in the blink of an eye, that would all change dramatically. Mark and his friends didn't make it back to the hotel that night. They all ended up in the hospital with severe injuries and three didn't see the light of day again. It was a matter of weeks before they all graduated college, but now they were

dealing with death. How did this happen? Why this group of men? Why Mark with so much going for him or any of the others in the car? Maybe the purpose of Mark's life was to help other college-aged men and women to think about the choices they make and how just one bad decision can alter the rest of your life.

THE TEKE: What is it about your story that strikes a chord with the audience?

Sterner: I think I make people think about their decisions—whether it is just alcohol-related or something else they are doing. I am hoping to make them pause when they are doing stuff that may be negative. It doesn't matter what your letters are; we all need to be taking care of our brothers or sisters and living up to our bond. I think there are a lot of fraternities and sororities that don't do that; there are a lot of TKE chapters that don't live up to their Bond. And I understand it perhaps too well; I didn't live up to my Bond getting into the crash. I let down my fellow Fraters. That's something I live with every day.

THE TEKE: Why do you think men and women are not living up to the bond they take?

Sterner: You go through the new member program and

you are in. Most feel like they can do whatever they want—they've made it. Some of them, however, develop problems. Some have alcohol or drug problems, depression issues, or maybe they are doing poorly in school. What happens is we turn a blind eye toward it or we kick them out. We don't do what we are supposed to do as leaders and call them out about it. It's easier not to make waves than try to help them or address the problem.

THE TEKE: What kind of impact are you hoping to have? And what do you think the impact actually is?

Sterner: My story is real. There are many speakers that talk in hypotheticals, but I don't have to; I have been there. This makes people think. If you've done this before, what makes you think you will get away with it this time or be lucky? It's about getting people to realize the actions you take as an individual affect others. When we are in college, oftentimes we forget what we do there can affect mom and dad at home. It helps them see that I was just like them, a normal college guy, but for me the worst happened. Would I have ever guessed in a million years that my life would turn out that way? No. If you would have asked me the night before or a few years before, I would have told you there is no way anything like that would happen to me. And it did.

THE TEKE: Why do you feel it is still important to share your story?

Sterner: When it happened, I had three of my best friends dead, I was going to jail, and I saw nothing good coming from



Mark Sterner (third from left) gave a talk to the Greek community last fall at the University of Connecticut-Storrs.

the situation. It was a horrible story and I did not want it to end there. I didn't want people to say 'wow that was sad' and that be it. I wanted something positive to come from this. I wanted people to hear the whole story, not just the 20-second newsclip or quarter page news article and then it be forgotten. I wanted the lesson to live on and the memory of our Fraters to be at the forefront of everyone who listens to my story. I don't want anyone else to live with what I live with each day of my life, not to mention all of the lives I changed in a matter of seconds.

THE TEKE: Do you feel that drinking is emphasized too much in the Greek world?

Stern: I don't think there is more of an emphasis on drinking in fraternities and sororities than anywhere else on a college campus. I just think they are the ones under a microscope. Other groups on campus drink as much if not more, but the Greeks are the ones in the light. I think there is a lot more good that fraternities and sororities do than bad, but media and administrations only pick up on the bad. Alcohol can be a problem at any stage of life. Some people can handle it and some cannot. It all comes back to making decisions and understanding those, both positive and negative, can affect everyone around you—from parents to friends to your fraternity or sorority.

THE TEKE: How has your Teke experience helped you be the man you are today?

Stern: I stay in touch with all my fellow Fraters from Tau-Mu and those who are around me now. Networking is what TKE is all about, and I have been overwhelmed with how many great Fraters I have met throughout my travels. One thing I have seen visiting with chapters after I give my speech, the ones that have strong alumni support are much better than those without. They can lean on those who have been there before and learn from their experiences. Plus, they have resources they can draw on for both personal and professional development. Everyone has the chance to get a mentor; an alumnus is a great resource that other non-Greek college students don't have the opportunity to have.



Mark Stern with Tekes from the University of Connecticut-Storrs.

THE TEKE: How long do you see yourself speaking to young men and women about your story and the lessons it leaves?

Stern: I never would have guessed doing it this long, but I get the same response today that I got when I started. I think there will be a day I wake up and say, 'I have done as much as I can do.' It will never really end for me. It will always be something that I live with. The effectiveness of the program is what I care about. Drinking and Driving is not something that is limited to college kids—it's parents, high schoolers, adults.

Frater Shimmy Mehta (Theta-Zeta, Rutgers University – Newark) first became passionate about children living with HIV/AIDS while he was a business student at Rutgers University in Newark, N.J. Learning that Newark had the fifth highest AIDS population in the country, he was determined to help and get others to do so as well. He founded and organized the TKE Challenge for Pediatric AIDS, an award-winning 300-mile, three-day cycling event through New Jersey which provided a unique and fun way for his fellow Fraters to get involved in the community.



Early in his career with a major accounting firm, Shimmy saw the need for a simple and rewarding way for busy people like himself to get involved in the community and he created Angelwish.org.

Shimmy quickly tapped into his network of contacts and mentors to incorporate, develop, and promote this unprecedented concept of digital philanthropy, spending the greater part of nine years at the firm matching the resources of his peers with the needs of the many children who are living with HIV/AIDS.

In 2006, Shimmy decided to leave his job and focus on Angelwish full time, go to London to start up Angelwish Limited, and co-found another nonprofit called "Karma Geek" to encourage technologists to help nonprofits leverage technology.

THE TEKE: How did the idea of Angelwish get started?

Mehta: I've been giving back my whole life ... tons of community service, philanthropies and once I got into the 'real world,' all of that stopped—and I didn't like that. So I went to the hospital [that is right across the street from the chapter house at Rutgers] and asked what I could do with my limited time. I talked about raising money for x-ray machines or other medical equipment, but they said what they really needed was toys for the children of these families. In most cases, these kids have had to grow up much faster than others in normal circumstances. Giving them a chance to get back to just being a kid was very important, so I started to figure out ways I could get these things and began very small. Soon we were on the internet and

once that happened, we were basically national if not international. It's grown phenomenally since then.

THE TEKE: What kind of impact did you imagine having? And what has been the result of your efforts?

Mehta: Initially, we were looking to help people in my network—Fraters, co-workers, and other friends. In the first year or so, we realized that many new businesses did not have giving back to their community in business plans. This was something businesses could do that was personal and didn't use up their valuable time. This was an opportunity to make wishes for kids and at the same time be very simple. This is leveraging technology, common practices, and established means to help out children living with HIV/AIDS.

THE TEKE: Why is service and philanthropy important? Why should members of TKE or any other organization become active?

Mehta: When I joined TKE that was one of the key reasons. It was a platform to participate and contribute for those less fortunate. Volunteering and giving back gives you needed perspective. To some philanthropy is writing a check for a good cause, but when you physically get involved, it puts you more in touch with your community. I think those experiences contribute to how you see the world. You get a better sense of what others are going through and how your doing something positive can affect people's lives for years to come. If you cook dinner for a family in need, the family is thankful, but also strives to pay it forward by doing something for someone else.

THE TEKE: What motivates you to continue doing the work you do?

Mehta: There is always more that I can do. I was in the business world for nine years and, for me, it was about positively affecting change. Through Angelwish I was able to do that. Seeing children happy about something I did is better than money or other simple pleasures. At the end of the day, it's not about filing papers or punching the clock for me; it's about a race to beat the clock because I have so many ideas I want to push forward to help the cause. The impact that you have is 10 times more valuable to me than just making money. When you take your skills and impact the lives of a hundred kids who you know will take those experiences or gifts, it's going to have a multiplier effect later on.

THE TEKE: Do you believe the Greek System is flourishing or needs some changes to help it see its true potential?

Mehta: I think the community service aspect and giving back is alive and well. In general, Greek Life is under scrutiny to be doing the right things. The stereotypes, unfortunately, are what prevail in the minds of the public. Many times people



give back for their own reasons and for themselves. In TKE for instance, many of them do not do it for the pat on the back and media exposure. It's not always about a press release; instead, it's about living the values they are taught while a collegiate member. They do a tremendous amount of service simply because it's the right thing to do. The media tends to focus on the few bad apples instead of the multitude of good works done each day by members.

THE TEKE: How long do you see yourself in this role with Angelwish?

Mehta: I am only a few years into this full time and there are so many things I need to establish before ever moving on. I come into contact with more and more people every day with opportunities in between. The need is there and will be for some time. Obviously, I would rather there was no need for me to do this by this terrible disease being eradicated, but I will always be passionate about giving back what I can to help others. It's in my core values as a Frater and a man.

Building a Better World seems like such a daunting task. How can any one of us make an impact that can be felt by the world? These are just two stories in the TKE Nation of two Fraters who saw a need to give back. One of these made a decision to ensure his friends' lives were honored by speaking to men and women about the decisions they make. The other saw a need and decided to take action. In both cases, these Fraters are casting stones in the water, causing ripple effects that will be felt for years to come.

Whether you know it or not, your story is being written right now. You have been given opportunities to succeed and fail. Which choices will you be remembered for? When you break it down, building a better world is nothing more than making decisions that impact your community and you in a positive manner. Take these Fraters' example and build your own story. ▼



The Blueprint

A new member development program ...

This program has been developed by the Offices of the Grand Chapter, volunteers and collegiate members. Expanding on the mental, moral and social development of each Frater, *The Blueprint* teaches lessons outside the classroom to broaden the educational experience of college. Pilot groups have been testing this program since 2007, and even more groups will be signing on for 2009 in Regions 1 and 4. The overarching aim is Building a Better Man, Building a Better World.

The program's cornerstones are to encourage collaboration between collegiates, alumni and the community, learning through action, and making a commitment towards personal development. As mentioned, the program seeks to develop men mentally, morally and socially: mentally—providing an environment for intellectual growth and opening the mind to new thoughts and attitudes; morally—openly living the Ritual of Tau Kappa Epsilon in your daily actions; socially—encompassing a commitment to individual well-being and volunteerism, as well as the opportunity to determine your own needs and the decisions which affect them.

The Blueprint is designed to prepare Fraters for life. There are different stages throughout this formative period. The first is a **Foundation in Personal Effectiveness**. This level emphasizes setting goals and managing money effectively. It starts with freshmen, shown at all ages. It then progresses into being an **Effective Team Player**. Activities in this stage emphasize the importance of participation of each member to the welfare of the chapter. The greatest emphasis is during the second and third years. The activities in the final stage, **Leadership and Stewardship**, begin during the second year but receive the greatest emphasis during the third and fourth years.

Benefits of *The Blueprint* for the chapter:

- Bond of brotherhood enhanced.
- Recruitment of members interested in brotherhood and personal development.
- Flexibility to support year-round recruitment.
- Increased level of alumni and community involvement.
- Programming for older Fraters that keeps them involved.
- Unique, well-rounded programs and events.
- Wealth of leadership.

Benefits of *The Blueprint* for the individual:

- Openly live the Ritual of Tau Kappa Epsilon.
- Develop lifelong friendships.
- Create a plan for personal development and future success.
- Build teamwork skills through partnerships with mentors and Fraters.
- Commit to being a responsible citizen through service to the community.

The chapters interested in *The Blueprint* make several commitments:

1. A commitment to the Bond of Tau Kappa Epsilon.
2. Establishment and maintenance of a functioning Board of Advisors.
3. Commitment from all members to participate in the activities of the program.
4. A commitment to candidate education devoid of hazing.
5. A commitment to the Risk Management Guidelines of TKE.
6. Remain financially current with the Offices of the Grand Chapter.
7. Participate in all TKE leadership programs including Conclave and Regional Leadership Conferences.
8. Participate in one non-alcoholic event with another fraternity/sorority or non-Greek campus organization each academic year.



Current Pilot Groups:

Oklahoma State University (Beta-Gamma)
 Quinnipiac University (Kappa-Psi)
 The Ohio State University (Omicron)
 The University of Wisconsin (Lambda)
 University of Iowa (Lambda-Eta)
 University of North Carolina-Chapel Hill
 (Colony #822)



Kappa-Psi



Omicron



Lambda

There are four milestones for *The Blueprint*:

1. **Initiation** (within 6-week period) — To adjust and assimilate into the chapter and campus community.
2. **Order of the Founders** (1 – 3 semesters) — Acquire the basic knowledge, attitudes, and life skills needed to succeed on campus and in the chapter.
3. **Knights of Classic Lore** (2 – 3 semesters) — To learn the value in giving back to the chapter and community, and that giving back adds value to one's own experience.
4. **Fraternity for Life** (2 – 3 semesters) — Culminate TKE collegiate experience and successfully transition into career and alumni involvement.



Beta-Gamma

For more information on The Blueprint, please contact Frater Donnie Aldrich (Rho-Upsilon, Franklin College), Assistant Director of Programs, at 317-872-6533, ext.238 or daldrich@tke.org, or Frater John Deckard (Grand Chapter), Vice President for Fraternal Services at jdeckard@tke.org.



A group: “two or more people who share a common definition and evaluation of themselves and behave in accordance with such a definition”

—Vaughan & Hogg

Response Ability, a “reality”-style educational video package sponsored by Tau Kappa Epsilon, brings viewers to understand how group dynamics can prevent people from taking action to stop dangerous or unhealthy behaviors. It also demonstrates skills to successfully intervene when they witness hazing or other dangerous or unhealthy behavior.

By focusing on bystander behavior and delving into what makes us tick when we are part of a group, this video becomes less a “prevention” video and more of a “personal development” tool. Moving toward the eradication of hazing just happens to be a very pleasant byproduct of helping Greek men and women develop positive group behavior skills.

The message is to believe in yourself—have enough self-confidence and healthy self-esteem that you are willing to stand up for what you know to be right. Your moral compass is so well developed that you are not tempted to second-guess yourself. Your principles and your feelings about a situation are most likely shared by others in the group.

The primary audience are collegiate fraternity and sorority members. The secondary audience are older alumni. Parents and families of collegiates, as well as Greek Advisors and other campus life staff, are also considered an audience.

The approach was gathering a group of collegiates from around the country, spending a month with them all together on the internet, and bringing them all to a “retreat house” in Sedona, Ariz., where they all agreed to participate in an exercise to explore issues of bystander behavior. The whole retreat weekend, as well as glimpses into the month on the internet, was captured on camera and is shared with the audience.

They have skillfully blended key excerpts from the dialogue into two compelling videos that convey the desired message and demonstrate successful intervention techniques. The resulting videos have—in appearance and feel—documented a real event. They are committed that each and every viewer is left empowered to act ... to transform their values into action.



Order your copy from TKE by filling out the form at www.tke.org under Risk Management.

Get the Facilitation Guide for the Response Ability DVD at www.tke.org under Risk Management.

REGION 1

What is one way you (or your chapter) are impacting the community around you?



Jeff Koenig

- Univ. of Pittsburgh (Tau-Phi)
- Senior
- Prytanis
- Computer Engineering, 3.0 GPA
- Heart Walk/Memory Walk (for Alzheimer's); Adopt-a-Block
- Pitt Outdoors Club

"By taking charge and making a difference in our community, we inspire leadership and service through our example."

PITT

Massimo Mancini

- St. John's University (Theta-Sigma)
- Junior
- Grammateus
- Legal Studies, 3.53 GPA
- Community cleanup with the NYPD, Ronald McDonald House, Breast Cancer Walk, and Autism Walk
- Honor Society & Legal Society

"As a chapter, Theta-Sigma participates in the community cleanup with the NYPD, during the course of which we have been able to positively affect the environment that local children grow up in as well as briefly being mentors to the kids on cleanup days."



REGION 2

How has your TKE experience changed the way you look at the future?



Morgan Maclellan

- University of Georgia (Xi-Lambda)
- Senior
- Prytanis, IFC Chair, former Grammateus
- Risk Management/Insurance & Economics, 2.9 GPA
- Adopt Athens/Adopt-a-Highway
- Insurance Society, Sailing Club

"TKE has taught me how to successfully lead a group of men to achieve a goal. This experience will be invaluable to me as I proceed into my future career."



Brandon Demyan

- Auburn University (Beta-Lambda)
- Senior
- Prytanis, Epiprytanis, Recruitment Chair
- Political Science, 3.76 GPA
- Chi Omega's Walk for a Wish, SGA Big Event
- Student Government Senator, Freshman Orientation Leader, AU Lobby Board, Omicron Delta Kappa & Mortar Board Honor Societies, Order of Omega

"Being in TKE has afforded me multiple leadership opportunities that have given me vital experience for my future plans in law school and becoming an attorney. Being an officer and leading other men for two years has really laid the foundation for me after I leave college."



REGION 3

What about your TKE experience has made you feel you can have an impact on accomplishing a goal or project?



Dustin Brisset

- Univ. of Cincinnati (Lambda-Gamma)
- Junior
- Epiprytanis
- Mechanical Engineering, 2.8 GPA
- Homecoming 5K to Grant Wishes Today, UC ASME Bikeworks, People Working Cooperatively
- American Society of Mechanical Engineers

"Our chapter has a positive impact on the community through our continued philanthropic efforts over the years from our participation in the Crosstown Helpout and PWC, focusing on revitalization of Cincinnati neighborhoods and helping the less fortunate in the area."

Zach Noel

- Pennsylvania State Univ. (Pi)
- Senior
- Prytanis (2 terms)
- 3.05 GPA
- Big Brother/Little Sister program, chapter sponsored Red Cross Blood Drive

"Being in TKE and constantly getting a chance to work on improving my leadership skills has been the best experience I could have received in college preparing for life after school ... organizing groups of people, managing a property, speaking publicly, working with a budget and getting an overall sense of running an organization."



REGION 4

Describe an instance where you had a direct impact on the world around you.



Josh Bierman

- Arizona State Univ. (Beta-Xi)
- Senior
- Current Prytanis, former Cryso-phylos (2 terms)
- Accounting, 3.03 GPA
- City of Temple Easter Egg Hunt, Autism Walk
- Wealth Creation Alliance

"Our leased house was taken back by the owner in spring '06, so that summer I enrolled in classes and got my real estate license. Since then, I have helped three Fraters and their families purchase homes in the campus area and I recently closed on my first home purchase."

Garth Burkhard

- U. of Southern California (Beta-Sigma)
- Senior
- Prytanis
- Brand Management & Promotional Strategy, 3.47 GPA
- USC "Dribble for the Cure"
- IFC Judicial Board, Marketing Internship for USC Marshall School of Business

"It has always been a goal of mine to get as many people as I can involved in chapter operations by creating positions and delegating responsibilities. I always feel a great deal of impact when I see a large number of our members participating actively and taking initiative in the Fraternity and community."



Recruit to Build a Better Man

“Be more concerned with your character than your reputation, because your character is what you really are, while your reputation is merely what others think you are.”

—Interfraternal Brother John Wooden

John Wooden is known as the greatest college basketball coach of all time, winning 12 NCAA Division I Championships in 14 years. As a member of Tau Kappa Epsilon, the Founders asked us to recruit men based on personal worth and character. If you ask any Teke from across the TKE Nation what defines membership, they will quickly recite that phrase. Why do you think that is? They didn't just say this for us to ignore 110 years later, and members don't keep saying this to hide behind words. It is on the forefront of our minds and should be. No other organization can say they admit men based on these ideals and have done it for as long as us. When we recruit men each year, we must keep in mind that they will one day lead the chapter in one of two directions—positively forward or negatively backward. So, we need to look for aspiring leaders to guide the chapter, the campus, the community, and beyond.

Qualities of a Potential Leader

There are several qualities you can identify during any recruitment event in a young man coming out of high school, or in their college career, that can show you their potential to lead. The following list is produced to help guide your efforts in recognizing gems of talent. As with any one of us, we were not born leaders—there is no such thing. But, we were all born and have learned traits that, if polished and refined, can produce an amazing man capable of great things.

These 12 qualities will not be in every potential new recruit, but find a few of these and he is sure to be an excellent member of your chapter. The reason being, you can help him learn the other qualities during membership.

- **Honesty**—People who consistently tell the truth are unfortunately uncommon in today's world. Being an honest person puts you in a limited group of people.
- **Trust**—Being honest over time starts to build trust, and trust is when you really start to become an influential man. You can identify this trait during the new member process.
- **Love**—It sounds weird that you need to show love in order to be a good leader, but it's necessary. Showing you have a soft side does not make you weak. Rather, it shows that a man is genuine in his efforts.
- **Compassion**—A man who shows compassion for others (for example through service and philanthropy) is very important. Finding out he was or is involved with service will show he cares and understands the importance of giving.
- **A “Can Do” Attitude**—Leaders know how to find a way to make things happen, and if they can't find a way, they make one.
- **Will to Win**—Leaders have both the will to win and the hate to lose. Both are just as important.
- **Learn**—Our environment is always changing and as a result, we must learn to adapt to it. Men who are great at learning from both their successes and failures are invaluable assets to the chapter.
- **Respectfulness**—To be respected you first must show respect. Men who treat others with more respect than they expect to be treated with in return are very valuable members.
- **Persistence**—This goes along with the “can do” attitude. It's great when men know that their fellow Fraters will never give up or quit.
- **Courage**—It's not always going to be easy, but a member having the courage to tackle new challenges and problems will ensure future success.
- **A Listener**—A leader must meet the needs of those around him, and in order to meet those needs, he must be a good listener.
- **Likeability**—Fraters like men who are like them. Members are great at finding ways to connect with others by finding things that they have in common.



Where Do You Find These Men?

Men with these amazing qualities will not flock to your door—you have to go get them. You must show them how their involvement with TKE will enhance the skills they already have and they will learn more to diversify their portfolio. So let's go out and get them ... but how?

First, your chapter should keep a running file containing the names, addresses, cell phone, and email address of all prospects that you identify. Update and expand this list as the recruitment program continues. Several methods can be used to identify prospects for this file:

- **Fraternity Forum**—This is an activity conducted on many campuses by the IFC. If your system is having a Fraternity Forum, ensure that you are prepared. Set up a table that displays the many facets of membership in TKE, make sure that the table is always well-manned, train members in the skills of conversation that they will need when working at the table, and be sure to get contact information for prospective members.
- **Recommendations**—Ask professors, coaches, deans, and sorority women for names of students they think would make good Fraternity members. When you get these names, you also get an easy introduction; simply tell the prospective member that he was recommended by the professor or coach as a potential Fraternity member.
- **Residence Hall Lists**—The name, telephone number, and year in school of students are usually contained on these lists and may be available through the residential life office.
- **Incoming Student List**—This list of new students can be very helpful and may be available from the admissions office.
- **Student Directories**—An excellent resource for names, hometowns, and other information.
- **Alumni**—Fraternity alumni can often identify new men on campus who may be interested in joining your chapter.
- **Information Table**—During registration or the first few weeks of school, man a table at the student center. Take down names of prospects that stop by or indicate interest.
- **General Functions**—Your chapter can sponsor a contest, social activity, or campus event. Have a sign-in book to get the names of all who attend.
- **Classes**—All of your Fraters attend classes with unaffiliated men who may join a fraternity. Classes are easy places to start conversations and make friends with potential Tekes.
- **IFC List**—On many campuses the IFC will provide all fraternities with a list of freshmen and other men who are interested in joining fraternities. Do not rely on this list to be your only list.
- **Friends**—Have all chapter members sit down and come up with a list of friends or men they know who are possible recruits. Ask each Frater to submit at least three names.




















Some of you may have deferred recruitment, but even if you don't, all of this information can be useful. Why, you may ask? If everyone thinks that the spring semester is a dead time to recruit men to join, you have an upper hand. If all other fraternities are satisfied with their fall class of men, great! You have no competition. Get out there and get the leaders the other fraternities passed over.

Need Recruitment Supplies? Go to www.tke.org, click Recruitment and then Order Supplies. Fill out the online form and you will have them on your doorstep in no time.

Need Recruitment Help? Go to www.tke.org and click Recruitment.

Top 25 Recruiting Chapters as of 12/12/08

	Rank	Chapter	College/University	Region	Men
	1	Beta-Mu	Bucknell University	1	36
		Lambda-Iota	Florida State University	2	36 
	3	Alpha-Tau	Drexel University	1	34
	4	Beta-Sigma	University of Southern California	4	32 
	5	Alpha-Gamma Colony	Washington State University	4	31
	6	Sigma-Zeta	University of South Carolina Aiken	2	28 
		Zeta-Lambda Colony	Bowling Green State University	3	28
	8	Theta-Omicron Colony	Adrian College	3	26 
	9	Beta-Pi	Georgia Institute of Technology	2	25
		TKE Colony 842	SUNY Delhi	1	25 
	11	Pi-Xi	University of California-San Diego	4	24
		Tau-Beta	Sonoma State University	4	24 
	13	Delta-Nu	Northwest Missouri State University	4	23
		Beta-Lambda	Auburn University	2	23 
	15	Mu-Omicron	Tennessee Technological University	2	22
		TKE Colony 834	American University	1	22 
	17	Beta-Omega	Missouri State University	4	21
		Beta-Delta	University of Maryland	1	21 
		Tau	Oregon State University	4	21
	20	Sigma-Alpha	Florida International University	2	20 
		Sigma-Chi	University of California-Davis	4	20
		Epsilon-Eta Colony	Southwestern Oklahoma State University	4	20 
	23	Alpha-Chi	University of Louisville	2	19
		Pi-Omicron	Northern Kentucky University	2	19 
		Upsilon-Eta	University of Ontario Institute of Technology	1	19
		Rho-Delta	Cal Poly-Pomona	4	19 

Where Did MY Chapter Go?

A common statement of alumni wanting to re-engage in the Fraternity is, "I want to help out and donate, but not unless I see my chapter back." Tau Kappa Epsilon wants to see your dormant chapter revived, too. But we need your help. Each expansion TKE takes on creates work and effort, but you can help by gathering alumni of the chapter to solidify support. The Offices of the Grand Chapter has put Assistant Director of Chapter Services – Expansion Ben Carroll (bcarroll@tke.org) in charge of making this a reality.

Where do we start?

There are nine easy steps to take. Let's begin.

Step 1: Let us know! Contact Asst. Dir. of CS – Expansion Ben Carroll (bcarroll@tke.org).

Step 2: Work with TKE Headquarters Staff to form an Area Alumni Association and a Re-Colonization Board. Contact Director of Alumni Relations Louie Correa (lcorrea@tke.org) for more information and visit the Alumni Section of www.tke.org.

Step 3: TKE and the Re-Colonization Board will begin communication with school officials to schedule TKE's return to campus (TKE will only expand to a campus if given approval by the proper school official).

Step 4: Once a date for return has been scheduled, TKE Headquarters and the Re-Colonization Board will work with all stakeholders to plan an organized expansion effort. This includes identifying local chapter advisors and forming a board of advisors for the group, before the group's conception.

Step 5: Start recruiting men for the chapter who meet colonization standards (found at www.tke.org/Expansion Page).

Step 6: Upon conclusion of the expansion effort and the group reaching colony status, the group will be inducted as Candidates for Membership; begin taking part in the *The Blueprint*, TKE's member development program, working toward the first milestone—initiation; and take part in an Officer and Group Retreat.

Step 7: The colony members will be initiated and supported by TKE's Regional Servicing Team while continuing to work towards chartering.

Step 8: Once the colony has met the chartering requirements, they petition the Grand Council for recognition as an active TKE chapter.

Step 9: Upon approval by the Grand Council, the chapter will hold a Chartering Ceremony to be recognized as an active TKE chapter.

Both chapter and local alumni are encouraged to contact Tau Kappa Epsilon International Headquarters to join this effort. These nine steps take some time and energy. But, if followed, your chapter can be back up and running and, perhaps more importantly, help develop better men on your campus to build a better world.



For more information, please contact:
Ben Carroll
Assistant Director of Chapter Services – Expansion
bcarroll@tke.org
317.872.6533, ext. 227



For your chapter stats to be included in the Annual Service Report, fill it out on the Membership Maintenance Module by May 15, 2009.

Auburn University, Beta-Lambda



Strength 40
GPA 2.6
Community Service Hours 250
Philanthropic Dollars \$3,000
Recruitment Results 23

Bloomsburg University, Pi-Beta



Strength 25
GPA 2.7
Community Service Hours 50
Recruitment Results 9

Cal Poly-Pomona, Rho-Delta



Strength 23
GPA 2.7
Community Service Hours 1,047
Philanthropic Dollars \$7,450
Recruitment Results 19

California State Univ.-Northridge, Upsilon-Beta



Strength 57
GPA 2.55
Community Service Hours 380
Philanthropic Dollars \$900
Recruitment Results 13

Culver-Stockton College, Zeta-Pi



Strength 18
GPA 2.55
Community Service Hours 1,150
Philanthropic Dollars \$150
Recruitment Results 12

Please submit chapter news and photos for the spring 2009 issue to tkenews@tke.org by February 15, 2009.

BLOOMSBURG UNIVERSITY, *Pi-Beta*

Some houses in the small, rural town of Bloomsburg, Pa., are well tended and fine places to live. Yet many are old wooden houses that slum landlords make available to students that are fire hazards in their own regard.

This opportunity for disaster to strike became a tragic reality on the night of March 19, 2000, when the TKE chapter house burned to the ground, taking with it years of chapter history and memories and ending the lives of three of our brothers. This is not a story aimed at drumming up sympathy; rather, it is a triumphant story that demonstrates the deep commitment of Fraters to overcome adversity. For years after the tragedy, the Tekes moved around town looking for a suitable house to call their own. In 2006, they moved into a dilapidated split-house, not planning to stay more than a year or two when opportunity knocked on the front door, literally. Brian and Luke from B&L Properties, the new owners of their house, came to meet them and offered to assist in the remodeling of the house. One thing led to another, and 10 Fraters began working for B&L Properties to basically build a new house. In early June, they completely gutted the inside and nothing remained but the support beams and studs: no doors, no walls, no floors, and no ceilings. Every night Pi-Beta would hang out in their shell of a house with each other and the contractors, sharing stories and developing bonds. With the generosity and kindness of B&L and their head contractors, Gill and Greg, and the colony's dedication and conviction, they were able to establish a TKE stronghold where Fraters from far and wide are able to enjoy the true brotherhood that TKE represents.

CALIFORNIA STATE UNIVERSITY-NORTHBRIDGE, *Upsilon-Beta*

Northridge Tekes participated in two philanthropic activities this fall. To show support for the late President Ronald Reagan, and to preserve his memory, the chapter collected donations and took part



in the 16th annual Alzheimer's Association Memory Walk October 5 in downtown Los Angeles. In a similar fashion, Upsilon-Beta helped raise awareness of the AIDS epidemic at the 24th annual Aids Walk Los Angeles October 19. More than 30,000 walkers and volunteers helped to raise \$3.158 million for AIDS Project Los Angeles (APLA) and other AIDS service organizations throughout Los Angeles County. Frater Jeffrey Bryant encourages fellow Fraters to

donate what they can to these causes in the form of time, funds, or goods. "After being given so much from the community, campus and fraternal brothers, I find it only just to return what I can as often as possible."

Jeffrey currently serves on the Executive Board and as Pylortes of the chapter. The senior and former Hegemon is pursuing a BSBA in business administration/real estate.

CHARLOTTE AREA ALUMNI ASSOCIATION

The Charlotte Area Alumni Association has had several social events since their founding this past summer. They have plans for a Founders' Day dinner and for several events and socials in the spring and summer. They will also be heavily involved in assisting the undergraduate chapter at Winthrop University and the new colony at University of North Carolina Charlotte. If you are interested in getting involved in the Charlotte Area Alumni Association at any level, please contact the president, John B. Hutto, at johnbhydro@yahoo.com.

CULVER-STOCKTON COLLEGE, *Zeta-Pi*

Zeta-Pi Chapter is working on an online program called "Sponsor a Tekc." This will allow the chapter to get more alumni involved and help out with the growing costs of being a student. Active members will create profiles about themselves which will be viewable by our alumni on their website. Each profile will have a link to "sponsor" that individual by donating any amount of money to go toward dues using PayPal. In turn, the sponsor will receive monthly updates throughout the semester from the active member. These updates will be done by the active members posted much like a blog, and an email will automatically go out to their sponsors to let them know about the update being posted. This is one of the many ways Zeta-Pi is trying to re-engage alumni and keep them involved with the chapter.

DREXEL UNIVERSITY, *Alpha-Tau*

Fraters at Drexel University were presented the coveted Top TKE Chapter award during a recent All Hands on Deck visit by Vice President for Fraternal Services Frater John Deckard (Grand Chapter) and Assistant Director of Programs Frater Donnie Aldrich (Rho-Upsilon). Pictured from left to right are Alpha-Tau members Kamarri Cummings, Tom Madonna, Casey Wren, Sean O'Toole, Donnie Aldrich (TKE Staff), John Deckard (TKE Staff), Doug Farber, and Andrew Nguyen.



Drexel University, Alpha-Tau



Strength 69
GPA 2.93
Community Service Hours 1,885
Philanthropic Dollars \$1,953.59
Recruitment Results 34

GEORGE MASON UNIVERSITY, *Mu-Omega*

This fall the Virginia Province held its Province Education Conference (PEC) at George Mason University in Fairfax, Va. Mu-Omega Chapter hosted, providing an outstanding facility for all aspects of the conference. Fifty undergraduate and alumni Fraters and candidates came together, making the seventh consecutive PEC in Virginia the largest. The special guest and speaker for the event was Frater Edmund C. Moy, then Grand Cryosophylos of TKE. Sessions were conducted on public relations/reputation and image, recruitment/retention, a ritual clinic for Fraters, an information and Q & A session for candidates, Frater Moy's presentation and discussion on leadership, and risk management. The PEC concluded with a Teke



Trivia contest with memorabilia prizes and Province Awards presentations: Mu-Omega for high score on evaluation, Kappa-Delta for recruitment achievement, and Rho-Kappa for most improved chapter. The PEC was both informative and enjoyable, and all are looking forward to the Regional Leadership Conferences, Conclave in New Orleans, and the 2009 PEC.

GEORGIA INSTITUTE OF TECHNOLOGY, *Beta-Pi*

More than 200 Fraters and guests of Beta-Pi Chapter at Georgia Tech enjoyed a magnificent Homecoming this fall. Alumni from all eras gathered at the Park Tavern Restaurant in Atlanta to commemorate the chapter's 60th anniversary. The Board of Trustees gathered signatures on a petition to re-charter the Beta-Pi Alumni Association. This created a "buzz" as Fraters realized the opportunities for heightened reconnections that will follow as new alumni programs and activities are put in place.

In a special ceremony, Frater Bob Kirkhuff, Beta-Pi's second Chapter Advisor, was inducted into the Order of Beta-Pi, the highest recognition granted by the chapter, and presented with a plaque and jeweled TKE alumni badge and guard. Recruited by Past Grand Prytanis Dr. R. C. Williams in 1950, Bob guided Beta-Pi's growth from 19 members living in a dilapidated rental house on campus to a chapter of 100 men in the largest fraternity-owned property at Georgia Tech. Frater Bob served as Chapter Advisor until 1975 and remained on the board for several more years. An additional highlight of Homecoming was the public announcement that the \$600,000 loan secured in 1993 to build the current house has been paid off and the chapter is now debt free for the first time since 1971!

With 60 years under its belt, more than 1,400 initiates, a chapter size of nearly 90 men, a fall pledge class of 30, a chapter GPA last year of 3.0, an active alumni association, and plans for major facilities renovations in the works, the chapter is poised for another 60 years of TKE success at Georgia Institute of Technology.

NORTHWESTERN STATE UNIVERSITY, *Epsilon-Upsilon*

The Epsilon-Upsilon Alumni Association recently held their annual Alumni Reunion this fall. The event was geared more towards family and was a great success. More than 30 Fraters were in attendance, including their families and members of the collegiate chapter. They were excited to be called on by Past Grand Prytanis Dr. William V. Muse who spoke at the meeting and visited with the collegiate chapter. If you would like to contact the alumni chapter, you may do so by going to www.tkeeyalumni.com.

Fairmont State University, Theta-Delta



Strength 16
GPA 2.6

Community Service Hours 100
Philanthropic Dollars \$200
Recruitment Results 18

Florida International University, Sigma-Alpha



Strength 51
GPA 2.7
Community Service Hours 575

Philanthropic Dollars \$3,720
Recruitment Results 20

George Mason University, Mu-Omega



Strength 29
GPA 2.7
Community Service Hours 520

Philanthropic Dollars \$8,000
Recruitment Results 10

Georgia Institute of Technology, Beta-Pi



Strength 63
GPA 2.7
Community Service Hours 950

Philanthropic Dollars \$500
Recruitment Results 25

Northwestern State Univ., Epsilon-Upsilon



Strength 14
GPA 2.7
Community Service Hours 100

Nominate your chapter Sweetheart for TKE International Sweetheart by February 16, 2009. Go to www.tke.org and type Sweetheart Application in the search tool.

Northern Kentucky University, Pi-Omicron



Strength 31

GPA 2.7

Community Service Hours 1,000

Philanthropic Dollars \$6,500

Recruitment Results 19

Northwest Missouri State Univ., Delta-Nu



Strength 52

GPA 2.8

Community Service Hours 1,000

Philanthropic Dollars \$1,750

Recruitment Results 40

Oregon State University, Tau



Strength 38

GPA 2.7

Community Service Hours 775

Philanthropic Dollars \$5,180

Recruitment Results 21

Pennsylvania State University, Pi



Strength 59

GPA 3.0

Community Service Hours 1,612

Philanthropic Dollars \$500

Recruitment Results 7

Radford University, Omicron-Omega



Strength 29

GPA 2.8

Community Service Hours 100

Philanthropic Dollars \$1,200

Recruitment Results 4

Ramapo College, Sigma-Upsilon



Strength 14

GPA 3.0

Community Service Hours 100

Philanthropic Dollars \$100

Recruitment Results 7

Rider University, Epsilon-Zeta



Strength 30

GPA 2.5

Community Service Hours 150

Recruitment Results 4

NORTHWEST MISSOURI STATE UNIVERSITY, Delta Nu

While ghosts and goblins were running amuck and people of all ages were dressed to impress, Delta-Nu Tekes paired up with the women of Alpha Sigma Alpha and went on a trick or treating escapade. Many homeowners questioned why the college-aged trick or treaters were out, but the answer they got was "for a good cause." They teamed up for the 10th annual Trick or Treating for Cans. Over the last 10 years, these men and women have gone door to door in teams of four gathering non-perishable items for the Maryville Outreach Center.

Meryl Swanson, one of the department heads of the program, said, "We have been grateful for the support of these students. In our tough economy, we have seen an increase of help, and students helping out like this are what helps keep our community support strong."

The two organizations brought in nearly one thousand pounds of food for the center in a truck-bed. Frater Cameron Hill, a junior at NWMSU and current Prytanis, said, "We love to help out the community. In the spring we will hold the Fourth Annual Camping for Cans. If you would like to help your own community, find your local outreach center or soup kitchen and ask what they need." Times are tough for everyone financially, but helping out those less fortunate is a call each Frater should answer.

RADFORD UNIVERSITY, Omicron-Omega

For the third straight year, Radford Tekes sponsored a "Boots for Bucks" fundraiser on September 11 to raise money for the Radford Fire Department. Each of the chapter's 32 members worked in



shifts, carrying around old fire boots and asking Radford University students to donate money into them. Thanks to TKE's hard work and what was described as "perfect weather" for the event, Omicron-Omega had their most successful year ever, raising \$350 for the fire department. Community Service Chairman Casey Eliff said of their decision to raise money for the department, "They

do a lot for us, so we figured we'd give something back. Plus being on 9-11, it is just a good day to give back to firefighters in memory of what happened."

Radford Fire Chief Lee Simpkins said the fundraiser was very much appreciated. "It's nice to see a group of young men who want to help out and students who are willing to donate to our organization," he said. Simpkins said the funds raised would be used to help purchase equipment for the department's new ladder truck, which is expected to be delivered this coming February.

The alumni of Omicron-Omega hosted a chapter reunion in which more than 175 men attended. In addition, they raised \$5,600 in six days to purchase memorial plaques being placed on chairs in a new building the university dedicated in November.

RIDER UNIVERSITY, Epsilon-Zeta

After 25 years, Epsilon-Zeta Chapter at Rider University was officially rechartered on November 8, 2008, during the chapter's banquet held at the Hyatt Regency in Princeton. Members have worked tirelessly since fall of 2004 to restore their chapter to its prior status. They have grown from three men in a public residence hall to a true force of Rider Greek Life, 35 men strong. Epsilon-Zeta has obtained its own house on campus and is leading the other fraternities in community service hours as well as having an influential voice in Rider's IFC.

Greeting new members and alumni alike, the banquet was host to 65 Tekes including alumni Tom Scattergood, John Caemmer, and Bob Barrett as well as TKE staff members Kyle Swetzig, Ethan Stubbs, Bobby Allen, Christopher Hanson, and Al Scala. Epiprytanis Daniel Teixeira said of the occasion, "We are thrilled with our progress thus far, but we will not falter in our efforts to progress the well-being of our chapter and advance our standing both with the Rider campus and Tau Kappa Epsilon as a whole."



ROCHESTER INSTITUTE OF TECHNOLOGY, *Xi-Upsilon*

Frater Dennis "Buckwheat" Perry has been working for Tau Kappa Epsilon as a professional recruitment coach for more than 35 years. As part of his rush strategy, he plans nightly dinners for brothers and potentials based on previous rush numbers and the goals a chapter has set for the current rush year. This fall, Xi-Upsilon Chapter at RIT became the first to eat all of the food Buckwheat prepared for the night in one sitting. With more than 35 candidates in attendance, the chapter shattered Buckwheat's expectations for the night and left him empty handed. This was Buckwheat's third visit to the chapter in the past two years, and as a result, Xi-Upsilon has dramatically improved its recruitment numbers. Previous candidate classes had been as small as three to four men, and with a shrinking chapter, the brothers decided it was time for a change. Taking Buckwheat's advice to heart, Xi-Upsilon changed their strategy and turned rush around. In the spring of 2008, the chapter saw their largest group in several years with a 13-man candidate class, and numbers for the winter are looking strong at 17 men.

SOUTHEASTERN OKLAHOMA STATE UNIVERSITY, *Epsilon-Theta*

The Epsilon-Theta Chapter alumni held a Homecoming dinner this fall. They made great progress toward reactivating the chapter. Alumni Chapter Prytanis Rowdy Wilson was presented with a custom-made paddle with an engraved plaque in appreciation of his service. Contact Frater Wilson at wagonwhl@swbell.net for more information on how to get involved.



SOUTHERN CONNECTICUT STATE UNIVERSITY, *Tau-Eta*



Plenty of college students stay up all night to study or finish that big term paper, but this winter a group of students at Southern Connecticut State University pulled an all-nighter to benefit St. Jude Children's Research Hospital.

Tau-Eta Fraters Brandon Bobinski and Andrew Evans spoke about the event on News Channel 8 in Connecticut. Called "Up 'til Dawn," the fundraiser took place on Saturday night, December 6, until 5 a.m. the following morning.

"Students at SCSU raised \$20,219 to be donated directly to St. Jude to help the children and keep looking for cures to childhood cancer and disease," Frater Bobinski said about the event. Southern Connecticut is among 250 colleges who participate in this great cause.

The philanthropic project was held open for an additional three weeks, so the amount could increase, but raising more than \$20,000 is quite an accomplishment for the men of Tau-Eta. If you would like to learn more about the program, go to www.stjude.org.

TEMPLE UNIVERSITY, *Sigma-Phi*

Temple University Tekes showed up in force at the 2008 Alzheimer's Association Memory Walk at Citizen's Bank Park, home of the World Champion Philadelphia Phillies. They posed for a few pictures in front of the stadium and raised a total of \$431 for Alzheimer's research. Earlier in the week, the associate director of education for the Delaware Valley Chapter of the Alzheimer's Association came by Temple's campus to address the chapter on all aspects of the disease and offer support for future community service events pertaining to Alzheimer's. Every month the chapter has a brotherhood meal, and October's meal was provided before the Memory Walk in the chapter room of the house. With bacon, scrambled eggs, cinnamon buns, orange juice, and fruit, Sigma-Phi Chapter went to Citizen's Bank Park energized and ready to show their support for a very worthy and important cause.



Rochester Institute of Tech., *Xi-Upsilon*

R.I.T. Strength 30
GPA 2.6
Community Service Hours 1,100
Philanthropic Dollars \$1,400

Rutgers University-Newark, *Theta-Zeta*



Strength 22
GPA 2.7
Community Service Hours 150
Philanthropic Dollars \$1,720
Recruitment Results 6

Sonoma State University, *Tau-Beta*



Strength 61
GPA 2.7
Community Service Hours 120
Philanthropic Dollars \$1,000
Recruitment Results 24

Southern Connecticut State Univ., *Tau-Eta*



Strength 26
GPA 2.7
Community Service Hours 100
Philanthropic Dollars \$20,219
Recruitment Results 9

Temple University, *Sigma-Phi*



Strength 32
GPA 3.1

Community Service Hours 656
Philanthropic Dollars \$2,000
Recruitment Results 15

Tennessee Tech University, *Mu-Omicron*



Strength 23
GPA 2.6
Community Service Hours 700

Philanthropic Dollars \$1,900
Recruitment Results 22

Towson University, Pi-Upsilon



Strength 50
GPA 2.75
Community Service Hours 300
Philanthropic Dollars \$700
Recruitment Results 14

Univ. of Alabama-Birmingham, Pi-Delta



Strength 24
GPA 2.8
Community Service Hours 325
Philanthropic Dollars \$4,359.74
Recruitment Results 15

Univ. of Central Missouri, Delta-Lambda



Strength 22
GPA 2.6
Community Service Hours 1,000
Philanthropic Dollars \$500
Recruitment Results 17

University of Louisville, Alpha-Chi



Strength 60
GPA 2.8
Community Service Hours 3,000
Philanthropic Dollars \$1,500
Recruitment Results 19

University of Maryland, Beta-Delta



Strength 55
GPA 3.2
Community Service Hours 700
Philanthropic Dollars \$2,050
Recruitment Results 21

University of Nebraska, Phi



Strength 32
GPA 3.1
Community Service Hours 656
Philanthropic Dollars \$2,000
Recruitment Results 15

TOWSON UNIVERSITY, *Pi-Upsilon*



For the first time in the chapter's history, Pi-Upsilon received a Top TKE Chapter award on October 26, 2008. This was a memorable day for a chapter that has only been on campus since 1999, the year of its recolonization. The Fraters of Pi-Upsilon, both past and present, are very proud that all of their hard work over the years resulted in their receiving such an honor.

Frater John Deckard, Vice President for Fraternal Services, presented the award, which was a great thrill for all the members. The chapter excelled in the six areas necessary to qualify for the award—academics, community service, philanthropy, recruitment, alumni relations, and extracurricular activities.

At the beginning of the fall semester, the Tekes were off to another good start with a recruitment class of 14 candidates and philanthropy events such as Karaoke for Alzheimer's and the upcoming Miss Apollo Sweetheart competition. Pi-Upsilon looks forward to continuing their drive for excellence in all areas as well as their reign as a Top TKE Chapter for many years to come.

UNIVERSITY OF ALABAMA AT BIRMINGHAM, *Pi-Delta*

On September 4, 2008, Pi-Delta Chapter held their first voter registration drive, registering more than 600 new voters over the course of two days! Tekes believe in giving back to the community, and this was a great way to do it. With so many young Americans not registered to vote or uninformed about the process, lots of people were glad they were able to get registered right on campus.

On October 25, UAB Tekes participated in the 2008 Alabama Province Educational Conference held at the University of South Alabama. It was facilitated by Fraters Tripp Warren, Matthew Barclift, Regional Director Adam Ferris, and included a rush presentation by Domonick Stella and Andrew Stone. Everyone had a great time hanging out with the brothers from the Spring Hill, South Alabama, Troy, and University of West Florida chapters and gained a lot from the experience. The weekend concluded with a get-together at the Manhattan Club hosted by Nu-Mu Chapter at South Alabama. The conference was a great success and Pi-Delta looks forward to next year's.



UNIVERSITY OF LOUISVILLE, *Alpha-Chi*

Each year the brothers of Alpha-Chi Chapter contribute thousands of hours to community service projects throughout the Louisville area. Alpha-Chi Tekes won the award for Most Community Service hours among all 12 fraternities at U of L last year, and have already performed more than 3,000 hours in 2008. They also helped raise more than \$1,500 for cancer and other disease research, approximately \$600 of which directly benefited the Alzheimer's Association.

Of all of the events performed during the year, one of their most unique projects is the Haunted House. The chapter works with a local church outreach program to set up a haunted house for underprivileged kids each Halloween. Tekes work all month long to transform the basement of the cathedral into the haunted house so these kids have a safe and fun environment to enjoy their Halloween. Every year more and more kids come out and have a great time with this event while the Tekes work to give them positive role models.

UNIVERSITY OF NEBRASKA, *Phi*

Phi Chapter held its first Run for Reagan and the first philanthropic event conducted by the chapter since they were last on campus in the mid-1990s. As the name of the event implies, the chapter members ran relay-style from the outskirts of Lincoln to Manhattan, Kan., raising money for the Alzheimer's Association. Twenty men made the trip and collectively ran more than 160 miles, recorded 120 philanthropic hours, and raised more than \$2,000 for Alzheimer's research.



The 20 Fraters arrived in Manhattan shortly after midnight and had the opportunity to spend the rest of the weekend with the men of Alpha-Lambda in their chapter house. This was a great experience for two reasons: 1) for many of them this was the first time they met Fraters outside of Phi Chapter experiencing the TKE Nation. Through the hospitality of the Alpha-Lambda Chapter, they were able to gain a better understanding of what it means to be a Teke; 2) as a group on the tail end of re-colonizing a once Top TKE Chapter, it was a tremendous learning experience to see how a current Top TKE Chapter is run. Pictured (at bottom of previous page) are the 20 members and Alpha-Lambda Chapter Sweetheart Carrie Cowan.

UNIVERSITY OF NEW HAMPSHIRE, *Alpha-Nu*

This fall more than 60 Alpha-Nu alumni returned to the University of New Hampshire campus to celebrate Homecoming with the chapter. Through the good efforts of the Alpha Nu Alumni Association, it was the biggest alumni turnout for Alpha-Nu since its re-founding in 1995. Fraters enjoyed catching up with each other and socializing with the collegiate members. The Alpha-Nu Alumni Association will be planning more events to help strengthen the fraternal spirit as well as give back to the chapter. If you are an Alpha-Nu alum or fellow Teke living in the area and would like to receive updates from the alumni association, please send an email to David Lefcourt at AlphaNu.alumni@gmail.com.



UNIVERSITY OF TEXAS–AUSTIN, *Gamma-Upsilon*

The Gamma-Upsilon chapter of Tau Kappa Epsilon participated in Memory Walk, a local fundraiser to help fight Alzheimer's Disease. Tekes raised money and walked for more than three miles with other Austinites to help support those who struggle with the deadly disease.



WAYNE STATE UNIVERSITY, *Beta-Omicron*

The Beta-Omicron Alumni Association has been very active this year, including an annual picnic. The group is very active with golf outings, monthly card parties, WSU athletic events, and Detroit Tigers baseball games. Last February they held a "Festival of the Red Carnation" dinner-dance with alumni Fraters coming to the WSU campus from as far as California and Pennsylvania. In order to gain greater attendance, the next dinner-dance will be held in May 2009. One of the Beta-Omicron Fraters, Angus MacKenzie, has had lifelong involvement in the Salvation Army and they have adopted the charity to support. A portion of the pricing for their events is earmarked for the S.A. A major goal of the alumni association is the re-establishment of the undergraduate chapter at Wayne State University. If you would like to help bring this to reality, email David Mattingly at ddaroldm@hotmail.com.




WESTERN ILLINOIS UNIVERSITY, *Zeta-Theta*


This fall Zeta-Theta Chapter at Western Illinois University placed third overall in the Homecoming celebration. Being their first attempt as a colony on campus, they were very excited about the outcome. In addition, Zeta-Theta placed first in the Float category. In the picture (left to right): Candidate Jimmy Walsh, Fraters Jason Patinella, Mike Renz, and Kyle Dzierzanowski, and Candidate Anthony Johnson (also included is Miss Macomb, Illinois). ▼




University of New Hampshire, *Alpha-Nu*

 Strength 53
GPA 2.5
Community Service Hours 700
Philanthropic Dollars \$1,000
Recruitment Results 12

Univ. of Ontario Inst. of Tech, *Upsilon-Eta*

 Strength 30
GPA 2.7
Community Service Hours 450
Philanthropic Dollars \$4,038
Recruitment Results 19


University of Texas-Austin, *Gamma-Upsilon*

 Strength 45
GPA 2.7
Community Service Hours 100
Philanthropic Dollars \$100
Recruitment Results 18

University of Washington, *Chi*

Strength 61
GPA 3.1
Community Service Hours 400
Philanthropic Dollars \$3,500
Recruitment Results 18

Western Illinois University, *Zeta-Theta*

 Strength 23
GPA 3.0
Community Service Hours 266
Philanthropic Dollars \$1,280
Recruitment Results 9

Need some extra cash for college? Don't forget to apply for TKE Scholarships. Go to www.tke.org and type Scholarships in the search tool. The deadline is February 16, 2009.



Grand Cryosophylos J. Russel Salsbury presents the charter to Zeta-Iota Prytanis Don Kasianchuk at the installation banquet on March 15, 1958.



Another interesting note about this chapter, the premier of Manitoba, Gary Doer, is a Teke from Zeta-Iota. On October 5, 1999, Frater Gary Doer became Manitoba's 20th premier and since has been re-elected twice.



Taken at the time of their petition to the Grand Chapter, these photographs include all of the original founders of Zeta-Iota Chapter.



The first of the Canadian chapters, Zeta-Iota at the University of Manitoba, celebrated their 50th anniversary last fall. International Founder Bruce Melchert (Beta-Theta, University of Missouri-Columbia) joined more than 30 Fraters and spouses at the University of Manitoba Homecoming celebration. Former University Alumni Association President Frater Brian Macpherson spearheaded the effort to gather as many alumni Fraters as possible and by all accounts, it was a resounding success.

According to Frater Macpherson, TKE at the university encouraged students to socialize on campus beyond the classroom. Recently retired from the university's department of statistics, Macpherson said when Tekes landed on campus, they brought with them a traditions-be-damned philosophy. Many men were attracted to this type of organization because it brought a no-hazing and inclusiveness mentality. Naturally, not everyone embraced the Tekes' policies, but Frater Macpherson said it was okay with him. "We weren't terribly popular with other fraternities, but that was expected—we were different."

At the height of their popularity, they had their own chapter house with 13 men and an employed housemother to keep an eye on them. But by the 1970s, interest in fraternities at the campus waned and the Tekes were no exception. By 1979, the chapter ceased operations and as Frater Macpherson recalls, "Once the house was gone so too went the interest."

The Homecoming celebration has infused the campus and Tekes who attended with a desire to restore the first Canadian chapter. In 2007, after the university bought a sizable amount of land expanding their campus, Frater Macpherson said he began to receive phone calls. "The remaining fraternities are trying to get together to see about building a fraternity row." Details are still being discussed, but Frater Macpherson wants to see TKE letters back on campus. ♥



Zeta-Iota Chapter was installed March 15, 1958. Prytanis-elect Carl Hudson and Manitoba Chapter Advisor R. J. Lockart (at left) greet arriving Teke officials Bruce Melchert, Executive Secretary Richard R. Hall, J. R. Salsbury, and Field Supervisor Bob Hutchens.

Bruce & Jeanne's Great Loop Adventure

On Sunday, September 10, 2006, Frater Bruce (Beta-Theta, University of Missouri-Columbia) and Jeanne Melchert began a cruise around the eastern half of the United States aboard their 12 meter Trojan motor yacht named *Adventure*. The objective was to see the country as it was discovered and settled by water, and to visit or revisit historical sites.



Known as the Great Loop, the voyage began from their home port in New Buffalo, Mich., and proceeded counterclockwise around the country. Going south, they passed through Chicago and arrived in Mobile, Ala., via the Illinois, Mississippi, Ohio, Tennessee, and Tombigbee Rivers. The route then took them across the gulf to Florida's West Coast. They spent most of the winter months cruising in Florida waters, and in

the early spring of 2007 started back up the East Coast via the Intracoastal Waterway. They entered the Hudson River at New York City, proceeded north on Lake Champlain, and eventually re-entered the Great Lakes via Lake Ontario.

While the majority of the Great Loop is completed almost entirely in protected waters, there are nine significant areas of open water including the Gulf Coast around the big bend of Florida, Chesapeake Bay, Delaware Bay, the Atlantic Ocean from New Jersey to New York City, and several of the Great Lakes. The route covered about 5,000 nautical miles. Their home for the journey was their ship, *Adventure*. She is almost 40 feet long, 14 feet wide and has a draft of 3 feet.

Frater Bruce and his wife Jeanne enjoyed different cuisines along the way. "Catfish and hushpuppies served along the rivers going south; fresh shrimp off the boats along the Gulf Coast; red snapper in Florida; soft-shelled crabs and oysters in the Chesapeake, and whitefish and pickerel in the cold Canadian waters of Lake Huron—all delicious."

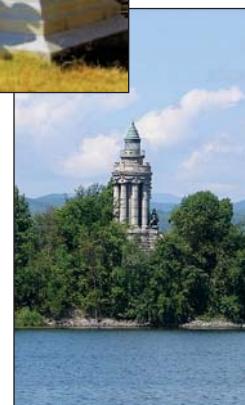
They also spent time with old friends and met some new ones along the journey. One of the stops included visiting the oldest TKE Canadian chapter, spearheaded by his efforts—the Zeta-Iota Chapter at the University of Manitoba.

As anticipated, they traveled more than 5,600 miles, added 616.8 hours to *Adventure's* engines, and burned 8,285 gallons of fuel. They spent 344 days on the water, taking their time to visit battlefields, museums, and historic sites.

Reflecting on their travels, Frater Bruce said there were

many memorable moments, but two specifically remarkable locations. "Two of the more unusual places we visited were islands in U.S. waters. Tangier Island in Chesapeake Bay, discovered by Capt. Smith in 1608, remains very much like its first English settlers—in a world of their own. Beaver Island, located at the top of Lake Michigan, was the only kingdom declared in America. The first white settlers were Mormons, but they were replaced by Irish fishermen, and the islanders still maintain close ties with the homeland."

During the adventure, Frater Bruce maintained a blog to capture the moments both in words and pictures. Many of the thoughts here are from his own words. Maintained by Frater Brian Ferber (Gamma-Theta, University of Florida), many of Frater Bruce's fellow Fraters, friends and family shared in the journey. If you would like to learn more about the adventure, email tkeogc@tke.org. ▼



Time for a Reality Check

Making the transition from college to career

Graduation is on the horizon; you can see it, you can taste it. It's so exciting to think—finally all of the stress of studying, cramming every last bit of knowledge for final exams, and sacrificing will soon be over. Just when you start to exhale, another shivering thought begins to creep up your spine to your brain ... now what?!

Shortly after graduation, when the strains of this reality have begun to fade into the past, it is time for you to start the next phase of your life. You need to begin looking for your first “real job.” Generally speaking, most of what you learned in school will not prepare you for this. Perhaps you did an internship or participated in some other type of cooperative educational experience. In that case, good for you. You will be a step ahead of your peers. However, there is a big difference between being a student at work and being an employee. Certainly, more will be expected of you. Where do you start? What do you need to know?

Tau Kappa Epsilon's Life Loyal Teke Program (www.tke.org/llt), in conjunction with JobBound (a career services company for students and professionals), has developed a series of videos to help ease you through this transition period. Topics range from preparing for a career fair to resume writing to landing the job. These fun videos give you helpful hints, do's and don'ts, and a break from the stress. You can find them at http://www.tke.org/member_resources/multimedia/videos.html. Sit back, relax, and get your notepad ready for some great tips and tricks.



1 Preparing for a Career Fair

So many companies, so little time to make a lasting impression. In three minutes, you will learn how to successfully navigate a career fair and make the most out of their company interactions.



2 Five Student Resume No No's

We've all seen it! People make the same mistakes time and time again. This interactive video warns students against the five resume red flags, and it guides the viewer towards creating a resume that gets results.



3 Inside the Mind of the Interviewer

The terror-inducing, fright-provoking job interview! People often consider an interview a “battle of wits” with the recruiting director. Fortunately, this video debunks the myth of the evil recruiting director and shows how to enter an interview relaxed, prepared, and confident.



4 Networking Your Way to a Job

People are advised time and time again to network, yet they simply don't do it. The main reasons are they are intimidated and they are not entirely sure what to do. In this power-packed video, the viewer will learn a step-by-step plan to network that strips out all the fear and uncertainty.



5 Answering the Salary Question

How much does a company think you are worth? One of the most difficult questions to answer is: “What are your salary expectations?” Through real interview scenarios, this video shows exactly how a person should approach the sticky salary question.



View all of these videos at http://www.tke.org/member_resources/multimedia/videos.html. Enjoy!

Career Development

In the five years since the Life Loyal Teke Program began, more than 1,400 men have joined its ranks and enjoyed the networking possibilities membership offers. A newer aspect of this program, Career Development, has been recently upgraded and is located at careers.tke.org. Fraters now have a chance to offer job opportunities and search for employment in one place. Careers at tke.org allows Fraters the unique opportunity to find a job in the career path of their choice and benefit from the resources of thousands of successful Tekes. This is especially helpful for upcoming and recent graduates, as well as Fraters looking to break into certain fields of industry.



Life Loyal Teke Receptions

As a member of the Life Loyal Teke Program, one of the member benefits is networking. There is no greater time to do this than the LLT Receptions coming up in 2009. As in years past, each Regional Leadership Conference will have a reception. Mark your calendars for the one near you or join us for all of them. These are made possible by and for YOU! Take advantage and network.

January 24, 2009

6:30 PM – 7:30 PM

Jacksonville, FL

Elmer and Donna Smith Regional Leadership Conference

Crowne Plaza Jacksonville Riverfront

www.cpjacksonville.com

*Special Guests: Grand Histor Frater Rod Talbot, Grand Pylortes Frater Christopher T. Hanson

February 7, 2009

6:30 PM – 7:30 PM

Kansas City, MO

Hilton Kansas City Airport

www.hilton.com

*Special Guests: Grand Histor Frater Rod Talbot, Grand Epiprytanis Frater Herb Songer

February 21, 2009

6:30 PM – 7:30 PM

San Francisco, CA

Gregory and Cay Woodson

Regional Leadership Conference

Crowne Plaza SFO

www.sfocp.com

*Special Guests: Grand Prytanis Frater Mark Johnson, Grand Crysohylos Frater Bob Barr

February 28, 2009

6:30 PM – 7:30 PM

Indianapolis, IN

Hilton Indianapolis Downtown

www.hilton.com

*Special Guests: Grand Prytanis Frater Mark Johnson

March 6-8, 2009

6:30 PM – 7:30 PM

Philadelphia, PA

Renaissance Philadelphia Airport

www.marriott.com

*Special Guests: Grand Pylortes Frater Chris Hanson, Grand Hypophetes Frater Robert Jarred, Grand Grammateus Frater Ed Moy, Grand Prytanis Frater Mark Johnson

*All special guests are subject to change.

March 20, 2009

7:00 PM – 9:00 PM

San Diego, CA

Venue TBA

April 4, 2009

7:00 PM – 9:00 PM

Phoenix, AZ

Molina Fine Jewelers

Greek Life Administrator of the Quarter LAURA KANE



“Get In. Stand Out.” On the banks of Lake Erie in Ohio, Lake Erie College uses this phrase to promote its institution. The newest TKE colony hopes to continue this 151-year-old tradition as it attracts the best and brightest men on campus. One of the main proponents of Greek Life, Laura Kane (Director of Campus Involvement and Greek Life) has been building the program from the ground up and involved TKE in her plans.

The only trace of Greek Life on campus in 2007 was a local sorority that had been around for a few

years. Since then, there have been two fraternity and one sorority international colonies welcomed to campus. Meeting the needs and wants of the students to provide them with membership opportunities has been her main focus. This academic year, Laura has been busy creating alternative membership options for the female student population through invitations to National Panhellenic Council groups as well as establishing the first multicultural NPHC group on campus. Other than increasing the number of chapters on the campus, she has been working on leadership development programming tailored specifically to LEC’s Greek students.

“Conflict management, accountability, role modeling, delegation, mentoring, effectively communicating, and commitment, are a few of the tools every student needs but cannot regularly learn in the classroom.”

The reason Laura has been seeking to advance Greek Life on campus is because of the value she feels it provides. “Joining Greek organizations allows students to gain a multitude of skills they may not have obtained through other means,” said Mrs. Kane. “Conflict management, accountability, role modeling, delegation, mentoring, effectively communicating, and commitment, are a few of the tools every student needs but cannot regularly learn in the classroom. The students who gain these skills have the potential for more success upon graduation, which is advantageous for the student, the Greek organization, as well as the institution.”

Laura finds her job exceptionally rewarding each and every day. She most enjoys the personal interaction; working at a small institution allows her the time to get to know students personally. Because of this close contact, she feels more invested in creating valuable experiences for the students, as well as their increased investment in their organization. She loves watching a student grow right in front of her eyes through the course of the semester. It is what motivated her to the field of higher education and even more

specifically to Greek Affairs.

“The potential for students to gain valuable skills drives me each day to create out of classroom opportunities for them to have an educational, enjoyable, and a memorable overall college experience.”

The Offices of the Grand Chapter thanks Laura Kane for her dedication to Greek advancement and to all of the Greek Life supporters.

Volunteer of the Month: January ELMER SMITH



Frater Elmer R. Smith, *Grand Prytanis Club*, a founding member of Mu-Sigma (Morehead State University in West Virginia), grew up in a small town near the Appalachians where only 10 of his 84 high school classmates entered higher education; simply attending college was a dream come true. Once on campus, he joined a local fraternity that was colonized by TKE in 1968 and later became the Prytanis in 1969 of the newly installed Mu-Sigma Chapter. Frater Elmer is the president and owner of Interactive Learning Systems, Inc., headquartered in Chamblee, Ga. His company provides technology skills and English training for a global community. But his work as a TKE Educational Foundation Board member is what has him being honored as a Volunteer of the Month.

Frater Elmer said he volunteers for the organization because of what he gets out of it. “The satisfaction of contributing or giving back to help the Fraternity achieve its goals is the central reason for my continued involvement. Another side reason is to help my home chapter of Mu-Sigma. It’s personally rewarding and something I hope will help other young men have an opportunity to experience what the Fraternity can do for one’s life.”

“The satisfaction of contributing or giving back to help the Fraternity achieve its goals is the central reason for my continued involvement.”

Volunteering is a cornerstone of the Fraternity and something all members should seek to do after graduation, Frater Smith believes. “Proportionately, the paid staff is very small and the Fraternity is built around a strong volunteer base that helps the local chapters as well as the regional activities. Volunteers are an essential part of the TKE driving force, and the Fraternity can never have enough volunteers.”

He said there are many skills a volunteer should possess, but the essentials are caring and a willingness to share expertise with collegiates. Each volunteer should develop a vision for the role or assignment they take on. Distributing time, talent and treasure with TKE should be at the forefront of members’ minds.

Frater Smith said his favorite moments as a Teke are plentiful. “My wife, Donna, and I made the decision to endow the Regional Leadership Conference in the South (in 2009 will be held in Jacksonville, Florida). Seeing the attendees firsthand and speaking with them about leadership is something I will treasure throughout my life. Lastly, working with my

chapter to help arrange a 40th anniversary attended by more than 45 Fraters on my 60th birthday was very special.

Serving on several boards, Frater Smith splits up his time and talent to help build a better world at his alma mater, Morehead State University, and throughout the TKE Nation.



Volunteer of the Month: February **JON DONOHUE**

“Volunteering for TKE has given me the chance to give back to my Fraternity that has given me so much.” Frater Jon Donohue (Xi-Gamma, New York Institute of Technology) has been

working exceptionally hard as a Province Advisor in the Metro New York Area. He enjoys meeting new members at other chapters as well as other volunteers and professional staff that otherwise he would have never met. Volunteering has shown him a side of TKE that he had never seen before, reaffirming the reason he decided to join the Fraternity.

“I volunteer to help make a difference in TKE, making sure my Fraternity continues to grow and prosper,” said Frater Jon. “Volunteering provides some relief for our professional staff. They do a lot of work the chapters never see, and when they know that they can rely on volunteers to help chapters, they can focus on the future of TKE. Volunteering is a way to make TKE truly the Fraternity for Life.”

“I volunteer to help make a difference in TKE, making sure my Fraternity continues to grow and prosper.”

Frater Jon believes there are several skills a TKE volunteer needs to be effective. The first thing to be successful is becoming friends with the chapters you work with. As a volunteer, Frater Jon wants people to trust him as a friend and let him know the real problems so he can help solve them. Many times, he said, if the people you are working with don't tell you the whole truth or feel that you are not looking out for their best interests, you will never be able to get to the root of their problems and help them become better Tekes and have a stronger chapter.

His favorite moment as a Teke came earlier this year at the West Virginia Recruitment Retreat. “Chapters from Alabama to Maine came to West Virginia to have a fun time and help each other with ideas for recruitment. Everyone had a great time as we helped the Boy Scout Camp that we were staying at fix up some of their facilities, enjoyed Buckwheat's amazing cooking, made Recruitment T-shirts with Frater Tommy Miles, and had a great time hanging around the campfire at night. It was an amazing experience that made me want to do more for my Fraternity.”

Crediting the values and skills learned as a collegiate Teke, Frater Jon, along with a friend, set up a non-profit organization called Painting for Cures. The organization provides arts and crafts programs for hospitalized children while providing financial assistance for families who cannot afford the cost of their child's medical care. They also support and allocate money directly to local children's hospitals to help them in furthering their ongoing programs.

Volunteer of the Month: March **TOMMY MILES**



“Receiving the Volunteer of the Month award was a big surprise considering all the fantastic volunteers TKE has. I never thought I'd be recognized this way,” said Province Advisor for Georgia Frater Tommy Miles (Xi-Chi, Southern Polytechnic University), *Scholars Society*. The TKE Nation knows him best for his screen-printed TKE flags and digital signs seen at Regional Leadership Conferences and Conclaves. But this volunteer does much more than hand out flags to members.

“It would take a very large budget to have paid staff go around and keep the chapters on the right track. Volunteers tend to be more local and can get by the chapter more often.”

Frater Tommy is a master at coming up with recruitment and alumni events to attract potential and alumni members. Getting and keeping everyone involved with their home chapters is vital to success and Frater Tommy works hard to highlight the Fraternity for Life mentality.

“I think volunteers are an important part of the Fraternity,” said Frater Miles. “It would take a very large budget to have paid staff go around and keep the chapters on the right track. Volunteers tend to be more local and can get by the chapter more often. Being willing to listen, enthusiasm, and dedication are all important aspects of a TKE volunteer.”

Asked about why he makes and gives out countless TKE flags at conferences, Frater Tommy said when he was a student he liked going to the educational sessions and coming back with something that showed that he was a Teke. The students appreciate them and he likes the feeling he may have encouraged them to come back to further learn how to recruit more members.

“T-shirts and sweatshirts are a good way to advertise and show off pride in TKE, which is why I like to show chapters how easy it is to make their own shirts. One of my happiest moments was a few years ago when Frater Charlie Song took to making his own designs and silkscreens. This year Charlie has been serving as Prytanis of my home chapter. I recently borrowed some of his artwork to make a screen that I could take with me and it has proved to be a popular design.”

Aside from his volunteering for TKE, Frater Tommy serves as a booster for the Atlanta Section of the Society of Automotive Engineers, the Atlanta Section of the American Society of Mechanical Engineers, the Atlanta Section of American Institute of Aeronautics and Astronautics, and the Lockheed Martin Leadership Association.

“I also get thanked by the people I made shirts for or who used my screens to make their own shirts. I also get a charge seeing them wearing their shirts and feeling I have helped them to show the campus that they are Tekes,” said Frater Tommy. “I guess the most fantastic reinforcement I had as a volunteer was when I was recognized by the Southern Order of Honor, so it was volunteers I had tremendous respect for, saying that I was doing a good job.” ▼

TKE: A Steppingstone to the Future

Fraters in college often get so wrapped up in making sure the term paper gets done and the final exam is aced that they forget to look beyond graduation day. Though the finish line seems far away, one day you will don a mortar board and step beyond the bounds of your college campus.

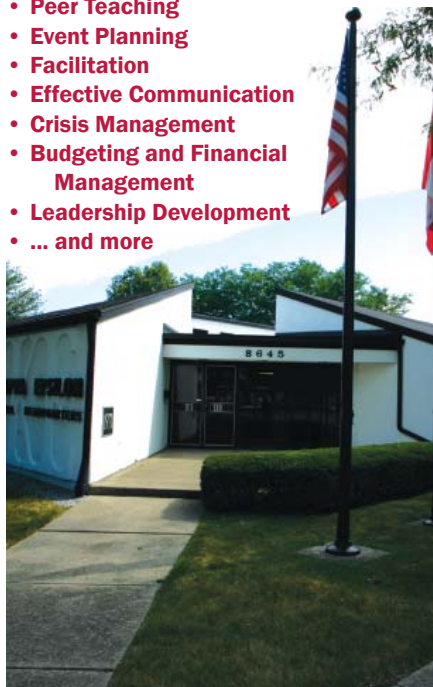
Moving from the college world to the “real world” can be a stressful endeavor, and a degree doesn’t necessarily guarantee success. However, working for the Offices of the Grand Chapter can help jump-start your career.

While school deserves your full attention until graduation day, start seriously thinking about what you’ll do with your education and your life after you graduate before you finish school. When considering all the options available within your chosen field, remember that TKE is an excellent opportunity for Fraters with many educational backgrounds.

Your first job may be a good stepping-stone. The OGC offers several unique opportunities and skill development. One of the best is a tight networking circle. Through various travels and conferences, you will be able to meet some of the biggest movers and shakers in any industry. Another great benefit is learn-

Benefits of Working for TKE

- **Public Speaking**
- **Project Management**
- **Organization**
- **Peer Teaching**
- **Event Planning**
- **Facilitation**
- **Effective Communication**
- **Crisis Management**
- **Budgeting and Financial Management**
- **Leadership Development**
- **... and more**



ing great skills you can take to any future position. For example, members of the expansion team travel to a university and essentially start a business from scratch. This “business” will thrive or die based on how well you handpick its first members. They work with volunteers to set up a Board of Advisors that can help the chapter as they grow and transition after you leave. There are many more business-related skills you can learn through the various positions available each year at TKE.

The transition into the working world can be difficult, but it’s also a very exciting time. All of your efforts during college are coming to a head and you can test yourself and the education you received at every turn. Some dread that the end of college means the end of a social life, but there is a loophole in this logic. Working for the organization that you have loved so much the last few years, gives graduates a unique opportunity to remain connected to that essential part of their college experience and build new TKE memories while growing workplace skills and building business contacts.

For more information contact the Offices of the Grand Chapter at 317.872.6533 or email your resume and cover letter to tkeogc@tke.org.

Former Staff Members Find Success



Bouchard



Ferber



Dunn



Murphy



Smith

Frater Timothy Bouchard
Frater John Courson
Frater Aaron Dunn
Frater Brian Ferber
Frater Robert Finney
Frater Mark Fite
Frater Gary LaBranche
Frater Bruce Melchert
Frater Steve Muir
Frater Tim Murphy, CAE
Frater Bill Muse
Frater Kevin Smith
Frater Rod Talbot

Training Director, Crossroads of America, BSA
President/CEO, Mortgage Bankers Association (MBA)
Foreign Liaison Officer, South Carolina Army National Guard
Director of Operations-Distribution Division, Citrix Systems, Inc.
Director, Global Risk Management, Agilent Technologies, Inc.
President, Option Technologies Interactive, LLC
CEO, Association for Corporate Growth
Vice President Government Affairs, Clarian Health Partners
President, Comtech Mobile Telephone Comp.
CEO, The Indiana Lumber & Builders Association
Consultant, Northwestern State University
Chapter Liaison, National Private Duty Association
President, Talbot Asset Management

Find the Right Words ...



Ask anyone who has gone what a Conclave is like and you hear phrases like “moving,” “inspiring,” and “eye-opening.” But what is so special about Conclave that makes people use these words?

Well that’s the thing; we can’t just explain it with big words on a small piece of paper. There’s not really a word or phrase that expresses the rush of seeing more than 1,500 Fraters, new and old, come together and celebrate the values and traditions of TKE. It’s difficult to convey the sense of placement and belonging in the TKE Nation when you are representing your chapter to the rest of the world. The dictionary doesn’t have a section that defines the atmosphere of Fraters finding common bonds of brotherhood despite growing up on opposite sides of the map or in different generations.

Maybe you’ll be able to find the right words to describe the experience, but it’s impossible unless you’ve been there yourself. So start planning your trip to the 55th Biennial Conclave in New Orleans, La., August 6-9, 2009, at the New Orleans Marriott.

Registration will be online soon, but block this off in your calendar now! Go to www.tke.org for more information.



Moving



Inspiring



Eye-opening



LEADERSHIP ACADEMY: Rebuilding Chapters



“There were a ton of team-building exercises, but the high ropes course was definitely the best for me. Being 35 feet high, free-falling and being as big as I am, I never thought I could do something like that. But I did it and as a result have come into this new sense of confidence that everyone tells me they see now, even my parents.” — David Breen

earn their fourth Top TKE Chapter award in 15 years. They have created a recruitment manual that goes along with a chapter retreat on the topic, participated in several philanthropies raising money for St. Jude Children’s Research Hospital, improved their academic standing on campus, and much more.

Frater David said the Leadership Academy has helped him develop a strong confidence—not just for TKE, but for everything he does.

“Idealism works, if it’s worked at. But you can’t crash ideas through a wall of objections. That simply bashes in the ideal, not the wall. You have to open doors, exchange ideas, sometimes talk a wall down.” Frater Charles R. Walgreen, Jr. (Upsilon, University of Michigan), *Society of 1899*, was a master at instituting this philosophy into everything from his company (Walgreens Drug Co.) to his fraternal life. He took over a company during the Second World War and grew its presence to every corner of the United States. It is one of the reasons the Leadership Academy bears his name. He saw the inherent need of collegiate men to gather in an environment learning the tools necessary to become a leader and have an avenue to practice them.

A couple of those who took on the challenge at the 22nd Charles R. Walgreen, Jr. Leadership Academy, Fraters William Vestal and David Breen of Christian Brothers University, have put into practice many of the ideals talked about. This year, Pi-Epsilon has taken a positive step forward, recruiting 17 men on a campus of approximately 1,500 students and is looking to

Frater Will, the Prytanis of Pi-Epsilon, said he never had a problem commanding attention of a group, but how to lead that group was a different story.

Some of the other chapter officers commented on how Will lacked a focus for his leadership. However, this changed dramatically after attending this program. He brought a renewed drive and passion for the chapter, developing plans for his tenure and beyond—something the chapter had lacked for several years. Will believed the chapter needed to have longer-term goals because the current way of operating was accomplishing short-term goals and then sitting on their hands once finished. With a five-year plan in hand, the chapter has the future wide open and an opportunity to leave a lasting legacy.

One of the most compelling signs that change was happening was seeing 20 guys walking down the main walk of campus and 17 of them staying on the path toward TKE—producing the highest number of new members on campus. The Charles R. Walgreen, Jr. TKE Leadership Academy, much like other programs the Fraternity produces, gives attendees the tools needed to succeed. It is up to them, however, to use them. At Christian Brothers University, Pi-Epsilon Chapter is not only using them but learning how to get the most out of each one. They are challenging the process at every turn, building better men in the process. ▼

“It was always difficult for me to harness my passion for TKE and lead the chapter here at CBU. After going to Leadership Academy, I learned how to lead for me. I wasn’t trying to lead like a past president or how someone told me to do it; I am leading with my strengths and surrounding myself with others who compensate for my weaknesses.” — William Vestal



Pi-Epsilon and Zeta Tau Alpha sorority members at the April 2008 Night of Life.

Applications for the 23rd annual Charles R. Walgreen, Jr. TKE Leadership Academy will be online soon. Check www.tke.org for more details on dates, location, and to apply.



Richard W. Adamek
Zeta-Kappa Chapter
October 16, 2008

Framer **Richard W. Adamek** (*Founders Society*) entered the Chapter Eternal October 16, 2008, at age 62. Dick was initiated into Zeta-Kappa Chapter at Portland State University May 7, 1966. He served as Crysophylos from 1966 to 1968. He graduated from PSU in June 1970 with a B.S. degree in business. He was then elected to the Zeta-Kappa Board of Control.

After receiving the Key Leader Award in 1990, Frater Adamek became a District Vice President for the New Frontier District. From 1993 to 1998, he served as District President for the Columbia River District. He was also a charter member of the Life Loyal Teke program.

In 1993, Dick attended his first Conclave in San Francisco and was present for subsequent conventions in Indianapolis ('99), New Orleans ('01), Dallas ('03), New Orleans ('05), and Las Vegas ('07).

He served the Fraternity as Alumni Association President and Treasurer, Faculty Advisor, Board Treasurer, Chapter Advisor, and Board of Advisors member. He received Volunteer of the Month in 2003, Volunteer of the Year Award in 2004, and became an inductee of the Advisory Hall of Fame in 2007. Recently, he was Grand Province Advisor for the Pacific Northwest Province and was president of the Columbia-Willamette Alumni Association. TKE Regional Director Bryston Cutter said, "TKE was family to Dick. He would do anything for any Teke."

Framer Adamek was born in Portland, Ore., where he lived all his life. He graduated from Lincoln High School and Portland State University, owned Jeff's Pub and Sandy Pub, and was most recently a night desk man for Calaroga Terrace, and also worked for Portland State University's alumni office.

He is survived by his brother, Robert A., and a niece and nephew.

Framer **Robert E. Hancock, Jr.** entered the Chapter Eternal at the age of 68 August 19, 2008. Bob graduated from Broad Ripple High School in 1957 and attended Indiana University in Indianapolis. He was a 1998 initiate of the Grand Chapter and was a veteran of the U.S. Air Force Reserve. Bob was a former part owner of HP Chemical Company in the late sixties and seventies. He was also the founder of North Side Carpet Cleaning and Office Environments, Inc. as well as the owner of Barrett Industrial Supplies and Barrett Taski Floor Systems. At the time of his death, he was the Membership Director of Field Service for the Indianapolis Valley of the Scottish Rite.

He had been a member of the Meridian Street United Methodist Church for more than 40 years and had served the church as a trustee. He served Crossroads of America Council, Boy Scouts of America as a member of their board of directors, and was president of the Indianapolis Exchange Club.

Bob served the Masonic Fraternity as the 148th Grand Master of Masons for the Grand Lodge of Free and Accepted Masons for the state of Indiana in 1998, was Potentate of Murat Shrine in 1997, president of the Cabiri International in 2006-07, and Commander-in-Chief of the Indiana Consistory, Indianapolis Valley of the Scottish Rite from 1986 to 1988. He was the very first recipient of the Medal of Honor given by the Indiana Council of Deliberation for the Ancient Accepted Scottish Rite in 1998. Bob was best known throughout the state of Indiana by his efforts in Masonic membership development.

After he was initiated into the Grand Chapter of TKE on March 21, 1998, Bob used these same talents to recruit Life Loyal Tekes to join the Fraternity, with an impressive number of 26 to his credit. He was instrumental in securing the Scottish Rite facilities for the Opening Session of the Grand Chapter at the 1999 Conclave in Indianapolis and helping organize the event. Bob also assisted Grand Officers at several chapter installations and was laid to rest with his TKE badge.

Robert E. Hancock, Jr.
Grand Chapter
August 19, 2008



The following Fraters have entered the Chapter Eternal. The year following the name is the date of initiation.

Auburn University, Beta-Lambda
Robert Joseph Clark '54, 8/1/08
 Coe College, Zeta
Robert W. Toriello '50, 1/29/08
 Eastern Illinois University, Gamma-Omega
Ronald W. Ostapkowicz '63, 9/3/08
 Edinboro University, Kappa-Mu
James W. Shafer '67, 8/1/08
 Fairmont State College, Theta-Delta
Timothy W. Hinkle '82, 8/14/08
Larry W. Lynch '64, 4/2/08
 Fort Hays State University, Alpha-Upsilon
William C. Hockett '42, 2/1/08
 Gannon University, Delta-Chi
Scott A. Smith '84, 9/23/08
 Grand Chapter
Richard G. Charlton '05, 8/29/08
 Indiana University, Gamma-Kappa
Thomas D. Brendel '58, 8/12/08
 Kansas State University, Alpha-Lambda
William F. Hurst '47, 5/1/08
 Knox College, Delta
William G. Morrow '48, 1/8/08
 Lenoir Rhyne College, Delta-Iota
Albert K. Mode, Jr. '85, 10/16/08

New Jersey Institute of Technology, Kappa-Eta
John T. Healey '69, 9/3/08
 Northwest Missouri State University, Delta-Nu
Joseph G. Ochoa '56, 5/29/08
 Radford University, Omicron-Omega
William D. Bradshaw '87, 10/21/08
Michael D. Brown '97, 10/16/08
Philip M. Pennington '77, 10/16/08
H. Randall Watkins '77, 10/16/08
 Southern Illinois Univ.-Edwardsville, Xi-Beta
James E. Van Horn '83, 9/11/08
 Southwest Missouri State University, Beta-Omega
Samuel H. Vienhage, Jr. '49, 9/9/08
 St. Cloud State University, Theta-Rho
Rory S. Zitner '81, 8/20/08
 Syracuse University, Iota-Zeta
Jonathan Manin '88, 2/18/08
 University of Alabama at Birmingham, Pi-Delta
Robert Wayne Cary '80, 5/19/08
 University of California-Berkeley, Nu
John D. Richardson '52, 3/30/08
 Univ. of Central Oklahoma, Epsilon-Sigma
Phillip Dale George '57, 6/11/08
 University of Maryland, Beta-Delta
Ralph F. Kessler '51, 4/4/08
 University of Minnesota, Theta
Carl J. Collen '57, 4/27/08

University of Minnesota-Morris, Kappa-Lambda
Gary R. VanHorn '66, 11/4/08
 Univ. of Nebraska-Omaha, Epsilon-Epsilon
Jason Helget '97, 9/29/08
 University of North Dakota, Alpha-Sigma
Paul V. Borlaug, USN (Ret.) '43, 8/21/07
 University of Rio Grande, Rho-Pi
Jerry L. Starlin '89, 10/15/08
 Univ. of Southern California, Beta-Sigma
Dr. William G. Teaford '54, 10/31/08
 Univ. of Wisconsin-Stevens Point, Epsilon-Nu
James J. Malloy '62, 10/24/08
 University of Wisconsin-Superior, Iota-Alpha
Kenneth J. Kekich '65, 3/14/08
 Washington University-St. Louis, Xi
Robert C. Simmons '45, 3/08
 Western Carolina University, Zeta-Omicron
Charles Vann Norwood '77, 7/10/08
 Western Illinois University, Zeta-Theta
Benjamin G. Hughes '58, 7/8/07
 West Virginia University, Rho
Carl R. Morris '37, 10/6/08
 Whitman College, Alpha-Theta
Arthur L. Nelson '39, 4/13/08
Henry S. Smith '33, 5/8/08

California State University-Chico (Theta-Pi) **Robert J. Hooker** '61 was killed April 1, 2008, after his car was hit head-on by a pickup truck racing another vehicle. He was a Pima County Superior Court judge from 1980 to 1983 and then went into private practice. He was appointed the county's public defender in January 2005. Frater Hooker was involved in many state and national criminal defense groups, and was on the board of directors of the National Association of Criminal Defense Lawyers.



Carroll College (Mu) **Charles "Chuck" W. Weinkauf** '61 died June 11, 2008. He earned his degree in political science and lettered on Carroll's varsity basketball, cross country, and golf teams. He spent his business career in the paper industry. He began in sales with Wausau Paper Company in 1969 and subsequently worked for Penn-Tech, Lewis Paper, and Gould Paper. In 2006, Chuck started Precedent Paper. He was one of the founders of Symphony Bank in Indianapolis. Chuck was an avid athlete. His versatility enabled him to participate in many sports throughout his entire life. In 1984 he won

the Indiana Golf Association Tournament of Champions and refereed NCAA basketball for more than 25 years.

Central Missouri State University (Delta-Lambda) **Thomas Daniel Edmunds** '54 entered the Chapter Eternal March 27, 2008, at his home. Tom earned two degrees from Central, a B.S. and an M.S. in education. He earned a Doctor of Education from the University of Kansas, and he was a graduate of Harvard University's Institute for Educational Management. He was an educator, serving two years as high school principal in Plattsburg and 39 years at the University of Central Missouri. In addition, he taught a graduate course, Higher Education Law, for 20 years.

Drake University (Alpha-Xi) **Donald L. Scheirman** '64 passed away June 8, 2008. His family moved from Indianapolis to Chicago in 1945 and he graduated from Drake in 1965. Donald served his country honorably in the U.S. Army as a first lieutenant 1967-1970, receiving the National Defense Service Medal, the Good Conduct Medal, and the Armed Forces Expeditionary Medal. He moved to Oklahoma City in 1970. He owned and operated a cookware sales company, "Treasures Unlimited" 1973-1986,

before taking a position with Francis Tuttle Vo-Tech as a small business consultant. He retired from Francis Tuttle in 2001. Donald was an active member of Sales & Marketing Executives International, being awarded the Ken Arbuckle Fellowship award in 2002.

Edinboro University (Kappa-Mu) **Ryan Quinn** '07 entered the Chapter Eternal September 22, 2008, after tragically taking his own life. He wrote the following when Alumni Association President Lyon Zeibak asked him for something to put in the chapter newsletter: "I am more loyal and friendly than anyone you will meet! If you are looking for help or a shoulder to cry on, that's where you will find me. I am a man of my word and I keep my promises. I would rather have myself be hurt than any harm come to my brothers. I want to be a shield." Frater Zeibak advised his fellow Fraters, "Please don't kill yourself. If you are having a difficult time, please talk to your brother, talk to your big brother, talk to your advisor, and many others ... The spirit of our Fraternity has always been to lift one another up, to help and encourage one another; to be quick to see the good in our brother and to conceal one another's faults and shortcomings."

Indiana University (Gamma-Kappa)

Helmut Brugman '63 (*Grand Council Society*) entered the Chapter Eternal June 16, 2008. He received a B.S. in chemistry from Indiana University and earned his M.B.A. from Butler University. He founded SurTech Corporation in 1990, and his papers on water treatment and corrosion technology have been published in several professional journals. His service to the Republican Party included precinct committee-man, ward chairman, and assistant township chairman. Helmut was an active member of the Latvian Lutheran Church of Indianapolis and served on the first Via de Cristo retreat team and first EEMN Bible camp held in Latvia.

Knox College (Delta) **Raymond A.**

Charles '38 (*Opportunity Out of Defeat Club*) died April 10, 2008, in Basking Ridge, N.J. He was 89.



A native of Knoxville, Raymond graduated from Knox College in 1941 with a major in economics. Winner of the Hunter Trophy for academic and athletic achievement, he lettered in three sports and was elected to Phi Beta Kappa. He received the Fraternity's TKE Delta Award in 1975. Raymond did graduate study at Massachusetts Institute of Technology and earned an MBA at the University of Chicago. He had a successful career as a senior executive with Prudential Insurance in New York City, and retired as a managing director of Lehman Brothers. A member of the Knox College Board of Trustees since 1966, Raymond served as chair of the Trustee Investment Committee for many years. He was inducted into the Knox-Lombard Hall of Fame in 1988.

New Mexico Highlands University (Iota-Chi) **Andrew D. Judycki** '67 died after a short illness May 26, 2008, at MD Anderson Cancer Center in Houston at the age of 60. He was a 35-year resident of Red River [NM] and owner of the Red River Ski Area since 1984. A graduate of New Mexico Highlands University, Drew worked for the Angel Fire Resort, the Sipapu Ski Area and finally the Red River Ski Area, where he spent 30 years as ski school director, marketing director, general manager and by the time of his death, sole owner, president and general manager. He served more than once as president of Ski New Mexico, hosted ski programs at local schools, and was an avid supporter of the Red River Junior Racing Team and the University of New Mexico ski team.



Plymouth State College (Lambda-Rho)

Robert S. Eastman, Jr. '68 died April 25, 2008, after a long illness. He co-founded *The Mountain Ear* journal in 1976 and served as its publisher and editor until he sold to Salmon Press, a chain of weekly newspapers, in March 2005. He co-founded the Mt. Washington Valley Hogs mud football team in 1975, co-founded the World Mud Bowl Championships in North Conway in 1976, and founded the Tournament of Mud Parade in 1981. A 1971 graduate of PSC, Robert earned a degree in history and until 2008, served on the Plymouth State University President's Council. The council in February announced the establishment of a Leadership and Service Award in Eastman's name.



Rutgers University at Newark (Theta-Zeta) **Isaac J. Jordan** '71, a lifelong resident of Newark, entered the Chapter Eternal March 8, 2008. He received a Master of Business Administration from Rutgers University in 1976 and was employed as a data processing coordinator/payroll supervisor and senior accounting procedure analyst for the city of Newark for 27 years. He was a former U.S. Postal Service employee in Kearny and served as an adjunct professor of accounting at Essex County College. He will be missed by his relatives and friends and his fraternity brother Cruz Gracia (Tau-Lambda, Kean University) who met Ike as a summer youth employee before finding out he was a Teke years later.

The Ohio State University (Omicron)

Wilbur F. Ptak '35, an entrepreneur and devoted philanthropist, died August 16, 2008, at the age of 91. He began his professional career with the Cleveland Diesel Division of General Motors. In 1950, he started the Lorain Tool and Manufacturing Co. In 1958, he founded Fastway Fasteners, Inc., which produced items for the construction, plumbing and electrical industry with distribution in the United States and Europe. After retiring in 1977, his charitable interests focused on health care, including funding the Ptak Orthopedic and Neuroscience Pavilion and the Madonna Ptak Center for Alzheimer's Research on the Morton Plant campus.



University of Georgia (Xi-Lambda) **Joseph Michael LoCicero** '82 died June 24, 2008, after a yearlong battle with pancreatic cancer. He was 44. He attended the University of Georgia with

a major in journalism. After stints at the *Atlanta Journal-Constitution*, Atlanta Zoo (marketing), and Cohn & Wolfe (PR), he pursued his dream to live as a writer in Los Angeles. He cultivated his writing talent and creative wit there.

University of Houston (Epsilon-Omicron)

Arley Clayton Price '68 entered the Chapter Eternal at his home May 27, 2008, after a short battle with cancer. Clayton's father, his brother, and son are all Epsilon-Omicron Tekes. Clayton was a longtime member of the EO Board of Advisors, including having served as its chairman. He was also a former Chapter Advisor and a past president of the EO Alumni Association. Recognized with TKE's "Key Leader Award," he was a Houston Alumni Organization Life Member, a lover of golf and baseball, and a wonderful human being. Frater Price was a licensed real estate broker and managed properties and facilities in Houston for many years. He owned or co-owned several businesses, serving the small computer market, payroll processing services for small businesses, and consulting services.

University of Southern California (Beta-Sigma) **Bill Melendez** '66 entered the Chapter Eternal September 2, 2008.



The professional animator began his nearly seven-decade career in 1938 when he was hired by Walt Disney Studios and worked on Mickey Mouse cartoons and classic animated features. He went on to animate TV specials such as "A Charlie Brown Christmas" and was the voice of Snoopy. In the 1940s, Bill was employed by Warner Bros, where he worked on Bugs Bunny, Porky Pig and Daffy Duck shorts. He worked as a director and producer on more than 1,000 commercials and movies for other companies. He founded a production company in 1964 and went on to produce, direct or animate about 70 "Peanuts" TV specials, four movies and hundreds of commercials. He also created Emmy-winning specials based on the cartoon characters Cathy and Garfield.

University of Virginia (Gamma-Omicron)

Delmar G. Springer '54 entered the Chapter Eternal June 15, 2005, at the age of 70. He attended the University of Virginia and George Washington University, graduating from the latter with a degree in mechanical engineering. He then spent nearly 30 years in the aerospace industry with Teledyne McCormick. According to his daughter Debra, he was a thinker, writer, reader and story teller. He loved civil war history and baseball, and was an avid collector. ▼

- Key Leader Award
- Volunteer of the Year
- Advisory Hall of Fame

IN MEMORIAM

Frater Dick's dream was to raise \$10,000 for his chapter's scholarship fund. Unfortunately, he entered the Chapter Eternal before he was able to realize that dream. Though Frater Dick has left us, his dream is still alive and you can contribute to it by making a donation to: TKE Educational Foundation
Attn: Richard Adamek Scholarship Fund
8645 Founders Road
Indianapolis, IN 46268

RICHARD W. ADAMEK
Life Loyal Teke

