

The Teke Guide

Tau Kappa Epsilon Fraternity



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Better Men for a Better World

Name _____

Chapter _____

Date Initiated _____

Scroll Number _____

Date Graduated _____

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Welcome to Tau Kappa Epsilon



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Tau Kappa Epsilon at a Glance

Tau Kappa Epsilon is one of the largest college social fraternities in North America. Incorporated in the state of Indiana, it is organized under Internal Revenue Service guidelines as a 501(c)(7) fraternal organization.

Membership

More than 286,000 initiated members since founding; 232 active collegiate chapters and colonies in the United States and Canada.

Founded

Tuesday, January 10, 1899, at Illinois Wesleyan University, Bloomington, Illinois.

Headquarters

TKE International
Headquarters, known as the "Offices of the Grand Chapter," is located at 7439 Woodland Drive, Suite 100, Indianapolis, IN 46278.
Telephone: 317-872-6533
Fax: 317-875-8353
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Congratulations! You are about to embark upon the journey of a lifetime. Membership in Tau Kappa Epsilon will provide experiences available nowhere else. You will become part of a family that will support and help you in all areas of life. You will be pushed and challenged, and will experience emotions from frustration to elation. But upon graduation, you will look back on your experience knowing you are a better man because you are a Teke.

Through the college experience, take advantage of the many resources that are now available to you as a member of this Fraternity. Ask questions, challenge yourself, stretch your boundaries, explore new places and ideas, and enjoy yourself. Welcome to Tau Kappa Epsilon, the Fraternity for Life.

What is Tau Kappa Epsilon?

Through Tau Kappa Epsilon's Member Development and Candidate Education Program, each man can achieve his personal best in all areas of college life, which will prepare him for success beyond graduation. We encourage all members to strive to live up to the standard of excellence set by our principles on a daily basis. Below are the six key focus areas of Tau Kappa Epsilon.

Scholarship – TKE expects serious attention to academic performance. A strong academic record not only prepares you for success after you get your degree, but it represents your strength of mind to the world. By belonging to Tau Kappa Epsilon, all members commit to graduate on schedule with an above average GPA.

Character – Tau Kappa Epsilon shows members that there are basic principles of effective living such as integrity, honesty, patience, and fidelity. You can only experience true success and enduring happiness through life as you learn and integrate these principles into your basic character.



Leadership – TKE offers young men the opportunity to develop as leaders – and prepares them to use those skills during their lifetime. Members are encouraged to take an active leadership role in chapter and campus activities. Studies show that 76 percent of all congressmen and senators belong to a fraternity.

Teamwork – Tau Kappa Epsilon believes that building relationships, unselfishness, and people caring about each other are the keys to successful teams. When chapters reach their potential, they will achieve a level of excellence in athletics, chapter business, campus activities, or anything they do.

Service – TKE is committed to instilling a sense of responsibility and contribution in all of our members. TKE enables chapters to provide service to their campus, community, and philanthropy. Fraternities and sororities contribute countless hours and raise millions of dollars for charitable organizations around the world.

Brotherhood – Tau Kappa Epsilon provides a family environment in which members establish solid friendships that last a lifetime. Tekes around the world act as a network of friends, which can be very beneficial, both personally and professionally. Stated in our Declaration of Principles, “We believe that the essential elements of true brotherhood are love, charity, and esteem.”

Prepared to enter the world, our men embody the principles promoted by the Fraternity and are poised for success. They belong to TKE, “The Fraternity for Life.”

Tau Kappa Epsilon Tagline

Better Men for a Better World



Tau Kappa Epsilon chapters raise funds for many different service organizations by holding events or participating in existing events like the St. Jude Walk/Run to End Childhood Cancer. Members also spend time performing service in their local communities.

Tau Kappa Epsilon's Primary Philanthropy, St. Jude Children's Research Hospital

In August 2019, after completing a \$2.6 million commitment more than three years early, Venerable Grand Prytanis, Christopher T. Hanson (Alpha-Pi, George Washington) announced a \$10 million over 10 year commitment to the hospital. St. Jude was founded by Frater Danny Thomas (Gamma-Nu, Toledo).

Tau Kappa Epsilon Mission, Vision and Purpose Statements

The **TKE Mission** is to aid men in their mental, moral, and social development for life.

The **TKE Vision** is to create lifelong relationships that enhance education, interpersonal, community and professional success.

The **TKE Purpose** is to contribute to the advancement of society through the personal growth of our members, and service to others.



Gerald P. Carr

Beta-Sigma

Frater Carr is a former astronaut and commander of Skylab 4. He certainly made a journey in his lifetime, traveling half a million miles through space. A new member's choice to join the Fraternity is a commitment to take part in the TKE journey throughout life.

A Statement of Fraternal Values and Ethics

Basic Expectations

In an effort to lessen the disparity between fraternity ideals and individual behavior and to personalize these ideals in the daily collegiate experience, the following Basic Expectations of fraternity membership have been established.

1. I will know and understand the ideals expressed in my Fraternity ritual and will strive to incorporate them in my daily life.
2. I will strive for academic achievement and practice academic integrity.
3. I will respect the dignity of all persons; therefore, I will not physically, mentally, psychologically or sexually abuse or haze any human being.
4. I will protect the health and safety of all human beings.
5. I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
6. I will meet my financial obligations in a timely manner.
7. I will neither use nor support the use of illegal drugs; I will neither misuse nor support the misuse of alcohol.
8. I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is properly cleaned and maintained.
9. I will challenge my members to abide by these fraternal expectations and confront those who violate them.

A Statement of Fraternal Values and Ethics was developed by the North-American Interfraternity Conference.

Your Journey Through TKE

Your education as a candidate and member in Tau Kappa Epsilon is a journey. It is an adventure that will bring out your best and challenge you to rise to levels never before attained. To get the most out of the educational experience, you must have the right attitude by learning from every experience and each mistake. The greater investment you make in yourself and in the Fraternity, the greater reward you will enjoy. Thousands of Tekes, including world leaders, have understood that to truly live, you must take risks, work painstakingly, and love passionately. As a member of Tau Kappa Epsilon, you will experience all of these things and more. Your education in the Fraternity will become an education in yourself.



The Blueprint Program

The Blueprint Program is an innovative and interactive program that leads participants through their collegiate career with a structure for lifelong learning. The program has four levels members seek to attain: Initiation, Order of the Founders, Knights of Classic Lore, and Fraternity for Life.

This cornerstone program allows participants to select their own curriculum. Each level has three modules: Mental, Moral, and Social Development. Within each module are seven to twelve tasks of which participants are required to complete between two to five. Each member is given an opportunity to complete activities they believe will help them in their future that are both exciting and entertaining. There are individual tasks as well as those that can be completed in a group setting.

The program benefits both the group and each individual member. The organization asks for commitments from the entire group and its advisors to adopt this program to ensure its success. The two major commitments are that the program will be done devoid of hazing and that the group commits to complete the program in its entirety, not relegating the program to a certain group of individuals within the group.

TKE believes that this will enhance our brotherhood and build better men, which will, in turn, build a better world.

Chapters/colonies on The Blueprint work with the Offices of the Grand Chapter to have the program installed and connect a local volunteer to the group who will ensure the success and longevity of The Blueprint on that particular campus.

If you would like information on how to apply to be part of the program, please contact the OGC or go to TKE.org.



The Blueprint Program

If your chapter or colony is on The Blueprint program, you can track your progress online through MyTKE.org.

Blueprint groups recruit 30.8 percent more men than non-Blueprint groups.

Benefits of The Blueprint

- Consistent education plan for all of your members
- Pre-developed plan aids the Hegemon in focusing on the educational aspects of the Candidate Program
- Keeps older members engaged
- Increases morale and brotherhood
- Changes the culture of the group
- Shows potential new members the benefits of the new member program
- Great selling point for parents
- Tool to constantly remind us of our values and founding



Elvis A. Presley

Beta-Psi

Presley was initiated as an honorary initiate in 1960. Honorary initiation extends the privilege of membership in Tau Kappa Epsilon upon men who are not enrolled as collegiate students. Men eligible for honorary initiation include those who have rendered important service to the chapter, institution, or community, faculty members, and fathers. Honorary initiates may enjoy all rights afforded to alumni members.

Bid Acceptance

Your introduction to Tau Kappa Epsilon Fraternity began shortly after you accepted a bid. One of the first responsibilities of your chapter will be to provide a basic orientation and to begin the Candidate Education Program. This Candidate Education Program has been developed to provide you with a comprehensive overview of the history, traditions, practices and beliefs of our great Fraternity. Emphasis may also be placed on local chapter history.

The status of a candidate for membership, that of a newcomer, is as old as society itself. Throughout history the newcomer has always had to show commitment before being accepted as an equal within the group and has had to become familiar with the workings of an organization before being able to participate fully in its affairs.

This philosophy has prevailed from the ancient tribe and clan groups, to the medieval societies, to the modern-day organizations. Likewise, it holds true for civic, athletic, business and educational organizations, as well as for social groups.

Induction

During the Candidate Education Program, you will be expected to establish a working knowledge of how your Fraternity operates on both the international and local chapter levels. You will also be asked to gain knowledge of the Greek community of which you are a part. It is this common tradition and history that binds us together in Tau Kappa Epsilon.

The Candidate Education Program will present you with the opportunity to: (1) become thoroughly familiar with the history, operation, and ideals of your Fraternity so that upon your initiation, you are fully competent to assume an active role and participate fully in the affairs of the chapter, and (2) actively demonstrate your willingness to participate in, and contribute to, the activities and operation of your chapter.

As you go through your education and take steps toward becoming a Teke, your mentor in the process will be your Big Brother. He is someone who has been selected because of his experience in the chapter, his dedication to the Fraternity, and his high level of responsibility. He is there to help you when you fall, to assist you in achieving your successes, to answer your questions, to challenge you to be your very best, and above all else, to be a good friend. Your Big Brother should serve as a role model to you and has been selected by the chapter because the chapter feels that he will set a good example. He is an excellent resource, not only because of the experience he has and the skills he possesses, but because he is your direct link to your Hegemon and the rest of the chapter. If he cannot help you with something, he can direct you to the person who can.

Your Big Brother will always be your Big Brother, so it is important to work together to foster a relationship that benefits both of you. Your Big Brother will take time out of his schedule to be there for your education sessions and other things that are important to you. Remember, though, your Big Brother is as busy as you are, and sometimes busier, so often you will need to go out of your way to make time to spend with him. As you study, work and play together, remember that the challenges you provide each other will help make both of you stronger and will make both of you better Tekes.

Initiation

Your initiation into the Bond of Tau Kappa Epsilon Fraternity will occur following the completion of the Candidate Education Program. Initiation into Tau Kappa Epsilon represents a first step in the beginning of the fraternal experience. While certainly a memorable and important occasion, it should not be forgotten that the initiation ceremony is symbolic of a greater commitment to the chapter, to the International Fraternity, to your fellow Fraters, and to yourself.

You are now part of a group rather than a lone individual. You have not lost your personal identity, but have assumed a much larger identification – that of the chapter of Tau Kappa Epsilon with which you have chosen to affiliate.

As a part of a group, you have an obligation to your chapter to conduct yourself in a manner that will reflect favorably upon the Fraternity. Your every action will be a reflection not only upon you as an individual, but upon the Fraternity of which you are a part. You also have a right and obligation to express your opinion concerning the operation of the chapter and how it can be improved.

Order of the Founders

At the completion of your first term as a member of Tau Kappa Epsilon, you will be eligible for induction into the first Level of Fraternal Achievement, the Order of the Founders. This distinction acknowledges that your level of involvement in chapter, campus, and community activities meets or exceeds the expectations established by your chapter.

Knights of Classic Lore

The Knights of Classic Lore is designed to recognize participation and involvement with the chapter over an extended period of time. Those individuals who have completed an appropriate number of hours to attain senior status, and have provided exceptional service to the chapter, are eligible for induction. The primary responsibilities of the Knights are to offer their experiences to younger members and to stay involved in all chapter activities their senior year.



A Magnificent Obsession

No explanation can be given for the time, money, and energy freely and voluntarily contributed to TKE by mature men except to say that they are 'obsessed.' An obsession is something that grips you and won't be shaken off. But when it influences the lives of young men—in the right directions—it becomes magnificent.



Fraternity for Life

When you commit to the Fraternity for Life and graduate from your college or university, the final expectation is to continue to be involved as a volunteer and donor throughout your lifetime.

Fraternity for Life

A special ritual is used to induct individuals into the Fraternity for Life. Only those members who have fulfilled graduation requirements are eligible. The ceremony provides an opportunity for the Fraternity to recognize members for maintaining a loyalty to the values, beliefs, and practices desired of our membership by our Founders. It is a primary objective that every chapter member will attain this final Level of Fraternal Achievement.

What is Expected of You

1. **Actively Recruit All Year:** 24/7/365. The reason your chapter can offer you the benefit of membership is because the men of the chapter have felt their fraternity experience is of value and it should be shared with others. In order for men in the future to have the opportunity for a fraternity experience in Tau Kappa Epsilon, you too must make every effort to share that experience with potential members. Your active participation in membership recruitment will allow other men to have the same opportunity for a fraternity experience that you now enjoy. Only by recruiting a quantity of quality members can you ensure that the experience of Tau Kappa Epsilon will be available to men in the future.
2. **Invest in the success of your chapter or colony and the International Fraternity for Life.** You get no more out of life, or any activity, than you put into it. This is particularly true about the fraternity experience. Tau Kappa Epsilon isn't just a fraternity while you are in college. It is the Fraternity for Life. Unless you expect to give some time each week to your Fraternity, you should not join. As an officer – and you should aspire to some chapter office – you may be required to give even more of yourself, of your time, and of your energy. Some of your time will be required to help determine policies, plan projects, administer funds, and execute details of management. Part of this attention to fraternity interests is your attendance at chapter meetings and other chapter functions – social activities, athletic contests, civic projects, and campus activities. Remember that you will receive the full benefits of your Fraternity only when you participate fully in programs and activities.
3. **Pay your collegiate dues on time and contribute annually to the International Fraternity as an alumnus.** Like every other organization, the Fraternity must have funds with which to operate. You should realize at the very beginning that all your financial obligations must be paid when due. No chapter can afford to carry even one man from month to month. Misguided sentimentality

and lax financial business methods in administering a chapter's funds are the worst possible training for the world of business. The Fraternity is fully justified in severing relations with any member who does not pay his bills promptly. This mindset continues as alumni members. The Fraternity needs to have funds to operate well beyond your years as a collegiate member. An annual contribution to the International Fraternity ensures TKE thrives for generations to come. You can make a contribution at TKE.org/donate.

4. Conduct yourself as a gentleman at all times.

Remember, you are always wearing your letters, even on social media. Tau Kappa Epsilon expects its members to conduct themselves as gentlemen at all times. You are a representative of TKE in everything you do as a collegiate and as an alumni member. Tokes are expected to be gentlemen in speech, in manner, in dress, in morals, and in conduct. Fair play and willingness to see other viewpoints are fundamental if tolerance and common decency are to prevail. Courteous consideration of the expressed views, the property, and the personality of all is the chief characteristic of a gentleman.

5. Participate in college and community activities.

Participation in extracurricular activities, when practiced with moderation, can be extremely beneficial to both you and your Fraternity. Activities certainly have a rightful place on a college campus, and you are encouraged to participate in those activities in which you are interested. Activities, however, should never interfere with health, scholarship, or fraternity service. Only worthwhile activities should be chosen. How you handle yourself in the many phases of campus activities is a definite test of your character, but you should never be a "joiner" by signing up for activities in which you have no intention of fully participating.

6. Follow all rules of the chapter and the International Fraternity.

You are expected to obey all International Fraternity laws, all chapter laws and all house rules. These regulations were adopted by majority vote of the active chapter and are the result of years of experience. In the case of the International Fraternity, they were adopted by a majority of the delegate of all active chapters at the time. They are not intended to antagonize you and were not established without purpose. They are to protect the rights of the majority. All rules and regulations are designed to impress upon you the need for cooperation, sacrifice, and living together harmoniously with your fellow men.



Conducting yourself as a gentleman is of the utmost importance as a member of TKE. You represent the organization each time you wear letters or speak on behalf of the chapter. Show how TKE is building a better world.



Life Loyal Teke

As a Life Loyal Teke member, you are re-committing yourself to the organization. The benefits include networking with other prominent members of the organization and regular communication from TKE. Find out more about this opportunity by looking at TKE.org.



The world at large is governed by laws, regulations, and restraints. By willingly and amiably obeying rules, you are training yourself to live by the legal and social code of the outside world. If you believe a rule needs to be changed, TKE provides a democratic method for making positive changes.

- 7. Become a Life Loyal Teke.** Life Loyal Teke is a vital program to support the long term success of Tau Kappa Epsilon and champion the Fraternity for Life. As Life Loyal Tekes, the Fraters who participate have an opportunity to strengthen both their local chapters and the Fraternity, thus creating a stronger bond for both alumni and collegiate Fraters. Those who enroll in the Life Loyal Teke program are recognized for their exemplary commitment. While supporting the Fraternity, they receive additional benefits associated with the Life Loyal Teke program. With your commitment, you'll join the ranks of those dedicated Tekes who have built and sustained the great Fraternity we now enjoy. Most importantly, you will help ensure that our indomitable Teke spirit continues to flow on forever. You can become a Life Loyal Teke at TKE.org/LLT.

(Please note that additional information about the Life Loyal Teke program will be presented in the Alumni Chapter starting on page 157.)

Expectations as an Alumnus

- 1. Donate to the Fraternity...for Life.** Tau Kappa Epsilon's success is contingent on the contributions of alumni Fraters. There are several different avenues to support the International Fraternity and your own chapter. The Fraternity and our educational programs directly benefit from your annual participation as a Life Loyal Teke. Your chapter and its members directly benefit from supporting the chapter's Special Projects Fund or Scholarship. You can contribute to both at TKE.org/donate.
- 2. Volunteer for the Fraternity.** We all promise to develop our abilities and contribute them when we join TKE. This development and contribution shouldn't stop at graduation; it can come at any point in your life. There will always be opportunities for professional growth, volunteering and giving back to the Fraternity with your initiated chapter, chapters around where you currently live, regionally or in an alumni association. Not all volunteering has to happen in a named role, rolling up your sleeves a few hours a year to help a chapter can make a long term impact on a group's success. Learn more at TKE.org/GetInvolved.

- 3. Stay Connected with Your Chapter.** There are many ways to do this. A few ways are to attend events or rituals held by your chapter, serve as a mentor for a collegiate member or participate in a local area or chapter-based TKE Alumni Association. Even if your chapter closes, there is still work to be done with your fellow alumni and toward your group's eventual return.
- 4. Update Your Contact Information.** Keep your contact information up-to-date with the International Headquarters by logging into MyTKE.org. As we continue to roll out new initiatives and further communicate the success of your chapter, this allows us to keep in contact with you as a member of the Fraternity for Life.

Frequently Misunderstood Information

Mission of TKE – The mission of TKE is not Better Men for a Better World, it is “to aid men in their mental, moral and social development for life.” Better Men for a Better World is our tagline.

TKE vs. Teke – TKE is our organization whereas an individual member of our organization is a Teke. In no case, should either be written as Teek.

Wearing Letters – Members and non-members, including candidates, are allowed to wear the TKE letters. Only members are allowed to wear our Coat of Arms.

Displaying the TKE Flag – The TKE flag should always be displayed so as to represent the Coat of Arms. When hung from a flag pole or horizontally, the bend begins in the bottom right and continues to the upper left and the triangles should point to the upper left. When the flag is hung vertically, the bend begins in the bottom right and continues to the upper left and the triangles should point to the upper left as well.

I was a Teke vs. I am a Teke – The only time a man should use the past tense in reference to his membership is if he has demitted and is no longer a member. TKE is the Fraternity for Life.

Nationals vs. Internationals/HQ – It is important to remember that since our founding, we have always been an inclusive organization. As such, we need to recognize our international Fraters with equal respect. By calling the Offices of the Grand Chapter “Nationals,” you are discounting the value of our international brotherhood. Suitable alternatives are: International Headquarters, Headquarters, HQ or the Offices of the Grand Chapter.

Coat of Arms – TKE's Coat of Arms is not called a crest. In addition, the standard Coat of Arms from 1926 should be the only one used on apparel, social media or displayed anywhere.

Frater – Meaning “brother” is used as a term to call members of Tau Kappa Epsilon.

Proper Punctuation

Founders' Day – Since TKE was founded by five men, Founders' Day should be written in plural possessive format.

St. Jude – Our philanthropic partner should never be referred to as St. Jude's.



The Fraternity System





Since the beginning of history, men have grouped together for their camaraderie, mutual protection, and profit. This instinct is largely responsible for the organization of men into cohesive units.

The oldest recorded secret society was built upon the so-called mysteries of Isis and Osiris that flourished in Egypt at an early date. It is impossible to say whether the Egyptians conceived the idea of secret societies or adopted it from Babylonia, Syria, or India. From Egypt, it was taken to the kingdom of Judea and adapted to local mythology about 1427 B.C. It later became the Eleusinian Mysteries of Greece. No age in history is more synonymous with culture than this age of ancient Greece.

As social fraternities, we strive to achieve the type of society that the ancient Greeks experienced. They excelled in all areas including art, poetry, philosophy, architecture, government, athletics, and provided us with the Parthenon, democracy, and the Olympic Games. Just like the ancient Greeks, fraternities are absorbed in the excellence of man and are committed to developing excellence in their members.

Today, as members of Greek-letter societies, we must continue this quest for excellence. We must strive to achieve the balance that the ancient Greeks mastered. We must create a social fraternity that defines “social” not as parties and celebration, but as the reward for learning how to productively live and work interdependently with others.

When European universities first came about, the men from different countries who attended them formed small organizations called “nations.” At Bologna the earliest nations were Lombards, Tuscans, and Romans. Each had rather highly perfected internal organizations. Paris and Oxford also had nations, as did many other early universities.

The earliest record of the formation of a social club in the Western Hemisphere was that of the F.H.C., often called the “Flat Hat Club,” at the College of William and Mary in Williamsburg, Virginia. The Flat Hat Club was formed in 1750 and boasted Thomas Jefferson as one of its members.

Phi Beta Kappa

The Greek-letter fraternity system emerged with the birth of the United States of America in 1776. Only five months after the signing of the Declaration of Independence, five students at William and Mary founded Phi Beta Kappa on the night of December 5, 1776.

Phi Beta Kappa had all the earmarks of our present-day fraternities – a secret motto, recognition grip, ritual, and high

ideals of morality, scholastic attainment, and fellowship. The members of Phi Beta Kappa frequently gathered to discuss political matters. Since such meetings were prohibited at the time, it was natural that grips of recognition, passwords, and secrecy in meetings would be employed.

Phi Beta Kappa decided to extend its values to other institutions, and within 11 years had established chapters at Yale, Harvard, and Dartmouth. However, in 1831, influenced by a nationwide agitation against secret societies, the Harvard chapter of Phi Beta Kappa voluntarily disclosed its secrets. The entire organization then became an honorary society in which membership was conferred solely for distinguished scholarship.

Having long since discontinued competition with social fraternities, Phi Beta Kappa today is widely distributed throughout the United States and remains purely honorary in character.

Numerous fraternities were established from 1812–1824 at Princeton, Yale, Union College, and in several Southern states; however, none of these organizations had a continuing existence. The oldest social fraternity in existence today was established in the autumn of 1825 at Union College in Schenectady, New York, as Kappa Alpha Society. Two years later, two other fraternities, Sigma Phi and Delta Phi, appeared on the scene. These three pioneering groups formed what is known as the “Union Triad.” Three other fraternities, Chi Psi, Psi Upsilon, and Theta Delta Chi, were later founded at Union College, properly earning it the title “Mother of Fraternities.”

The Miami Triad

Before long, fraternities began moving westward, and Beta Theta Pi became the first fraternity founded west of the Allegheny Mountain Range, being born in 1839 at Miami University in Ohio. Two other fraternities, Phi Delta Theta in 1848 and Sigma Chi in 1855, also had their birth at Miami. These three formed the “Miami Triad.” Miami also mothered Phi Kappa Tau in 1906.

The Mystical Seven Fraternity, founded at Wesleyan University in 1841, placed the first fraternity chapter in the South at Emory College in Georgia. However, the first distinctively Southern fraternity was the W.W.W. or “Rainbow,” founded in 1848 at the University of Mississippi. The Rainbow Society was absorbed by Delta Tau Delta in 1886.

Other existing fraternities founded in the South prior to the Civil War were Sigma Alpha Epsilon, arising at the University of Alabama in 1856; Chi Phi, founded at the University of North Carolina in 1854; and Delta Tau Delta, established at Bethany College in West Virginia in 1859.



Flat Hat Club

What did “F.H.C.” mean? Although current members keep it a secret, it probably stems from the Latin “Fraternitas Hilaritas Cognitioque.” Roughly translated, it means “brotherhood, fun and recognition.” In letters they spoke of friendship, mirth, science and charity. Non-members and relatives nicknamed the group the “Flat Hat Club.”



Many fraternities were being founded throughout the mid-1800s and contending with the century's biggest challenge, the Civil War. Between the years of 1868 and 1879, the Founders of Tau Kappa Epsilon were born, preparing throughout their young adult lives to attend Illinois Wesleyan University in the last years of the nineteenth century.

The Civil War Era

There were 26 American college fraternities in existence when the Civil War began, 20 of which had been founded north of the Mason-Dixon Line. These 26 fraternities had established a total of 379 chapters, 142 of which were located in Southern colleges. Within a few months after the beginning of the War, many of the chapters in the South had ceased operating; within a year, none were in existence except for one nominal chapter each by Sigma Alpha Epsilon and Phi Kappa Psi.

During the War, the only fraternity that was organized was Theta Xi at Rensselaer Polytechnic Institute in New York in 1864. Theta Xi was founded as a professional engineering organization, but later became a social fraternity.

With the War ended, several Northern fraternities showed a courageous and fraternal spirit by attempting to revive their fallen chapters. For the most part, however, the state of affairs in the South was so uncertain that the re-establishment of chapters was undertaken slowly or not at all. This presented opportunities for new fraternities to be created. Thus, the so-called Southern fraternities came into existence at institutions made prominent by their military character.

Alpha Tau Omega (1865) and Sigma Nu (1869) were born at Virginia Military Institute in Lexington, Virginia. Kappa Alpha Order was founded at Washington and Lee University in 1865 and was followed by Kappa Sigma (1867) and Pi Kappa Alpha (1868) at the University of Virginia.

The Birth of TKE

Tau Kappa Epsilon and Delta Sigma Phi were the last two fraternities founded in the nineteenth century, both started in 1899. TKE had its birth at Illinois Wesleyan University, while Delta Sigma Phi was established at the City College of New York.

Twentieth Century Growth

At the turn of the century, after 124 years of existence, the fraternity system consisted of approximately 40 college fraternities. During the twentieth century, however, the growth was much more rapid. Approximately 20 new fraternities were founded, and the number of chapters in most fraternities had vastly expanded. One of the leaders in this dynamic growth was Tau Kappa Epsilon. Established 74 years after the advent of social fraternities at Union College, TKE was the largest fraternity in the world for more than 50 years.

Obstacles Abound

The development of the fraternity system was not without setbacks. The wounds and fatalities inflicted by the Civil War have already been mentioned. World War I and World War II

were similar, but less disastrous in comparison. This was primarily because of the greater human and financial resources upon which fraternities could draw, and because the wars were fought on foreign soil. The financial crash and Depression of the 1930s struck colleges and their fraternities with terrific force. Many fraternity chapters perished in the storm, while a few entire national fraternities merged with other nationals or disbanded outright.

The history of mergers was most evident in the Zeta Beta Tau Fraternity following a pattern of linking common traditions. In 1959, Phi Alpha merged into Phi Sigma Delta and in 1961, Kappa Nu merged into Phi Epsilon Pi. In 1969–70, the largest fraternal merger in history joined Phi Sigma Delta and Phi Epsilon Pi into Zeta Beta Tau, growing the organization to more than 90 chapters.

Moving Ahead

Even with the obstacles presented throughout the years, the fraternity system is as strong as ever with chapters throughout the world. Tau Kappa Epsilon is one of the largest college social fraternities by number of active chapters and colonies. The following is information on the largest national and international fraternities according to the Fraternity Executives Association (2019), an organization comprised of the chief executives of fraternities and sororities.

Fraternity	# of Groups	Fraternity	# of Initiates
Kappa Sigma (1869)	304	Sigma Alpha Epsilon	346,575
Sigma Chi (1855)	247	Sigma Chi	345,805
Tau Kappa Epsilon (1899)	232	Sigma Phi Epsilon	338,227
Sigma Phi Epsilon (1901)	222	Kappa Sigma	313,696
Sigma Alpha Epsilon (1856)	218	Pi Kappa Alpha	299,537
Pi Kappa Alpha (1868)	216	Lambda Chi Alpha	297,142
Phi Delta Theta (1848)	200	Tau Kappa Epsilon	286,206
Lambda Chi Alpha (1909)	192	Phi Delta Theta	269,896
Pi Kappa Phi (1904)	180	Sigma Nu	252,732
Alpha Sigma Phi (1845)	174	Alpha Tau Omega	229,275
Theta Chi (1856)	168	Beta Theta Pi	210,969
Sigma Nu (1869)	163	Phi Gamma Delta	195,376
Phi Gamma Delta (1848)	159	Theta Chi	195,016
Beta Theta Pi (1839)	145	Delta Tau Delta	188,619
Alpha Tau Omega (1865)	142	Kappa Alpha Order	175,341
Delta Tau Delta (1858)	129	Zeta Beta Tau	148,450
Kappa Alpha Order (1865)	125	Pi Kappa Phi	142,027
Sigma Pi (1897)	117	Phi Kappa Psi (1852)	141,676
Delta Chi (1890)	112	Delta Upsilon (1834)	134,823



This is a picture taken of the five Founders in 1924, twenty-five years after the founding of the Fraternity. Pictured from left to right are C. Roy Atkinson, James C. McNutt, Joseph L. Settles, Owen I. Truitt, and Clarence A. Mayer. All five Founders were present at the “Silver Jubilee Conclave,” celebrating the 25th anniversary of the founding of the Fraternity.



Fraternities and sororities make up the Greek community at your college or university. As a chapter on campus, you will have many opportunities to team up with sororities to support a philanthropy or to try and win homecoming. Working with other organizations is a vital part of having a successful chapter.



ALPHA KAPPA PSI



Professional and Honorary Societies

They can help further bolster your resume and are readily available on your campus by looking at the campus activities center or by asking a professor in your major.

Sororities

The development of sororities closely paralleled that of fraternities. Three sororities claim “firsts” among the women’s fraternities. Alpha Delta Pi is counted as the first sisterhood, having been founded as the Adelphean Society in 1851 at Wesleyan Female College in Macon, Georgia. Pi Beta Phi came into being in 1867 at Monmouth College in Monmouth, Illinois, as the first organization for college women established as a national college fraternity. Kappa Alpha Theta was organized in 1870 at DePauw University in Greencastle, Indiana, as the first Greek-letter society for women.

Phi Mu, who along with Alpha Delta Pi was founded at Wesleyan College in Macon, Georgia, was born as the Philomathean Society, the second sisterhood in history, in 1852. Their name was changed to Phi Mu in 1904.

Kappa Kappa Gamma was founded soon after in 1870 at Monmouth College. Pi Beta Phi, organized as the I.C. Sorosis, was founded at Monmouth College in Illinois, also the birthplace of Kappa Kappa Gamma, in 1870. Other sororities founded in this same period were Delta Gamma at Lewis School in Oxford, Mississippi (1872), Alpha Phi at Syracuse University (1872), and Gamma Phi Beta at Syracuse University (1874). Gamma Phi Beta was the first to call itself a “sorority” and may properly be credited with the honor of adding the word to the English language.

Delta Zeta, the modern day leader in the number of chapters established, began at Miami University in 1902 – the mother of four fraternities.

The National Panhellenic Conference is the body that governs the women’s groups. The NPC was founded in 1902 and is an umbrella organization for 26 international women’s fraternities and sororities. Each member group is autonomous as a social, Greek-letter society of college women and alumnae. Members are represented on more than 620 college and university campuses in the United States and Canada and in more than 4,600 alumnae associations, making up more than 4 million sorority women in the world.

Professional and Honorary Societies

There are many college organizations known as professional or honorary societies, which are national in scope and have adopted Greek-letter names. These groups are not to be confused with social fraternities. The honorary organizations confer membership as an honor on students who have distinguished themselves in campus activities, scholarship, and/or prominence in a particular field. In many cases, membership is limited to certain fields of study or areas of interest. Social fraternities, on the other hand, draw their members from all areas of study and interest.

Some examples of professional and honorary societies are Tau Beta Pi (engineering), Beta Gamma Sigma (commerce), Alpha Zeta (agriculture), Phi Kappa Phi (scholarship), Omicron Delta Kappa

(campus activities), Phi Delta Phi (legal), and Alpha Kappa Psi (business).

North American Interfraternity Conference

Founded in 1909, the North American Interfraternity Conference is the trade association representing 75 international and national men's fraternities. The NIC serves to advocate the needs of its member fraternities through enrichment of the fraternity experience; advancement and growth of the fraternity community; and enhancement of the educational mission of the host institutions. The NIC is also committed to enhancing the benefits of fraternity membership through its relationship with Interfraternity Councils. The NIC has 75 member organizations with approximately 5,500 chapters located on 800+ campuses in the United States and Canada with approximately 350,000 undergraduate members. At the time of this publishing, TKE is not a member of the NIC.

National Panhellenic Conference

Founded in 1902, the National Panhellenic Conference is one of the oldest and largest women's membership organizations representing more than 5.3 million women initiated from nearly 3,350 collegiate chapters on more than 665 college/university campuses. NPC also represents more than 3,500 local alumnae chapters in the U.S. and Canada. The NPC provides support and guidance for its 26 member international sororities/women's fraternities and serves as the national voice on contemporary issues of sorority life.

National Pan-Hellenic Council

Established in 1930, the National Pan-Hellenic Council, Incorporated (NPHC) is currently composed of nine (9) international Greek-letter sororities and fraternities: Alpha Kappa Alpha Sorority, Inc.; Alpha Phi Alpha Fraternity, Inc.; Delta Sigma Theta Sorority, Inc.; Zeta Phi Beta Sorority, Inc.; Iota Phi Theta Fraternity, Inc.; Kappa Alpha Psi Fraternity, Inc.; Sigma Gamma Rho Sorority, Inc.; Phi Beta Sigma Fraternity, Inc.; and Omega Psi Phi Fraternity, Inc. NPHC promotes interaction through forums, meetings and other mediums for the exchange of information and engages in cooperative programming and initiatives through various activities and functions.

National Association of Latino Fraternal Organizations

Established in 1998, NALFO promotes the advancement of Latino fraternities and Latina sororities. NALFO shares a commitment to fraternal unity, family values and empowering Latino and underserved communities. NALFO is the coalition of 16 fraternities and sororities across the United States.



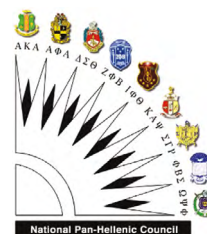
North American Interfraternity Conference

- 66 international/national men's fraternities
- Approximately 6,000 chapters on 600 campuses
- Approximately 300,000 undergraduate members



National Panhellenic Conference

- 26 member organizations
- 3,500 local alumnae chapters in U.S. & Canada



National Pan-Hellenic Council

- 9 international Greek-letter sororities/fraternities



National Association of Latino Fraternal Organizations

- Coalition of 16 fraternities/sororities across U.S.



Members of Tau Kappa Epsilon are encouraged to participate in several campus organizations throughout their collegiate years. Being a part of Student Government or Student Activities continues to develop your skills as a leader.

NIC Gold Medal Recipients

The NIC Gold Medal was first presented in 1940. The highest award from the NIC is presented in recognition of lifetime service to the fraternity movement. Past recipients of the Gold Medal are models of selfless service, visionary leadership, and courage of conviction. When considering nominations, the awards committee takes into account tenure of service, interfraternal leadership, and a dedication to advancing the fraternal movement.

Tau Kappa Epsilon recipients of this award include:

Recipient	Chapter	Year Awarded
Ronald Reagan	Iota	1983
T.J. Schmitz	Iota-Omicron	1992
Rodney Williams, Jr.	Alpha-Chi	1996
William V. Muse	Epsilon-Upsilon	2002

The Greek Alphabet

In order to identify the names of fraternities and sororities, as well as the nomenclature of the chapters, members should know the Greek alphabet. While some Greek letters have a different pronunciation in English than in Greek, the articulation preferred in fraternity circles is given below.

A	α	Alpha	al'fa
B	β	Beta	ba'ta
Γ	γ	Gamma	ga'ma
Δ	δ	Delta	del'ta
E	ε	Epsilon	ep'si-lon
Z	ξ	Zeta	za'ta
H	η	Eta	a'ta
Θ	θ	Theta	tha'ta
I	ι	Iota	i-o'ta
K	κ	Kappa	kap'a
Λ	λ	Lambda	lam'da
M	μ	Mu	mu
N	ν	Nu	nu
Ξ	ξ	Xi	zi
O	ο	Omicron	om'i-kron
Π	π	Pi	pi
P	ρ	Rho	ro
Σ	σ	Sigma	sig'ma
T	τ	Tau	taw
Υ	υ	Upsilon	oop'si-lon
Φ	φ	Phi	fi
X	χ	Chi	ki
Ψ	ψ	Psi	si
Ω	ω	Omega	o-me'ga



The History of Tau Kappa Epsilon



3



Joseph Lorenzo Settles

Alpha

Frater Settles was born November 2, 1871, in the little town of Lexington, Illinois. He entered Illinois Wesleyan Academy in the fall of 1896 and was known as "Dad" Settles; he was nearly 25 years old at the time. He completed the Academy coursework and enrolled in college coursework, graduating from Illinois Wesleyan University in 1902. After graduation, he served as a minister for the Methodist Episcopal Church for more than 18 years. He then served as assistant treasurer of the Methodist Centenary Fund and later moved to Los Angeles as the executive secretary for the Los Angeles Rotary Club. Founder Settles remained in Los Angeles until his death on February 15, 1943.

On the cold night of January 10, 1899, students of Illinois Wesleyan University, in the small Midwestern town of Bloomington, had just returned from the Christmas holidays when Joseph L. Settles went to the room occupied by James C. McNutt and Clarence A. Mayer at 504 East Locust Street to discuss the organization of a new society on campus. Joined immediately by Owen I. Truitt and C. Roy Atkinson, these five students created the first set of regulations for the Knights of Classic Lore, a society whose avowed purpose was "to aid men in mental, moral, and social development for life."

Because of his late arrival for this meeting, James J. Love was made the first new member. Love, along with Edwin A. Palmer and George H. Thorpe, became the first initiates of this new organization. Although Settles was the leader in organizing the society, Atkinson was elected president and McNutt was chosen as secretary.

There were two fraternities already in existence at Illinois Wesleyan in 1899, both with more than 50 chapters nationally. Phi Gamma Delta had been established in 1866, while Sigma Chi had begun there in 1883. In addition, two other national fraternities, Phi Delta Theta and Delta Tau Delta, had inactive chapters at Illinois Wesleyan. The Phi Deltas existed from 1878–1897 and the Deltas from 1877–1880.

A "Different" Organization

The Founders of the Knights of Classic Lore desired an organization different from those represented by the existing fraternities. Their desire was to establish a fraternity in which the primary requisites for membership would be the personal worth and character of the individual rather than the wealth he possessed, the honors or titles he could display, or the rank he maintained on the social ladder. The Founders of the KCL had little regard for many of the common characteristics of fraternities at that time, including their usual snobbery and disdain for persons outside of a fraternity.

It was not long after their recognition on campus that the Knights of Classic Lore were approached by some alumni of the Illinois Epsilon

Chapter of Phi Delta Theta, whose charter had been surrendered in 1897. The Phi Delt alumni saw in this new group an opportunity for the restoration of its charter and interested themselves in converting it into a strong local fraternity. Through the persuasion and effort of Richard Henry Little, a columnist on the *Chicago Tribune* and one of the most prominent Phi Delt alumni, the Knights presented a petition to the Phi Delta Theta national organization at its convention in New York in 1902. The petition was rejected.

In hopes that their organization might be more attractive to Phi Delta Theta, it was decided that a Greek-letter name should be adopted. The name “Knights of Classic Lore” was therefore abandoned and the Greek letters Tau Kappa Epsilon selected. As a further step, a fraternity house was rented. This was the first fraternity house at Illinois Wesleyan, although Phi Gamma Delta and Sigma Chi had both been in existence on campus for many years. The Wilder Mansion, former home of President Wilder of the University, became the first TKE house.

In the ensuing years, the Phi Delt alumni and some of the collegiate members continued to press for affiliation with Phi Delta Theta by promoting petitions at the 1904 and 1906 Phi Delt national conventions. In each instance, the petition was either withdrawn or postponed. It is reported that one of the petitions came within one vote of being accepted.



The first TKE house, Bloomington, Illinois (1903)



Clarence Arthur Mayer

Alpha

Frater Mayer was born on May 18, 1879, in Mt. Pulaski, Illinois, and was Frater McNutt's roommate. He graduated from Illinois Wesleyan in 1902. Mayer was the most colorful of the Founders. He was a musician of great natural ability and exceptional training. His field was the piano and pipe organ. In 1916, he and his wife and Wallace Grieves founded the Springfield College of Music and Allied Arts, of which he continued to be the director until 1926. Frater Mayer never ceased to be an active Teke and along with Founder McNutt, laid down the eight criteria by which a real Teke will always be recognized, and these epitomize the actual creed of the Founders. He also wrote the Teke Closing Ode. When Clarence A. Mayer died on August 8, 1960, Tau Kappa Epsilon lost not only a Founder, but an inspiring leader.



James Carson McNutt

Alpha

Frater McNutt was born on June 13, 1878, in Herrick, Illinois. McNutt may have been the first person whom Frater Settles approached with his plan for a new fraternal organization. After graduation in 1901, Frater McNutt taught school in southern Illinois for a while and then entered Washington University School of Medicine, receiving his medical degree in 1905. Dr. McNutt engaged in the general practice of medicine and in 1955, he received the Illinois Medical Society's gold pin for 50 years of active practice. He was a well-respected physician who helped to found two nursing schools. Founder McNutt kept an avid interest in the Fraternity he helped found, as manifested by attendance at Conclaves, by speaking frequently at Founders' Day and other Teke banquets, and by joining with the other Founders in addressing the Fraternity at large. On May 19, 1962, the last of the Founders joined those who had gone before, dying at the age of 83.

The Great Decision

Late in 1907, several collegiate members of Tau Kappa Epsilon were again preparing a petition to be presented to the Phi Delta Theta national convention in 1908. The wisdom of petitioning, however, was being questioned with increasing frequency. To increase enthusiasm for this fourth attempt, a banquet was held on October 19, 1907, at which speeches were made both advocating and questioning the proposal. One of the most notable and influential speeches given was a blistering address by Wallace G. McCauley, titled "Opportunity Out of Defeat," in which he advocated the abandonment of the petitioning process and the substitution of a campaign for TKE to become its own national fraternity.

At the banquet, Frater McCauley said, *"Someone has said that most victories are defeats. As to the truth of that statement, numerous instances can be cited tending to establish it. But just as true is the converse of that proposition, that most defeats are victories, and I truly believe an instance of this was our failure to have reinstated the Phi Delta Theta Charter of Illinois Epsilon. I believe this in spite of the fact that no one labored more zealously to that end during the first two campaigns than myself. And, too, no one felt the defeats at the time more bitterly than myself; but now, after an absence of a year or so, I am brought to the conviction that Tau Kappa Epsilon was indeed fortunate in her defeats, because thereby there was reserved for us a large opportunity. ...*

Interwoven about the sentiments of our name and our pin, and ingrained in the fiber of every member is the Teke spirit – a spirit typical of our fraternity – a spirit that does not shrink from sacrifice, that knows no defeat; a spirit indomitable. A spirit which if breathed into a national Tau Kappa Epsilon would spread our organization throughout the schools of our country. ...

But if we keep Tau Kappa Epsilon intact, the Teke spirit, like Tennyson's book, will flow on forever. ...

Let us not lack faith in this project. Remember faith as a grain of mustard will overcome mountains of difficulty. The history of other organizations lends us encouragement. Phi Delta Theta was born a few years before the Civil War in a student's room of a building at Miami University, less pretentious than the preparatory building on the Wesleyan campus, and today Phi Delta Theta is the fourth largest fraternity in existence. ...



The TEKE Magazine (1930)

Fellow brothers, Tau Kappa Epsilon was conceived in the early struggles of our existence. The time is now ripe to start in on a national career, and we, its godfathers here tonight, when it has grown to be a strong and lusty organization, touching student life everywhere with the beneficence of its principles, will obtain a satisfaction inexpressible in the part we had in its inception."

Although arousing bitter opposition at the time, this speech ultimately reduced the fourth petition to a bare formality and became one



Clyde Leach

Alpha

Frater Leach was the first editor of *THE TEKE* magazine.

of the significant turning points in the history of the Fraternity. The complete "Opportunity Out of Defeat" speech is available in the Appendix.

One of the measures advocated by McCauley in his address was the publication of a quarterly magazine

called *THE TEKE*. This proposal met with immediate approval and the first issue was published in January 1908, with Clyde M. Leach as the editor.

The First Conclave

Under the new constitution, the Prytanis and Grammateus of the collegiate chapters were ex-officio delegates to the Conclave of the Grand Chapter. Accordingly, on February 17, 1909, Clyde M. Leach as Prytanis and Orrie Reeser as Grammateus of the Alpha Chapter, met in Leach's room in the chapter house at 801 North Main Street and held the first Conclave of the Grand Chapter, electing a full slate of national officers and appointing a committee to revise the ritual.

First Grand Officers were:

Grand Prytanis	Lester H. Martin
Grand Epiprytanis	William Wilson
Grand Grammateus	Clyde E. Leighty
Grand Histor	L.W. Tuesburg
Grand Crysophylos	James J. Love
Grand Hypophetes	Arthur A. Heinlein
Grand Pylortes	Clyde H. Myers

The office of Grand Hegemon was not created until the 1951 Conclave.

Growth Begins

As has been typical of Tau Kappa Epsilon throughout its history, the leaders of the Fraternity did not waver, but rather pressed forward with their goal of building TKE into a strong national fraternity. Approximately two months after the national constitution was ratified, the second chapter, Beta, was installed.

On April 6, 1909, Lester H. Martin, Arthur Heinlein, L.W. Tuesburg, and a delegation of actives from Alpha Chapter paid a visit to Chi Rho Sigma, a local fraternity at Millikin University in Decatur, Illinois. The Grand Prytanis appointed a committee to further investigate the local. When the committee reported favorably, the first petition was written with pen and ink on a piece of Decatur YMCA stationery and was unanimously approved by the Grand Council.

Beta Chapter was installed on Saturday, April 17, 1909, at Decatur, Illinois. A banquet was held that evening at the Decatur Hotel attended by members of Alpha Chapter and TKE alumni. It is interesting to note that from the beginning, petitioning groups were thoroughly investigated and that an installation banquet was held. These policies have been followed without exception through today.



Charles Roy Atkinson

Alpha

Frater Atkinson, who was always called by his middle name, was born in Bloomington, Illinois, October 17, 1877, and resided in that city all his life. He entered Illinois Wesleyan in 1896 and graduated in 1900. He was, therefore, a junior at the time of the founding, and scholastically two years in advance of his fellow Founders. He was a quiet young man, but a fine singer, music being the great accomplishment of his whole life. He had a leading place in many church choirs of Bloomington and at the time of his death was director of music in the Sunday School of the First Christian Church. He was the official organist for the Order of the Eastern Star, and he played for the various functions of the Masonic Lodge. He was also chairman of the music committee of the Kiwanis Club, of which he was a past president and charter member. Frater Atkinson met his death in an automobile accident on September 14, 1930. A peculiarity of his funeral was the absence of vocal music, for the reason that none of the many persons with whom he had sung could trust themselves not to break down during the service.



Owen Ison Truitt

Alpha

Frater Truitt was born in Spring Bay, Illinois, a tiny village a few miles north of Peoria, on the east side of the Illinois River, on November 20, 1868. He was, therefore, 30 years old at the time of the founding. His secondary education was also gained at the Wesleyan Academy. As Settles and he graduated in the same class on June 19, 1902, they must have become well acquainted both in the Academy and as fellow freshmen in college, whose life and experience at Wesleyan paralleled. Both men trained as student pastorates and, after graduation, entered the ministry of the Methodist Church. Frater Truitt subsequently served four pastorates, all in the Central Illinois Conference. On July 13, 1929, both he and his wife were killed in an automobile accident. He was the first of the Founders to pass into the Chapter Eternal.

The Second Conclave

The second Conclave was also held in the Alpha Chapter house at 801 North Main in Bloomington. On February 11–12, 1910, the seven Grand Officers, plus two delegates each from Alpha and Beta Chapters, were in attendance. Alpha Chapter staged a banquet on Friday, February 11, for those attending and a smoker was held on Saturday evening at the close of the Conclave. Business was transacted with all the seriousness of a large meeting, and Lester H. Martin was again elected Grand Prytanis.

In the spring of 1910, it was announced that Alpha Chapter, after living 11 years in a rented house, had purchased the home of a Wesleyan professor at a cost of \$8,500. This, the first house ever owned by a fraternity at Illinois Wesleyan, was located at 406 East Walnut Street and served as the home of the chapter until the fall of 1924.

On February 10–11, 1911, the third Conclave convened at Decatur, Illinois, with the Grand Officers and delegates from Alpha and Beta again in attendance. William Wilson was elected Grand Prytanis.

The Triangle Is Formed

The issues of *THE TEKE* magazine during 1910–1911 were filled with articles urging further expansion of the Fraternity and predicting the bright future of this infant national fraternity. Wallace G. McCauley, in the January 1910 issue, stated:

*“TKE is bound to become **the** Fraternity. It is written in the stars that way and all powers of established Hellenism cannot stop the onward destiny of Tau Kappa Epsilon. I don’t believe in limiting its extension. Let us plant a fraternity where in there is a proper membership to promote its principles.”*

Early in 1912, three alumni of Alpha Chapter, Henry A. Burd, Wilbur R. Leighty, and Ward H. Sachs, were graduate students at the University of Illinois. Mainly through their efforts, a local fraternity known as the Campus Club petitioned Tau Kappa Epsilon for a charter on January 22, 1912. The charter was granted and installation followed on February 3, 1912, not at Champaign, but at the Alpha Chapter house in Bloomington.

The significance of the location of these first three chapters, closely approximating an equilateral triangle on the map, was at once realized and has been symbolized ever since by the traditional position and shape of the badge. Because of the geographical significance of these three chapters, consideration was given to cutting off any further growth.

Growth Beyond the Triangle

Such sentiment was short-lived, however, and by late 1912 the triangle had been broken by an unnamed group at Knox College in Galesburg, Illinois. Through the leadership of John Gehlmann, Delta Chapter was installed on November 22, 1912.

Earlier in the year, on February 9–10, the fourth Conclave had been held at Bloomington with Gamma Chapter represented for the first time. This Conclave ordered a revision of the ritual, provided for inspection of chapters, created the very important Judiciary Committee, created the system of traditions, amended the constitution to give each Past Grand Prytanis life membership in the Grand Chapter, and approved the pledge button, our current candidate pin.

The fifth Conclave, held in Decatur, Illinois, on February 14–15, 1913, saw the election of L.W. Tuesburg as Grand Prytanis. Frater Tuesburg, a loyal servant throughout the history of TKE, was re-elected Grand Prytanis at the sixth Conclave on April 17–18, 1914, held in Champaign, Illinois. At this Conclave, the first complete code of fraternity laws was enacted under his leadership.

Out of Illinois

When the Knights of Classic Lore was founded in 1899, there were no thoughts of ever leaving the bounds of Illinois. This feeling was still present among several of the alumni and active members of the Fraternity during the initial expansion. As a result, following the installation of Delta Chapter in 1912, no new chapters were chartered for more than two and one-half years.

Voluminous correspondence was carried on with numerous prospects during this time, however, and a group at Iowa State College in Ames was determined, as early as 1913, to petition TKE for a charter as soon as faculty permission could be secured.

One of the first acts of the new Grand Prytanis, Lyle F. Straight, elected at the seventh Conclave in Galesburg, Illinois, April 16–17, 1915, was to receive a petition from this group, known as the Seminoles. The Seminoles were installed as Epsilon Chapter on May 28, 1915, as the leadership of the Fraternity overcame any desire for provincialism.

With this event, Tau Kappa Epsilon may be said to have acquired a truly national scope. With five chapters, TKE was eligible for membership in the National Interfraternity Conference and was admitted as a senior member on November 27, 1915. Tau Kappa Epsilon had, for the first time, crossed the borders of Illinois, had been admitted into the councils of national fraternities, and had completed a period of slow development.

From 1909–1915, TKE had added just four chapters. In the next two years, however, five additional chapters were admitted into the Fraternity. The chapters chartered were: Zeta at Coe College, Cedar Rapids, Iowa, May 12, 1916; Eta at the University of Chicago, February 17, 1917; Theta at the University of Minnesota, March 10, 1917; Iota at Eureka College, Eureka, Illinois, April 21, 1917; and Kappa at Beloit College, Beloit, Wisconsin, May 12, 1917.

The eighth Conclave convened at Bloomington April 28–29, 1916, and Frater Straight was re-elected as Grand Prytanis. On April 27–28, 1917, the month of America's entry into World War I, the ninth Conclave was held in Ames, Iowa. Oscar G. Hoose was chosen



The North-American Interfraternity Conference (formerly known as the National Interfraternity Conference) has a long history as a body that has assisted fraternal organizations to work together. On November 27, 1909, twenty-six fraternities met to discuss critical issues facing fraternities at that time. A formal organization was formed in 1910. The NIC serves to advocate the needs of its member fraternities through enrichment of the fraternity experience; advancement and growth of the fraternity community and enhancement of the educational mission of the host institutions. The NIC is also committed to enhancing the benefits of fraternity membership. Today, the NIC has 66 member organizations with 6,000 chapters located on 600 campuses in the United States and Canada with approximately 300,000 collegiate members. The NIC is led by a Governing Council currently comprised of 26 member representatives. The headquarters and professional staff are located in Indianapolis, Indiana.



Harrold P. "Tex" Flint

Alpha

Frater Flint was elected to three terms as Grand Prytanis. After his third term in office, he was elected Grand Grammateus, whose duty was to act as Executive Secretary of the Fraternity. This was the first time a central office of Tau Kappa Epsilon existed, and Frater Flint served as Executive Secretary for 20 years. He served on the Grand Council from 1918–1941.

as Grand Prytanis. The minutes of the Conclave gave no mention of the approaching conflict other than a single resolution, "embodying the spirit of the fraternity with respect to the war situation."

World War I

Up to this time, the history of the Fraternity had been a somewhat routine record of slow, steady growth in numbers, chapter rolls, and fraternity consciousness. This period, marked only by its annual Conclaves and the chartering of new chapters, also brought about the formation of a body of laws and traditions, the development of a ritual, and a general welding together of its membership into a homogenous fellowship.

With the entry of the United States into World War I and its accompanying transformation of the colleges into the Student's Army Training Corps, fraternity activities on every campus were essentially suspended for more than a year. The enactment of emergency war legislation, most of which became permanent, began a trend toward a strong, centralized national organization.

"Tex" Flint Elected

If the 1917 Conclave was not war conscious, the 10th Conclave, held in Chicago April 26–27, 1918, concerned itself with little more than the war and its campus problems. Frater Hoose declined re-election because he expected to enter the service, and Harrold P. "Tex" Flint was elected to the first of three terms as Grand Prytanis. Much emergency legislation was enacted such as: the creation of Regions, Regional Officers, Chapter Advisors, and the definition of their duties; the suspension of second-semester initiations; and the granting to the alumni the right of active participation in chapter affairs whenever the number of collegiate members fell below 10.

The record of Tau Kappa Epsilon in World War I was most credible. Many men saw active service both at home and in Europe, while scores were enrolled in the S.A.T.C. At the 10th Conclave in Chicago April 26–27, 1918, it was revealed that Tau Kappa



The Pi chapter (Pennsylvania State University) is installed in 1922. "Tex" Flint is in the center of the picture.

Epsilon had a total membership of 702 (173 active members and 529 alumni). Of the alumni, 204, or 38.5 percent, were directly involved in the war effort.

The Akela Club, at the University of Wisconsin, had become Lambda Chapter in 1917, the only wartime acquisition. Mu Chapter originated from Sigma Alpha Phi, a local at Carroll College in Waukesha, Wisconsin, in 1919. The years 1919 and 1920 witnessed two rather uneventful Conclaves; the 11th Conclave was held in Beloit, Wisconsin, during 1919, and the 12th Conclave was held in Minneapolis, Minnesota, in 1920.

To the West Coast

The installation of Nu Chapter at the University of California marked a significant step in the history of Tau Kappa Epsilon, a step that was taken only after considerable discussion and misgiving. The Sequoyah Club at the University of California had presented two earlier petitions that were turned down because of the distance from the 12 chapters that were then concentrated in Illinois, Iowa, Minnesota, and Wisconsin. The third petition, however, proved successful and TKE took a long leap geographically, obtaining a foothold on the shores of the Pacific.

Phi Omega, a local fraternity at Washington University in St. Louis, was granted a charter as Xi Chapter at the Minneapolis Conclave.

Tau Kappa Epsilon passed through the war crisis and restored all of its chapters to complete activity, a remarkable achievement for such a young, struggling fraternity. As the first decade of its existence as a national fraternity closed in 1919, plans were being mapped for a new era in the history of Tau Kappa Epsilon.

At the 13th Conclave in Madison, Wisconsin, William D. Reeve was elected Grand Prytanis. Frater Reeve was the first Grand Prytanis who was not an alumnus of Alpha Chapter.

A Headquarters Is Created

The advantage of a central office had for some time been apparent and now, with 14 chapters and the prospects of comparatively rapid growth, its need was even more obvious.

During the 13th Conclave in 1921, the desirability of a headquarters was mentioned by several of the Grand Officers in their annual reports. It was Grand Grammateus Lloyd V. Ballard who presented the matter so forcefully that the office of Grand Grammateus was expanded into a national Executive Secretary and a central office was created. Harrold P. "Tex" Flint, then retiring as Grand Prytanis, was elected to this position and became the first Executive Secretary. The central office was established in Frater Flint's home in Lombard, Illinois.

With this change, the affairs of the Fraternity became better coordinated, and a new national consciousness evolved with the



William D. Reeve

Theta

Frater Reeve was the first Grand Prytanis who was not an alumnus of Alpha Chapter. He was elected at the 13th Conclave in Madison, Wisconsin, and held the office of Grand Prytanis for two terms. During his second term in office, the first TKE house was constructed. This house was built specifically for the use of Epsilon Chapter.



Leland F. Leland

Theta

Frater Leland was Grand Historian of the Fraternity a quarter of a century and wrote the first *Teke Guide*. Under his leadership, *THE TEKE* became the first fraternity magazine to publish in two colors (1927) and the first to publish in four colors (1933). He is the only person to serve as president of the College Fraternity Editors Association (CFEA) for three terms. In 1949, he was elected Grand Prytanis of the Fraternity, serving on the Grand Council from 1924–1951, a total of 27 years, which is a TKE record. In 2009, CFEA became the Fraternity Communications Association (FCA). TKE has only had 4 members serve as president of FCA.

development of a centralized administration. Tau Kappa Epsilon began to assume an importance and secure recognition in the fraternity world.

Frater Reeve presided over the 14th Conclave in Cedar Rapids, Iowa. It was during this Conclave, in 1922, that hazing in fraternity initiation and pledging activities was soundly condemned.

The 15th Conclave was held in St. Louis from October 24–25, 1923. Phillip H. McGrath was elected Grand Prytanis.

The Silver Anniversary

The 16th Conclave in 1924 was set apart as the “Silver Jubilee Conclave,” celebrating the 25th anniversary of the founding of the Fraternity. It was appropriately held in Bloomington and was marked by the presence of all five Founders who prepared a joint address. This Conclave also unveiled a tablet in the chapel at Illinois Wesleyan University commemorating the founding of TKE. Life membership in the Grand Chapter was conferred upon the Founders.

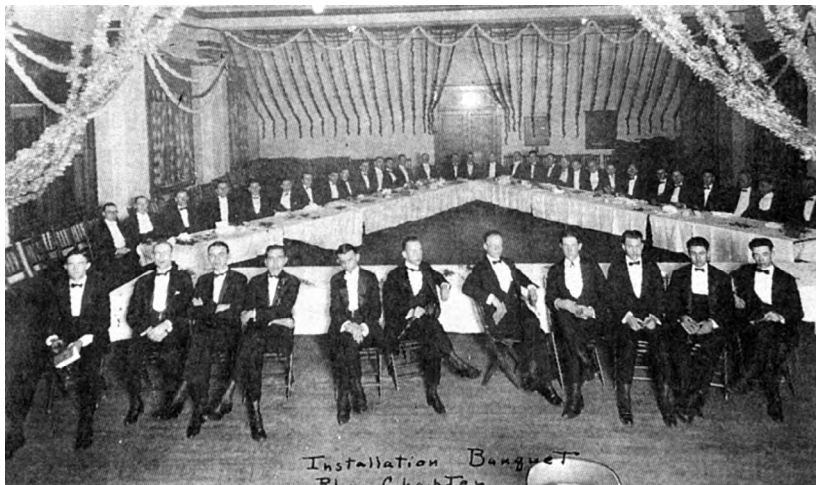
This Conclave selected Leland F. Leland as Grand Historian, a position he was able to hold for 25 continuous years. Frater Leland, who was later chosen as president of the College Fraternity Editors Association (CFEA), served as editor of *THE TEKE*, building it to a position as one of the finest magazines in the fraternity world.



Banquet at the Silver Jubilee Conclave in October of 1924. All five Founders were present at the event and can be seen in the photograph along with several other key leaders of Tau Kappa Epsilon.

The Upward Climb

The period 1921–26 saw 10 new chapters installed, completing the first alphabet from Alpha to Omega. TKE was spreading from coast to coast, as evidenced by the chapters installed – Omicron at Ohio State, Pi at Penn State, Rho at West Virginia, Sigma (now called Scorpion) at Cornell, Tau at Oregon State, Upsilon at Michigan, Phi at Nebraska,



Rho Chapter Installation Banquet, West Virginia University (1923)

Chi at the University of Washington, Psi at Gettysburg, and Omega at Albion.

The years from 1926–30 were ones of steady growth, expanding both east and west, under the leadership of Grand Prytani Miles Gray in 1926–28 and Milton Olander in 1928–30. Eight new chapters had been installed by the 19th Conclave in San Francisco, September 3–5, 1930, bringing the total chapter roll up to 32. This Conclave saw the election of Eugene C. Beach as the 11th Grand Prytanis.

These years were also years of grief, as the entire Fraternity mourned the passing of Founders Owen I. Truitt and C. Roy Atkinson. Both Founders died in auto accidents – Truitt on July 13, 1929, and Atkinson on September 14, 1930.

The Depression Years

The period from 1930–35 was one of challenges for the Fraternity, just as it was for people and organizations throughout the United States. It was a struggle to keep the national organization functioning smoothly, and keep the chapter rolls intact, under the financial conditions that constantly brought shrinking financial support from all sources. National fraternities were folding because of insufficient support, but under the strong leadership of Grand Prytanis Beach and other devoted men, TKE weathered the storm and even progressed during this period.

Eight new chapters were added and many chapters pledged larger numbers of men each year. Only two chapters – the University of Chicago and the University of Nebraska – were not active following the Great Depression. Tau Kappa Epsilon also absorbed the membership of a small national fraternity, Sigma Mu Sigma, in 1934, but this resulted in only one new chapter, Alpha-Pi at George Washington University in Washington, D.C.

The 20th Conclave was held in 1935 at the Hotel Baker in St.



Eugene C. Beach

Iota

Frater Beach was elected Grand Prytanis in 1930. Under his guidance and leadership during the Depression years, TKE was able to continue growing throughout these hard times. Frater Beach held the office of Grand Prytanis for five years.



National Founder
Lester H. Martin



National Founder
William Wilson



National Founder
Wallace G. McCauley



National Founder
L.W. Tuesburg

Charles, Illinois. This Conclave, which was originally postponed for financial reasons and eventually held in 1935, instituted for the first time a program of addresses during the Conclave sessions, lunches, and dinners. However, the most significant measure adopted at this Conclave was the recognition of Lester H. Martin, L.W. Tuesburg, William Wilson, and Wallace G. McCauley for their dedicated and untiring efforts in the building of Tau Kappa Epsilon. These four men were named National Founders for their work in making TKE truly a “national” fraternity.



Conclave Banquet (1937)

The Pre-War Years

The years preceding the entry of the United States into World War II have been described as the “quiet interlude.” The main emphasis of the Fraternity was placed on balancing the budget and strengthening collegiate chapters. Don A. Fisher served as Grand Prytanis from 1935–37 and was followed by Clarence E. Smith in 1937–39. Only three new chapters were installed during this period, although much progress was made in the internal organization of the Fraternity.

With war clouds on the horizon in 1939, Herbert Helble was elected Grand Prytanis. However, because of the pressure of other activities in this time of turmoil, Frater Helble resigned in 1941 and L.W. Tuesburg, then Grand Epiprytanis, was elevated to the presidency and served until June 21, 1942. Frater Tuesburg had previously been elected Grand Prytanis during both the fifth and sixth Conclaves (1913 and 1914).

In 1941, Grand Grammateus “Tex” Flint resigned his office after 25 years of service. Although Frater Flint first housed the central office at his home, he had moved the office into a new building in Lombard, Illinois, in 1927 and maintained it there until 1941. After Frater Flint’s resignation, Past Grand Prytanis Lyle Straight was elected Grand Grammateus and the National Office was moved to Bloomington, Illinois.

Three new chapters were installed during this period, with Alpha-Chi Chapter at the University of Louisville being the last pre-war charter.

The Second World War

Tau Kappa Epsilon spent most of the war years under the leadership of Grand Prytanis Charles E. Nieman. During the early years of the United States' involvement in the military conflict, TKE did not suffer greatly. In October 1942, for example, TKE pledged 568 men as opposed to 475 the preceding October. Also during the year, a record 628 men were initiated into TKE and the Fraternity's income was \$26,505.47, an all-time high.

The severe manpower drain hit the colleges and the fraternity system in 1943, causing many chapters to go inactive and nearly all to abandon their houses. In September 1943, only 19 of TKE's chapters were still active and only two – Alpha-Zeta at Purdue and Alpha-Phi at Kansas – still had houses. All the other chapter houses had been relinquished for the duration of the war.

In conformity with governmental orders and to conserve Fraternity funds, no Conclaves were held during the war period. While the Fraternity continued to function and provide essential services to both chapters and Fraters, all expenses were cut to the bone.

THE TEKE magazine was suspended during the war in favor of a less expensive newspaper called *Teke Life*. This paper was sent out to every Teke on record, regardless of subscription status, in order to help maintain the interest of Tekes everywhere during this period when many of their collegiate chapters were dormant.

For the first time, the office of Grand Grammateus was separated from the duties of Executive Secretary and a part-time Executive Secretary was hired. Dr. E.L. Theiss, professor of accounting at the University of Illinois, assumed this position, hired a full-time secretary, and set up the National Office in Champaign, Illinois. In 1945, Frater Theiss tendered his resignation and V.J. Hampton, assistant dean of men at the University of Illinois, was hired as Executive Secretary.

The Big Decision

At the beginning of the hostilities, the Grand Council of the Fraternity faced a major policy decision – whether our limited financial resources should be exhausted in an attempt to keep all chapters active throughout the war, or whether the Fraternity should recognize the impossibility of that objective and concentrate on preparing an aggressive and effective rehabilitation and expansion program after the war. Luckily, the latter course of action was chosen. Subsequent events demonstrated the wisdom of that choice, although it was not so apparent when the choice was made.

With so few chapters functioning during 1943–45, the income that the Fraternity needed to operate was drastically limited. To provide TKE with some security to prevent financial failure, and to provide some funds upon which to operate, alumni were asked to contribute to the Teke Loyalty Fund. For the first time in its history, TKE alumni were asked to support the Fraternity by contributing the small sum of \$3 annually. Loyal TKE alumni contributed nearly \$30,000 into this



L. W. Tuesburg, Lester H. Martin, Wallace G. McCauley, and William Wilson (from left to right) were named National Founders at the 20th Conclave in 1935.



This TKE office was located on Green Street in Champaign, Illinois, and was called a "top flight" office because of its location on the second floor of a two-story building. It served as the National Office of Tau Kappa Epsilon from 1943–1956.



Dr. R. C. Williams

Alpha-Pi

Frater Williams was elevated to Grand Prytanis in 1944 and would serve in that capacity through 1949. Frater Williams led the massive task of rebuilding and expanding the Fraternity after World War II. In September of 1945, the first Field Secretaries were employed.

fund, without which the Fraternity could not have surmounted the tremendous hurdles ahead.

Tekes in Uniform

Tekes too numerous to mention were actively involved in the war effort. It was estimated that 54 percent of TKE's total membership wore the uniform of one of the services. Some of the more noteworthy military leaders include: Dr. Irving P. Krick, one of the world's leading meteorologists who helped set the date for Eisenhower's Normandy invasion; Major General Dan C. Ogle, Surgeon General of the Air Force; Rear Admiral R.C. Williams, Assistant Surgeon General of the U.S. Public Health Service; Brig. General Glen C. McBride; Brig. General John C. P. Bartholf; Brig. General Loyal M. Haynes; Brig. General W.E. Chambers; and Brig. General Hugh M. Milton. According to the best available data, 196 Tekes gave their lives for their country and 30 received decorations exceeding that of the Bronze Star during World War II.

Joseph L. Settles had passed away on February 15, 1943. Additionally, several changes in the composition of the Grand Council occurred during these war years. Grand Epiprytanis Charles R. Walgreen, Jr. was required to resign in 1943 because of business pressures when he assumed the presidency of the Walgreen Drug Store chain, so Grand Pylortes R.C. Williams was elevated to Grand Epiprytanis. When Grand Prytanis Nieman was forced to resign because of professional and business activities in 1944, Frater Williams ascended. To this aggressive, dedicated TKE leader fell the massive task of leading the rehabilitation after the war.

Dr. Williams Takes Office

When Dr. Williams assumed the office of Grand Prytanis in 1944, the United States was in the midst of its greatest military conflict. Tau Kappa Epsilon had only 11 active chapters – many with less than 10 members, and there was general unrest among many Tekes as to the future of the Fraternity.

Some TKE leaders felt that the Fraternity had neither the resources nor the knowledge to survive and advocated its dissolution or merger with another national. In fact, a merger was discussed with Kappa Delta Rho, another small national with 17 chapters, but the merger failed for lack of agreement on behalf of both parties.

Frater Williams, however, held steadfastly to the belief that Tau Kappa Epsilon was constructed of a fiber that would not only survive the crisis, but would be the leader in the fraternity world in the years to come.

By the end of hostilities in 1945, the rehabilitation was already underway. Several chapters had been revived, bringing the total active chapter roll back up to 19. This year also saw the adoption of a plan made possible by the Teke Loyalty Fund of hiring Traveling Supervisors on a full-time basis. This plan, used successfully by Phi

Gamma Delta, Sigma Chi, Lambda Chi Alpha, and a few other national organizations, had been used on a very limited scale by TKE before the war. This year, however, marked the first real utilization of the program. These Traveling Supervisors, competent young men and recent graduates, were of inestimable value in reactivating dormant chapters, in training and indoctrinating the Fraters of the active chapters, and in promoting the program of expansion that was to follow. The first post-war Traveling Supervisor, Robert Nelson, was actually working in the field less than a month after Victory Over Japan Day.

Completed in Grand Fashion

With as many as five Field Supervisors on the road at a time, and with Dr. Williams and other Grand Officers working incessantly in planning and organizing the work to be done, the extensive task of rehabilitation was completed in grand fashion – true to the belief of Frater Williams and to the amazement of some TKE leaders and the whole fraternity system.

Tau Kappa Epsilon had, for the first time, penetrated the South. This move was made possible in the fall of 1946 when Alpha Lambda Tau, a small, predominantly Southern national fraternity, announced its dissolution. Five of the then eight active chapters of Alpha Lambda Tau affiliated with TKE, giving Tau Kappa Epsilon chapters at the University of Maryland, North Carolina State, Auburn, Louisiana Tech, and Tri-State College (now called Trine University) in Indiana.

On September 4–7, 1947, the 24th Conclave was held in Champaign, Illinois. This was the first Conclave since 1942. Dr. Williams was again elected, an endorsement of his program of growth and rehabilitation.

In September 1949, Frater Williams stepped down as Grand Prytanis after five years of service in that office, and Grand Histor Leland F. Leland was elected to replace him. All but four TKE chapters had been reactivated. And in addition, 28 new chapters had been installed, bringing TKE's active chapter roll to 70 chapters, collegiate members to more than 3,000, and total initiates to nearly 16,000. With rapidly expanding college enrollments and with the Fraternity's feet planted firmly on the ground, the future for TKE looked bright indeed.

The Fabulous Fifties

The Golden Jubilee Conclave in Chicago, September 1–3, 1949, celebrated the 50th anniversary of the founding of the Fraternity and marked the publication of *The Golden Book of Tau Kappa Epsilon*, a detailed history of the first 50 years of the Fraternity, compiled by Leland F. Leland.

Founders James C. McNutt and Clarence A. Mayer attended this, our 25th Conclave. They were the two remaining living Founders.



Due to World War II and the limited income the Fraternity received, the publication of THE TEKE magazine was suspended and the Teke Life war edition newspaper took its place.



Leland F. Leland

Theta

Frater Leland was elected Grand Prytanis at the Golden Jubilee Conclave in 1949.

Frater Leland compiled and edited *The Golden Book of Tau Kappa Epsilon* which documents the first 50 years of the Fraternity's history.

Frater Leland was named Grand Histor Emeritus.

Tau Kappa Epsilon began its rise to power by experiencing dynamic growth unlike any other fraternity in the history of the Greek community during the 1950s. Specifically, at the close of 1949, fifty years after the founding of the Fraternity, Tau Kappa Epsilon had granted a total of 79 charters, 75 of which were active, and had initiated a total of 15,954 men. But 10 years later, in 1959, TKE's charter grants totaled 168, of which 160 were active and functioning, and the total initiates numbered 39,065. In just 10 years, Tau Kappa Epsilon had more than doubled its size and had risen from a very insignificant position in the fraternity world to that of a leader in all aspects.

From 1949–1951, during Frater Leland's term of office, 20 new chapters were installed and Tau Chapter at Oregon State, one of the four chapters to become dormant during the Depression and war years, was reactivated. The Fraternity also conducted an extensive review of the national constitution and bylaws, and Frater Leland appointed Howard L. Hibbs, then a Regional Officer, to head the first national leadership conference.

Leadership Conferences

Starting at the 26th Conclave, a national leadership conference was held the day before the formal opening of Conclave. This "school" for collegiate chapter officers started the precedent for leadership training conferences held in conjunction with each Conclave.

In 1951, Sophus C. Goth was selected as Grand Prytanis at the 26th Conclave held in Roanoke, Virginia. The long-needed overhaul of the basic laws of the Fraternity was officially approved and adopted by the passage of more than a hundred separate amendments. One of the significant changes made at this Conclave was the establishment of the office of Grand Hegemon.

The Korean War

College enrollments took a nosedive with the outbreak of hostilities in Korea and TKE's growth, as a result, was greatly curtailed. In spite of this fraternity recession, however, Tau Kappa Epsilon granted its 100th charter to a collegiate chapter on February 28, 1953, when Delta Delta Tau, a local fraternity at Colorado State College, Greeley, was installed as Delta-Delta Chapter.

This important milestone in TKE history was commemorated by the publication of a special issue of *THE TEKE*, reviewing the history of TKE growth and development from that day in 1909 when Tau Kappa Epsilon was launched forth on its national career.

Housing Fund Established

James C. Logan, a Kansas City attorney, was elected Grand Prytanis at the 27th Conclave held during September 1953 at the Hotel Savery, Des Moines, Iowa. During Frater Logan's two terms in this office, 44 new chapters were installed and a national housing fund was established to provide loans to collegiate chapters for the construction and purchase of fraternity houses. During the 28th Conclave at the Hotel President and Municipal Auditorium in Kansas City, Missouri, Frater Logan was re-elected Grand Prytanis and the corporate seal used on charters and certificates was officially adopted.

In 1956, Richard R. Hall became Executive Secretary and the National Office was moved to Kansas City, Missouri. The office of Executive Secretary became a full-time administrative position at this time.

In March of 1957, Frater Bruce B. Melchert helped establish the Canadian Alpha affiliate at the University of Manitoba, Winnipeg. For his work in establishing this colony, Grand Prytanis Logan named Frater Melchert as TKE's International Founder.

The 29th Conclave was held in Bedford Springs, Pennsylvania, during August 1957. Frank B. Scott was chosen as Grand Prytanis. During Frater Scott's administration, 21 new chapters were installed.

On March 15, 1958, TKE truly became an international fraternity when a charter was presented to Canadian Alpha colony at the University of Manitoba, establishing it as Zeta-Iota Chapter. On April 4, 1959, Zeta-Omicron Chapter was installed at Western Carolina College, Cullowhee, North Carolina. This event was a landmark in that it made Tau Kappa Epsilon the largest social fraternity in the world. Both of these chapter milestones occurred during Frater Scott's administration.



Members of the Tau-Omega chapter at Carleton University in Ottawa, Ontario. Tau-Omega is one of several Canadian chapters making TKE a truly international fraternity.



The First TKE-owned office building, nicknamed "El Rancho," was occupied on August 15, 1956, as Tau Kappa Epsilon headquarters at 5000 East 59th Street in Kansas City.



Bruce B. Melchert

Beta-Theta

Frater Melchert was named TKE's International Founder for his work in establishing the Canadian Alpha affiliate at the University of Manitoba, Winnipeg. In 1960, Frater Melchert was named Executive Director and he would continue to serve in that position for more than a decade.



Expansion Leader
R.C. Williams



Expansion Leader
Leland F. Leland



Expansion Leader
James C. Logan



Expansion Leader
Frank B. Scott

NOTE: Bruce B. Melchert was named an Expansion Leader in 1997.

Expansion Leaders Recognized

Much of the growth of the Fraternity during the 1950s was made possible through the dynamic leadership of a succession of Grand Prytani and International Officers dedicated to the principle that strength emanates from growth, aided by an increasingly efficient international organization, and by the detailed planning and devoted service of TKE leaders obsessed with the desire to make Tau Kappa Epsilon the number one fraternity in the country.

For their efforts and devoted service during the growth period of the Fraternity following World War II, Fraters Williams, Leland, Logan, and Scott were named Expansion Leaders.

The Solid Sixties

As Tau Kappa Epsilon entered the decade of the 1960s, it had assumed a position of vital importance in the fraternity world. TKE was now the largest fraternity with more than 160 chapters and was a leader in all aspects of interfraternity competition. This decade was to bring about continued growth along with solidification of fraternity policies, procedures, and operations.

Don Kaser, a veteran of 10 years of service on the Grand Council, was elected Grand Prytanis at the 30th Conclave at the Sheraton-Cadillac Hotel in Detroit, September 1–5, 1959. Frater Kaser's administration saw 41 new chapters installed, with the most significant being the 200th charter granted to Iota-Theta Chapter at Centenary College in Shreveport, Louisiana, on March 23, 1963. TKE thus became the first fraternity to install 200 chapters, a goal long considered impossible.

Under the leadership of Frater Kaser, Tau Kappa Epsilon achieved a position of solid financial stability, dedicated its first permanent International Headquarters building, and formulated and instigated new programs, becoming that of the largest and most progressive fraternity.

In 1960, Bruce B. Melchert became Executive Director and the fraternity office, or International Headquarters, was moved to Indianapolis, Indiana, the following year. The International Headquarters building in Indianapolis contained the offices of the Executive Director, the administrative staff, and the files, records, and equipment of the Fraternity.

The 31st Conclave at the Roney Plaza in Miami Beach, Florida, August 28 to September 3, 1961, greatly aided the Fraternity's fiscal operations by eliminating the monthly dues procedure and adopting the single initiation fee. Increased operating efficiency, plus sound financial management, enabled the Fraternity to repay all reserve funds in full by 1962 – operating on an annual budget in excess of \$300,000.

Among the many new dimensional goals formulated was the establishment of a TKE placement service to aid Fraters in obtaining employment.

McNutt and Mayer Die

The 1960s marked the passing of the final two Founders of Tau Kappa Epsilon. Clarence A. Mayer succumbed to a heart attack in Los Angeles on August 8, 1960, and Dr. James C. McNutt closed a brilliant page in history when he passed away on May 19, 1962, in Bloomington, Illinois, at the age of 83. Both men, like all five of the Founders, were active in the Fraternity until their death.

The 32nd Conclave, held August 27–31, 1963, at the Marrott Hotel in Indianapolis, marked the election of J. Russel Salsbury as Grand Prytanis and the dedication of the International Headquarters building.

The Teke Scholarship Fund, Inc., a not-for-profit, tax-exempt 501(c)(3) public foundation, merged with TKE to form an educational foundation in 1963.

Salsbury Re-Elected

Frater Salsbury was re-elected Grand Prytanis at the 33rd Conclave held in Toronto, Ontario, August 31 to September 4, 1965. This was the first Conclave held outside the United States. During his terms in office, TKE began to realize the benefits of its size and rank. The International Headquarters staff was enlarged to include a Chapter Services Director, an Alumni Director, and a Publications Director. The largest staff of traveling supervisors in the fraternity world was on the road, and several resident supervisors were hired for full-time work with problem chapters.

Tau Kappa Epsilon began to take steps to preserve its history when a very active history committee, composed mainly of Fraters Tuesburg, Leland, and Flint, began to write down their memories. Their work resulted in "The Reminiscences of L.W. Tuesburg," published in 1963, and a written history of the 1899 to 1915 period, published in 1966.

The most important legislation of the 33rd Conclave was the Board of Directors concept, the result of four years of study by the Administrative Survey Commission. Under this concept, many of the routine duties traditionally done by a Grand Officer were assigned to the International Headquarters staff. Although the Grand Prytanis, Grand Grammateus, and Grand Crysochylos retained their basic duties as officers of the Fraternity, the other Grand Officers were to do special projects as assigned by the Grand Prytanis.

In order to handle many of the routine tasks that the International Headquarters assumed, TKE became the second fraternity to convert to an electronic data processing system. Most of the financial and membership records were converted to what was then a state-of-the-art high-speed data processing format.

The name of the Teke Scholarship Fund, Inc. was changed to the Teke Educational Foundation, Inc. in 1967 and incorporated as an Indiana corporation. Also, a housing fund was incorporated as the TKE House Fund, Inc. and an alumni dues program was implemented to supplement the Fraternity's income.



After the move to Indianapolis in 1961, this Georgia style brick home, located at 3755 Washington Boulevard, would serve as TKE's central office for the next 10 years.



J. Russel Salsbury

Phi

Frater Salsbury was elected Grand Prytanis for two consecutive terms in the 1960s. Frater Salsbury's presence on the Grand Council spanned for more than a decade. He was the only Grand Prytanis to die during his term. Past Grand Prytani J. Russel Salsbury and Frank B. Scott were also named TKE's International Expansion Leaders.



George W. Woolery

Beta-Sigma

Frater Woolery chaired TKE's Public Relations Committee for 10 years and served as an associate producer of "The Fraternity for Life" film. Frater Woolery served in many different capacities as an alumnus of Tau Kappa Epsilon, most notably serving on the Grand Council and board of directors of the TKE Foundation. Under Frater Woolery's leadership, the TKE Public Service Week was created in 1966.

"The Fraternity for Life" Film

The TKE public relations and recruitment film premiered at the Toronto Conclave. It was the first fraternity film produced by Hollywood professionals and featured collegiates from Kansas, Missouri, and California, with alumni Ronald Reagan and Stan Kenton, in a 15-minute color and sound film. George Woolery, chairman of the TKE Public Relations Commission, and Executive Director Bruce B. Melchert planned the film.

In another effort to improve the image of TKE and the fraternity system, the Fraternity planned its first Public Service Week in 1966. The week was a great success, with more participation and good publicity than its creators ever imagined. It was adopted as an annual project.

A Sorrowful Year

Although the Fraternity continued its growth in membership, chapter strength, and stability, three great TKE leaders passed away in 1966. Past Grand Prytanis "Tex" Flint died February 21, incumbent Grand Prytanis J. Russel Salsbury died June 3, and Past Grand Prytanis L.W. Tuesburg died June 10. Frater Salsbury was the first Grand Prytanis to die during his term.

Donald H. Becker assumed the office of Grand Prytanis after Frater Salsbury's death and pledged himself to continue the policies and fulfill the goals of his predecessor.

A Solidification

The 1960s also brought about solidification in the number and quality of fraternity houses owned by TKE chapters. The 1963 NIC Yearbook listed Tau Kappa Epsilon as owning 165 houses, far more than any other national fraternity. In 1969, it was revealed that the TKE House Fund, Inc., created in 1953, had loaned money to more than 134 chapters to buy, build, or improve their physical facilities and had a total worth of more than \$1,000,000.

Into the Seventies

At the 1967 Conclave, Grand Prytanis Becker was elected to the first of his two terms. In his "State of the Fraternity" address at the Grand Bahamas Conclave, Frater Becker talked about continued growth for the Fraternity tied to a growth in services to support these additional chapters.

At a time when there was a good deal of talk about the impending death of international fraternities, Tau Kappa Epsilon was still growing fast. In the 1967-68 academic year, 14 new chapters were installed. This tied the previous one-year record that TKE had established. Then, in the 1968-69 school year, 22 new chapters were installed and two dormant chapters were reactivated – an accomplishment many believed impossible.

During this period, in-depth evaluations were taking place as Fraternity leaders sought new and better programs to meet the needs

of students in a changing world. The “Chapter Retreat” concept was born during this period, with members encouraged to plan for the future of their chapter through pre-established goals.

Chapter Advisor Conferences came into being in 1969 to give more information to fraternity advisors. Believing that the Chapter Advisor is a “key man for success,” a number of services were directed toward preparing the Chapter Advisor for his responsibilities with the chapter.

In 1970, TKE reached another significant milestone with the installation of our 300th chapter (Nu-Mu) at the University of South Alabama.

At the 36th Conclave held in Asheville, North Carolina, during 1971, Lenwood S. Cochran was installed as Grand Prytanis of our Fraternity. The ritual of the Fraternity was updated at this Conclave. The new ritual kept the spirit and meaning of the original, but arranged it in a more usable form with modern language.

Indiana Headquarters Established

A major goal was reached in January 1972 with the opening of the new TKE Headquarters at 8645 Founders Road in Indianapolis, Indiana. The new headquarters was the first built by the Fraternity and was the culmination of years of dreams and plans. In 1973, T.J. Schmitz from Iota-Omicron Chapter at the University of Wisconsin-Whitewater was confirmed as the new Executive Vice President, succeeding Bruce B. Melchert who left the professional staff after 15 years of service.

At the 1973 Conclave in Indianapolis, William A. Quallich was elected as Grand Prytanis. At this Conclave, our 37th, TKE adopted an “associate member” program to replace the traditional pledge education or pledge training. This Conclave marked the beginning of our 75th anniversary year, which was highlighted by a Diamond Anniversary celebration banquet on January 12, 1974, in Bloomington, Illinois, the site of our founding. Bronze markers were placed on each of the graves of the five Founders who began the Knights of Classic Lore.

The Lake Geneva Playboy Club hosted the 1975 Conclave with the theme of “TKE Together,” and William H. Wisdom became Grand Prytanis. Events surrounding the 38th Conclave included the purchase of a computer for the International Headquarters and the increased support of the Teke Educational Foundation. The TKE ritual was also further expanded, and 1976 saw the return of TKE to the National Interfraternity Conference. TKE also began to plan for the future with the development of a Long Range Planning Committee, charged with the responsibility of developing policy recommendations for ensuring the continued success of the Fraternity.

One of the largest and most exciting Conclaves in the Fraternity’s history was held in 1977 at the Fairmont Hotel in the French Quarter of historic New Orleans. The 39th Conclave was the first time that chartered alumni associations were eligible to participate in the



Lenwood S. Cochran

Gamma-Mu

Frater Cochran held the office of Grand Prytanis from 1971–1973. During Frater Cochran’s term in office, the new Fraternity headquarters building was opened at 8645 Founders Road. TKE was the first fraternity to build on Founders Road.



The former TKE headquarters, located at 8645 Founders Road, housed the Offices of the Grand Chapter from 1972–2009.



William A. Quallich

Delta-Epsilon

Frater Quallich held the office of Grand Prytanis during our 75th anniversary year. The Diamond Anniversary banquet was held in Bloomington, Illinois, two days following Founders’ Day in 1974.



Richard "Digger" Phelps

Epsilon-Zeta

Frater Phelps delivered the keynote address at the 40th Conclave in French Lick, Indiana. Frater Phelps was head coach for the Notre Dame basketball program and currently works as an analyst for college basketball.



Members of Tau Kappa Epsilon Fraternity meet with Governor Robert D. Ray to promote their fundraiser called the "Keg Roll Across Iowa." These gentlemen planned to roll an empty beer barrel 325 miles across the state of Iowa Council Bluffs to Davenport to raise funds and awareness for St. Jude Children's Research Hospital. Pictured are Mark Weyermuller, Alpaslan Yaman, and John Spicer. The roll was successful, raising about \$10,000 for St. Jude and cancer research in 1982. These men all graduated from Drake University in Des Moines, Iowa. Please note the photo in back (President Ronald Reagan).

affairs of the Grand Chapter. At this Conclave, Frater Robert H. Nelson delivered a report by the Long Range Planning Committee, and the Grand Chapter adopted a new structure for associate and initiation fees. TKE also discussed and evaluated the Policy on Chapter Standards. Dr. William V. Muse became Grand Prytanis and announced that during his term the Fraternity would actively pursue the development of "Tau Kappa Excellence," a quality assurance program for all aspects of chapter and Fraternity programming. A new recruitment slide show, "My Brother, My Friend," was premiered at this Conclave.

Tau Kappa Epsilon held its 40th Conclave in 1979 at the Sheraton Hotel and Country Club in French Lick, Indiana. With a Conclave theme "The Teke Pace," collegiate and alumni delegates participated in a variety of athletic events similar to the Olympics. Conclave began with an inspiring keynote address delivered by Notre Dame basketball coach and Frater Richard "Digger" Phelps. The Grand Chapter took action on a number of legislative items including the establishment of an annual membership fee for collegiate members, and Rodney Williams, Jr. was elected as Grand Prytanis. Longtime Chapter Advisor of Delta-Xi Chapter at Miami University, Dr. T.J. Cobbe, joined the Grand Council as Grand Hegemon. One of the highlights of the 1979 Conclave was the trip to Louisville, Kentucky, and the ride on the riverboat, the *Belle of Louisville*.

The '80s – A Decade Full of Changes

The 41st Conclave was held at the Hotel Roanoke in Roanoke, Virginia, during 1981. This Conclave saw the election of John A. Courson to the office of Grand Prytanis. The theme of "Reach Out" was emphasized as a challenge to all members of Tau Kappa Epsilon to build on the great traditions of the Fraternity.

Tau Kappa Epsilon unveiled a number of new programs and concepts in 1982. A special program of Regional Leadership Conferences was added to the already existing schedule of District Conferences. A great focus on alumni involvement and volunteers was introduced as part of the new Regional Servicing Program. Full-color recruitment posters, buttons, brochures and special slide presentations were introduced as part of a comprehensive national marketing theme, "TKE, The Winning Tradition."

In 1983, the 42nd Conclave was held at the Fairmont Hotel in New Orleans, Louisiana. The theme for this Conclave was "Tradition of Excellence." Dwayne R. Woerpel was installed as TKE's 30th Grand Prytanis. An exciting highlight of this Conclave was the conclusion of TKE Keg Roll V during a special celebration in the New Orleans Superdome. In addition, the first Ronald Reagan Leadership Award was presented to Frater Rex Davis.



Frater Reagan (Iota) hosts a TKE reception at the White House. To his right is Past Grand Prytanis Dwayne R. Woerpel (Iota-Alpha) and to his left is Past Grand Prytanis Rodney Williams, Jr. (Alpha-Chi).

A Presidential Reception

One of the most historic TKE events took place on March 23, 1984, when an impressive group of TKE leaders gathered for a special fraternal celebration at the White House in Washington, D.C. Frater Ronald Reagan, a lifelong TKE supporter, was awarded the NIC Gold Medal, the highest award among fraternities, for his efforts to support and promote college fraternities. In addition, Grand Prytanis Woerpel presented Frater Reagan with the Order of the Golden Eagle, the highest award in Tau Kappa Epsilon, for his exemplary lifelong commitment to our Fraternity and for his many efforts to assist and promote TKE.

Our 43rd Conclave was held in Orlando, Florida, where many Fraters enjoyed “TKE Day” at Walt Disney World. Joel E. Johnson was installed as Grand Prytanis and the “America’s Fraternity” theme campaign was introduced. The Order of the Golden Eagle was given posthumously to Frater Harry J. Donnelly, who was a founder of the TKE Foundation.

In 1985, Past Grand Prytanis Rodney Williams, Jr. was elected president of the North American Interfraternity Conference. Frater Williams was the first Teke to hold that position.

The 44th Conclave was held at the Grand Hyatt on August 19–22, 1987, in Washington, D.C. The new Fraternity theme “For Winners Only” was unveiled and Fraters enjoyed the sights and sounds in Washington, D.C. Past Executive Director Bruce B. Melchert was elected as Grand Prytanis. One significant accomplishment of Frater Melchert’s term was the completion of an extensive Long Range Plan that included a study of hazing and its effects on the Fraternity.



The 44th Biennial Conclave was held in Washington, D.C., in 1987.



Mark A. Fite

Delta-Xi

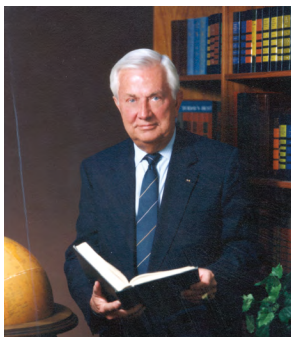
Frater Fite, who served on the staff of the Offices of the Grand Chapter from 1981 to 1989, was the executive producer of “Above All Else,” the first fraternity video. The video was released in 1984. Frater Fite served as Grand Prytanis from 2005–2007.



Robert J. Borel

Omicron

Frater Borel was elected Grand Prytanis at the 46th Conclave in New Orleans, Louisiana, in 1991.



Rear Admiral John R. Fisher

Gamma-Epsilon

Frater Fisher was elected Grand Prytanis in 1993. He is TKE's first "legacy" Grand Prytanis, following in his father's footsteps who served as Grand Prytanis from 1935–1937.

TKE Feels Pressure from Society

By the end of the decade, TKE had experienced a 34 percent membership growth, but the increasing litigious environment in the United States was beginning to take its toll on all national fraternities. TKE recognized that misbehavior, hazing and alcohol abuse were creating pressure across college campuses and prepared to make a change.

The 45th Conclave was held at the Indianapolis Hyatt Regency Hotel in 1989, and James S. Margolin was elected Grand Prytanis. During the Conclave, the Grand Chapter adopted legislation to eliminate traditional 'pledging.' The Membership Development Program included a structured candidate education program as well as continuing education that included levels of achievement, membership standards, and the Membership Quality Board. The program also included a prompt initiation requirement, requiring the initiation of new members within 14 days after bid acceptance. The Fraternity also required all TKE chapters to maintain comprehensive liability insurance.

New and Formidable Challenges in the Nineties

Despite the new Membership Development Program, fraternity membership started to decline rapidly. The loss of revenue resulting from the lower initiate counts quickly became a burden for the Fraternity. The 46th Conclave was held at the Fairmont Hotel in New Orleans, Louisiana, in 1991, and Robert J. Borel was elected Grand Prytanis. With objection, TKE reaffirmed its prompt initiation requirement and mandated that all chapters convert to the new Membership Development Program. To help overcome objections, TKE adopted a new theme, "The Choice to Belong, The Challenge to Become." The Grand Chapter also acted to abolish female auxiliary organizations, known as "Little Sister" groups.

Membership continued to decline and the Grand Council declared a state of emergency. *THE TEKE* magazine was temporarily suspended and the Offices of the Grand Chapter staff was reduced. Realizing the awesome task ahead, the Fraternity adopted a long-range plan to deal with these membership and financial pressures.

The 47th Conclave was held at the Hyatt Burlingame in San Francisco, California. During this Conclave, TKE elected its first "legacy" Grand Prytanis, Rear Admiral John R. Fisher. His father, Donald A. Fisher, served as Grand Prytanis from 1935–1937. Frater Fisher proudly wore his father's Past Grand Prytanis medallion during his own installation ceremony.

Leaving a Legacy

Like his father, Frater Fisher set out to realign and strengthen the Fraternity's finances and membership. In December of 1993, Executive Vice President T.J. Schmitz retired after 25 years of service to the Fraternity. Frater Schmitz had been the Executive

Vice President since 1973, and an international search was held to select his replacement. William J. Metzger, Jr., an initiate of Epsilon-Nu Chapter at the University of Wisconsin-Stevens Point, who had served a long and distinguished career in the U.S. Navy, including six years as a prisoner of war in North Vietnam, became the new Executive Vice President.

The 48th Conclave, held at the Grand Hyatt Hotel in Washington, D.C., in 1995, saw Thomas M. Castner elected as Grand Prytanis. The Grand Chapter also modified the prompt initiation period, increasing the amount of time between bid acceptance and initiation from two to six weeks. In addition, TKE found itself on the cutting edge of innovation with the development of the TKE website, one of the first in the fraternal world.

By this time, Fraternity finances and membership had become more stable and in 1996, Grand Council member Timothy J. Murphy was selected to follow Frater Metzger as Executive Vice President.

In 1997, TKE held its 49th Conclave at the Westin Innisbrook Resort in Tarpon Springs, Florida, and Gary A. LaBranche was installed as Grand Prytanis. Frater LaBranche began a campaign to increase volunteerism in TKE, and the District President program was dissolved for a more comprehensive Province system. A significant moment at this Conclave was the naming of Bruce B. Melchert as an Expansion Leader. The Fraternity also began planning for its Centennial Celebration which was held on January 9, 1999.

Our Second Century

The 50th Conclave, known as the Centennial Conclave, was held in Indianapolis, Indiana, at the Hyatt Regency. Lon G. Justice became the 38th man elected Grand Prytanis. Halfway through his term, the Fraternity made a change in professional leadership and selected Kevin M. Mayeux, an initiate of Gamma-Theta Chapter at the University of Florida, as Chief Executive Officer.

For the first time in more than a decade, the Fraternity was in a position to address the fraternal experience and focus its efforts on enhancing membership development. TKE invested considerable resources upgrading its infrastructure, with a strong emphasis on communications. The TKE website was fully expanded for easy access, and TKE became the first fraternity in the world to offer an on-line registration system for its new members. In order to provide better chapter service, TKE was divided into regions and the Professional Staff was reorganized to support this regional servicing concept.

The 51st Conclave made history as TKE returned to the Fairmont Hotel in New Orleans, Louisiana. This property, which has hosted some of the biggest Conclaves, has also hosted more TKE Conclaves than any other location. Robert D. Planck was elected Grand Prytanis and TKE released material to solidify the Fraternity's



The Centennial Celebration took place on January 9, 1999, counting down to midnight on January 10. The celebration was held in seven cities across North America: Bloomington, Philadelphia, Kansas City, Pittsburgh, Atlanta, New Orleans, and Boston. Each of the sites was linked via satellite to Bloomington, Illinois, where the Knights of Classic Lore had begun 100 years ago.



The Life Loyal Teke program was added in 2003 to enhance networking within the TKE Nation. Since that time, Fraters have gathered at various functions including exclusive LLT receptions like the one seen above.



Frat Mark Romig, PGP, presents the Alzheimer's Association a check for \$100,000 during the 2005 Conclave in New Orleans.



Frat Buckwheat Perry talks with membership about the importance of recruiting 24/7/365 during the 54th Biennial Conclave in Las Vegas, Nevada.

identity with a “Redefining Fraternity” public awareness campaign and a focus on scholarship, character, leadership, teamwork, service and brotherhood. Regional Leadership Conferences, a springtime weekend leadership and training program started in 1984 and suspended prior to Centennial, were reinstated in cities across North America in 2002. The regional servicing concept was further enhanced during the biennium as Province volunteers became an integral part of the chapter services team. For the first time in more than a decade, TKE began to experience growth in our average chapter size and in our total number of collegiate members.

In 2003, TKE held its 52nd Conclave at the Omni Mandalay Hotel at Las Colinas in Irving, Texas, and Mark C. Romig was elected Grand Prytanis. The Fraternity unveiled new programs including the Life Loyal Teke program. Life Loyal Teke was designed to better engage more Tekes in the Fraternity for Life, provide alumni networking opportunities, and keep more Fraters informed of TKE events. The Second Session of the Grand Chapter was held in Texas Stadium, and the Fraternity voted to officially change its state of domicile from Illinois, where TKE was originally incorporated, to Indiana.

On June 5, 2004, Frater Ronald W. Reagan, a 1929 initiate of Iota Chapter at Eureka College, passed into the Chapter Eternal. Frater Reagan was the first Teke to serve as president of the United States and left office as the most popular man to ever hold that position. The Fraternity had official representatives at his funeral in Washington, D.C., and private burial in California. At the invitation of his widow, the Grand Council held its November 2004 meeting at the Reagan Presidential Library and hosted an alumni reception in the family's private quarters.

During the 2003–05 biennium, the Fraternity continued to grow. In 2005, TKE recognized 14 new colonies, the most in three decades. Work began on updating TKE's ritual, incorporating Life Loyal Teke and other concepts.

The 53rd Biennial Conclave was once again held at the Fairmont Hotel in New Orleans, and Mark A. Fite was elected as Grand Prytanis. Three weeks following Conclave, a major hurricane ravaged New Orleans and the Gulf Coast, the largest natural disaster to ever hit the United States. Tekes from across the world aided in the recovery efforts of those most affected by the storm and its flooding.

At the 54th Biennial Conclave, Frater Mark Johnson (Nu-Theta, University of Utah) was elected as Grand Prytanis. This Conclave, held at the Riviera Hotel in Las Vegas, Nevada, included a community-wide service project for the first time in several years. It kicked off another biennium of success and powerful leadership for the organization.

Frat Charles R. Walgreen, Jr., a former Grand Epiptytanis of TKE, entered the Chapter Eternal on February 10, 2007, at the age of 100. Frater Walgreen was the only Teke to attend the 25th, 50th, 75th, and 100th anniversaries of the Fraternity. As part of his lasting legacy

in Tau Kappa Epsilon, Frater Walgreen made substantial donations to support the TKE Leadership Academy and other educational programs of the Fraternity.

55th Biennial Conclave

Records were meant to be broken, milestones shattered and new goals were formed at the 2009 Conclave in New Orleans. The record 843 attendees at the 55th Biennial Convention performed more than 2,000 hours of community service at New Orleans' City Park, attended educational sessions, elected Herb Songer (Alpha-Upsilon) as Grand Prytanis, amended the Constitution and Bylaws of the Fraternity, and much more. Attendees also saw a monumental occasion, the initiation of the 250,000th member, Frater Steve Forbes.



Frater Mark K. Johnson (Nu-Theta, Utah) passes the Grand Prytanis Gavel to Frater Herb Songer (Alpha-Upsilon, Fort Hays State) at the 55th Biennial Conclave in New Orleans.

The year 2009 was also very special to Fraters as it marked the Diamond Anniversary (100 years) of *THE TEKE* magazine, 50 consecutive years of being the largest fraternity in the world, and 50 years of Conclaves. The Grand Chapter secured its foothold during this biennium by increasing the number of initiates to its highest rate since 1965–1967 at 17.5 percent. Members also made more of an impact on society by performing more service. Two hundred fifty chapters held at least one event with 196 of those raising at least \$25 per man for a philanthropic cause.

A New Era for the TKE Nation

Following nearly 40 years at 8645 Founders Road, in December 2009, the Fraternity purchased a property approximately three miles away for its new home. The three-story, 26,500 square foot facility was constructed in the early 1990s and renovated in 2004. The larger, new



Charles R. Walgreen, Jr.

Upsilon

President of Walgreen Drug Stores and Past Grand Officer. TKE Leadership Academy was renamed to the Charles R. Walgreen, Jr. Leadership Academy in 2008 after his passing. Walgreen helped to fund the first two Leadership Academies and left a gift after his passing to ensure the program continued.



The TKE headquarters today, located at 7439 Woodland Drive, began a new era in the Fraternity.



The Better Men for a Better World Courtyard can be seen while visiting the Donald R. Tapia TKE International Headquarters.

facility has improved office space, several conference and training rooms, and an area dedicated to a TKE heritage center to display historical documents and archives. The Candlewood Suites extended stay facility, immediately adjacent to the building, can provide members and staff visiting the headquarters with overnight accommodations. After some modifications to the building to conform to the TKE staff structure, the headquarters officially moved in the spring of 2010 and on July 17, two hundred Tekes and guests attended the grand opening.

In October 2012, construction began on the Better Men for a Better World Courtyard, which was designed to give Tekes throughout the world an affordable opportunity to have their name added to the International Headquarters. The courtyard features a triangle-shaped water fountain, three pillars representing Love, Charity, and Esteem, a statue of Apollo, and more than 2,500 bricks, which are still available for purchase at TKE.org/brick. In early 2013, a 6-foot military monument, donated by Order of the Shield Commander Charlie Trabold (Kappa-Kappa, Monmouth), was added to the courtyard. The monument signifies the appreciation for Fraters who have served or currently are serving from the United States, Canada, and other military branches across the globe. The dedication for both the TKE Courtyard and TKE Military Monument occurred on November 16, 2013.

56th Biennial Conclave

The 56th Conclave was held at the Grand Hyatt San Antonio August 4–7, 2011, in San Antonio, Texas. Edmund C. Moy, former director of the U.S. Mint, was elected as Grand Prytanis. Records were set at this Conclave with 804 attendees performing more than 2,200 hours of community service at three different sites in the city. One of the most exciting announcements was that TKE and St. Jude Children’s Research Hospital will partner for a one million dollar project.

57th Biennial Conclave

Bob Barr, a former congressman and presidential candidate, was elected Grand Prytanis at the 57th Conclave held August 8–11, 2013, at the Grand Hyatt in Washington, D.C. Tau Kappa Epsilon also unveiled the new TKE iPhone application. The app helps members find nearby chapters/colonies or alumni associations, update information with MyTKE.org, submit news, photos or events to the International Headquarters, plus many other features.

Also, for the first time since 1993, Tau Kappa Epsilon recruited and initiated more than 4,000 men for the 2013–2014 fiscal year and surpassed 268,000 initiates since founding in 1899.

THE TEKE Revitalizes Its Brand

February 24, 2014, marked the beginning of a new chapter for *THE TEKE* magazine—the 107th volume presented a new style

for the Fraternity's most popular publication. The magazine was given a cleaner design throughout to make every page more inviting, adding and revamping a number of departments, and expanding the coverage of topics. The spring 2014 issue featured the rush legend, Buckwheat Perry, who, in 2014, celebrated 43 years as a Professional Staff member of TKE. The logo was given a current refresh and the content was visually energized. An enhanced digital edition of *THE TEKE* was launched with the spring 2014 issue, which allows jumping through multiple pages of the magazine, viewing more information, and is mobile optimized for easy reading on tablets and phones. It can be viewed at www.theteke.org.

MyTKE Portal

In May 2014, TKE launched MyTKE.org—an online way to stay connected which allows Fraters to keep in touch with their chapter's news updates, view upcoming events as well as chapter/colony officers and the group's Key Results Area scorecard, update contact information, sign up to be a mentor or a mentee, and support the TKE Foundation. Additional features include My TKE Experience, with more than 150 badges for supporting Tau Kappa Epsilon, and a digital Blueprint Program Tracker.

58th Biennial Conclave

In 2015, TKE gathered in New Orleans, Louisiana, where Past Grand Prytanis Bob Barr passed a larger than life gavel to the newly elected Grand Prytanis, Rod Talbot. Our 58th Conclave was held at the New Orleans Marriott and included the initiation of Honorary Fraters Johnny Quinn and EJ Snyder. Frater Quinn is a professional speaker and U.S. Olympian, and Frater Snyder is a survival expert and a highly decorated Army combat veteran with 25 years of military service. He has starred in shows such as *Naked and Afraid* and *Dual Survivor*.

Through a series of community service projects, TKE was able to give back to the city of New Orleans, seeing first-hand the catastrophe left in the wake of Hurricane Katrina. With New Orleans native and the voice of Saints' football Past Grand Prytanis Mark Romig as our host, the assembled Fraters participated in a parade through the French Quarter in true Mardi Gras Fashion. The highlight of the event was the announcement of the completion of our \$1 million, five-year pledge to St. Jude Children's Research Hospital - a year early!

59th Biennial Conclave

For the first time in nearly a hundred years, we returned to the same city with back to back Conclaves in the City of New Orleans. Newly elected Grand Prytanis, Frater Christopher T. Hanson spoke openly with our brotherhood on the passion for TKE that will



THE TEKE magazine is available to view online at TheTeke.org.



\$1 Million in 5 Years

At Conclave 2015, TKE announced the completion of our \$1 million commitment to St. Jude to name an MRI suite, a full year early.



\$2.6 Million in 6 Years

Beginning in February 2016, TKE committed to raise \$2.6 million in 6 years to name the Proton Therapy Synchrotron/Particle Accelerator. TKE chapters and colonies raised more than \$2.6 million in just 3 years.



\$10 Million in 10 Years

On August 3, 2019, TKE and St. Jude Children's Research Hospital® announced a commitment to raise \$10 million for St. Jude within the next 10 years, which will be recognized by the naming of the hospital's Bone Marrow Transplantation & Cellular Therapy Research floor. TKE chapters and colonies raise nearly a million dollars each year for St. Jude.

take us into the future. Frater Hanson is also the first graduate of the TKE Charles R. Walgreen Jr. Leadership Academy to hold the office. In 2017, attendees witnessed the retirement of a legend of the TKE Professional Staff, Frater Dennis "Buckwheat" Perry. Also of note was the initiation of Honorary initiate and celebrity chef, Frater Brian Duffy.

Continuing our tradition of service, over 300 Tekes picked up glass and debris from an elementary school playground that was scheduled to open in only a few short days, painted and built furniture for a second school and created beautiful landscaping for neighborhoods in the Ninth Ward. All told, we completed six projects and provided a total of 4,032 volunteer man-hours to the city of New Orleans.

During this biennium, TKE announced its newest St. Jude commitment - \$2.6 Million in 6 Years.

Honorary Fraters Johnny Quinn and EJ Snyder. Frater Quinn is a professional speaker and U.S. Olympian, and Frater Snyder is a survival expert and a highly decorated Army combat veteran with 25 years of military service. He has starred in shows such as *Naked and Afraid* and *Dual Survivor*.

60th Biennial Conclave

For the first time in more than 20 years, TKE Nation gathered in Florida at the Renaissance Orlando at SeaWorld®. With the passing of the gavel, Frater Hanson took his place in the ranks of Past Grand Prytani, and Frater James Hickey, Ph.D. assumed the mantle of Grand Prytanis of TKE. With the \$2.6 Million in 6 Years pledge to St. Jude having been completed nearly three years early, the 60th Conclave of TKE was notable for the announcement of the newest St. Jude commitment. Tau Kappa Epsilon Fraternity announced a commitment to raise \$10 million for St. Jude within the next 10 years, which will be recognized by the naming of the hospital's Bone Marrow Transplantation & Cellular Therapy Research floor — making this the largest commitment by any men's fraternity to St. Jude.

From the first Conclave group photo in more than 30 years to the rolling out the newest fundraising platform with a St. Jude No More Cancer Rally that raised \$26,882 for St. Jude, In just under an hour, Conclave attendees made history in 2019!

Distinguished Alumni

Here are just a few of the distinguished alumni of Tau Kappa Epsilon. Also, please note that these alumni have either held or currently hold the position(s) listed.

Business and Industry

Marc Benioff	Founder, Chairman, and Co-CEO of Salesforce
O. Gene Bicknell	Founder of National Pizza Company International, Inc.
Jeffrey C. Borchardt	President/CEO of Kansas City Board of Trade
Kevin M. Dotts	CFO of Internap Network Services Corp.
Roger J. Dow	President/CEO of U.S. Travel Association
Edward C. Droste	Co-Founder of Hooters, Chairman of Provident Management Corp.
Richard C. Ernest	President of Crown Metal Manufacturing Co.
Steve Forbes	President of Forbes Media, Inc.
Richard T. Gadowski	Founder/CEO of PSI Group, now Lurgi PSI
Dr. James Goodnight	Co-Founder/CEO of SAS Institute
*Conrad N. Hilton	Founder of Hilton Hotels
James M. Kilts	Former Vice Chairman of Procter & Gamble and Founding Partner of Centerview Partners, LLC
W. Alan McCollough	Director, Goodyear Tire and Rubber Co.
Daniel S. Mead	President/CEO of Verizon Wireless
Paul W. Mobley	Chairman/CEO & CFO of Noble Romans, Inc.
Charles W. Moorman	Chairman, President & CEO of Norfolk Southern Railway
Robert L. Nardelli	Former CEO of Home Depot & Chrysler
Paul F. Orefice	Former Chairman of Dow Chemical
Frederick G. Ruffner, Jr.	Co-Founder of Omnigraphics, Inc.
Howard D. Schultz	Chairman & CEO of Starbucks Corp.
Kenny A. Trout	Founder of Excel Communications & Owner of WinStar Farm, LLC
*Charles R. Walgreen, Jr.	Former Chairman of Walgreen Drugs
Gregory P. Woodson	Former Vice President, Chief Ethics & Compliance Officer Colgate-Palmolive

Government

Bob Barr	Former U.S. Congressman, Georgia
Andre Bauer	87th Lieutenant Governor of South Carolina
Ryan Bingham	Former Mayor of Torrington, Connecticut
Bill Brewster	Chairman of Capitol Hill Consulting Group
Robert A. Butterworth, Jr.	33rd Attorney General of Florida
*Robert C. Byrd	Former U.S. Senator, West Virginia
Francisco R. "Quico" Canseco	Former U.S. Congressman, Texas
Raymond G. Chambers	United Nations Secretary-General's Special Envoy for Malaria
Ryan C. Crocker	Broadcasting Board of Governors
Thomas D. Dempsey	U.S. Senator, Missouri
Gary A. Doer	Canadian Ambassador to the U.S.
Charles C. Foti, Jr.	Former Louisiana Attorney General



Ronald W. Reagan

Iota

40th President of the United States of America



Bob Barr

Beta-Sigma

Former Congressman/2008 Presidential Candidate, Past Grand Prytanis and Order of the Golden Eagle



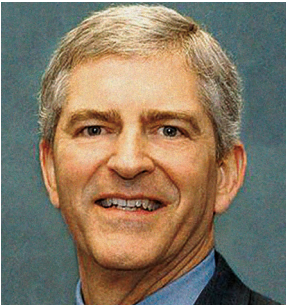
Gary A. Doer

Zeta-Iota

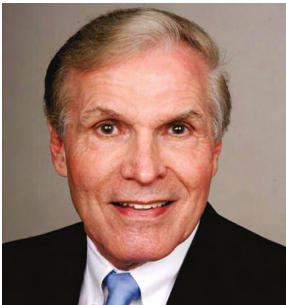
Canadian Ambassador to the United States



Allen Paul
Gamma-Pi
Indiana State Senator



Daniel A. Webster
Beta-Pi
U.S. Congressman, Florida



Raymond Chambers
Theta-Zeta
United Nations Secretary-General's Special Envoy for Malaria

Government (continued)

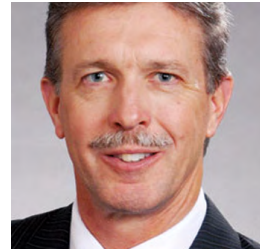
*John R. Gibson	Judge, U.S. Court of Appeals for the Eighth Circuit
William Hagan	Political Columnist
*Jeffrey P. Hillelson	Former U.S. Congressman, Missouri
Mike Huckabee	Former Governor of Arkansas/2008 Presidential Candidate & Fox News commentator
William H. Hudnut III	Former U.S. Congressman & 45th Mayor of Indianapolis
*William G. Hyland	Former Deputy National Security Advisor/editor of <i>Foreign Affairs</i> magazine
Roger W. Jepsen	Former U.S. Senator, Iowa
Joe Knollenberg	Former U.S. Congressman, Michigan
*Jim Long	Former Insurance Commissioner for State of North Carolina
John R. Miller	Former U.S. Congressman, Washington & distinguished Senior Fellow in International affairs and human rights with the Discovery Institute
Edmund C. Moy	38th Director of the U.S. Mint
Richard E. Neal	U.S. Congressman, Massachusetts
Allen Paul	Indiana State Senator
Earl Pomeroy	Former U.S. Congressman, North Dakota
*Carl D. Pursell	Former U.S. Congressman, Michigan
Gregory E. Pyle	Chief of the Choctaw Nation, Oklahoma



Steve Forbes
Grand Chapter
President of Forbes Media, Inc.



Howard Schultz
Theta-Iota
Founder/CEO of Starbucks Coffee Corp.



Daniel S. Mead
Pi
President/CEO of Verizon Wireless



Ronald Reagan, far left (Iota), 40th President of the United States, and Danny Thomas, far right (Gamma-Nu), founder St. Jude Children's Research Hospital

Government (continued)

*James H. Quillen	Former U.S. Congressman, Tennessee
*Ronald W. Reagan	40th President of the United States of America
Mark Schauer	Former U.S. Congressman, Michigan
James K. Singleton	U.S. Senior Judge, Anchorage, Alaska
*Joseph J. Sisco	Former U.S. Near Eastern Affairs Diplomat
Richard B. Stone	Former U.S. Senator, Florida & Former Ambassador to Denmark
W.J. "Billy" Tauzin II	Former U.S. Congressman, Louisiana
Wesley W. Watkins	Former U.S. Congressman, Oklahoma
Earl Anthony Wayne	U.S. Ambassador to Mexico
Daniel A. Webster	U.S. Congressman, Florida
*Charles E. Whittaker	Former U.S. Supreme Court Justice

Education

Dr. Luther F. Carter	President of Francis Marion University
Dr. Scott Cowan	President of Tulane University
James W. Duke	Founding President of Lake Tahoe Community College
Gregory L. Geoffroy	14th President of Iowa State University
Dr. Ray Hoops	President Emeritus of the University of Southern Indiana
Dr. William V. Muse	Director of National Issues Forums Institute, Kettering Foundation & Former Chancellor of East Carolina University
Dr. David E. Shi	President Emeritus of Furman University
Elmer R. Smith	President of Interactive College of Technology
Dr. Brian Wansink	Director of the Food and Brand Lab at Cornell University
Fr. Gabriel Zeis	Past President of Saint Francis University

Athletics

Terry P. Bradshaw	Football Analyst/Co-Host of Fox NFL Sunday
Dave Calabro	Announcer Indy 500 & sports anchor for WTHR-TV Channel 13 Indianapolis
Louis Carnesecca	Hall of Fame Coach
Jim Cole	Former Head Football Coach, Alma College
Jim Crane	Owner and chairman of the MLB team Houston Astros
Rich Dozer	Former President of Arizona Diamondbacks
Kevin Gilbride	Former Offensive Coordinator of the New York Giants
*George S. Halas	Founder of the NFL
Graham Harrell	Offensive analyst for Washington State University
Jim Harrick	Former College Basketball Coach & Analyst for Prime Ticket
Roy Jones, Jr.	Professional Boxer & Former World Champion
Duane Kuiper	Former MLB star & Major League announcer
Marvin D. Levy	Former Professional Football Coach & Former General Manager of the Buffalo Bills
Richard F. "Digger" Phelps	Former Notre Dame Basketball Coach
Jeff Pierce	Defensive Backs Coach, Northwood University Timberwolves
Jim Reid	Defensive Assistant for the University of Iowa Hawkeyes
Rick Reiprish	Director of College Scouting, New Orleans Saints
Aaron Rodgers	Quarterback for the Green Bay Packers



Dr. William V. Muse

Epsilon-Upsilon

Director of National Issues Forums Institute, Kettering Foundation and Past Grand Prytanis



Dr. Luther F. Carter

Xi-Iota

President of Francis Marion University



Elmer R. Smith

Mu-Sigma

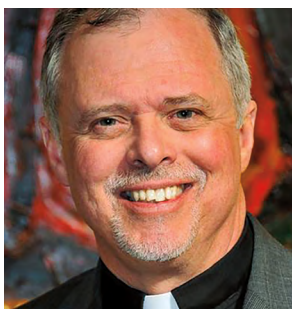
President of Interactive College of Technology



Dr. Scott Cowan

Delta-Gamma

President of Tulane University



Fr. Gabriel Zeis

Delta-Phi

Past President of St. Francis University



Kevin Gilbride

Tau-Eta

Former Offensive Coordinator of the New York Giants

Athletics (continued)

Mark Romig

Announcer, New Orleans Saints

Phillip M. Simms

Former NFL star and television sportscaster

Joe Tait

Hall of Fame sportscaster and former "Voice of the Cleveland Cavaliers"

Art & Entertainment

Eric Bloom

American Singer, Songwriter & Musician; lead vocalist Blue Oyster Cult

Fred Dryer

Actor /Producer/Spokesman and Former NFL star

*Merv Griffin

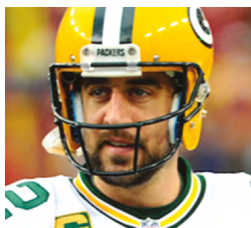
TV host, musician, actor & business leader



Mark C. Romig

Theta-Mu

Announcer for New Orleans Saints & PGP



Aaron Rodgers

Sigma-Xi

Quarterback for the Green Bay Packers



Jim Crane

Delta-Lambda

Owner and Chairman of the MLB team Houston Astros



Phil Simms

Mu-Sigma

Television Sportscaster & Former NFL Star



Roy Jones, Jr.

Tau-Psi

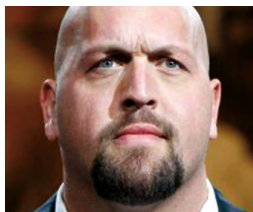
World Champion Professional Boxer



Elvis Aaron Presley

Beta-Psi

Entertainer



Paul D. Wight II

Xi-Beta

Professional Wrestler & Actor



Robert L. Wuhl

Epsilon-Omicron

Actor, Comedian & Writer



Dayton O. Hyde

Nu

Author & Founder/President of IRAM and Black Hills Wild Horse Sanctuary

Art & Entertainment (continued)

Charlie Haas	Former Professional Wrestler/Founder Custom Muscle Nutrition
DeWayne Jessie	Stage Performer/"Otis Day" in National Lampoon's Animal House
Willie Nelson	Country Singer, Songwriter & Guitarist
*Les Paul	Inventor of the Electric Guitar
*Elvis Presley	Legendary Entertainer, Singer, and Actor
Jonathan Rojas	Lead Singer, Awake in Reno
Arturo Alonzo Sandoval	Professor of Art at the University of Kentucky & Internationally Recognized Fiber Artist & Scholar
Jason M. Stone	Award-Winning Wood & Bronze Sculptor
*Danny Thomas	Late Entertainer & Founder of St. Jude Children's Research Hospital
*Lawrence Welk	Late Band Leader & TV Personality
Paul D. Wight	Professional Wrestler & Actor
Miles Wilkin	Executive Vice President, Key Brand Entertainment
Robert L. Wuhl	Actor, Comedian & Writer
Don & *Phil Everly, The Everly Brothers	Vocal Group
The Lettermen	Vocal Group

Philanthropic, Literary, Scientific, Religious, and Military

Andrew M. Allen	Former NASA Astronaut & Marine Corps pilot
Earl E. Anderson	Former Four-Star General, U.S. Marine Corps
Ken Brockman	Nobel Peace Prize Winner & Nuclear Engineering Academic Advisory Board member at U.S. Military Academy



Charles W. Whittington

Pi-Psi
Brig.Gen./Commander of
Virginia National Guard's
29th Infantry Division



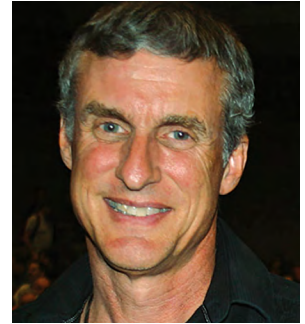
David P. Fridovich

Delta
Director for Defense &
Strategies, Jewish Institute
for National Security



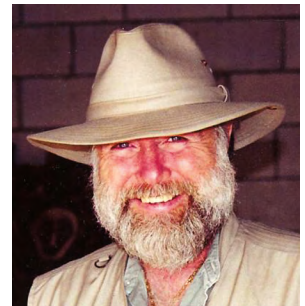
Andrew M. Allen

Kappa-Upsilon
Former NASA Astronaut



Steven Squyres

Scorpion
Author & Goldwin Smith
Professor of Astronomy at
Cornell University



E. Lee Spence

Gamma-Delta
Cartographer & Pioneer,
Underwater Archaeology



Gerald P. Carr

Beta-Sigma
Astronaut and Commander of
Skylab 4



*Tekes gather after a concert
at the University of Florida. In
the center of the photograph
is Willie Nelson (Nu-Xi) and
on the far left is Jason Goitia
(Gamma-Theta) who is the
great-grandson of Founder
Owen I. Truitt.*

Philanthropic, Literary, Scientific, Religious, and Military

Jere Brower	Retired U.S. Army European Commander
Gerald P. Carr	Former NASA Astronaut
*John R. Fisher	Former Rear Admiral, U.S. Navy
Roy K. Flint	Author & Retired U.S. Brigadier General
David P. Fridovich	Former Lt. General U.S. Army & Former Deputy Commander U.S. Special Operations Command
William Howarth	author/lecturer & Professor Emeritus of English, Princeton University
Dayton O. Hyde	Author and Founder/President IRAM & Black Hills Wild Horse Sanctuary
*Irving P. Krick	American Meteorologist and Inventor
Shimmy Mehta	Founder/CEO of Angelwish, Inc.
Gen. Joseph W. Ralston	Former NATO Supreme Commander
Robert B. Sieck	Former NASA Director of Shuttle Processing & Aerospace Consultant
Dr. Henry P. Sims, Jr.	Author & Professor of Management/Organization at the University of Maryland's Robert H. Smith School of Business
E. Lee Spence	Cartographer & Pioneer, Underwater Archaeology
Steven Squyres	Author & Goldwin Smith Professor of Astronomy at Cornell University
Charles W. Whittington	Brig.Gen./Commander of Virginia National Guard's 29th Infantry Division

Many other distinguished alumni of Tau Kappa Epsilon Fraternity are listed in the Appendix or can be found online at TKE.org/distinguished.



The Traditions of Tau Kappa Epsilon



4





Membership Badge

First Three Chapters

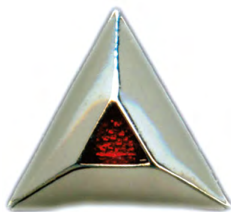
The first three chapters located in Bloomington, Decatur, and Champaign, Illinois, form an equilateral triangle, which became the chief geometrical symbol of the Fraternity.

The Colors

The official colors of Tau Kappa Epsilon are cherry and gray. When printing, the official Pantone colors are PMS 1805C and PMS Cool Gray 9C.

The Jewel

The official jewel of Tau Kappa Epsilon is the white pearl.



Candidate Pin

It is traditional that only TKE members in good standing may display the Fraternity Coat of Arms on their personal effects. You may wear items that display TKE or Tau Kappa Epsilon as a candidate.

The Membership Badge

The official membership badge, made of either white or Roman gold and adorned with three white pearls, is by far the most important item of TKE insignia in general use. The badge, unique in its design and distinctiveness, has never been changed since its adoption. The meaning and symbolism of the membership badge will be revealed to you when you are initiated into the Fraternity.

Wearing the Badge

The membership badge of Tau Kappa Epsilon is only worn on collared shirts or sweaters in the traditional position over the heart. The right side of the triangle is always perpendicular to the ground, thereby depicting the geographical arrangement of the first three chapters.

Emblematic of its democratic principles, it is traditional that all collegiate members wear identical badges. Alumni members may wear jeweled badges, crown-set with pearls, diamonds, rubies or emeralds. Miniature badges are also available for mothers, sisters, or for engagement purposes.

Upon the death of a member, it is customary that members of his collegiate chapter wear a black ribbon beneath their badges for a period of 14 days. Similarly, members of all collegiate chapters wear such a ribbon of mourning for 14 days on the death of any Grand Officer or Past Grand Prytanis.

The Candidate Pin

The candidate pin is worn prior to initiation. Its form simulates the equilateral triangle, the chief geometric symbol of our Fraternity. Its colors also represent the basic colors of our Fraternity, cherry and gray. The candidate pin is simple and easily recognized. It is always attached to the left lapel of the coat or worn over the heart on sweaters or shirts. The base of the triangle should always be placed parallel to the ground.

The Coat of Arms

The Coat of Arms was one of the first, as well as one of the last, symbols of Tau Kappa Epsilon to be designed and adopted. The first Coat of Arms (often referred to as the "Alpha Crest") first appeared in approximately 1902.

Very little is known about the origin of the first Coat of Arms and its author still remains unidentified. It is interesting to note the symbolism in the Coat of Arms and the number of those elements which exist today as part of the Fraternity's insignia.

It is believed that the original idea for the Coat of Arms followed concurrently with the Knights of Classic Lore to a Greek-letter Tau Kappa Epsilon. The Coat of Arms, the badge, and the name TKE all appeared in the 1902–1903 era as the Fraters at Illinois Wesleyan sought to develop their image and identity on campus. They also were looking to impress and improve their standing with Phi Delta Theta (from whom they still hoped to obtain a charter).

At the fourth Conclave in February of 1912, L.W. Tuesburg suggested that a committee be appointed to develop an official Coat of Arms for the Fraternity. At the fifth Conclave, the Grand Chapter adopted a resolution ratifying the design submitted by a Frater from Gamma Chapter, Sidney H. Minchin, as the official Coat of Arms.

The second Coat of Arms was in use for 12 years. A number of Fraters were critical of its design and after considerable discussion at the Jubilee (16th) Conclave in 1924, adopted the design by Frater O. Lee Schattenberg of Nu Chapter. The third Coat of Arms has the dubious distinction of being referred to as the “bastard crest.” The manner in which the dagger pierced the shield created a diagonal bend from the upper right to the lower left. In heraldry this was called a bend sinister and was used to denote illegitimacy or in some cases cowardice on the battlefield. Legitimacy of family name, courage and honor, are signified by a bend argent (upper left to lower right of the field).

After going through numerous designs, Dr. Carlton B. Pierce (Delta), in conjunction with the advice and assistance of Miss Emily Butterfield (a founder of Alpha Gamma Delta Sorority and expert in heraldry), designed the present day Coat of Arms which was adopted at the 17th Conclave in 1926.

The Coat of Arms consists of a shield of the Norman form, upon which is a bend with five equilateral triangles, surmounting a scroll bearing the initial letters of a secret motto in Greek, and surmounted by a skull. This assemblage is done in the official colors (cherry and gray) properly mantled. Its symbolism is revealed by the initiation ritual. The Coat of Arms may be used only by official initiated members of the Fraternity on stationery, jewelry, and other personal effects. Distinctive in form, the TKE Coat of Arms is unique to that employed by any other fraternity.



The present Coat of Arms, adopted in 1926.



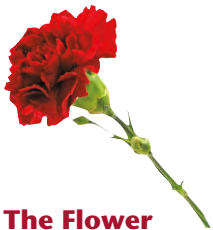
This crest, called the “Bastard Crest” because of the backward placement of the dagger, was used from 1924 to 1926.



The “Minchin Coat of Arms” was adopted in 1913 and used until 1924.



The “Alpha Crest” was used from 1902 to 1913.



The Flower

The official flower of the Fraternity is the red carnation. From the red carnation is derived the color for our Coat of Arms, flag, banner, ritualistic robes, and many other symbols. The official flower is worn during initiations and at TKE banquets. Chapters usually host a Red Carnation Ball, which is a banquet and dance celebrated by most TKE chapters each year.

Correspondence

Correspondence between members of Tau Kappa Epsilon traditionally begins with "Dear Frater (last name)" and closes with the phrase "Yours in the Bond" or "YITB" as a reminder of our close fraternal affiliation.

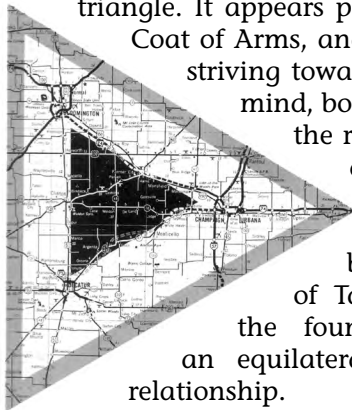


The TKE Flag

The present design of the TKE flag, as adopted at the 1961 Conclave, features five voided triangles, in cherry red, on a gray bend surmounting a red field. Due to its patterning after the shield of the Fraternity Coat-of-Arms, the flag is readily associated with Tau Kappa Epsilon.

The Equilateral Triangle

The primary symbol of the Fraternity is the equilateral triangle. It appears proudly upon the Fraternity's badge, Coat of Arms, and flag. Equal-sided, representing the striving toward a full and equal development of mind, body, and heart, it means much within the ranks of our Fraternity. It also serves as a reminder of the early days of the Fraternity and of the traditions established by its Founders, being that the first three chapters of Tau Kappa Epsilon, which supplied the foundations for its growth, formed an equilateral triangle in their geographical relationship.



The TKE Flag

The present design of the TKE flag, as adopted at the 1961 Conclave, featured five voided triangles, in cherry, on a gray bend surmounting a cherry field. Similar to the shield within the Coat of Arms, the flag is readily associated with Tau Kappa Epsilon.

Individual chapters may also purchase and use pennants and wall banners of various designs. These usually employ the name or Greek letters of the chapter and may incorporate the basic TKE insignia.

Stationery, sweatshirts (and other apparel), party favors, jewelry, and many other articles may be purchased from various licensed manufacturers found on the TKE website by clicking "Shop TKE."

Displaying the Flag

Fraternal traditions very carefully specify the use of the Fraternity flag, with the U.S. or Canadian flag taking precedence by flying either above or at the left of the Fraternity's emblem. The Fraternity flag is displayed at full-staff on national holidays or celebrations and at half-staff on days of institutional mourning. The Fraternity flag may be used to drape the coffin of a member.

Chapters may fly the Fraternity flag at any time, but it should be displayed alone on (a) days of Fraternity celebration, such as Founders' Day; (b) the days when the Conclave of the Grand Chapter is in session; (c) during official or invited visits of a Past Grand Prytanis, Grand Officer, or any other representative of the Fraternity; or (d) whenever ordered by the Grand Prytanis, Grand Chapter, or Grand Council.

THE TEKE Magazine

When Tau Kappa Epsilon decided to officially cease its efforts to gain national status from Phi Delta Theta Fraternity, Wallace G. McCauley wrote the infamous “Opportunity Out of Defeat” speech declaring this to the rest of the Grand Chapter. Inside the speech, the author referenced the beginnings of a publication to keep the members informed called “*THE TEKE*.” Through the efforts of L.W. Tuesburg, who succeeded in having a committee appointed to investigate the possibility of a magazine, *THE TEKE* became a reality. The first issue was released in January of 1908 and was officially accepted when the Fraternity became a national organization in 1909.

THE TEKE magazine is the official educational journal of Tau Kappa Epsilon Fraternity. Upon initiation into Tau Kappa Epsilon, each member receives a subscription to *THE TEKE* magazine throughout his undergraduate years. Once that initial subscription has expired, members may continue to receive the magazine by making an annual donation to the TKE Foundation.

Apollo

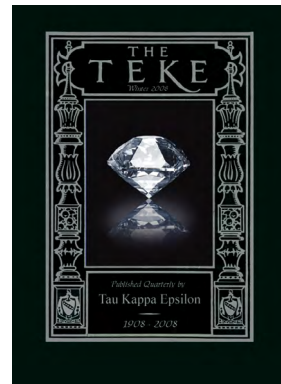
The mythological ideal or patron of Tau Kappa Epsilon is Apollo, one of the most important of Olympian divinities, the Grecian god of music and culture, of light, and the ideals toward which all Tekes must constantly be striving. Typifying the finest development of manhood, the selection of Apollo is most appropriate.

Why Apollo?

When the Founders and first Tekes were establishing Tau Kappa Epsilon, they sought to create and develop symbols and ideals that would embody the Teke spirit and help define for future generations of Fraters what it means to be a Teke. Thus, when they set out to choose a mythological ideal, they wanted to pick a Greek god whose attributes encompassed those of TKE and who would serve as a positive example for all Tekes.

Apollo had been called “the most Greek of all the gods” by many scholars of mythology, and he had long been a beautiful figure in Greek poetry. He was the master musician who delighted the gods on Mount Olympus when he played his golden lyre; he was the lord of the silver bow, the far-shooting Archer god; and he was a healer as well, the god who first taught men the art of healing. He was the god of prophecy and philosophy, and of virile and active youth. But above these admirable traits, Apollo is known today as the god of light, in whom there is no darkness, and thus he is the god of truth, from whose lips no false words ever fall.

Thus, it was the hope of the Founders, that in Apollo, Tau Kappa Epsilon would have a model for its members that exemplified all of the best qualities of man. They hoped that Tekes, like Apollo, would stand for the light of education and understanding, for



THE TEKE Magazine

The winter 2008 issue of *THE TEKE* featured the Diamond Anniversary of *THE TEKE*, from 1908 to 2008.



Apollo

Apollo is the god of music, poetry, art, oracles, archery, medicine, sun, light and knowledge.



The Horseshoe

The horseshoe is a symbol of faith, friendship, and good fortune within the Fraternity. Its fascinating story dates back to 1921 when a group of men from a local fraternity at Ohio State University left for the TKE Conclave in Madison, Wisconsin, to petition for a charter. As they left, one of them picked up a cast-off horseshoe, old and rusty, bent and full of nails, as a good luck token. They carried it along with them to the Conclave and when their petition was granted, the horseshoe was elevated to a position of importance. A horseshoe is presented to each chapter at the time of installation.



The Eagle

The official bird of the Fraternity is the eagle.

truth and integrity, and for benevolence toward all men. As Apollo showed the ancient Greeks the way of the divine will and how to make peace with the gods, he today provides for members of Tau Kappa Epsilon a superior example of sterling character and staunch uprightness.

Jewels of Office

Supplementing the fundamental insignia are the jewels of office worn at formal meetings and initiations, the chapter house nameplate, and the Past Grand Prytanis Jewel.

The jewels of office worn suspended from the neck by a cherry-colored silk cord, consist of sterling-silver keys, equilateral in form, surmounted by the emblem of each office. These jewels belong to the chapter and are bestowed upon each officer at the time of installation into his office.

The TKE chapter house nameplate is of bronze, cast in the form of an equilateral triangle with the letters TKE raised upon its face in a special monogram design. Original in appearance, this nameplate is affixed near the front entrance to the chapter house.

The Past Grand Prytanis Jewel is a Roman-gold triangular key, the sides of which are one inch in length, surmounted on the obverse side by a gold scroll bearing the scales of justice, a gavel bearing the Greek letters of the chapter of the owner, and a scroll bearing the letters TKE. This jewel is worn during sessions of the Grand Chapter, chapter installations, and on other important occasions, suspended from the neck by a cherry and gray silk ribbon. It is formally bestowed at the traditional Conclave banquet immediately following the close of tenure in office.

Founders' Day

On or near January 10 of each year, collegiate chapters and alumni associations of the Fraternity celebrate the founding of Tau Kappa Epsilon and honor the five Founders. This day, known as Founders' Day, is usually celebrated by a traditional banquet. For this celebration, the Grand Prytanis sends a message to each chapter to be read as a part of the program.

Local Traditions

Many TKE chapters have traditions that are unique to their individual chapter, while other traditions are shared with one or



more chapters. It is traditional that neighboring chapters in many parts of the country have a combined Founders' Day celebration. Some chapters in close proximity to each other hold joint initiation ceremonies, while many other chapters have traditional or social events together.



Collegiate and alumni members gather to connect the importance of the Declaration of Principles in today's world. The principles and values written by Frater William Wilson more than a century ago are timeless and should ring true in each Frater's life.

Declaration of Principles

National Founder William Wilson, during the winter months of 1907–1908, wrote the Declaration of Principles of Tau Kappa Epsilon Fraternity. After moving from Chicago to Pontiac, Illinois, to practice law with National Founder L.W. Tuesburg, Frater Wilson spent many weeks preparing this document for presentation to the Fraternity. Never once modified since its original drafting, the Declaration of Principles stands today as the most important document in the Fraternity. The Declaration of Principles reads:

We, the members of Tau Kappa Epsilon Fraternity, hereby declaring our strict adherence and unswerving fidelity to what we believe to be the basic principles of true friendship, do ordain and adopt this our Declaration of Principles.

The object of this Declaration is to codify the settled convictions of this fraternity into abiding form to guide fraternal action and conduct for all time to come. And to the principles hereinafter enunciated, we individually and collectively pledge our unreserved allegiance.



William Wilson

Alpha

National Founder William Wilson wrote one of the most influential documents of the Fraternity—the Declaration of Principles—which has never been changed since its original drafting. Frater Wilson accompanied Wallace G. McCauley from Chicago to Bloomington on October 19, 1907, and while on the Chicago & Alton train, the two discussed the infamous “Opportunity Out of Defeat” speech.



Fraters work hard to live the Declaration of Principles each day by performing community service and philanthropic events, including fundraising for our partners at St. Jude.



Upsilon-Kappa Tekes from Sir Sanford Fleming College in Ontario at their annual Salvation Army Christmas toy drive for less fortunate kids.

Man is a social being. Our whole structure evidences the absolute interdependence of man. Reclusiveness is dwarfing to man's best qualities. Intimate and frequent contact with our fellows is necessary to symmetrical development. As a consequence, organizations whose purpose is to promote these ends are to be fostered and encouraged.

We believe that at no other period in the life of a man is the time more opportune for the fostering of such qualities than during the years of his college career. Then mind and heart are in their most receptive condition, for it is the formative period of life.

We regard mental development as of vital importance, but of equal consequence is the acquisition of a knowledge of men and a proper conception of their relation to one another. This is not obtained from texts and lectures, but from actual and intimate intercourse with men. To promote these ends is the avowed and earnest purpose of this fraternity. Fully realizing the burdens of this duty, we enter upon its performance with the conscientious purpose of adequately meeting its demands.

We maintain that exclusiveness is the direct antithesis of true fraternity. We condemn the un-American policies of some of the leading college fraternities of the country in their attitude of contempt to all who are without the bonds of fraternities, regardless of character, ability, or personal merits. Such policies we seek to avoid, as they are destructive of the very ends of true fraternity.

We believe that a fraternity should be a brotherhood in conduct as well as in name. "Faith without works is dead." Pledges of brotherhood not succeeded by observance in conduct are as "sounding brass and tinkling cymbal." By the tenor of our daily action we should evidence our devotion to the principles we have solemnly obligated ourselves to observe.

The duties and obligations that subsist between the sons of the same mother should subsist between brothers in the sacred bond of this fraternity. The instinct to the observance of mutual duties that common blood supplies, must be furnished by the pledges of our ritual.

We believe that the essential elements of true brotherhood are love, charity and esteem; love, that binds our hearts with the sturdy chords of fraternal affection; charity, that is impulsive to see virtues in a brother and slow to reprove his faults; esteem, that is respectful to the honest convictions of others and that refrains

from treading upon that which is sacred to spirit and conscience; these are the triple obligations of every brother in the bond.

We believe in secretism in so far as it enables a fraternity to protect the confidences of the brotherhood. Secrecy that is promoted for selfish purposes or utilized to cloak fraternal wrong-doings we unsparingly condemn. We uphold this policy in so far as it is necessary to insure the dignity of our ritualism and the privacy of our internal affairs. As secrecy is employed to protect and perpetuate the sanctity of the family relation, so we enlist the advantage of secrecy to preserve inviolate the confidences and sanctities of the brotherhood.

Toward other fraternities we believe we should maintain an attitude of dignity and respect, recognizing their merits and studiously avoiding their evils. We believe our relation to them is, in a measure, competitive, and that we should endeavor to excel them in the fields of college activity.

We maintain that competition may become detrimental to any school. When healthy rivalry is followed by competition, in which honorable methods are employed, it is a boon to the fraternity, and a benefit to the school, but when groveling and unprincipled means are employed, when school spirit and interest is subordinated to fraternal prejudice and selfishness, it becomes a "snare to the feet," and a detriment to the fraternity and to the school. Competition in such form we condemn, and pledge every effort to avoid.

Finally, above all else, this fraternity stands for Men. We believe in their equality in those things which the Creator has decreed they should equally enjoy. We consider no man from the standpoint of those qualities and advantages he has not attained by personal effort. We stand for men whose manhood has withstood the test of trying conditions. We deem sterling character and staunch uprightness to be the necessary qualifications to membership in this fraternity. All else, though desirable, is secondary to these.

The Declaration of Principles codifies the basic beliefs of Tau Kappa Epsilon, beliefs that provided the foundation and spark for the Fraternity from its beginning, and beliefs that still live in the minds and hearts of Tekes everywhere today.

The Declaration of Principles states two great dangers in college fraternity life: an attitude of exclusiveness toward non-fraternity men, and a bitter and unfriendly spirit toward other fraternities on campus. It is because of the firm stand on these matters that Tau Kappa Epsilon enjoys a happy and wholesome position on the college campuses where it is represented.



Interdependent Living

Through your college experience you will interact with many different people every day. While working with another organization on a project or playing intramurals, you should treat all others with an attitude of friendliness and respect. An open mind and positive attitude will help you interact with others effectively.



Collegiate Advisory Committee

In 2010, the Collegiate Advisory Committee recommended to the Grand Council that St. Jude Children's Research Hospital be adopted as the official primary philanthropy of TKE.



Many Tekes spend time raising money for St. Jude as well as other local philanthropic causes.



Chapters can participate in any type of service they like. The men of this chapter worked with their local Boys & Girls Clubs.

Toward non-fraternity men and toward members of other fraternities, a Teke's attitude is one of friendliness and respect. No man should be degraded because he is not a member of a social fraternity. Instead, each individual should be regarded for his personal merits, ability, and character.

Tau Kappa Epsilon competes with other fraternities in many ways, and the competition and rivalry should always be fair and friendly. The chief concern should always be for the common good of all, and the progress and welfare of the Greek community and university as a whole.

The Declaration further warns us that a fraternity, like any other organization, is judged by the character and conduct of its members. A man who joins our Fraternity no longer has his own reputation alone to consider, but must remember that his every action reflects on every member in his chapter, and on every member of Tau Kappa Epsilon.

Love, Charity, and Esteem

Love

"We believe that the essential elements of true brotherhood are love, charity and esteem; love, that binds our hearts with the sturdy chords of fraternal affection ..."

Love is, to say the least, a concept that has been philosophized and dissected by millions over the ages. It has been disparaged and exalted, and it has made and broken many men. Since the beginning of Greek-letter organizations, it has been a critical part of fraternities and their ideals. And since 1899, love has been one of the central principles of Tau Kappa Epsilon.

As you build relationships with your Fraters, you will begin to understand the love that is inherent in the Fraternity. It is fraternal love that brings Fraters together, helps us support each other, allows us to rely on one another, permits us to share our feelings with each other, and draws us close in times of crisis. It is fraternal love that inspires charity and esteem.

Charity

"We believe that the essential elements of true brotherhood are love, charity and esteem ... charity, that is impulsive to see virtues in a brother and slow to reprove his faults ..."

Charity, in a fraternal sense, is understanding. Yet it is often misconstrued to be associated with pity and helplessness, as though those in need of charity cannot help themselves. But those who have experienced fraternal charity know differently.

To see the virtues in a Frater means to open your heart and mind to look for the good in people. It is to understand the differences that exist among men and to appreciate that there is excellence in difference. With this understanding, it also means we can't avoid tough conversations. "Slow to reprove" does not

mean never. Instead, it asks you to be thoughtful and considerate when addressing faults.

Diversity is a word that fraternities often use to describe themselves; yet without charity, diversity is meaningless. The compassion and empathy that go hand in hand with charity allow us to see that every Frater has something to contribute to the greater good, that we must be willing to learn to appreciate virtues other than our own if we are to truly grow as individuals.

To be slow to reprove one's faults means holding a Frater responsible for his transgressions, but employing the patience of charity's understanding approach before criticizing his actions. Charity allows us to remember that every man has his motives, and it is our responsibility as Fraters to take time to ask questions so we can appreciate his unique perspective and provide support for him before we reprimand.

This element of charity also drives our commitment to community service. We choose to serve the community and those less fortunate than ourselves because of the immense power and abilities, indeed, the responsibility that we have to help others help themselves. By selflessly offering ourselves, by giving others a lift when they are low, we learn to give.

Esteem

"We believe that the essential elements of true brotherhood are love, charity and esteem ... esteem, that is respectful to the honest convictions of others and that refrains from treading upon that which is sacred to spirit and conscience ..."

While it is love that inspires charity and esteem, it is esteem that typifies the coming together of love and charity. Clearly, the three are intricately linked, but at the base of our successful relationships



Tekes from the midwest hoist a member at the St. Jude Walk/Run to End Childhood Cancer located in Chicago. Tekes demonstrate the essential elements of Love, Charity & Esteem in their daily lives.

The Creed of Tau Kappa Epsilon

To believe in love and loyalty
to my College, my Fraternity,
my Country and my God;

To believe in the worthiness
and dignity of my fellow
man, and to judge him solely
upon his personal worth and
character;

To believe with fidelity in
the traditions and ideals of
my Fraternity, and, upon my
sacred honor, to uphold them;

To believe in the constant
search for truth, and through
it, to seek the goal of wisdom;

To believe in the life
based upon integrity,
justice, sincerity, patience,
moderation, culture and
challenge in order to serve as
a responsible, mature member
of society;

To believe in the cardinal
principles of Love, Charity and
Esteem and to use them to
guide my life;

To believe in my Fraternity as a
brotherhood of gentlemen in
perpetual quest of excellence
as a way of life.

This is the Creed of Tau Kappa
Epsilon.

— Donald F. Young,
Theta-Theta Chapter



Tau Kappa Epsilon challenges you to make the most of your life. Becoming a brother, gaining confidence through experience, developing as an individual and a leader, and making the most out of opportunities—these are the hallmarks of being a Teke.

with one another is esteem. Esteem could be described as respect, but it is more than that. It is the regard and consideration of respect, tempered with the compassion and understanding of charity, and the caring of love.

Esteem becomes the link between charity and love. While we should hold a degree of charity for all men, the respect and high regard that are embodied in esteem are not to be freely bestowed upon just anyone. Esteem is a trust, a faith, a belief, and a commitment earned over time, day by day. For esteem to achieve its true value, the sentiment must be mutual; the high regard must be such that your willingness to act on behalf of another is freely reciprocated.

To respect the honest convictions of others means to understand what is important to those around us and to make every effort to learn from those convictions. When one cares enough about something to have an honest conviction, it merits our thought, consideration and respect. To refrain from treading upon that which is sacred to spirit and conscience is to let each Frater be his own man, to allow him to follow his own path with the knowledge that he has your full support and understanding, because he is doing what is important to him.



The Structure of Tau Kappa Epsilon



Grand Chapter

The Grand Chapter of Tau Kappa Epsilon is made up of all collegiate chapters, chartered alumni associations, the 10 Grand Council members plus the Chairman of the Collegiate Advisory Committee, and living Past Grand Prytani. The Grand Chapter is the ultimate source of authority in the Fraternity.

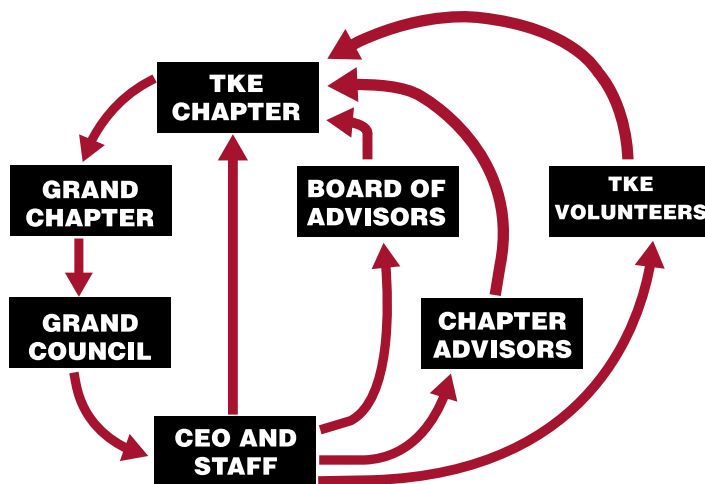
Grand Council

The Grand Council is composed of eight Grand Council officers, two at-large Council members, and the Chairman of the Collegiate Advisory Committee elected at the biennial meeting of the Grand Chapter, which is called Conclave. These 11 men act as the Board of Directors of the Fraternity and normally meet three times each year. The Grand Council functions as a corporate board. There isn't a one-to-one relationship to collegiate officers. For example, the Grand Histor isn't the historian for the whole Fraternity.

Grand Officers

The Grand Officers serve a two-year term on the Board and may be re-elected at each Conclave. The Grand Prytanis (who cannot be re-elected) serves as the Corporate President of the Board.

Tau Kappa Epsilon Fraternity is a group of individual chapters and colonies throughout the United States and Canada, each having equal representation in effecting legislation that will govern the affairs of the Fraternity.



The Grand Chapter

The supreme governing body of Tau Kappa Epsilon is the Grand Chapter. The Grand Chapter is composed of one delegate from each collegiate chapter, one delegate from each chartered alumni association, the eight Grand Officers plus two at-large members and the Collegiate Advisory Committee Chairman (known as the Grand Council), the Collegiate Advisory Committee Chairman, and each living Past Grand Prytanis. Each collegiate chapter delegate is entitled to two votes in the Grand Chapter, and each alumni delegate, Grand Officer, and Past Grand Prytanis to one vote each.

The meetings of the Grand Chapter are called Conclaves. These conventions are held each odd-numbered year on a date and place selected by the Grand Council.

The Grand Chapter is the ultimate source of authority in the Fraternity and exercises general and exclusive original jurisdiction over all subjects of Fraternity legislation. It also has full appellate and supervisory jurisdiction over acts and decisions of the Grand Council and Grand Prytanis. The Grand Chapter may grant charters for alumni associations and authorize the establishment of collegiate chapters at qualified schools.

The Grand Chapter, however, cannot feasibly exercise executive powers during the two years between Conclaves, so provision

must be made for legislation and judicial powers. The executive duties, therefore, are vested in the 10 Grand Council members and Collegiate Advisory Committee Chairman who compose the Grand Council and who are elected by the Grand Chapter or appointed.

The Grand Council

As the governing body of the Fraternity between Conclaves, the Grand Council has the power to enact, amend, or suspend laws under certain conditions. Such actions, however, continue in force only until the next Conclave of the Grand Chapter, when, if not expressly ratified, they return to their original form or are discontinued. No law is passed, amended, or suspended except by unanimous vote of the Grand Council, and then only in case of emergency—the emergency being stated in detail.

The Grand Council also has original jurisdiction in several instances. By unanimous vote, it may grant charters to alumni associations and to collegiate chapters at qualified schools where no TKE chapter exists. Collegiate charter grants, however, do not become final until a 40-day voting period has passed and until the charter grant has received a majority of the votes returned by the Grand Chapter.

The Grand Council also supervises the real estate of the Fraternity, regulates its use, and authorizes or prohibits the sale or encumbrance thereof. The Grand Chapter requires the Grand Council to make reports and has the power to demand, inspect, and pass upon their records and accounts.

In addition to all these powers and duties, the Grand Council has appellate jurisdiction from the Grand Prytanis over controversies—between chapters, between a chapter and a member of another chapter, between a chapter and a Grand Officer or his representative, between a chapter and its Chapter Advisor or Board of Advisors, or between members of the Grand Council. It may also judge such cases as the Grand Prytanis brings before it.

The Grand Officers

There are eight Grand Officers, two at-large members, and one collegiate delegate from the Collegiate Advisory Committee (as voted by Black Book amendment in 2009). The officers are Grand Prytanis, Grand Epiprytanis, Grand Grammateus, Grand Crysochylos, Grand Histor, Grand Hypophetes, Grand Pylortes, and Grand Hegemon. The Grand Chapter elects each of the Grand Officers for a term of two years.

In addition to the specific executive duties for Grand Officers, the eight officers, two at-large members, and the Collegiate Advisory Committee Chairman as a Grand Council constitute the Board of Directors of the Fraternity. In this capacity they perform all duties



The Grand Chapter of the Fraternity convenes every odd-numbered year to elect the Grand Officers who will serve as our Corporate Board of Directors for the upcoming biennium and to vote on any proposed Fraternity legislation.



The Grand Prytanis presides over the Conclaves of the Grand Chapter. There have been 49 Grand Prytani in the history of the Fraternity. The Grand Officers of the Fraternity are volunteers for the organization and receive no compensation for their work. To the right is Edmund C. Moy, 44th Grand Prytanis of the Fraternity. To his left is Dr. Herbert L. Songer, TKE's 43rd Grand Prytanis.



Conclave brings Tekes from across the world together to work, play, and celebrate the brotherhood that is uniquely Tau Kappa Epsilon. Family and friends are all invited to participate in this historic event.



Fraternalists enjoy the Grand Inaugural Banquet featuring the Grand Prytanis-elect's inaugural address, the crowning of the International Sweetheart, and the presentations for TKE's most prestigious awards.



as prescribed by the statutes regulating corporations—the Grand Prytanis serving as Corporate President of the corporation.

The Grand Prytanis presides over the Grand Council and over the Conclaves of the Grand Chapter. He has the power to call meetings of the Grand Council whenever deemed necessary and to submit questions to a referendum vote of the Council members when not in session.

The Grand Council normally meets three times each year. It is important to note that the Grand Officers of the Fraternity are voluntary officials, receiving no compensation for the time and effort they exert for the Fraternity.

Special Committees

Following each Conclave, the Grand Prytanis may appoint various members of the Fraternity to committees to collect information or provide administrative services for the Fraternity. Some of the more common committees are the Awards Committee, Finance Committee, Risk Committee, and Collegiate Advisory Committee.

The Collegiate Advisory Committee is a nine-member committee which represents TKE's collegiate members, providing valuable insight and input to help improve the programs, services, and operations of the Fraternity. The CAC is a cross-section of the Fraternity—geographically, by type of school, by seniority in college, and other factors representing TKE's diverse membership and large Grand Chapter footprint. All members are active collegiate members, in good standing, and have the endorsement of their Chapter Advisor or Board of Advisors Chairman. CAC members are expected to be available for a face-to-face meeting as well as several conference calls during the academic year. The chairman of the CAC serves as a voting member of the Grand Council, TKE's Board of Directors.

Conclave

Conclave is the biennial meeting of the Grand Chapter and has become the largest gathering of members in Tau Kappa Epsilon. Held during the summers of odd-numbered years, Conclave brings together Tekes from all over the world for a conference of fun, fellowship, and fraternity. Conclave is an opportunity for the Fraternity to vote on legislation, elect the new Grand Council, recognize Tekes who have excelled, and train its top leaders. At every Conclave there are a number of educational sessions on topics such as recruitment, risk or St. Jude.

Conclave Committees

Three standing committees that are important in the administration of the Conclave of the Grand Chapter are the Nominations, Judiciary, and Resolutions Committees.

Collegiate and alumni members of the Nominations Committee are selected at random (one for every 10 chapters or alumni associations attending) from the list of delegates in attendance at the Grand Chapter meeting. The Nominations Committee interviews prospective Grand Officers and compiles a recommended slate of officers.

The Judiciary Committee has charge of all legal matters affecting the Fraternity or any of its chapters and of all revisions of the constitution and bylaws. It advises the Grand Council and the Grand Prytanis as to the constitutionality and legality of any Fraternity law or other matter, and has charge of all matters affecting real estate titles. The Judiciary Committee consists of three members, two of whom must be lawyers appointed biennially by the Grand Prytanis. The Judiciary Committee Chairman is the legal advisor to the Grand Council and Grand Chapter, and has certain constitutional powers and duties over legislation and revision of our laws.

The Resolutions Committee prepares all non-legal matters for Grand Chapter consideration.

The Black Book

The organizational structure described above and all the laws concerning the operations of the Fraternity are spelled out in *The Black Book of Tau Kappa Epsilon*, a document that contains the International Constitution and Bylaws of Tau Kappa Epsilon.

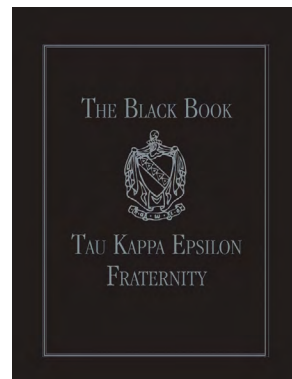
The International Headquarters

The Chief Executive Officer (CEO)

The Chief Executive Officer (formerly Executive Vice President) is hired by the Grand Council as the full-time administrator of the Fraternity to execute the wishes of the Grand Council and Grand Chapter. He is responsible for hiring staff and directing the fraternal services, visitation, expansion and other programs of the Fraternity. The Chief Executive Officer manages the Offices of the Grand Chapter and its Professional Staff, seeing that all records are kept, supplies and equipment are purchased, and orders from chapters for jewelry and other supplies filled. The CEO is the overall business administrator of TKE, safeguarding the Fraternity's welfare by protecting its assets and administering all programming.

The Professional Staff

Under the direction of the Chief Executive Officer is the TKE Professional Staff, which includes administrative personnel in the areas of operations and information, finance, chapter and member services, educational programming, membership processing and maintenance, Conclave and meeting planning, chapter and alumni communication, and housing. Chapter and



The Black Book is *available to all chapters on the TKE.org website (TKE.org/blackbook) or by contacting your Regional Director.*

The History of the Chief Executive Officer

At the 13th Conclave (1921), the office of Grand Grammateus was expanded into a national Executive Secretary and a central office was created. Harrold P. "Tex" Flint, then retiring as Grand Prytanis, became the first Executive Secretary. The central office was established in Frater Flint's home in Lombard, Illinois, where it remained until 1927 when moved to a new building in the same city.

In 1941, Grand Grammateus "Tex" Flint resigned his office after 20 years. Past Grand Prytanis Lyle Straight became the next Grand Grammateus and the national office was moved to Bloomington, Illinois.

(Continued)



Past CEO Kevin Mayeux with former Executive Vice Presidents Timothy J. Murphy, T.J. Schmitz, and Bruce B. Melchert from left to right.

The History of the Chief Executive Officer

By 1943, the office of Grand Grammateus was separated from the duties of Executive Secretary, and a part-time Executive Secretary was hired. Dr. E.L. Theiss, professor of accounting at the University of Illinois, assumed this position, hired a full-time secretary, and set up the national office in Champaign, Illinois. In 1945, Frater Theiss tendered his resignation and V.J. Hampton, Assistant Dean of Men at the University of Illinois, was hired as Executive Secretary.

In 1956, Richard R. Hall became Executive Secretary and the national office was moved to Kansas City, Missouri. In this year, the Executive Secretary became a full-time administrative position.

In 1960, Bruce B. Melchert became Executive Director. In 1961, the Fraternity office, or Offices of the Grand Chapter as it is appropriately known, was moved to Indianapolis, Indiana.

(Continued)

member services personnel are responsible for chapter visitation, officer assistance, risk management assistance, and other services provided to the chapters of TKE. All of these Professional Staff members are employed at the Offices of the Grand Chapter in Indianapolis, Indiana.

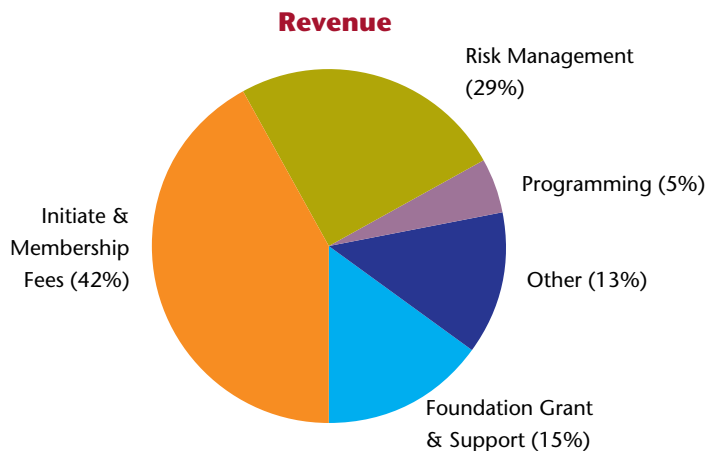
Financial Operations

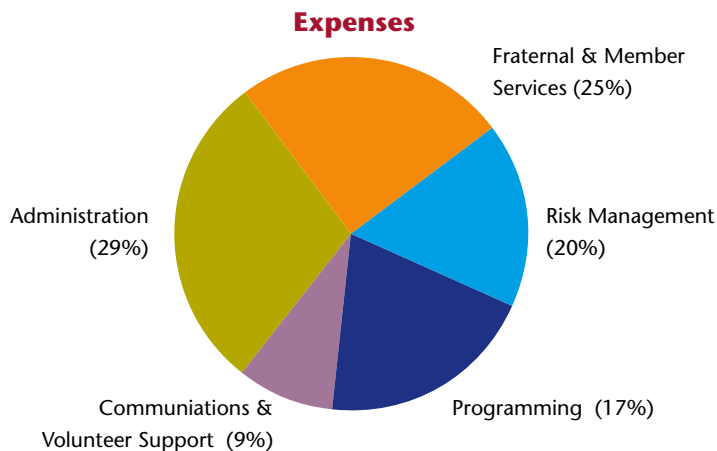
The college fraternity system is an extensive cooperative enterprise. Each inter/national fraternity is incorporated, as a non-profit corporation, in one or more states. The real and personal property owned by all college fraternities represents an investment of millions of dollars. Therefore, as in any well-organized business, the success of the organization depends upon sound financial management, following well-defined business principles.

Each year, the Grand Council adopts the budget for financing the international organization. Provisions must be made for salaries, office supplies, traveling expenses, conferences, programs, information technology, printing, postage, mortgage payments, and other upkeep of the Offices of the Grand Chapter. The cost of printing, distributing, and supervising the publishing of *THE TEKE* and other Fraternity publications, the meetings of the Grand Chapter, and the general supervision by the Grand Council must also be budgeted.

The budget of the Fraternity is approximately \$6 million annually. The principal items of expense are the chapter service and visitation programs, alumni services, the professional staff, risk management and programming. The accounting records for the Fraternity are maintained at the Offices of the Grand Chapter and are audited annually by a certified public accountant employed by the Grand Council.

TKE Revenue and Expenses





Functions of the Fraternity

Information Technologies. The names, addresses, and biographical information about the alumni and collegiate members of each chapter are maintained at the Offices of the Grand Chapter in a database.

Visitation. Each chapter receives visits from representatives of the Fraternity. The purpose of these visits is to enable the collegiate chapter to solve any problems that it may encounter. Similar to the Grand Officers, Province Volunteers, who assist with visitation, serve on a non-paid basis, giving freely of their time and efforts to assist chapters in the area.

Publishing. In addition to *THE TEKE*, Tau Kappa Epsilon offers its chapters a wide variety of manuals for chapter officers and advisors covering every phase of fraternity operations including recruitment, finances, etc. These resources are all available from the Offices of the Grand Chapter and on the TKE website.

Supplies and Information. The Offices of the Grand Chapter house not only the administrative staff of the Fraternity, but also contain facilities for numerous other services to chapters. In order for Tau Kappa Epsilon to provide its members with the highest quality merchandise, on the TKE.org website is a “Shop TKE” icon where you can find Greek Licensed Vendors for everything from jewelry to T-shirt vendors selling TKE-specific items.

Housing Assistance. The Fraternity can assist a local Housing Corporation with housing issues by identifying possible funding sources, reviewing lease/purchase contracts, and giving advice and counsel via dedicated housing experts and volunteers who comprise The Founders Housing Fund, LLC Board of Directors. More information is available on TKE.org under “Housing.”

Educational Programs. Through Conclaves, Regional Leadership Conferences, the William V. Muse Alumni Volunteer Academy, and

The History of the Chief Executive Officer

In 1973, T.J. Schmitz was confirmed as the new Executive Vice President, succeeding Bruce B. Melchert who left the professional staff after 15 years of dedicated service.

In December of 1993, William J. Metzger was chosen, after an international search, to become the new Executive Vice President.

In 1996, Timothy J. Murphy was selected by the Grand Council to serve as the Executive Vice President.

On July 1, 2000, Kevin M. Mayeux became the 10th chief administrator of Tau Kappa Epsilon after an international search. Frater Mayeux continued to serve as Chief Executive Officer of the Fraternity until July 2010.

On January 31, 2011, Steven A. Ramos was selected as the 11th Chief Executive Officer of the Fraternity.

In May of 2012, Shawn A. Babine was selected as TKE’s 12th Chief Executive Officer and served until January 2014.

(Continued)



Donald E. Aldrich

Rho-Upsilon

Current Chief Executive
Officer

The History of the Chief Executive Officer

On March 1, 2014, Donald E. Aldrich became the 13th CEO of Tau Kappa Epsilon Fraternity.



It is essential for any chapter or colony that has or wants a house to have an organized local Housing Corporation to manage all housing issues.

the Charles R. Walgreen, Jr. TKE Leadership Academy, collegiate members not only obtain specialized training in leadership, but are also able to associate and make friends with Fraternity members from all over North America.

Philanthropic Programs. In 2010, the Collegiate Advisory Committee recommended to the Grand Council that St. Jude Children's Research Hospital (founded by Frater Danny Thomas, Gamma-Nu, Toledo) be adopted as the official primary philanthropy of TKE.

The TKE Foundation

Mission

The TKE Foundation is committed to supporting scholarships and leadership training programs that promote academic achievement while strengthening the moral, social and community values of all Fraters. In partnership with TKE, the Foundation supports services and programs that aid men in their mental moral and social development for life. Classified as a not-for-profit 501 (c) (3) organization by Internal Revenue Code (U.S.A.), contributions made to the TKE Foundation are tax-deductible.

History

In 1959, Frater Harry Donnelly (Alpha-Kappa, Pennsylvania) and others in the Washington D.C. area formed a corporation under the laws of Virginia to serve as an avenue through which funds could be accumulated and used to award grants, provide study assistance, and give scholarships to local TKE students. Known as the "Teke Scholarship Fund, Inc.," the corporation received a tax-exempt ruling from the Internal Revenue Service.

Leaders of Tau Kappa Epsilon, under the guidance of then Grand Prytanis Donald Kaser (Epsilon, Iowa State), started to explore the establishment of an educational foundation as a separate not-for-profit corporation of TKE in 1961. The tax-exempt foundation would be governed by a Board of Directors comprised of volunteer alumni and hold tax-deductible status for donors.

The “Teke Scholarship Fund, Inc.” voted in 1963 to merge its organization with Tau Kappa Epsilon’s effort to form an educational foundation. Operations moved to the Tau Kappa Epsilon Offices of the Grand Chapter in Indianapolis, Indiana, and in 1967, the name changed to “Teke Educational Foundation, Inc.” without changing any of the corporation’s objectives or its tax-exempt status. In 1975, the Virginia corporation dissolved and the assets and liabilities of the Foundation were merged into a new Indiana corporation. The name of the corporation changed again in 1992 to the “TKE Educational Foundation.”

The governing lines of authority for the TKE Educational Foundation voting membership were restructured in 1996 along revised guidelines of the Internal Revenue Service to provide for more independent operation from TKE. The Foundation employed its first President/CEO, Timothy L. Taschwer (Epsilon-Nu, Wisconsin-Stevens Point), to manage day-to-day affairs and administer program activity coordination with TKE.

Upon Frater Taschwer’s retirement, Gary Reed (Iota-Phi, Defiance) was named the second CEO/President. After 11 years, Gary Reed resigned in September 2016, and Frater Steven Strathmann (Mu-Sigma, Morehead State) became Chief Executive Officer. Since then, our Foundation has re-structured with a new, five-year strategic plan, expanded staff strength, increased donor support and launched the #IAMTKE Campaign. The renamed and rebranded “TKE Foundation” was introduced at Conclave 2019. This change demonstrates our Foundation’s commitment to supporting the current and future initiatives of the Fraternity and creates greater opportunities for Fraters to invest in the growth and innovation of Tau Kappa Epsilon.

Foundation Leadership

Foundation Board of Directors The Foundation is led by a Board of Directors made up of Fraters who offer their time, talent and treasure in developing and executing the Foundation’s strategic initiatives. These Fraters are enthusiastic about their TKE experience and want to continue to support Tau Kappa Epsilon as a volunteer and donor. They have led successful careers and provide business expertise to benefit our Foundation’s strategic efforts. Board members provide valued guidance regarding our Foundation’s strategic plan, major investments, technological advancements and fundraising initiatives.



Steven Strathmann

Mu-Sigma

TKE Foundation Chief
Executive Officer

The History of Foundation’s Leadership

On June 1, 2000, Timothy L. Taschwer became the first President/CEO of the Foundation.

On September 19, 2005, Gary A. Reed was selected as the second CEO/President and in April of 2016, he served as the Foundation President/Advancement Officer until September 2016.

After Frater Reed’s resignation, Steven Strathmann took over as Chief Executive Officer.



Past Grand Prytanis Lon Justice (Pi-Alpha), left, accepts the TKE Foundation's Fraternity for Life Award from Past Grand Prytanis Mark Fite, right.

The History of the Foundation's Name

1959–1967	TKE Scholarship Fund, Inc.
1967–1992	 Teke Educational Foundation, Inc.
1992–2019	 TKE EDUCATIONAL FOUNDATION <small>—Supporting Tokes of Today and Tomorrow—</small> TKE Educational Foundation, Inc.
2019–Present	 TKE FOUNDATION <small>—Supporting Tokes of Today and Tomorrow—</small> TKE Foundation, Inc.

The board is headed by an executive committee consisting of a chairman, vice chairman, secretary, treasurer, and three at-large members. The executive committee guides the Foundation between board meetings which are held twice a year with a third meeting at Conclave every two years.

Business Council. The TKE Foundation Business Council is comprised of volunteers who further the Foundation's efforts to build Better Men for a Better World by supporting Foundation-sponsored programs and annual fundraising campaigns. Past Grand Prytanis Robert D. Planck (Epsilon-Omicron, Houston) was appointed the Business Council's first chairman in 2019. Under his leadership, the Business Council is developing strategic approaches to strengthening our lifelong bond in Tau Kappa Epsilon. Business Council members commit to giving \$15,000 to the TKE Foundation over a five-year period.

Ambassadors. Ambassadors create a unique opportunity to foster collaboration and unity between our Fraternity and Foundation by engaging alumni, recognizing donors, and enhancing fundraising efforts to support the critical programs our Fraternity provides. In 2019, Past Grand Prytanis Bob Barr (Beta-Sigma, Southern California) was appointed the group's first chairman. As chairman, he has encouraged Ambassador participation in stewardship efforts to thank #IAMTKE campaign donors, connected with current and past donors and engaged students in thanking alumni during the first "Thanks in Action" stewardship effort at Conclave 2019. Ambassadors contribute \$1,000 or more annually to the TKE Foundation.

Staff. The Foundation staff consists of over 15 Foundation and shared staff employees. It is headed by the Chief Executive Officer. Staff aim to engage and encourage Fraters to give of their time, talent and treasure to support Fraternity programming and the needs of Fraters.

Giving Clubs

Heritage Society. The Heritage Society recognizes Fraters who have chosen to leave a lasting legacy on Tau Kappa Epsilon by making a planned gift to the TKE Foundation. Planned gifts help to sustain the future of our Fraternity and inspire our continued growth and innovation. To learn more about including TKE in your will and estate plans, visit TKE.org/plannedgiving.

Knights of Strength Each year, Fraters demonstrate their commitment to Tau Kappa Epsilon by joining the Knights of Strength. Knights of Strength make monthly contributions of \$10 or more to the TKE Foundation, and collectively, the group contributes more than \$1 million annually to TKE.

Donor Recognition

Over the last decade, more than 9,000 Tekes have supported our initiatives. We are proud to celebrate and recognize our most loyal supporters through the following giving clubs.

Lifetime Giving Levels

Lifetime Giving Levels	Amount
Golden Eagle Society	\$1,000,000 or more
Knights of a Lasting Legacy	\$500,000 - \$999,999
Society of 1899	\$250,000 - \$499,999
Grand Prytanis' Circle	\$100,000 - \$249,999
Presidents Circle	\$50,000 - \$99,999
Leaders Society	\$25,000 - \$49,999
Scholars Society	\$10,000 - \$24,999
Triangle Society	\$5,000 - \$9,999
Founders Society	\$2,500 - \$4,999
Opportunity Out of Defeat Club	\$1,000 - \$2,499
Grand Council Society	\$500 - \$999
Fraters Society	\$250 - \$499
Sustaining Contributor	\$1 - \$249

Annual Giving Levels

Annual Giving Levels	Amount
Fraternity for Life Club	\$2,500 or more
Grand Prytanis Club	\$1,000 - \$2,499
Founders Club	\$500 - \$999
Apollo Club	\$250 - \$499
Triangle Club	\$100 - \$249
Fraters Club	\$50 - \$99

Commitment to Excellence

In 2006, the Foundation Board and the Grand Council unanimously endorsed a \$8.25 million initiative called the Commitment to Excellence Campaign. This is the largest fundraising effort in TKE's history. The goal of the campaign is to endow programs that will enhance the educational, interpersonal, community and professional success of Tekes. This campaign was completed in 2016. Today, the Foundation is focused on these initiatives.

Regional Leadership Conferences (RLC). Tekes gather in locations across North America each year to further their understanding of the fraternal experience. Numerous educational sessions are offered throughout these weekend-long events to teach



Bob Barr

Beta-Sigma
University of Southern
California
First Ambassadors Program
Chairman



Robert D. Planck

Epsilon-Omicron
University of Houston
First Business Council
Chairman



With professional assistance on the challenge activity, Academy participants learn how to look out for each other while meeting personal and group objectives.



Frater Steve Forbes speaks to over 100 Fraters at the 2019 New York/New Jersey Regional Leadership Conference.



TKE Foundation Board Chairman Elmer Smith shares his passion for Tau Kappa Epsilon and professional insight with Fraters attending TKE Leadership Academy XXXII.

leadership and life skills. Because of generous donor support, TKE decreased costs to attend RLC by \$25,000. The TKE Foundation continues to assist with decreasing program costs and covering registration fees through special projects funds. Our support aids hundreds of the men across TKE Nation who attend RLC each year.

Charles R. Walgreen, Jr. TKE Leadership Academy. Named in honor of one of our most distinguished, loyal and generous Fraters, the Charles R. Walgreen, Jr. TKE Leadership Academy is TKE's premier training program for young Fraters preparing for the challenges of leadership in chapters, on campus and in their communities. TKE has developed this week-long summer program with the expert support of dedicated volunteers and staff leaders. Tekes from the U.S. and Canada come together for the opportunity to bond with other promising young leaders, learn from expert instructors and gain a new understanding of their own leadership potential. Many describe the Academy as a defining moment in their lives. Collegiates must complete an application and go through a nomination and selection process to attend Leadership Academy. Application information can be found at TKE.org/tkela.

Each year, donors cover 90% of the cost for 72 men to attend this transformative leadership program. In 2015, Elmer Smith (Mu-Sigma, Morehead State) made a historic commitment to fully endow the TKE Leadership Academy by matching donations dollar-for-dollar up to \$1 million.

William V. Muse Alumni Volunteer Academy. According to research by Dr. William V. Muse, former president of Auburn University, TKE Foundation Board member and Past Grand Prytanis, many of the strongest TKE chapters succeed in part due to the support of an active advisor. This important volunteer position advises the chapter on a range of management issues, provides continuity as chapter leadership changes year to year, and encourages strong engagement from the chapter's alumni. Recognizing the extraordinary value of these key leaders, TKE developed the William V. Muse Alumni Volunteer Academy.

Record donor support allowed over 75 alumni volunteers the opportunity to attend Volunteer Academy and learn how to better support collegiate Fraters and serve alumni associations.

Scholarships. The TKE Foundation offers nearly 150 scholarships to support the education and academic growth of Fraters. These funds make college dreams possible for young men of all backgrounds and aspirations.

Any Teke in good standing - whether a new collegiate Frater or an alumnus pursuing a graduate degree - is eligible for scholarship support.

The TKE Foundation offers three types of scholarships:

- **Chapter Scholarships:** Every chapter has a scholarship fund dedicated to supporting its members in their academic careers.

- **Grand Chapter Scholarships:** The Grand Chapter offers scholarships for qualifying Tekes from across TKE Nation.
- **Regional or Area-Based Scholarships:** Donors can help young men in their communities by contributing to region-specific scholarships.

Application guidelines and criteria for Grand Chapter and region-specific scholarships can be found at TKE.org/scholarships. A committee of distinguished Fraters assists in the selection of these scholarship recipients. To learn more about your chapter scholarship, contact foundation@TKE.org.

Special Projects Funds. Each chapter of Tau Kappa Epsilon has a Special Projects Fund administered by the TKE Foundation. These funds give Tekes the opportunity to give back to their chapter that molded who they are today. Funds can be used to cover registration fees for Regional Leadership Conferences and Conclave. These funds can also be used to make educational and safety improvements to chapter facilities.

In 2011, the Foundation launched a social media campaign known as the TKE Nation Tournament (TNT) to assist in raising additional support for chapter's Special Projects Funds. TNT challenged each chapter or colony to raise the most money across all TKE chapters for their Special Projects Fund. The first TNT champion was Pi-Epsilon, Christian Brothers University. In March 2013, TNT raised more than \$200,000 due to the generosity of loyal undergraduates and alumni. From 2013-2016, Beta-Eta Chapter, Missouri University of Science and Technology, was a three-peat champion.

Headquarters. TKE's international headquarters is the hub of activity and the center of leadership and support for TKE Nation. In 2010, the TKE Fraternity and TKE Foundation moved into a new headquarters facility designed to support the next generation of TKE growth and leadership. In 2016, the International Headquarters was renamed the Donald R. Tapia TKE International Headquarters, in honor of Frater Donald R. Tapia, currently serving as the U.S. Ambassador to Jamaica.

Better Men for a Better World Courtyard. Adjacent to headquarters is the Better Men for a Better World Courtyard. The courtyard is designed to give Tekes an affordable opportunity to have their name permanently displayed at our International Headquarters in Indianapolis, IN. It honors our most hallowed values of love, charity and esteem.

The courtyard was unveiled in 2016 and serves as a lasting testament to individuals, chapters, alumni associations and friends who have been touched by the mission of Tau Kappa Epsilon. Proceeds from the courtyard are allocated to the area of greatest need. To purchase a brick in the courtyard, visit TKE.org/brick.



The dedication of the Better Men for a Better World Courtyard took place on November 16, 2013, at the Offices of the Grand Chapter. The courtyard has more than 500 engraved bricks.



As a result of donor support, Beta-Eta used special project funds to open a new chapter house in 2017.

Brick Styles



Triangle Club



Founders Club



Grand Prytanis Club



Grand Prytanis Club

Area of Greatest Need. Donors to the TKE Foundation have the opportunity to invest in our highest priorities. Unrestricted annual donations are used to fund grants to our Fraternity and develop leadership programs that make our brotherhood unique.

These gifts support the Fraternity and Foundation's efforts to:

- Expand leadership training programs
- Strengthen scholarship support
- Connect and engage alumni across TKE Nation
- Build the future of Tau Kappa Epsilon

#IAMTKE

#IAMTKE Challenge

In 2018, the inaugural #IAMTKE Challenge inspired Fraters to maximize their annual contributions by capitalizing on a number of matching gift challenges. Commencing on Founders' Day, the one-month campaign supported the following three key areas: (1) Annual Fund, (2) Leadership Academy and (3) Life Loyal Teke. The campaign resulted in nearly 1,300 gifts, raising over \$140,000 for the annual fund, over \$165,000 for Leadership Academy and \$20,000 for the Life Loyal Teke program.

Looking Forward

While our Foundation remains committed to offsetting costs for collegiate members and investing in TKE's exceptional programs, our mission demands we do more. This biennium, we are focused on exploring opportunities to add additional value to your lifelong membership in Tau Kappa Epsilon.

Our new strategic vision will provide greater opportunities for Fraters to connect with our Foundation and benefit from lifelong learning and growth opportunities. Our mission is supported by:

- Championing programs that aid men in their mental, moral and social development for life
- Supporting collegiate Fraters through leadership development and scholarships
- Advancing alumni interests and providing resources for every stage of life

Heritage Center. In 2019, our Foundation announced plans to begin restructuring the Heritage Center. Serving as an exhibit to display the rich history of Tau Kappa Epsilon, the revitalized

Heritage Center will revive the hopes, dreams and aspirations of our Founders.

Frater Don Campbell (Delta-Epsilon, Cleveland State) made a historic contribution to initiate the development of a TKE museum to preserve and interpret our rich history and the people and events that have shaped Tau Kappa Epsilon's mission to aid men in their mental, moral, and social development for life. A committee of seven Fraters chaired by Past Grand Prytanis Bruce Melchert (Beta-Theta, Missouri-Columbia) was formed to establish a shared vision for the project and develop and execute this outstanding and innovative initiative.

Questions regarding the Heritage Center should be directed to foundation@TKE.org

Building Better Men

The continued support of our many donors has ushered the TKE Foundation toward a new phase of development. In collaboration with Tau Kappa Epsilon, we will continue to take bold steps toward redefining our revenue, expanding support and setting industry best practices. We are committed to meeting the changing needs of today's fraternity members. Tau Kappa Epsilon and the TKE Foundation have an expectation of excellence, and through your contributions, we will continue providing the financial support needed to build Better Men for a Better World.



It is imperative that Tekes donate to the TKE Foundation to ensure future generations are able to experience the full scope of the Fraternity.

How to Give

Contributions can be made at TKE.org/donate or mailed to the following address:

TKE Foundation
7439 Woodland Dr., Suite 100
Indianapolis, IN 46278

For more information about the TKE Foundation and making a gift, visit TKE.org/foundation. All contributions to our Foundation are tax-deductible and directly support the future of our Fraternity.

Alumni members who give a gift of \$20 or more to the TKE Foundation will be given an annual subscription to THE TEKE magazine.

Charter Grants

Chapter	College or University	Date of Founding
Alpha	Illinois Wesleyan University	January 10, 1899
Beta	Millikin University	April 17, 1909
Gamma	University of Illinois	February 3, 1912
Delta	Knox College	November 22, 1912
Epsilon	Iowa State University	May 28, 1915
Zeta	Coe College	May 12, 1916
Eta	University of Chicago	February 17, 1917
Theta	University of Minnesota	March 10, 1917
Iota	Eureka College	April 21, 1917
Kappa	Beloit College	May 12, 1917
Lambda	University of Wisconsin-Madison	December 15, 1917
Mu	Carroll College	September 19, 1919
Nu	University of California, Berkeley	October 4, 1919
Xi	Washington University	September 17, 1920
Omicron	The Ohio State University	May 27, 1921
Pi	The Pennsylvania State University	May 5, 1922
Rho	West Virginia University	January 1, 1923
Scorpion	Cornell University	May 24, 1923
Tau	Oregon State University	January 17, 1924
Upsilon	University of Michigan	January 1, 1925
Phi	University of Nebraska-Lincoln	May 28, 1925
Chi	University of Washington	May 20, 1926
Psi	Gettysburg College	November 23, 1926
Omega	Albion College	January 1, 1927

Chapter	College or University	Date of Founding
Alpha-Alpha	Wabash College	June 16, 1927
Alpha-Beta	Ohio University	November 18, 1927
Alpha-Gamma	Washington State University	December 29, 1927
Alpha-Delta	University of Idaho	December 29, 1927
Alpha-Epsilon	Monmouth College	October 4, 1928
Alpha-Zeta	Purdue University	December 20, 1928
Alpha-Eta	Rutgers University	June 2, 1930
Alpha-Theta	Whitman College	September 29, 1930
Alpha-Iota	Hamilton College	November 20, 1930
Alpha-Kappa	University of Pennsylvania	December 5, 1930
Alpha-Lambda	Kansas State University	January 29, 1931
Alpha-Mu	Ohio Wesleyan University	September 18, 1931
Alpha-Nu	University of New Hampshire	January 1, 1932
Alpha-Xi	Drake University	December 16, 1932
Alpha-Omicron	New Mexico State University	March 23, 1934
Alpha-Pi	George Washington University	June 3, 1935
Alpha-Rho	University of Rhode Island	June 10, 1937
Alpha-Sigma	University of North Dakota	June 3, 1938
Alpha-Tau	Drexel University	May 26, 1939
Alpha-Upsilon	Fort Hays State University	April 18, 1942
Alpha-Phi	University of Kansas	April 25, 1942
Alpha-Chi	University of Louisville	September 12, 1942
Alpha-Psi	Davis & Elkins College	October 4, 1946
Alpha-Omega	University of California-Los Angeles	May 24, 1947

Chapter	College or University	Date of Founding
Beta-Alpha	Bradley University	October 26, 1946
Beta-Beta	North Carolina State University	January 18, 1947
Beta-Gamma	Oklahoma State University	February 1, 1947
Beta-Delta	University of Maryland	February 1, 1947
Beta-Epsilon	Trine University	February 22, 1947
Beta-Zeta	Louisiana Tech University	April 10, 1947
Beta-Eta	Missouri University of Science and Technology	March 8, 1947
Beta-Theta	University of Missouri-Columbia	April 13, 1947
Beta-Iota	Iowa Wesleyan College	May 30, 1947
Beta-Kappa	University of Oregon	June 13, 1947
Beta-Lambda	Auburn University	July 12, 1947
Beta-Mu	Bucknell University	December 6, 1947
Beta-Nu	Marshall University	December 6, 1947
Beta-Xi	Tempe, AZ	April 16, 1948
Beta-Omicron	Wayne State University	May 23, 1948
Beta-Pi	Georgia Institute of Technology	June 5, 1948
Beta-Rho	University of Akron	September 18, 1948
Beta-Sigma	University of Southern California	October 30, 1948
Beta-Tau	Florida Southern College	November 27, 1948
Beta-Upsilon	University of Maine at Orono	December 11, 1948
Beta-Phi	Louisiana State University	January 1, 1949
Beta-Chi	Southern Illinois University-Carbondale	February 12, 1949
Beta-Psi	Arkansas State University	March 6, 1949
Beta-Omega	Missouri State University	April 23, 1949

Chapter	College or University	Date of Founding
Gamma-Alpha	University of Wyoming	May 21, 1949
Gamma-Beta	Colorado State University	May 21, 1949
Gamma-Gamma	University of Texas-El Paso	September 10, 1949
Gamma-Delta	University of Miami	October 28, 1949
Gamma-Epsilon	Rensselaer Polytechnic Institute	October 14, 1949
Gamma-Zeta	Hartwick College	December 11, 1949
Gamma-Eta	Idaho State University	December 18, 1949
Gamma-Theta	University of Florida	January 28, 1950
Gamma-Iota	University of Colorado-Boulder	February 11, 1950
Gamma-Kappa	Indiana University	April 16, 1950
Gamma-Lambda	San Diego State University	May 19, 1950
Gamma-Mu	Furman University	May 19, 1950
Gamma-Nu	University of Toledo	May 21, 1950
Gamma-Xi	University of New Mexico	December 2, 1950
Gamma-Omicron	University of Virginia	December 3, 1950
Gamma-Pi	Parsons College	January 13, 1951
Gamma-Rho	Indiana State University	January 20, 1951
Gamma-Sigma	University of Kentucky	January 27, 1951
Gamma-Tau	University of Denver	February 17, 1951
Gamma-Upsilon	University of Texas at Austin	March 3, 1951
Gamma-Phi	Emporia State University	May 11, 1951
Gamma-Chi	Valparaiso University	May 12, 1951
Gamma-Psi	Butler University	October 20, 1951
Gamma-Omega	Eastern Illinois University	March 14, 1952

Charter Grants

Chapter	College or University	Date of Founding
Delta-Alpha	Western Michigan University	March 22, 1952
Delta-Beta	Lake Forest College	May 25, 1952
Delta-Gamma	University of Connecticut	October 24, 1952
Delta-Delta	University of Northern Colorado	February 28, 1953
Delta-Epsilon	Cleveland State University	May 9, 1953
Delta-Zeta	Southeast Missouri State University	May 23, 1953
Delta-Eta	Northern Illinois University	May 31, 1953
Delta-Theta	California State University-Long Beach	January 9, 1954
Delta-Iota	Lenoir-Rhyne University	April 10, 1954
Delta-Kappa	High Point University	April 23, 1954
Delta-Lambda	University of Central Missouri	April 23, 1954
Delta-Mu	Pittsburg State University	May 15, 1954
Delta-Nu	Northwest Missouri State University	May 15, 1954
Delta-Xi	Miami University	May 16, 1954
Delta-Omicron	Central Michigan University	May 29, 1954
Delta-Pi	Eastern Michigan University	January 15, 1955
Delta-Rho	Indiana University of Pennsylvania	January 29, 1955
Delta-Sigma	Morningside College	March 26, 1955
Delta-Tau	University of Northern Iowa	May 7, 1955
Delta-Upsilon	Missouri Valley College	May 7, 1955
Delta-Phi	Saint Francis University	May 14, 1955
Delta-Chi	Gannon University	May 8, 1955
Delta-Psi	North Dakota State University	May 14, 1955
Delta-Omega	Western State College of Colorado	May 13, 1955

Chapter	College or University	Date of Founding
Epsilon-Alpha	Saint Louis University	May 21, 1955
Epsilon-Beta	University of Tampa	May 27, 1955
Epsilon-Gamma	Moravian College	January 6, 1956
Epsilon-Delta	University of Massachusetts Amherst	March 17, 1956
Epsilon-Epsilon	University of Nebraska-Omaha	April 21, 1956
Epsilon-Zeta	Rider University	April 20, 1956
Epsilon-Eta	Southwestern Oklahoma State University	May 5, 1956
Epsilon-Theta	Southeastern Oklahoma State University	May 5, 1956
Epsilon-Iota	Youngstown State University	May 5, 1956
Epsilon-Kappa	Loyola University Chicago	May 12, 1956
Epsilon-Lambda	University of Missouri-Kansas City	May 12, 1956
Epsilon-Mu	University of Louisiana-Monroe	May 20, 1956
Epsilon-Nu	University of Wisconsin-Stevens Point	May 26, 1956
Epsilon-Xi	Shepherd University	June 3, 1956
Epsilon-Omicron	University of Houston	May 26, 1956
Epsilon-Pi	Colgate University	September 29, 1956
Epsilon-Rho	Northern Arizona University	October 6, 1956
Epsilon-Sigma	University of Central Oklahoma	February 23, 1957
Epsilon-Tau	University of Rochester	April 27, 1957
Epsilon-Upsilon	Northwestern State University	May 4, 1957
Epsilon-Phi	University of Detroit Mercy	May 10, 1957
Epsilon-Chi	University at Buffalo	May 18, 1957
Epsilon-Psi	McNeese State University	May 18, 1957
Epsilon-Omega	Minot State University	May 18, 1957

Chapter	College or University	Date of Founding
Zeta-Alpha	Wagner College	May 25, 1957
Zeta-Beta	University of Evansville	May 24, 1957
Zeta-Gamma	Nebraska Wesleyan University	June 1, 1957
Zeta-Delta	Alma College	October 26, 1957
Zeta-Epsilon	Waynesburg University	January 10, 1958
Zeta-Zeta	University of Wisconsin-Milwaukee	January 10, 1958
Zeta-Eta	Muhlenberg College	January 10, 1958
Zeta-Theta	Western Illinois University	February 22, 1958
Zeta-Iota	University of Manitoba	March 15, 1958
Zeta-Kappa	Portland State University	May 30, 1958
Zeta-Lambda	Bowling Green State University	May 30, 1958
Zeta-Mu	Worcester Polytechnic Institute	January 10, 1959
Zeta-Nu	Valdosta State University	January 17, 1959
Zeta-Xi	Boston University	March 22, 1959
Zeta-Omicron	Western Carolina University	April 4, 1959
Zeta-Pi	Culver-Stockton College	April 4, 1959
Zeta-Rho	American International College	April 19, 1959
Zeta-Sigma	Marietta College	April 24, 1959
Zeta-Tau	Shippensburg University	May 9, 1959
Zeta-Upsilon	Alliance College	May 9, 1959
Zeta-Phi	Rollins College	May 16, 1959
Zeta-Chi	Murray State University	May 22, 1959
Zeta-Psi	Hamline University	May 22, 1959
Zeta-Omega	California University of Pennsylvania	May 29, 1959

Chapter	College or University	Date of Founding
Theta-Alpha	Loyola Marymount University	January 10, 1960
Theta-Beta	Belmont Abbey College	February 14, 1960
Theta-Gamma	Lock Haven University	April 22, 1960
Theta-Delta	Fairmont State University	May 14, 1960
Theta-Epsilon	Humboldt State University	May 13, 1960
Theta-Zeta	Rutgers University, Newark	June 3, 1960
Theta-Eta	University of South Dakota	June 4, 1960
Theta-Theta	California State University-Los Angeles	November 23, 1960
Theta-Iota	Northern Michigan University	February 18, 1961
Theta-Kappa	Long Island University Post	March 18, 1961
Theta-Lambda	Widener University	April 29, 1961
Theta-Mu	University of New Orleans	May 5, 1961
Theta-Nu	Southeastern Louisiana University	May 6, 1961
Theta-Xi	University of Arkansas	May 11, 1961
Theta-Omicron	Adrian College	May 20, 1961
Theta-Pi	California State University-Chico	May 20, 1961
Theta-Rho	St. Cloud State University	May 20, 1961
Theta-Sigma	St. John's University	May 13, 1961
Theta-Tau	Minnesota State University, Mankato	May 13, 1961
Theta-Upsilon	California State University-Sacramento	December 2, 1961
Theta-Phi	University of Wisconsin-La Crosse	February 23, 1962
Theta-Chi	Frostburg State University	April 6, 1962
Theta-Psi	Ferris State University	May 4, 1962
Theta-Omega	University of Charleston	May 5, 1962

Charter Grants

Chapter	College or University	Date of Founding
Iota-Alpha	University of Wisconsin-Superior	May 5, 1962
Iota-Beta	Susquehanna University	May 19, 1962
Iota-Gamma	Truman State University	May 19, 1962
Iota-Delta	Southern Oregon University	May 25, 1962
Iota-Epsilon	Minnesota State University Moorhead	January 19, 1963
Iota-Zeta	Syracuse University	February 1, 1963
Iota-Eta	Slippery Rock University	March 8, 1963
Iota-Theta	Centenary College of Louisiana	March 23, 1963
Iota-Iota	La Salle University	April 27, 1963
Iota-Kappa	Clarkson University	April 27, 1963
Iota-Lambda	Indiana Institute of Technology	April 27, 1963
Iota-Mu	University of Findlay	May 4, 1963
Iota-Nu	Hillsdale College	May 11, 1963
Iota-Xi	Concord University	May 12, 1963
Iota-Omicron	University of Wisconsin-Whitewater	May 18, 1963
Iota-Pi	Kent State University	May 25, 1963
Iota-Rho	Seton Hall University	June 15, 1963
Iota-Sigma	University of Wisconsin-Eau Claire	December 14, 1963
Iota-Tau	East Stroudsburg University	January 25, 1964
Iota-Upsilon	University of West Alabama	February 28, 1964
Iota-Phi	Defiance College	February 28, 1964
Iota-Chi	New Mexico Highlands University	May 2, 1964
Iota-Psi	Dickinson State University	May 2, 1964
Iota-Omega	Glenville State College	May 16, 1964

Chapter	College or University	Date of Founding
Kappa-Alpha	Franciscan University of Steubenville	May 23, 1964
Kappa-Beta	University of Texas - Rio Grande Valley	December 29, 1964
Kappa-Gamma	The Catholic University of America	March 26, 1965
Kappa-Delta	Old Dominion University	March 6, 1965
Kappa-Epsilon	Northland College	May 15, 1965
Kappa-Zeta	Hobart and William Smith Colleges	May 15, 1965
Kappa-Eta	New Jersey Institute of Technology	May 29, 1965
Kappa-Theta	Adelphi University	June 5, 1965
Kappa-Iota	University of Hartford	March 5, 1966
Kappa-Kappa	Monmouth University	March 12, 1966
Kappa-Lambda	University of Minnesota-Morris	March 26, 1966
Kappa-Mu	Edinboro University	April 16, 1966
Kappa-Nu	Rockhurst University	April 23, 1966
Kappa-Xi	Black Hills State University	May 7, 1966
Kappa-Omicron	Philadelphia University	May 7, 1966
Kappa-Pi	University of San Diego	May 28, 1966
Kappa-Rho	Mississippi State University	May 29, 1966
Kappa-Sigma	City University of New York	November 5, 1966
Kappa-Tau	University of Arizona	January 14, 1967
Kappa-Upsilon	Villanova University	January 21, 1967
Kappa-Phi	University of Wisconsin-Oshkosh	February 4, 1967
Kappa-Chi	Concordia University	March 18, 1967
Kappa-Psi	Quinnipiac University	March 18, 1967
Kappa-Omega	Washburn University	March 18, 1967

Chapter	College or University	Date of Founding
Lambda-Alpha	University of South Florida	April 26, 1967
Lambda-Beta	Lewis University	May 6, 1967
Lambda-Gamma	University of Cincinnati	May 13, 1967
Lambda-Delta	University of Southern Maine	May 14, 1967
Lambda-Epsilon	Clarion University	April 20, 1967
Lambda-Zeta	Troy University	April 27, 1967
Lambda-Eta	University of Iowa	January 7, 1968
Lambda-Theta	Santa Fe University of Art and Design	February 3, 1968
Lambda-Iota	Florida State University	February 24, 1968
Lambda-Kappa	DePaul University	March 23, 1968
Lambda-Lambda	Utica College	April 20, 1968
Lambda-Mu	Elon University	April 27, 1968
Lambda-Nu	University of Wisconsin-Stout	May 4, 1968
Lambda-Xi	Sul Ross State University	May 4, 1968
Lambda-Omicron	University of North Texas	May 11, 1968
Lambda-Pi	Northeastern Illinois University	May 12, 1968
Lambda-Rho	Plymouth State University	May 11, 1968
Lambda-Sigma	Keene State College	May 18, 1968
Lambda-Tau	Northrop University	May 18, 1968
Lambda-Upsilon	Georgia Southern University	May 25, 1968
Lambda-Phi	Bryant University	September 28, 1968
Lambda-Chi	Wayne State College	September 28, 1968
Lambda-Psi	East Carolina University	November 16, 1968
Lambda-Omega	Georgia State University	November 29, 1968

Chapter	College or University	Date of Founding
Mu-Alpha	West Chester University	January 11, 1969
Mu-Beta	Eastern Kentucky University	February 15, 1969
Mu-Gamma	Midwestern State University	February 22, 1969
Mu-Delta	Athens State University	March 1, 1969
Mu-Epsilon	University of Massachusetts Lowell	March 1, 1969
Mu-Zeta	Nicholls State University	March 8, 1969
Mu-Eta	Northeastern University	March 15, 1969
Mu-Theta	Lycoming College	April 12, 1969
Mu-Iota	Western New England University	April 26, 1969
Mu-Kappa	University of New Haven	April 26, 1969
Mu-Lambda	Michigan Technological University	May 3, 1969
Mu-Mu	Hofstra University	May 10, 1969
Mu-Nu	University of Wisconsin-Platteville	May 17, 1969
Mu-Xi	California State University-Fullerton	May 17, 1969
Mu-Omicron	Tennessee Technological University	May 17, 1969
Mu-Pi	SUNY Stony Brook Southampton	May 17, 1969
Mu-Rho	Bethel College	May 24, 1969
Mu-Sigma	Morehead State University	May 31, 1969
Mu-Tau	James Madison University	November 8, 1969
Mu-Upsilon	Illinois State University	November 22, 1969
Mu-Phi	Texas A&M University-Corpus Christi	November 22, 1969
Mu-Chi	University of North Carolina at Wilmington	January 24, 1970
Mu-Psi	University of Massachusetts Dartmouth	February 14, 1970
Mu-Omega	George Mason University	February 21, 1970

Charter Grants

Chapter	College or University	Date of Founding
Nu-Alpha	Niagara University	February 21, 1970
Nu-Beta	Albright College	February 28, 1970
Nu-Gamma	University of St. Thomas	March 15, 1970
Nu-Delta	Colorado State University-Pueblo	April 18, 1970
Nu-Epsilon	Suffolk University	April 18, 1970
Nu-Zeta	Elmhurst College	May 2, 1970
Nu-Eta	Boise State University	May 2, 1970
Nu-Theta	University of Utah	May 9, 1970
Nu-Iota	University of Illinois at Chicago	May 16, 1970
Nu-Kappa	Winona State University	May 16, 1970
Nu-Lambda	University of Southern Indiana	November 28, 1970
Nu-Mu	University of South Alabama	December 19, 1970
Nu-Nu	University of Windsor	February 13, 1971
Nu-Xi	Stephen F. Austin State University	February 13, 1971
Nu-Omicron	University of Bridgeport	February 20, 1971
Nu-Pi	University of Delaware	March 6, 1971
Nu-Rho	Salem International University	March 6, 1971
Nu-Sigma	Upper Iowa University	March 6, 1971
Nu-Tau	Mansfield University of Pennsylvania	March 20, 1971
Nu-Upsilon	Texas A&M University-Kingsville	April 3, 1971
Nu-Phi	Duquesne University	April 17, 1971
Nu-Chi	Bentley University	April 24, 1971
Nu-Psi	West Liberty University	May 8, 1971
Nu-Omega	William Paterson University	May 15, 1971

Chapter	College or University	Date of Founding
Xi-Alpha	Massachusetts College of Liberal Arts	May 15, 1971
Xi-Beta	Southern Illinois University-Edwardsville	May 22, 1971
Xi-Gamma	New York Institute of Technology	May 22, 1971
Xi-Delta	Fairleigh Dickinson University - Teaneck	May 22, 1971
Xi-Epsilon	Huron College	May 22, 1971
Xi-Zeta	Bluefield State College	May 22, 1971
Xi-Eta	Missouri Western State University	May 29, 1971
Xi-Theta	University of West Georgia	June 5, 1971
Xi-Iota	University of Central Florida	December 4, 1971
Xi-Kappa	Baker University	March 4, 1972
Xi-Lambda	University of Georgia	March 25, 1972
Xi-Mu	University of Dayton	April 8, 1972
Xi-Nu	Miami Dade College	April 15, 1972
Xi-Xi	Texas State University	April 29, 1972
Xi-Omicron	William Penn University	May 20, 1972
Xi-Pi	Valley City State University	May 30, 1972
Xi-Rho	Lander University	May 20, 1972
Xi-Sigma	Milton College	January 27, 1973
Xi-Tau	Lyon College	January 27, 1973
Xi-Upsilon	Rochester Institute of Technology	February 24, 1973
Xi-Phi	Kutztown University	February 24, 1973
Xi-Chi	Kennesaw State University	February 24, 1973
Xi-Psi	South Dakota State University	March 31, 1973
Xi-Omega	Virginia Polytechnic Institute	April 14, 1973

Chapter	College or University	Date of Founding
Omicron-Alpha	Appalachian State University	April 14, 1973
Omicron-Beta	St. Mary's University of Minnesota	April 28, 1973
Omicron-Gamma	Central Connecticut State University	May 5, 1973
Omicron-Delta	University of North Carolina at Pembroke	May 12, 1973
Omicron-Epsilon	Bemidji State University	May 19, 1973
Omicron-Zeta	Weber State University	May 19, 1973
Omicron-Eta	West Virginia Institute of Technology	March 16, 1974
Omicron-Theta	Newberry College	March 30, 1974
Omicron-Iota	Rowan University	May 4, 1974
Omicron-Kappa	University of Louisiana at Lafayette	May 9, 1974
Omicron-Lambda	Broward College	May 18, 1974
Omicron-Mu	Husson University	May 10, 1975
Omicron-Nu	Florida Institute of Technology	May 24, 1975
Omicron-Xi	University of Alabama	September 27, 1975
Omicron-Omicron	University of Missouri-St. Louis	March 13, 1976
Omicron-Pi	Baylor University	March 20, 1976
Omicron-Rho	Texas Tech University	November 6, 1976
Omicron-Sigma	Indiana University Southeast	December 11, 1976
Omicron-Tau	Columbus State University	January 22, 1977
Omicron-Upsilon	York College of Pennsylvania	March 19, 1977
Omicron-Phi	University of Oklahoma	April 12, 1977
Omicron-Chi	Robert Morris University	April 30, 1977
Omicron-Psi	Lakeland College	May 7, 1977
Omicron-Omega	Radford University	May 21, 1977

Chapter	College or University	Date of Founding
Pi-Alpha	Ashland University	March 11, 1978
Pi-Beta	Bloomsburg University of Pennsylvania	April 1, 1978
Pi-Gamma	East Tennessee State University	May 5, 1979
Pi-Delta	University of Alabama at Birmingham	May 19, 1979
Pi-Epsilon	Christian Brothers University	January 10, 1981
Pi-Zeta	Auburn University (Montgomery)	January 24, 1981
Pi-Eta	Texas A&M University	March 28, 1981
Pi-Theta	University of Texas at San Antonio	April 25, 1981
Pi-Iota	University of Nevada, Reno	February 13, 1982
Pi-Kappa	Colorado Mesa University	February 13, 1982
Pi-Lambda	University of Nevada, Las Vegas	February 13, 1982
Pi-Mu	Buffalo, NY	April 24, 1982
Pi-Nu	Fairleigh Dickinson University-Rutherford	March 25, 1983
Pi-Xi	University of California-San Diego	May 28, 1983
Pi-Omicron	Northern Kentucky University	December 17, 1983
Pi-Pi	Cameron University	April 27, 1984
Pi-Rho	Babson College	April 29, 1984
Pi-Sigma	Richard Stockton College of New Jersey	May 12, 1984
Pi-Tau	Iona College	May 4, 1985
Pi-Upsilon	Towson University	May 10, 1985
Pi-Phi	University of Maine-Presque Isle	May 11, 1985
Pi-Chi	Rutgers University-Camden	October 12, 1985
Pi-Psi	University of Southern Mississippi	January 11, 1986
Pi-Omega	University of Albany - SUNY	March 15, 1986

Charter Grants

Chapter	College or University	Date of Founding
Rho-Alpha	Winthrop University	April 19, 1986
Rho-Beta	Michigan State University	April 19, 1986
Rho-Gamma	University of North Carolina-Greensboro	April 26, 1986
Rho-Delta	Cal Poly-Pomona	May 3, 1986
Rho-Epsilon	Northwood University	May 10, 1986
Rho-Zeta	Montclair State University	May 10, 1986
Rho-Eta	SUNY at Stony Brook	February 18, 1987
Rho-Theta	Lake Superior State University	March 14, 1987
Rho-Iota	Tarkio College	April 25, 1987
Rho-Kappa	Longwood University	April 29, 1987
Rho-Lambda	State University of New York-Oswego	May 2, 1987
Rho-Mu	Binghamton University-State University of New York	May 2, 1987
Rho-Nu	San Francisco State University	May 9, 1987
Rho-Xi	San Jose State University	May 9, 1987
Rho-Omicron	Cal Poly-San Luis Obispo	May 19, 1987
Rho-Pi	University of Rio Grande	November 20, 1987
Rho-Rho	Sam Houston State University	December 11, 1987
Rho-Sigma	Grand Valley State University	December 12, 1987
Rho-Tau	University of Michigan-Dearborn	January 10, 1988
Rho-Upsilon	Franklin College	March 12, 1988
Rho-Phi	State University of New York at Cortland	April 30, 1988
Rho-Chi	Lebanon Valley College	April 30, 1988
Rho-Psi	Millersville University	May 7, 1988
Rho-Omega	University of South Carolina	November 12, 1988

Chapter	College or University	Date of Founding
Sigma-Alpha	Florida International University	November 12, 1988
Sigma-Beta	State University of New York at Brockport	February 25, 1989
Sigma-Gamma	State University of New York at Plattsburgh	April 1, 1989
Sigma-Delta	Penn State Erie, The Behrend College	April 22, 1989
Sigma-Epsilon	State University of New York at Oneonta	May 6, 1989
Sigma-Zeta	University of South Carolina Aiken	May 20, 1989
Sigma-Eta	California State University, San Bernardino	June 3, 1989
Sigma-Theta	Saint Leo University	September 16, 1989
Sigma-Iota	Pace University-Pleasantville	March 31, 1990
Sigma-Kappa	Merrimack College	April 21, 1990
Sigma-Lambda	Northeastern State University	April 27, 1990
Sigma-Mu	Marquette University	April 28, 1990
Sigma-Nu	State University of New York at New Paltz	May 5, 1990
Sigma-Xi	St. Norbert College	May 5, 1990
Sigma-Omicron	Middle Tennessee State University	May 5, 1990
Sigma-Pi	Wake Forest University	September 22, 1990
Sigma-Rho	Marist College	December 1, 1990
Sigma-Sigma	Salisbury State University	May 9, 1992
Sigma-Tau	State University of New York at Geneseo	May 16, 1992
Sigma-Upsilon	Ramapo College of New Jersey	May 16, 1992
Sigma-Phi	Temple University	May 23, 1992
Sigma-Chi	University of California-Davis	May 30, 1992
Sigma-Psi	Clemson University	November 12, 1992
Sigma-Omega	University of Tennessee-Chatanooga	January 10, 1993

Chapter	College or University	Date of Founding
Tau-Alpha	New York University	January 9, 1993
Tau-Beta	Sonoma State University	April 1, 1993
Tau-Gamma	Manhattan College	April 25, 1993
Tau-Delta	New Jersey City University	April 30, 1993
Tau-Epsilon	University of Hawaii at Manoa	May 1, 1993
Tau-Zeta	Western Connecticut State University	May 1, 1993
Tau-Eta	Southern Connecticut State University	May 8, 1993
Tau-Theta	Fairleigh Dickinson University, Madison	May 15, 1993
Tau-Iota	Western University	October 23, 1993
Tau-Kappa	Virginia Commonwealth University	November 20, 1993
Tau-Lambda	Kean University	March 19, 1994
Tau-Mu	Johnson & Wales University	April 23, 1994
Tau-Nu	Shawnee State University	May 14, 1994
Tau-Xi	Ithaca College	October 29, 1994
Tau-Omicron	St. Thomas University	May 6, 1995
Tau-Pi	Pace University-Manhattan	December 2, 1995
Tau-Rho	San Marcos, CA	December 2, 1996
Tau-Sigma	Francis Marion University	April 9, 1997
Tau-Tau	Coastal Carolina University	April 18, 1998
Tau-Upsilon	Louisiana State University in Shreveport	May 16, 1998
Tau-Phi	University of Pittsburgh	January 10, 1999
Tau-Chi	Carthage College	January 10, 1999
Tau-Psi	University of West Florida	April 29, 2000
Tau-Omega	Carleton University	May 6, 2000

Chapter	College or University	Date of Founding
Upsilon-Alpha	Spring Hill College	May 6, 2000
Upsilon-Beta	California State University Northridge	May 27, 2000
Upsilon-Gamma	University of Minnesota-Duluth	March 24, 2001
Upsilon-Delta	Saginaw Valley State University	April 13, 2002
Upsilon-Epsilon	West Virginia State University	May 11, 2002
Upsilon-Zeta	Angelo State University	April 24, 2004
Upsilon-Eta	University of Ontario Institute of Technology	April 30, 2005
Upsilon-Theta	University of Maryland-Baltimore County	May 21, 2005
Upsilon-Iota	Indiana University-Purdue University Indianapolis	August 20, 2005
Upsilon-Kappa	Trent University	May 12, 2007
Upsilon-Lambda	College of Staten Island	May 3, 2008
Upsilon-Mu	New York Institute of Technology-Manhattan	May 30, 2009
Upsilon-Nu	University of North Carolina at Chapel Hill	September 12, 2009
Upsilon-Xi	Oakland University	May 22, 2010
Upsilon-Omicron	American University	November 20, 2010
Upsilon-Pi	University of California-Santa Cruz	April 28, 2012
Upsilon-Rho	Central Methodist University	May 12, 2012
Upsilon-Sigma	University of Arkansas-Monticello	November 3, 2012
Upsilon-Tau	California State University, Stanislaus	November 17, 2012
Upsilon-Upsilon	Farmingdale State College	February 9, 2013
Upsilon-Phi	State University of New York at Delhi	April 6, 2013
Upsilon-Chi	St. Francis College	May 26, 2013
Upsilon-Psi	California State University, East Bay	May 17, 2014
Upsilon-Omega	Santa Clara University	November 1, 2014

Charter Grants

Chapter	College or University	Date of Founding
Phi-Alpha	University of Alaska	March 28, 2015



Your Chapter in Tau Kappa Epsilon





Christopher T. Hanson

Alpha-Pi

Hanson said in the 2017-2019 Spirit of the Fraternity Address: "...today marks the beginning of your TKE journeys. The experiences you choose to have, and the personal development that you will attain, are predicated on the choices you make moving forward. By joining TKE, you have positioned yourself to grow and develop in numerous ways well beyond your collegiate days... The future is unlimited for you."

He continued, "...From there, the Fraternity can change you in countless ways, but the path forward is up to you. What type of leader do you want to be? What impact will you choose to have on the men around you? Ultimately, you decide your future, so begin imagining the type of man you want to be today, tomorrow, and after graduation. TKE can and will be an excellent resource for you, if you select to engage and challenge yourself on a daily basis."

To adequately understand your chapter and how it operates, you must first become familiar with the terminology that is used in the Fraternity. TKE uses a system of nomenclature, which is somewhat like, but in many respects unique to, that used by other fraternities. The officers of the collegiate chapters are called by titles derived from the Greek language, and the chapters are referred to by the names of Greek letters. The international officers use titles identical to those of the collegiate chapters except that the word "Grand" is prefixed to the Greek title.

Names of TKE officers follow the Greek equivalents of President, Vice President, etc. The names of the officers with the English equivalents are:

TKE Title Pronunciations	English Equivalent	Jewel
Prytanis (PRE-tuh-nis)	President	gavel
Epiprytanis (eh-pie-PRE-tuh-nis)	Vice President	open book
Grammateus (grah-ma-TEE-oos)	Secretary	quill
Crysochylos (cris-AHF-uh-lus)	Treasurer	key
Histor (HISS-tohr)	Historian	scroll
Hypophetes (hi-poh-FEE-tees)	Chaplain	heart
Pylortes (pie-LOHR-tees)	Sergeant-at-arms	dagger
Hegemon (HEG-uh-muhn)	Educator	skull

College chapter names begin with Alpha and run through the 24 letters of the Greek alphabet, ending with Omega. Our 25th chapter was assigned the name Alpha-Alpha, the next Alpha-Beta, and so on through the Greek alphabet a second time. The Eta alphabet was omitted, so the 10th alphabetical sequence begins with Kappa-Alpha Chapter. Also, Sigma was designated "Scorpion," honoring a local affiliate of TKE.

The letters "TKE" are used when an abbreviated name for the Fraternity is acceptable. Any other abbreviation is neither official nor in good taste. Use of the abbreviation "Frat" is also not considered to reflect positively on fraternities and thus also is not used. Members of Tau Kappa Epsilon are referred to as "Tekes."

The Collegiate Chapter

Tau Kappa Epsilon has more than 232 collegiate chapters and colonies in the United States and Canada. A collegiate chapter, composed of duly initiated collegiate members and located at an accredited college or university, is an autonomous group. It has its own bylaws, its own officers, and is essentially self-governing, except in those matters where supervision and instruction are necessary.

Since the officers of the collegiate chapter change every year and the entire membership is renewed every four years, it is obvious that continuity of policy or administration is difficult to achieve. This makes it necessary for the Fraternity, through a Board of Advisors, to exercise financial guidance, and through the Chapter Advisor and Province Volunteers to preserve the morale and fraternity consciousness of the collegiate chapter.

The strength of the collegiate chapter depends upon the individual men composing it, the ability and drive of the men they select as their officers, and the degree of cooperation that these officers receive from the members of the chapter.

Each chapter has a definite and prescribed internal organization. In addition to chapter officers, there may be a steward or kitchen manager, house manager, assistant Crysothylos, assistant Hegemon, representatives to the Interfraternity Council, and chairmen of various committees.

The Executive Board

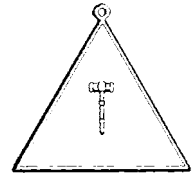
The eight officers comprise an Executive Board, which meets prior to each weekly chapter meeting to plan the agenda for that meeting. In addition, the Executive Board helps to formulate chapter objectives and goals, plans and organizes chapter activities, and coordinates the work of the individual officers. The Chapter Advisor works closely with the Executive Board.

The Officers

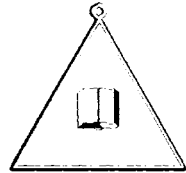
The Prytanis presides over all meetings and serves as the chief administrator of the chapter's affairs. It is also his duty to enforce the laws and traditions of the Fraternity and the local chapter, to appoint all committee chairmen, to ensure that proper goals and objectives are established for the chapter and that plans to achieve these goals are formulated, and to assist the chapter financial officers in maintaining the financial stability of the chapter.

The Epiprytanis must perform all of the duties of the Prytanis in his absence. He is the chapter's public relations chairman and custodian of copies of the International Constitution and Bylaws, and the bylaws of the chapter. He also serves as the official parliamentarian.

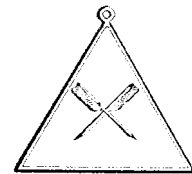
The Grammateus serves as the chapter's secretary, recording its proceedings and handling all correspondence not otherwise



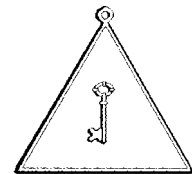
Jewel of Office: Prytanis



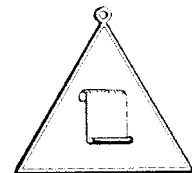
Jewel of Office: Epiprytanis



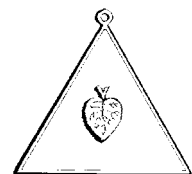
Jewel of Office: Grammateus



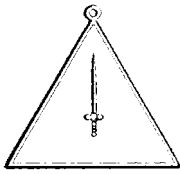
Jewel of Office: Crysothylos



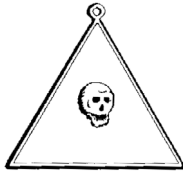
Jewel of Office: Histor



Jewel of Office: Hypophetes



Jewel of Office: Pylortes



Jewel of Office: Hegemon

First Things First

If you are interested in becoming an officer, the first thing you will want to do is get experience. Committees are a great way to get some of that experience and prove that you are ready to take on a greater challenge. Your work in a committee is a small-scale version of the work that the officers do. Another way to gain experience is to serve as an assistant officer. This is particularly helpful if there is a specific office you would like to hold.

delegated. In addition, he furnishes the Offices of the Grand Chapter with credentials of delegates to the Conclave and nominations for Chapter Advisor.

The Crysochylos is the chief financial officer of the collegiate chapter, collecting all accounts from members and paying all bills when due. It is his duty to maintain proper financial records and, with the help of the Board of Advisors and Prytanis, to prepare a budget for the chapter each year. The Crysochylos forwards the candidate and initiation registration forms and fees of all new members to the Offices of the Grand Chapter in addition to ordering any needed supplies for the chapter.

The Histor records the address and personal history of each member and all matters of historical interest to the chapter. He edits the chapter's newsletter or other publication and provides information on the chapter's activities to *THE TEKE* magazine. He also serves as the chapter librarian and usually maintains a chapter scrapbook. The Histor also serves as alumni coordinator.

The Hypophetes conducts all devotional exercises and has custody of all ritualistic ceremonies. He handles the chapter's scholarship affairs, reporting to the chapter and Offices of the Grand Chapter scholastic information on the members of the chapter, and assisting those members who are deficient in scholarship. The Hypophetes presides at meetings in the absence of both the Prytanis and Epiprytanis.

The Pylortes acts as the doorkeeper or sergeant-at-arms at all meetings. He also is custodian of the chapter room and ritualistic equipment, has charge of the national and Fraternity flags and their display, and is the chief risk manager of the chapter.

The Hegemon is the officer in charge of candidates for membership from the time of induction until their initiation is completed. He is also responsible for the ongoing membership development of all collegiate members of the Fraternity, not just the candidates.

Selecting Committee Chairman

The Recruitment Chairman is one of the most important "non-officer" roles in your chapter. Careful consideration should be made when selecting who will fill this role because he will help determine how much you grow and how quickly you begin to fail. This man secures information on prospective members, plans the recruitment program and calendar, and extends the invitation to those entering the chapter. Read more about the Recruitment Chairman role and tips on how to recruit new members on page 98.

Becoming an Officer

Leading every chapter are the officers, the men elected by the chapter to serve, with the expectation that they will bring out the best in the chapter during their term of office. Officers are endowed

with the responsibility of making the decisions, enforcing policy, and facilitating the success of the chapter. This does not mean that the officers do all of the work for the chapter. Rather, they are the ones who create an environment that is productive so that everyone in the chapter can share the workload.

Since the expectations of officers are high, the standards to become an officer should be high as well. The chapter should have a set of officer standards that must be met in order to run for an office. Standards help define the necessary credentials for becoming an officer and give all members of the chapter something to work toward.

Regardless of whether you hold an office, your contribution to the chapter through your time, work and input is important. Serving as an officer is the opportunity for you to truly challenge yourself and take a position of leadership within the chapter.

Chapter Committees

Each collegiate chapter typically has standing committees. Each committee has a chairman, appointed by the Prytanis. The committees meet on a regular basis and provide much of the manpower to plan, organize, and carry out chapter activities. Some of the more customary committees found in TKE chapters are:

Recruitment Committee. This committee assists the Recruitment Chairman in all facets of the recruitment process, secures information on prospective members, plans the recruitment program, and extends the invitation to those entering the chapter.

Risk Management Committee. Assists the Pylortes in educating the chapter on risk management issues.

House Committee. Coordinates with the Board of Advisors all maintenance, repairs, and additions to the chapter house equipment, grounds, and buildings.

Scholarship Committee. Assists the Hypophetes in the compilation of grades and in maintaining scholarship standards of the chapter.

Social Committee. Plans, organizes, and directs all social functions.

Activities Committee. Organizes and supervises campus activities in which the chapter is participating.

Public Relations Committee. Plans and directs the public relations activities of the chapter, including all philanthropic projects.

In addition to these standing committees, the Prytanis may from time to time appoint special committees to perform a specific task. The chairmen of the standing committees, in most chapters, comprise a Cabinet that meets periodically to coordinate the work of the committees. Presided over by the Epiprytanis, the Cabinet may also make recommendations to the Executive Board for legislation or executive action.



Officer/Chair Transition

As an officer or chairman leaving office, your last duty is to create a smooth transition for the Frater taking your place. Let him know what his responsibilities are, what obstacles you encountered, and the status of any projects that will be transferred to him. Don't forget to point out any resources that he can use to get the job done, including offering your assistance when it is needed.

The new Prytanis needs to report all changes to the OGC via the Chapter Module at module.TKE.org.

Useful Guides

Tau Kappa Epsilon Headquarters provides useful guides with best practices learned from chapters and colonies across TKE Nation. These guides include Recruitment, Officer Transitions and Retreats, the free Chapter Websites, and fundraising for St. Jude. Read them at TKE.org/guides.



Before you have your first meeting, there should be general agreement on how formal your meetings will be. This will depend upon such factors as the size of your group (larger groups often need more rules to function efficiently) and your purpose (a social group will probably want to be very informal).

Effective Committees

An effective committee structure can be a key component to any chapter's success. Obviously, all the work of the chapter cannot be done by the officers alone, so officers delegate work to committees and involve the entire chapter in the process of chapter operations.

Committees are important because they operate as a smaller version of the chapter and are usually given a distinct focus. This means that when committees meet, everyone serving on the committee will have an opportunity to have his opinion heard, because the setting of a committee meeting is much more conducive to debate and discussion than a chapter meeting. Committees are also able to handle details. For example, while the chapter may approve of a recruitment schedule and plan, it is up to the Recruitment Committee, led by the Recruitment Chairman, to ensure that the schedule and plan are implemented. This includes taking care of the details of setting up and cleaning up before and after recruitment events, ensuring that prospects are contacted, posting fliers, and any other necessary activities related to recruitment.

Often, a project will be referred to a committee so that the details can be worked out and the groundwork can be laid. It comes back to the chapter for the participation and the labor that the project requires. Therefore, a chapter with an effective committee structure will not send things to committee and let them sit there, nor will it take up precious chapter meeting time with business that should be discussed at a committee meeting.

Membership Quality Board

The Membership Quality Board (MQB) is the body that ensures each member continually meets the minimum standards for membership.

The MQB can aid the Fraternity in many ways including: the prevention of hazing, the retention of members, unification of the chapter by de-emphasizing the need for "classes" or "cliques," participation of "older" members, and by stressing the tie-in between today's membership standards and the principles established by our Founders. All of these objectives work together to build better members. This is accomplished by creating a set of standards by which new members are recruited and another by which members are held accountable until they graduate.

The Membership Quality Board is responsible for interviewing prospective members to ensure they meet the recruitment standards of the chapter prior to the extension of a bid. It provides a key screening step in the recruitment process. During the interview, the MQB discusses the obligations of membership with each candidate and identifies his ability to participate as a committed chapter member.

The Membership Quality Board is an integral part of the

Membership Development Program of the Fraternity. It consists of the chapter Prytanis, Hegemon, Recruitment Chairman, Chapter Advisor, and two at-large members chosen from the Knights of Classic Lore Level of Fraternal Achievement.

The Chapter Meeting and Parliamentary Procedure

A TKE chapter is autonomous in many respects, and it relies on its constitution and bylaws to define how the chapter is to operate. Of course, even though your group is self-governing, you cannot contradict the operating procedures of the Fraternity.

Chapter meetings are run by the Prytanis; he is the chief executive of your organization. During the course of a chapter meeting, he will call on officers and committee chairmen to make reports, and then the chapter will discuss chapter business.

In order to keep the meeting running effectively, all chapters use parliamentary procedure. *The Black Book* requires that all meetings of the Grand Chapter be governed by parliamentary procedure as defined in Robert's Rules of Order—so practicing parliamentary procedure in chapter meetings prepares your voting delegates for meetings of the Grand Chapter. Furthermore, many organizations use these same rules for conducting their meetings across the country and around the world.

Parliamentary procedure is simply the way of doing business developed many years ago in the British Parliament. General H.M. Roberts prepared, developed, and revised these rules, which are known as Robert's Rules of Order. The whole purpose of these rules is to ensure majority rule while protecting the rights of the minority.

Typically during new business, a proposal is presented for adoption by the chapter. The member making the proposal will be allotted time by the Prytanis to fully describe the proposal. This proposal is ultimately put in the form of a primary motion; for example, "I move that we adopt the social agenda for fall semester." If another member wants to consider this proposal, he will second the motion. Afterward, members of the chapter are allowed to debate the proposal.

During debate, only one person speaks at a time, and nobody speaks until recognized by the Prytanis. Generally, you are only allowed to speak once, and nobody is allowed a second chance before everybody has had their first. Also, debate is typically called in an alternating fashion: first somebody speaks against the proposal, and then somebody speaks for the proposal.

When a member makes a primary motion, the motion is said to be on the floor. Once a motion is on the floor, only a few other motions are in order. A member may make a point of clarification, a point of inquiry, and ask specific questions about a proposal, or a member may make a point of order if he believes that parliamentary procedure is not being followed.



Frater Zach Kribs (Omega) uses the most current edition of Robert's Rules of Order to govern the Student Senate at Albion College.

While it is true that strict parliamentary procedure is not necessary in small fraternal groups, such as chapter meetings, continual practice in correct procedure in TKE meetings is invaluable training for any Teke. For upon graduation, the average Teke will find himself in many civic, and perhaps political, organizations that may be neither small nor fraternal, and here his working knowledge of Robert's Rules may be most important.

Goals

These are the measurable end points for planning—the things you want to accomplish. Long-term goals are those that you plan to accomplish in more than one year. Completing long-term chapter goals depends on starting them now and having them finished by a different set of future members. Short-term goals are three, six, nine months or one year in the future. They can be accomplished by the present members. Short-term goals can represent milestones in the progress toward long-range goals.



After goals are set, strategies are developed to accomplish the goals. Pictured here, small groups work on developing strategies for their goals and the steps or tasks that will need to be taken within the strategy to accomplish their goals.

If a member would like to change the proposal, he may offer an amendment. Once this motion to amend is seconded by another, it takes precedence on the floor. The group must now resolve this amendment before it can take action on the original motion.

Ultimately, the group will take a vote. This could be to lay the motion on the table for a period of time, or to refer the motion to a committee, or simply to approve the motion. The chapter may not adjourn until all business has been conducted.

It is the job of the Epiprytanis to understand these rules of order and to be prepared at meetings with a copy of Robert's Rules of Order, *The Black Book*, and the local chapter constitution and bylaws.

Chapter Operations

To achieve success, a man must have a goal, which is a definite objective he hopes to attain. The man who goes through life without outlining a course and setting a goal toward which he constantly strives is likely to stumble along and arrive nowhere. The same is true of an organization. At the beginning of each school year, it is important that the collegiate chapter formulate definite goals and objectives. To formulate these goals, it is necessary that the chapter assess its resources, its programs, its weaknesses and strengths, and decide what specific things need to be accomplished. This function may be performed by the Executive Board, although the whole chapter should participate in the formulation of goals and objectives.

Retreats

In the Fraternity, a retreat is a time to get away from the hectic activities of everyday chapter life. It is a chance to withdraw from campus, preferably to a secluded place, and take an evaluative look at the chapter. At this time, goals and strategies to achieve these goals are determined.

An important element of a chapter retreat is the use of team-building activities. These team challenges will test the chapter's problem-solving abilities as a group. The way a chapter approaches a hypothetical problem is a reflection of how it will approach a real problem in the future. By observing and analyzing the process, a chapter can learn a lot about their problem-solving style.

After the goals for the year have been formulated, they are usually announced to all members of the chapter—either in a meeting or by listing them on the chapter house bulletin board. Some chapters make a chart, depicting the goals on which the progress toward the objectives can be measured throughout the year.

Planning the Programs

Careful and detailed planning makes for successful events. To ensure that the chapter's programs and activities are well-organized and successful, officers and committee chairmen spend considerable time planning the activities with which they are concerned. In many chapters, it is customary for each officer and committee chairman to submit a written report to the Prytanis and the chapter early in the school year, outlining plans for that term.

It is important to formulate objectives, but it is equally important to devise practical plans whereby these objectives can be achieved.

Evaluating the Results

After activities and functions have been planned, organized and carried through, it is important that the activities be evaluated to determine how well the chapter adhered to its plan and achieved its objective.

To evaluate activities, it is typical for the committee chairman or officer in charge to report to the chapter after the event on the success of the endeavor. He should spell out the reasons for the success or failure so that such measures can be continued or eliminated in the future. In addition, each officer and committee chairman usually submits an annual report, evaluating his term in the office and what was done.

Finances

One of the most important aspects of chapter operation is that of finances, since the chapter depends upon financial stability for its existence.

In order for a chapter to be financially secure, sound business principles must be strictly followed. The right man in the office of Crysophylos is all-important. If the chapter kitchen is not operated properly, if house bills are not collected, if social functions are too expensive, and if the fees to the Offices of the Grand Chapter are not paid when due, the chapter will be in bad financial condition.

The first step in good financial management is budgeting. Each year, either late in the spring or early in the fall, the Crysophylos and the Prytanis meet with the chapter Board of Advisors to draw up the budget for the coming school year. They draw upon past financial records and statements, and upon projected future plans to determine the limit to place on expenditures, which obviously cannot exceed income. The larger the chapter, the more income there is available.

After the budget is drawn up, it must be strictly adhered to. The Crysophylos should submit written financial statements to the Board of Advisors each month. The Board will compare the monthly expenditures with the budgeted amounts to determine the degree of adherence to the budget. No amount exceeding the



It is important to keep your chapter operating in good financial standing. It is challenging sometimes to keep up with everything, along with your school work, but once you have good financial management in place, it is easily passed down from officer to officer. For more information on finances, visit TKE.org/finance.



As a member of the chapter, your role is an exciting one since you have the opportunity to bring new men into TKE. Each new man who joins will bring his own unique talents and skills to your chapter.

budgeted figure should be spent except with the approval of the Board of Advisors.

No budget, however, can operate unless the projected income is collected. Each chapter should have a rigid set of financial policies, requiring all accounts to be paid when due and specifying the penalty for failure to do so. Lax collection procedures are an injustice both to the chapter and to the individuals who compose it, for they encourage irresponsibility.

Some of the fundamental precepts of a fraternal organization are equal rights, equal privileges, and equal obligations. Failure to pay financial obligations on time is a violation of these precepts. The member who fails to accept his equal obligation cannot expect his brothers to respect him or allow him to remain in the Fraternity.

A big challenge in collegiate chapter finances is the operation of the chapter house. This is especially true when the chapter owns its house. The cost of operating a chapter house has greatly increased, requiring more and better financial knowledge. This is the prime reason for the establishment of a local Housing Corporation, thereby vesting in older and more experienced alumni the duty and responsibility of supervising the chapter property and managing the important financial affairs.

The investment in the house must be protected. Taxes, liability and extended coverage insurance, and repairs must be given close attention. Also, the mortgage payments must be made when due. Much of the business of building and financing a new house, and the repair and maintenance of the house once it is in use, is done by the local Housing Corporation. If a financial plan is to succeed, however, collegiates must do their part. House operation expenses must be carefully watched. The personal property of the chapter must be treated with respect.

Membership Recruitment

The Lifeblood of the Fraternity

Membership recruitment is the lifeblood of the Fraternity. But what does this mean? It means that in order to keep Tau Kappa Epsilon alive as a vital, significant organization, we must continually bring top quality men into our Bond. If we want our chapter to be successful, if we want to see our ideals perpetuated, and if we want to see TKE continue to be strong in the future, it is essential that we invite new men to participate in the Fraternity experience. In fact, each member has a responsibility to actively recruit at least one new member each year.

Recruitment, therefore, provides you with the opportunity to find the best men on campus and bring them into TKE, making your chapter and the Fraternity as a whole stronger. By bringing in new men, you also enhance your own fraternal experience by bringing new faces, personalities, and backgrounds into the

chapter, and creating an even better environment for learning about different cultures, working with others, and growing personally. Above all else, recruitment is a great opportunity to make friends. As you recruit men to join Tau Kappa Epsilon, you will make contacts on campus, and you will have the chance to positively represent the Fraternity to people at your college or university who are unfamiliar with Greek Life. Recruitment is a win/win situation.

The Theory of Recruitment

Membership recruitment is the most important activity in every TKE chapter. Recruitment is the way we perpetuate the ideals of the Fraternity and ensure the future success of TKE. Without it there would be no Tau Kappa Epsilon. As a member, you are responsible for making recruitment a success. Your role is an exciting one since you have the opportunity to bring new men into TKE. Each new man who joins will bring his own unique talents and skills to your chapter.

Membership is Muscle

It has been said that in fraternities, “brotherhood is the bones, but membership is the muscle.” This analogy is accurate because no matter how great the brotherhood, no chapter can successfully function if it doesn’t have the men to do the job. In order to have enough men to conduct a successful athletic program, a quality social program, and meet the financial and organizational needs of your chapter, you need to have a strong membership recruitment program.

The men who join today will shape and lead your chapter’s accomplishments in the future. The more who join, and the higher the quality of those men, the greater your chapter will become.

In Tau Kappa Epsilon, just like an elite athlete or top tier college athletic program, we want to be the Fraternity with best muscles on campus. That includes not only the size of our organization but it’s inner quality. We expect excellence. To achieve that, we must do the same things you would do if you were in the weight room training to grow your actual muscles: eat right, train, practice, switch up your workouts with different exercises to diversify, and most importantly—not quit.

Quality vs. Quantity

It is impossible to go for high quality without a thought about quantity. It is impossible to set a high recruitment goal without some regard for the quality of the men. Simply put, quality and quantity are not mutually exclusive. They go hand in hand.

Quality means sharp, purposeful men who will contribute to the Fraternity’s future through a concern for the internal well-being of the chapter. As we increase in size, we increase the number of



A dynamic recruitment system is a year-round, values-based strategy that will increase the quality and quantity of nearly any chapter.



It is important to meet as many men as possible during recruitment. This gives you an opportunity to find potential candidates that you wouldn’t normally and provides for a more diverse group of individuals in the new member class.



Motivation is a key ingredient to recruitment. The entire chapter needs to buy into the chapter's recruitment program and want to be a part of it.

Not only does the entire chapter need to be a part of it, but they need to all be selling the same message—not necessarily have the same “Why I joined or what TKE means to me” but on what that potential new member (PNM) will get from the chapter and the opportunity that exists. You should all sound like a broken record on the return on investment for the PNM.

Recruitment requires hard work, but it is one of the most fun, rewarding parts of being a Teke.

sharp, good quality Tekes available to recruit. Soon the percentage of good quality men in your chapter will increase.

In his doctoral thesis, Dr. William V. Muse, Past Grand Prytanis, concluded, after studying more than 70 chapters of many national fraternities, that the single most important factor in determining whether a chapter was dominate on campus is its size. Without fail the better chapters on a campus were the larger ones. The poorer chapters were the smaller ones. Simply put, better chapters recruit more men.

The oldest excuse for a weak recruitment is that the chapter has elected to take a few “quality” men instead of “just taking everybody.” Interestingly enough, the chapters who use this line almost invariably have the problems of low Grade Point Average; below average membership; low levels of participation in campus organizations; poor, mediocre or non-existent reputation among other Greeks, particularly sororities; poor intramural results, and a large amount of money owed to the chapter. In reality, a true “quality” recruitment can be determined by how many potential members you turn down, not how many you take. Taking 25 out of 200 men will yield better quality than 7 out of a potential 10 will.

If a chapter achieved its recruitment goal, the Recruitment Chairman will be glad to tell you, “We had a great recruitment. We have 25 guys!” If the chapter fell short, “quality” becomes an excuse. “We only have four guys, but they are quality guys.” By no means does a small recruitment class mean that the men you recruited are not quality men, but saying that the quality of those men makes up for failing to meet your recruitment goal is an excuse. If you want your chapter to be great, you need a large number of quality men. You need to set challenging goals and meet them.

Have you heard this argument? “We don’t want to get too big like the other chapters on campus. Half of them don’t know each other. We don’t want to lose our strong brotherhood by getting too big.” It’s an excuse. Close brotherhood is a function of how the membership is built and developed and the level of trust, respect and communication in the chapter; it is not a function of size. Contrary to the opinion of many small chapters, the brotherhood in large chapters tends to be good because there is a team atmosphere and members work together toward goals, while, on the average, there are more disputes, personality conflicts and placing of blame in chapters with fewer members. Lack of success makes people defensive and eats at their confidence. The frustration of not having enough resources and manpower to achieve the success we want, and the necessity of having many members perform tasks they either aren’t qualified for, don’t enjoy, or simply don’t have time for, can destroy the foundation of the Fraternity.

The fact is there is no quality versus quantity argument. Strong chapters have both.

Why Recruitment?

It would be easy to sit back and hope that just because you put recruitment on the calendar, quality men will come to you and want to join. But it doesn't work that way. Recruitment requires hard work. It takes a great deal of time and effort on the part of all chapter members to find quality men and convince them they should join TKE. Good prospects won't just come to you—you have to go to them. It's a big job.

"Why bother?" some may say. "We've got a close group of members right now; if we just pick up a few new guys, we'll be all right." The answer is simple: recruitment is the future of your chapter. If your chapter has a strong recruitment effort, it will grow stronger, while a weak recruitment will make it weaker. New members bring new talents, skills, interests and abilities which will only make the fraternity experience better for all chapter members. The more quality men you have, the more resources you have that can be called upon when your chapter is facing a challenge and striving for excellence.

The Recruitment Chairman

The key to an effective recruitment program is for the Prytanis to appoint a Recruitment Chairman who will accept the responsibility of organizing and executing it. The Recruitment Chairman need not be a great recruiter himself, but must be able to inspire others to action. He must be organized, hard working, and have the right attitude.

It is not the responsibility of the Recruitment Chairman to be the team's Most Valuable Player. He is not responsible for recruiting all the new members of the chapter. The Recruitment Chairman is the coach who must bring out the best in all of his players so the team can win. Like any good coach, he must put the right players in the right positions, teach the fundamentals, and inspire the team. A great Recruitment Chairman makes all-star recruiters of his members.

Upon selection, the chapter must give the Recruitment Chairman complete responsibility and authority for conducting an effective recruitment program. It is the responsibility of the Recruitment Chairman, with his committee, to bring the membership of the chapter equal to or greater than the largest fraternity on campus. It is the responsibility of the chapter to fully support the Recruitment Chairman and his committee to ensure a successful recruitment.

The Recruitment Committee

The first responsibility of the Recruitment Chairman is to appoint and organize a Recruitment Committee. This group should be small enough to be workable, yet large enough to get a big job done. The majority of the committee should be new

Recruitment Chairman Qualifications

A Recruitment Chairman is organized, responsible, dependable, and respected by the chapter. He is a self-starter who is inspiring and motivating, a good delegator, and possesses leadership qualities. Most importantly, the Recruitment Chairman must have the time to do the job and do it right.



Committees are the backbone of the organization. They provide the careful study and analysis that allow the bigger group to make correct decisions. Effective committees don't just happen—they are a combination of a good purpose, a good leader and good committee members.

initiates, for they are usually energetic and have close ties with new students.

The Recruitment Committee must serve in two main areas. The first area, and often the most neglected, is the organization and training of the chapter membership.

The second main area of responsibility for the Recruitment Committee deals with the actual program and procedures for recruiting potential members. The committee will want to develop a recruitment strategy and plan a program of events and functions that will attract new members to the chapter.

Designing a Winning Program

Good chapters are innovative; they develop new programs and ideas each year to meet a changing campus environment. It is important that the Recruitment Committee work together to develop these new ideas and plans since a group will generate more ideas than any one individual. Fresh event themes, new activities, and recruitment tactics will give your chapter an edge over other chapters on campus who are using outdated ideas and programs. Be creative!

Keep in mind, the program you and your team design should be reflective of the brand you have or are working towards if you are recruiting to dramatically shift your chapter's culture. Potential men can easily spot inconsistencies and fraud. Example: If you are not the “jocks” on a campus, do not try and recruit those type of men because that is not who your chapter is. You will not succeed. Be true to you and your brand.

All good recruitment programs are very specific and are planned the semester before. Remember, your program should include:

- **a goal** – the number of new members your chapter is looking for.
- **a strategy** – a specific action plan to achieve your chapter's goal.
- **a schedule** – including the date, time and location of all activities which are part of your chapter's program.
- **a budget** – what your chapter intends to spend on its program.
- **a vision** – an agreed upon vision of what the chapter will look like that these new recruits are needed to help build.

Carefully consider all the activities that will be included in the recruitment program. As you develop your plans, you must remember to include a great deal of personal attention. Men don't join fraternities because of recruitment brochures, parties, or activities. Men join fraternities because of personal attention from chapter members. Men join because people are interested in them, in what they have to say, and what they can contribute as

new chapter members. Good chapters know that every potential new member is important and should be made to feel like the most important potential new member in the room.

Setting a Goal

All good recruitment programs include a goal—the specific number of new members that the chapter is looking for and a specific deadline for their recruitment.

Before setting a goal for your chapter, you should consider a number of things. First, you need to ask, “How many new members do we need?” Perhaps your chapter has a number of seniors graduating this year who must be replaced. Or, the chapter may need more men to fill a new house. To be a campus leader, your chapter will need plenty of members with a wide variety of talents, skills and interests. As you set your goal, think carefully about how it will affect your chapter’s size in relation to the other fraternities on your campus.

Finally, set a goal that is both challenging and realistic. How many men did your chapter sign last year? How many men did the largest fraternity on your campus recruit? Set your sights high, but remain realistic. Make sure that your goal can be achieved with hard work on the part of all chapter members. Most important, be specific with your goal. Pick a number. That is the only true way to gauge how successful you were in achieving your goal.

Choosing a Strategy

A recruitment strategy is a specific plan of action designed to achieve your recruitment goal. Your strategy will serve as your battle plan and will direct all chapter efforts. It must address all areas of the recruitment process and cover all the details. If you know what you want to happen and how you want it to happen, you can ensure that the members of the chapter will work together to make it happen.

Creativity is important in any recruitment strategy. New ideas and activities will give your chapter an advantage over others on the campus. The best strategy will include a variety of activities to give each prospective member a good idea of what “fraternity” is all about. In addition to regular recruitment events, integrate regular chapter activities in the recruitment program. Your recruitment events should allow potential new members to meet members, develop friendships, learn about the Fraternity, and should include a great deal of personal attention for each.

In any recruitment environment, good follow-up can make the difference between the success and failure of a recruitment program. Be sure to include strategies for personal follow-up in your plan. This may include assigning prospective members or creating follow-up teams.



It is important to remember as you recruit new members that quantity drives quality. You will be able to attract the best and brightest by contacting as many men as possible.



Understanding your brand and reputation on campus is vital to your success in recruitment. Utilize this as an opportunity.

If your chapter is on a campus with very few recruitment restrictions, your strategy will be different from that of a chapter on a campus with a highly formal recruitment situation. In either situation, the basic ideas and strategies will still work. What is important is to determine what will work for your chapter in your situation to achieve your goal. Take the ideas below and adapt them to your particular campus situation.

Know What Are You Selling

Brand is the most important part of recruitment. Within your brand is the opportunity you are selling to a potential new member. You can have a positive brand, a negative brand, in the middle, or be irrelevant. All of those are an opportunity. Your job as the salesman is to find that opportunity and to convince that PNM they need that opportunity in their life and it will better prepare them for their future—along with having a great time doing it. For example, the below are problems each chapter tier faces and the brand they will have as a result of that. In bold, is the sale angle you should take.

Top Tier Reputation

Congrats, your chapter is top on your campus. You most likely do not have a problem recruiting quantity—but choosing quality. **“Maintaining excellence is the hardest thing to do, we are looking for quality men who are not just going to use the benefits we provide but work hard to become leaders and leave this better than we found it.”**

Mid Tier Reputation

Huge opportunity. No one wants to stay mediocre. You are looking for the right men and the right combination of circumstances to bust into the top tier of fraternities on your campus. Do not be afraid of success. **“Our chapter is taking this to the next level. We want driven men who want to say they created something. Anyone can join a top tier organization but we are looking for men who want to make something on their own, you struck us as one of those men, are you?”**

Bottom Tier Reputation

Whether you are responsible for it or not, your chapter has a poor reputation on your campus. Guess what, you decided to join anyway which means that you saw something different than what others saw and it is your job to tell it. No time to be afraid of growth or complain. Be the change you want to see. **“Yes, it is obvious you have heard those things about us. We are not dumb, we know what is out there. But you have met us, do we seem like that to you? We are moving forward**

and are about the future. We do not dwell on the past. You seem like exactly the right person we are looking for to join and help us recruit individuals to change that inaccurate reputation.”

Irrelevant Reputation

You have the most opportunity. You are literally not known on your campus, most likely because of your size. Sure, the brotherhood is close but that is an excuse. Far larger chapters have equally as close of a brotherhood. Do you want to be change agent in life and be responsible for a complete turn around of your chapter or accept whatever fate was bestowed upon you and have this be the first of many battles in life you do not take. Patterns are created easily. **“Look anyone can join an organization and be a face in the crowd and not have a leadership position or a true voice until they are an upperclassmen. We are a clean slate. We are looking for men just like you who want to forge their own path and create something from scratch. You have all the benefits of an active fraternity with all the upside of a clean slate.”**

Strategies for Recruitment

While it is certainly a good attitude to have, “Every Man Get A Man” is not a sufficient recruitment strategy. It sounds great when the Recruitment Chairman uses it at the meeting. What happens is that no one feels personally responsible for recruitment, because it’s easy to think, “No one will miss my little part.” That is why you should think of that attitude as a pipeline (more on that later) and not a recruitment strategy. A better approach is to have a plan that allows everyone to get involved using their particular strengths. Some people are good at meeting people, others enjoy developing publicity manuals, and still others excel at organizing things behind the scenes. By using all members effectively, the chapter can go from being on the defensive during recruitment to being on the offensive.

Recruitment Chairman

You are chief organizer of everything. Your most important job is to ensure your chapter recruits the best men on your campus and the most of them. In order to do that, you should oversee the following items are accomplished and put someone who is passionate about each in charge of them.

- 1. Outreach** – This is your PR team. This group divides up every potential new member to a brother to ensure everyone is getting talked to and not forgotten about. They are in charge of sending texts and emails as well as phone calls. This group



Most of the time, men with amazing qualities will not flock to your door—you have to go get them. You must show them how their involvement with TKE will enhance the skills they already have and they will learn more to diversify their portfolio.

also should be utilizing social networks such as Instagram, Twitter or Facebook to stay connected with potential new members.

- 2. Event Execution** – This is your team dedicated to ensuring the event runs smoothly. They are in charge of reserving the space on campus or making any relevant reservations. They are in charge of the agenda or program of the event as well as order and supply the food and refreshments. This team also ensures that no potential new member shows up alone, by either meeting them and walking, riding together or some other form of transportation.
- 3. T-Shirts** – This team or person is dedicated to ensuring your shirts look excellent and are on brand. Have someone with great design skills or work with an official Greek Licensed Vendor to design the t-shirt. First impressions are everything.
- 4. Handing Out Bids** – This team is in charge of making this experience special. This should not be a lazy process. If your school does not regulate a formal bid day, ensure the event is special and significant for these men and follows all proper risk management guidelines. You are inviting them to join a brotherhood - our brotherhood - that they will be a part of for the next 60 years.

Identifying Prospective New Members

How do you find prospective new members on your campus? First, your chapter should keep a running file containing the names, addresses, and phone numbers of all prospects that you identify. Build a relationship list that you can log interactions with the potential new members on, rate him on a scale of willingness to join and have a main point of contact for him whether that is the recruitment chairman or another brother. Update and expand this list as the recruitment program continues. Several methods can be used to identify prospects for this file:

- **Recommendations** – Ask professors, coaches, deans, and sorority women for names of students they think would make good fraternity members. When you have these names, you then have an easy introduction to recruitment—simply tell the prospective Teke that he was recommended by whomever as a potential fraternity member.
- **Incoming Student List** – The list of new students can be very helpful and may be available from the admissions office.
- **Friends** – Have all chapter members sit down and come up with a list of friends or men they know who are possible recruits. Ask each member to submit at least three names.

- **Information Table** – During registration or the first few weeks of school, man a table at the student center. Take down names of prospects who stop by or indicate interest.
- **Housing Lists** – The name, telephone number, and year in school of students in residence halls are usually contained on these lists and may be available through the residential life office.
- **Student Directories** – An excellent resource for names, hometowns, and other information.
- **Classes** – All of your members attend classes with unaffiliated men who may join a fraternity. Classes are easy places to start conversations and make friends with potential Tekes.
- **Alumni** – Fraternity alumni can often identify new men on campus who may be interested in joining your chapter.
- **Expand Your Networks** – Have members write down names of people they went to high school with or are part of other student organizations that are popular on campus and have similar attributes to a fraternity. Don't forget to ask potential new members after they are interested to help build their new member class and write down 5 names of men they would want to join with.

Don't forget, these men do not have to be set on joining a fraternity. Many men in our chapters did not think they would be interested in Greek Life and go on to hold important leadership positions. Instead focus on listing and getting as many quality names as possible.

Contacting Prospective New Members

Once you have identified a number of men who may be interested in joining a fraternity, you need to contact each prospect personally. The face-to-face approach is always best and is much more effective than a telephone call or an email. This is probably the most important aspect of recruitment. Always try to make a good first impression with any potential new member. Written invitations or a printed calendar of chapter recruitment activities will help to remind each prospect to attend your chapter's recruitment activities. In a restricted recruitment system, your contact with prospects prior to the recruitment period may be limited. Carefully check the rules on your campus as you make your contact plans for inviting new men to functions, and review them with your Greek Advisor to clarify questions you may have.

Recruitment Events

While a great deal of recruiting goes on during recruitment events, potential members are usually sold on the Fraternity by the personal contact that occurs between events. That is the time when it doesn't even feel like recruitment to the prospect and when friendships are

Recruitment Event Ideas

Your chapter will want to plan a comprehensive program of activities to demonstrate the benefits of fraternity membership and to give each recruit an opportunity to meet chapter members.

The calendar of recruitment events should balance regular chapter activities with specific recruitment events. Here are some commonly used ideas: Alumni Night, Guest Speakers, Open House & Tour, Play or Go to a Sporting Event, Game Show, Miniature Golf, Cookouts/Barbecues, Chili or Pizza Night, Scrapbook Night, Dessert Night, Monday Night Football, Hayride & Bonfire, Swimming Pool Party, Hiking, Brunches, Hawaiian Luau, Canoe Expedition, Golf Outing, Sorority Supper, Cajun Night, Talent Show, Fireside Chats, Study Tables/Sessions, Carnival.

These are just a few of the many events you can plan for your recruitment program. Be creative and remember that recruitment events are designed for recruiting new members — everyone should leave the event feeling good about themselves and good about TKE.



Men will not automatically join the Fraternity—they must be asked to join. Asking the new man to join is the most important step in recruitment. Make sure your chapter has this crucial step in their recruitment process planned out in detail.

made. Although this type of contact must be casual and relaxed, you cannot simply leave it to chance and hope that it will happen. You must have a plan of attack for follow-up between events.

The best approach is to make it personal. Take the recruitment information forms you have, or take the list of names from your file, and assign one or more members to every prospect on your list. Make those members personally responsible for following-up with those rushees, making sure they are escorted to recruitment events, visiting them, taking them to lunch, and ensuring they meet as many members of the chapter as possible.

Following-Up

After you've met someone, the key to making him a friend and future member is following-up with him. Because a formalized recruitment setting can be unnatural, it's hard for a prospect to tell if you're really interested in him as a friend or if you're just being nice. If you follow-up effectively, he'll know that your interest in him as a friend and potential member is genuine, and he'll be able to get to know you outside of the recruitment setting. Here are some elements of effective follow-up that work together to help you make a friend.

Thank Him. Let him know that you appreciated his attendance at your recruitment event and that you hope he had a good time. Courtesy always makes a good impression. You can do this with a written thank-you note, with a phone call, or in person.

Call. This is an easy way to follow up. Say hello, remind him who you are ("This is Jason from TKE"), and converse. Ask him how he's doing, if he enjoyed your most recent event, and if he'd like to do something with you. Invite him to play basketball, eat lunch, or lift weights with you. Tell him about your next event and invite him to come. Tell him that you will pick him up, and set a time.

Visit. Stop by his room to say hello. Bring another member and introduce the two of them. This is a chance for you to spend time with him in a relaxed atmosphere, on his turf, where he's bound to be more comfortable. Visiting is also a good opportunity to get to know more about him by seeing where he lives. You will also have the chance to meet his friends, who might also make good prospects. Making a connection at his place is a good step toward making a friend.

Invite Him Back. Invite him to future events. You can do this with a visit, a phone call, or a written invitation. However you do it, make sure he knows he is welcome at your next event, and tell him what, where and when it is. Never assume that because you've put the event on a recruitment calendar that he'll think he's invited and come on his own. Once you've invited him, offer to pick him up.

Pick Him Up. The best way to make sure that he comes to your recruitment event is for you to physically bring him there yourself. Set this up in advance by arranging to pick him up, and be on time. You don't need to give him a ride there; you can walk with him to the event if it's nearby. Bringing a prospect to an event gives you a chance to talk to him on your way and lets him feel that he's got a friend at the event before he arrives. When you get there, you can introduce him to other members instead of him having to introduce himself.

Ask Him to Join

You've located the prospective new member, contacted him, interviewed him, and shown him what your Fraternity is like. Hopefully, he now understands the benefits of Fraternity membership and is comfortable with the chapter's members. Now it's time for the most important step—asking him to join. All too often chapters go through the other steps for recruitment and then fail to come right out and ask the new man to join.

As you plan your chapter's recruitment program, you'll want to carefully consider the rules pertaining to recruitment on your campus. Often, chapters are not allowed to extend an invitation to join a fraternity until after a certain date or certain requirements are met. Also, some campuses only allow bids to be presented in writing by an impartial source. Once you understand the rules for bidding in your particular recruitment situation, you'll want to decide the following:

- Who will ask the new man to join?
- When he will be asked to join?
- How he will be asked to join?
- Where he will be asked to join?
- What will happen after he has been asked to join?

Remember that personal attention is what sells fraternity membership. When you ask a man to join, it should be in a warm and personal atmosphere. You should always offer a written bid. This formalized approach conveys the importance of his decision. Also attempt to give the bid in a private setting. The atmosphere should be controlled and free of time constraints.

"Bid" is the term that is used for asking a man to join our Fraternity. If there is one area in which we usually fall short in recruitment efforts, it is that we forget to ask the man to join. We struggle with giving the bid. Is it possible that we are afraid of rejection?



When the rushee has gotten the approval of the chapter, you're ready to ask him to join. Now is the time! If your chapter has done an effective job of selling the rushee on the concept of Greek Life and on TKE, he'll be ready to say yes.



Approach rush as an opportunity to make new friends. Create a friendly, relaxed atmosphere and find common ground for discussion. Be sure to give rushees written information before they leave so they remember the name TKE.

Preparing to Bid

In preparing to bid a prospect, the attitude of the Recruitment Chairman is very important. You should be friendly while maintaining an attitude of confidence. You should be honest with the potential new member and expect him to be honest with you. Act naturally and convey the feeling that you are sincerely interested in the man you are recruiting.

Get the prospect to do a lot of talking. Be interested in him and relate to his personal interests. When talking to a prospect, ask him “Why?” Asking “Why?” always requires a response and explanation.

Get the potential new member in a positive mood. Do this by asking questions to which he will answer “yes.” Good examples are questions such as, “Do you like our varied social program?” “Did you enjoy the soccer game we played?” “Do you like the guys you’ve met?” From earlier association with the prospect, you will know what he is interested in and what he will answer yes to.

Be relaxed and try to get the potential new member to relax. Convey the feeling that joining is the natural thing for him to do. Also, in preparing to bid, make sure you have the bid in writing.

Who Should Bid?

All aspects of a successful recruitment revolve around the idea that recruitment is a very personal thing—man to man. Accordingly, you should ensure that the member giving the bid is a friend of the man receiving the bid. You may want to also have the Recruitment Chairman or Prytanis along to give the bid to lend a degree of significance to the event, but limit the number of members giving the bid to three or four. Too many people can intimidate the prospect.

Offering the Bid

When a potential new member makes a decision to join, that is the time to bid him. It takes emphatic listening with ears and eyes to know when the time is right. What the prospect says and does will reveal the degree of his desire and whether he is considering joining. His facial expression, a show of enthusiasm, or his reaction to your program will tell the story. After such a signal has been given, always try to bid him. Develop a sensitivity to the proper time to bid. The best place to bid is anywhere that you and the potential new member can be without distractions. The bid room is simply the place where the prospect is taken to give him a final bid. The bid room itself should be an undisturbed natural room that does not give the impression of the dimly lit “hot box.” It should be clean, homey, with plenty of reminders about TKE on casual display. This might include a map of TKE chapters, a *Teke Guide*, and some recruitment brochures or magazines on the desk.

Based on the MQB interview, you should know if he will accept the bid or if there are objections to overcome. If you think there are objections, ask, “If I, as a member of TKE, were to extend you an invitation, do you think you’d like to join our Fraternity?”

Important: once the question is posed, do not speak until he speaks. Wait for him to answer. Frequently, a prospect may hesitate before he answers, but no matter how long he hesitates, do not say a word until he answers. His answer will tell whether to continue recruiting or if he has decided to join.

How to Overcome Stalls and Objections

A stall or objection indicates that the prospect is not completely sold on TKE. Remember that it is important to keep the potential new member talking so you know what his objections are, so you can meet these and use them for selling points. There is no objection that can’t be met and turned into a selling aid for the recruiter. To overcome a stall or objection:

- A. Listen carefully to the stall or objection, which will tell you more about what the prospect is thinking so his stall or objection can be handled more easily. By listening carefully, one of the following things will usually happen:
 1. The prospect will talk himself out of the objection;
 2. The real objection will surface;
 3. An insight into the best way to handle the objection will be obtained.
- B. Before answering the stall or objection, lower the prospect’s resistance with a softening-up statement such as, “I can understand that; I had the same problem before I decided to sign.” Remind the potential new member there is no reason to delay because:
 1. He likes the idea of Greek Life and TKE Fraternity.
 2. He wants to be part of the fraternity system and TKE.
 3. He is the kind of person who would get a great deal out of TKE and the quicker he joins, the quicker he will gain these benefits.
- C. Convert his stall or objection into a question that can be answered—keep the prospect thinking he is raising a question and not posing an objection. Then, answer the question. In this regard, there is no substitute for preparation. The answers must be known and presented effectively.

It is encouraging to remember that while there are very few objections, there is an endless variety of answers. When you’ve overcome all the stalls and objections, ask the closing question.

The Close

At some point, you must put the man on the spot. You must ask the question directly, because that is the only way to close the sale. “The Brothers of Tau Kappa Epsilon would like to extend to



The Ten Commandments of Recruitment

1. The fraternity that rules recruitment rules the campus.
2. If you sell something, deliver it.
3. Recruitment will be successful if you make friends.
4. Remember what the letters on your chest mean.
5. If you can’t say something nice, don’t say anything.
6. Every weakness is an opportunity.
7. Take every bid seriously.
8. Image is everything.
9. The chapter that works the hardest, wins.
10. The most important man in the chapter is the next one you recruit.



Making sure you invite the right people to a social activity can make or break your event's success. Keep in mind that holding an event at a location other than the chapter house may eliminate many concerns. Consider holding events at restaurants, clubs, bars, etc. but remember to include a place that everyone in the chapter can attend and that proper transportation is available.

you a bid to join our Fraternity. Do you accept?" If you have done everything you can and he does not give an immediate yes, the best thing is to leave him alone to make his decision.

You Can Make a Difference

Now that you understand the importance and the benefits of recruitment, the next question is, 'How do I recruit?' Recruitment, at its core, is about making friends. Therefore, it is not limited to a two-week period at the beginning of the term or to meeting guys at a scheduled recruitment event. Recruitment is an ongoing process, one that occurs every day of the year. Every time you meet someone, you have an opportunity to befriend him and introduce him to the Fraternity.

The first step to recruitment is meeting people. Before you can sell TKE or even sell Greek Life to someone, you must sell yourself. This will mean being assertive. If you want to attract people to TKE, sitting back at a recruitment table or simply opening the doors of your house and expecting people to come to you will not cut it. You need to go to the prospects, whether they are in their rooms, sitting next to you in class or in the dining hall, or playing basketball at the athletic complex. The best way to make someone feel comfortable is to get to know him on his own turf. In other words, the chapter house and recruitment table are two of the most intimidating, uncomfortable places for a potential new member to be. Comfort is important, because if a prospect feels comfortable with you and your members, he will be more likely to want to become a part of the chapter. So the first step is to get off that couch and get onto campus. Just go out and make friends.

Once you have made someone a friend, introduce the concept of Greek Life to him. Talk to him about what fraternities have to offer. Tell him what being a part of a fraternity has done for you, and explain to him what a vital role Greeks play on your campus. When you are talking to someone about the benefits of Greek Life, don't just tell him about the social aspect of fraternities. Any college student can go to parties and have a healthy social life without joining a fraternity. Talk to him about what fraternities have to offer him in terms of leadership opportunities, community service, contacts with alumni, and academic assistance. Talk to him about the incredible feelings of camaraderie and brotherhood you feel as a member of a fraternity. But remember, most people don't understand the concept of brotherhood as you have come to know it. Explain it to him in terms he will understand. Talk about the support, trust, respect, help, friendship and love that exists between fraternity brothers, and explain to him how it is developed.

Once your friend is convinced that fraternity life is for him, your job is to show him why TKE is the Fraternity he should join. Tell

him specifically about your chapter and what it has to offer. Talk to him about the goals and dreams that you and your members share for your chapter. If you feel that this prospect can help you and your chapter achieve your goals, tell him. Invite him to become a part of your team and explain to him his potential role on the team. If he likes you, and if he feels the goals and dreams that you and your chapter have set are worthwhile ones, then hearing you think he can help you achieve those goals will be an incredibly powerful affirmation for him.

Tell your friend what the Candidate Education Program will entail, and be honest with him. Tell him what he will learn as a Candidate and explain the process by which he will become a member of Tau Kappa Epsilon. If you do not feel comfortable honestly telling him about your chapter's program, then you and your chapter must seriously re-evaluate it. Men who make good Tekes do not want to be hazed; they have too much dignity and respect for themselves to sink to that level. Your Candidate Education Program should not degrade new members in any way, but should provide them with the skills and opportunities that will make them better men and better students. You should be proud to tell a prospect about the program; if not, it's time to go back to the drawing board and analyze what you are doing. Certainly you cannot explain the ritualistic elements of the education to a recruit, but you can explain to him that our rituals are symbolic reminders of the ideals and principles of TKE and as such are positive learning experiences.

If your friend asks you about other fraternities on your campus, encourage him to take a look at them and find out for himself what they are all about. Do not talk poorly about other fraternities, no matter what your opinions are. Bad-mouthing other fraternities is harmful to all Greeks and will make a prospect question your integrity. If you speak highly of TKE and encourage him to form his own opinions of other fraternities, he will respect you for your integrity and be impressed by your confidence in TKE. If your chapter is right for him, he will look at the other groups on campus and come back to you. If your chapter is not right for him, he may join another chapter, but he will be a friend of TKE and hopefully will become a part of the Greek community.

There are certainly many more specific recruitment tips and ideas that go into more detail than this basic overview. When approaching recruitment, ask some of the older members which methods have been effective for them. Think of your own experiences as well. What attracted you to TKE? What got you to join? Those are likely some of the best things to think about when it comes to recruiting someone else.

Making friends and inviting them to become a part of TKE is an exciting process, and it is one that enlivens the Fraternity,



A few minutes each week can help protect our houses, and our members, from harm due to fire and building deterioration. As suggested by your campus health and safety office, have a routine check-up of your living area, and be sure that your facility complies with the appropriate codes.

renewing it. The more you practice your recruitment skills, the more naturally they will come to you and the better you will become at enticing quality men to take advantage of the incredible opportunity of being members of TKE.

Risk Management

As we all continue to focus on the health and safety of our members and guests, feel empowered to be proactive in your respective campus and community when it comes to risk management. When you as an individual and collectively as members in your chapter make better decisions around risky behavior, you can better protect member and guests against potential harm. By making better choices and responding appropriately regarding health, safety and risk management, you and your chapter can lower frequency and severity of any incidents and potential claims.

Whenever possible, invest in yourself and your chapter's risk education. Should your local chapter have house rules, ask why those rules exist or how they help create a safe environment. Take the opportunity to learn more about The Black Book and complete your eCompliance course as required annually. Discuss strategies with campus resource centers, local law enforcement, the fire department or other community experts to be current on all best practices. Learn about third-party options for hosting events and how to properly plan social events. A combination of these should help create a better fraternity experience for you and your chapter.

How you manage our risk and the way we behave in relation to alcohol, drugs and the others demonstrates the strength of your character, or the lack thereof. Those choosing to violate Tau Kappa Epsilon's guidelines and policies, clearly do not represent the values of true brotherhood or the International Fraternity. The Founders create the Knights of Classic Lore to be of greater significance than the average fraternity that valued these elements of poor "Frat" behavior above all else. As articulated in "The Charge," "They were profoundly convinced that there was need among their fellow students for an organization which would vitally aid in the development of character and capacity." They sought to create something more than the average fraternity. When we achieve that goal, the potential for fraternal or campus policy violations become less of a concern. It simply will not be an issue because our character will be too strong.

Concerning the health and safety of members and guests, it is never a good time to play doctor. Should there be an incident at your chapter, never hesitate to call 911 or emergency services. Encourage those needing help to seek out resources on campus or in the community including the mental health resources available to you as a student.

Risk Management Guidelines

The Risk Management Guidelines of Tau Kappa Epsilon include the provisions which follow and shall apply to all Fraternity entities and all levels of membership. These guidelines were developed as a baseline for the Risk Management decision making process. In the event that any local, state or federal law or student code of conduct prescribe more stringent requirement or guidelines, it is the member's responsibility to know those requirements and to follow them. You can view TKE's Membership Terms and Conditions at TKE.org/terms.

Education

Effective as of July 18, 2016

We also require each new candidate to participate in our Risk Management Education course. Each candidate must click the Validation Email they receive and create a username and password. Afterwards, they must log in to TKE's eLearning system and complete the Risk Management Education course. The course includes two videos and an assessment of the knowledge gained through this course.

To view the new Risk Management Education course, please visit edu.TKE.org.

Alcohol and Drugs

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverages, for example, kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are forbidden.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.

6. No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.
7. No chapter may co-sponsor, co-finance or attend or participate in a function at which alcohol is purchased by any of the host chapters, groups or organizations.
8. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with a tavern or alcohol distributor as defined in this policy.
9. No member or pledge, associate/new member or novice shall permit, tolerate, encourage or participate in “drinking games.” The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one’s age, “beer pong,” “century club,” “dares” or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.
10. No alcohol shall be present at any pledge/associate member/new member/novice program, activity or ritual of the chapter. This includes but is not limited to activities associated with “bid night,” “big brother/big sister night” and initiation.

Ban on Hard Alcohol

Effective as of January 1, 2019

Beginning on January 1, 2019, there is a ban on the possession and/or consumption of “hard alcohol” while on chapter property. “Hard alcohol” is defined as any beverage more than 15 percent alcohol by volume or 30-proof.

The term “property” for purposes of this policy means a premises, residence, domicile, or facility, further defined below:

- **HOUSE** – this is a property owned by a TKE entity leased to a TKE entity that includes sleeping quarters
- **RENTAL** – this is a residential property owned by a 3rd party leased to a TKE entity

- **UNIV. HOUSE** – this is a University owned property leased to a TKE entity (could also be a Univ. Lodge or Univ. Dorm)
- **LL/RENTAL** – this is a property owned by a TKE entity leased to a 3rd party (possibly another Greek group, University or student housing)
- **LODGE** – this is a property owned by a TKE entity leased to a TKE entity with NO sleeping quarters

The term “TKE entity” for purposes of this policy means Tau Kappa Epsilon, Inc., or insured “Chapters”, “Colonies”, “Housing Organizations”, or “Alumni Organizations,” but (a) only while acting in accordance with Tau Kappa Epsilon, Inc.’s policies and procedures, and (b) only while acting in their official capacity, and (c) only while acting within the scope of their duties, and (d) only with respect to their liability for activities performed by them on behalf of the Tau Kappa Epsilon, Inc., or of insured “Chapters”, “Colonies”, “Housing Organizations”, or “Alumni Organizations.”

Hazing

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as: “Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law.”

Sexual Misconduct

Tau Kappa Epsilon does not tolerate or condone any form of sexual misconduct on the part of its members, whether physical, mental or emotional.

SEXUAL MISCONDUCT INCLUDES, BUT IS NOT LIMITED TO:

1. Sexual Harassment
2. The possession, or use, of any “rape drug” with the intent to participate in non-consensual sexual activity.
3. The use or distribution of alcohol with the intent to participate in non-consensual sexual activity.

4. Non-Consensual Sexual Contact (or attempts to commit same)
5. Non-Consensual Sexual Intercourse (or attempts to commit same)
6. Sexual Exploitation

Tau Kappa Epsilon defines consent in the following way:

Consent is clear, knowing and voluntary. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, as long as those words or actions create mutually understandable clear permission regarding willingness to engage in (and the conditions of) sexual activity.

In addition, Tau Kappa Epsilon recognizes that:

1. Consent to any one form of sexual activity cannot automatically imply consent to any other form of sexual activity.
2. Previous relationships or prior consent cannot imply consent to future sexual acts.
3. The use of, or threat of, force cannot be used to gain consent.
4. In order to give or receive consent, an individual must be of the age of consent as defined by law.
5. In order to give or receive consent, an individual must not be either mentally or physically incapacitated.
6. Consent can be withdrawn at any time during the course of sexual activity.

While Tau Kappa Epsilon takes all allegations of sexual misconduct seriously and works to investigate and remedy any such conduct, the fraternity encourages all reporting parties to contact their local public safety office.

Fire, Health and Safety

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should post by common phones and in other locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. Candles should not be used in chapter houses or individual rooms except under controlled circumstances such as initiation.

Policy on Firearms, Explosives and Incendiary Devices

The possession and/or use of firearms, explosives, and/or incendiary devices at the chapter house, on any chapter or general fraternity property (or property that could reasonably be considered a “chapter house” or “chapter facility”) or at any chapter or general fraternity function is strictly prohibited. In addition, if any individual member or members should possess and/or use firearms, explosives, or incendiary devices at any individually-initiated activity that is not on chapter or general fraternity property and could in no way be considered a chapter or general fraternity-sponsored event or function, possession or use of these devices by the members involved is not disallowed under our laws but must be in accordance with state, local, and federal laws.

New Member Bill of Rights

- To be treated as an individual
- To be treated with respect
- To be treated, and expect to act, as a mature person
- To be fully informed about the recruitment process
- To be fully informed about the binding agreements entered into when joining the fraternity
- To ask questions and receive true and objective answers
- To make one’s own choices and decisions and accept full responsibility for the results of those decisions
- To be a student first and foremost in order to fulfill academic obligations
- To have a positive, safe and enriching new member experience
- To a new member experience that does not require the violation of laws of the individual’s country, state, religion or fraternity
- To express opinions
- To make informed choices without undue pressure from others

TKE Awards

Each year the Fraternity presents several awards in recognition of outstanding service or performance by college chapters and their members.

Top TKE Chapters

The highest award for a collegiate chapter is the Top TKE Chapter Award, presented to the chapters chosen as outstanding by the Chief Executive Officer. Most Improved Chapter Awards are also given out for chapters that have remarkably improved their state over the course of a year. A full listing can be found in the Appendix.



Fraters from the Nu chapter at Cal-Berkeley accept the Top TKE Chapter Award from Fraters James Hickey, Ph.D. and Christopher T. Hanson, Grand Prytanis, at Conclave 2019.



Then Grand Prytanis Christopher T. Hanson awards the Top Teke Award to Frater Kevin Warnke of Delta-Psi (North Dakota State) at Conclave 2019.

Top Teke

The highest award given to a collegiate member in the Fraternity is the Top Teke Award, presented to the individuals chosen as outstanding by the Chief Executive Officer. Each chapter annually nominates one graduating senior for the award with the winners being selected from these nominees.

Ronald Reagan Leadership Award

Named in honor of the 40th president of the United States and initiate of Iota Chapter at Eureka College, this award recognizes Frater Reagan's dedication and loyalty to Tau Kappa Epsilon. The award is given in recognition of outstanding leadership, as demonstrated by an individual's activities and accomplishments within the chapter, on campus and in the community, while maintaining a good academic record. The TKE Foundation gives this award annually to one collegiate member along with a scholarship.

Ronald Reagan Leadership Award

Year	Name	Chapter
1984	Rex A. Davis	Beta-Psi
1985	Phillip A. Robinson	Zeta-Delta
1986	David P. Knoll	Alpha-Zeta
1987	Dennis M. Leffler	Omicron-Sigma
1988	Alan L. Friel	Lambda-Omega
1989	Kevin L. Simmons	Beta-Beta
1990	Darren L. Smith	Pi-Eta
1991	Barkley J. Jones	Theta-Xi
1992	Matthew J. Malvese	Sigma-Gamma
1993	Nicholas P. Panagakis	Zeta-Phi
1994	James J. Hickey	Zeta-Alpha
1995	Michael A. Mokros	Epsilon-Iota
1996	John B. Hutto	Rho-Omega
1997	David R. Ennis	Rho-Upsilon
1998	Adam M. Browning	Alpha-Delta
1999	Steven J. Mamie	Delta-Chi
2000	Matthew J. Previts	Upsilon-Alpha
2001	Robert W. Waller	Nu-Mu
2002	Matthew K. Eckl	Sigma-Delta
2003	Mark J. Foret, Jr.	Theta-Mu
2004	Timothy D. Wardlow	Pi-Epsilon
2005	Ryan A. Ulloa	Gamma-Theta
2006	Jordan Schwartz	Alpha-Pi
2007	Neil R. Forster	Omega

Year	Name	Chapter
2008	Thomas Heflin	Sigma-Chi
2009	Jonathan Pollock	Delta-Phi
2010	Michael Beals	Epsilon
2011	Steven Gilberto	Tau-Pi
2012	Kevin Stocks	Beta
2013	Jay Scarborough	Nu-Mu
2014	Douglas Sigelbaum	Beta-Pi
2015	Matthew Shute	Gamma-Kappa
2016	Joshua Nixon	Beta-Eta
2017	Timothy Cucci	Epsilon-Beta
2018	Tyler Ball	Nu-Phi
2019	Timothy Cucci	Epsilon-Beta

TKE International Sweetheart

The TKE International Sweetheart Award, selected annually by online voting at the TKE website, is the highest honor for a female representative of the Fraternity. Chapters submit their local sweetheart for consideration whose application is then reviewed by committee. The Sweetheart nominees are chosen based on Grade Point Average, honors and awards of distinction, extracurricular activities, community service, and involvement with the local TKE chapter. The Sweetheart is awarded a scholarship from the TKE Foundation.

Other Awards

In addition to these awards, numerous others are bestowed each year by individual chapters and provinces. Some typical titles or awards given by chapters to individuals include Top Chapter Scholar, Most Improved Scholar, Top New Member Scholar, Top Athlete, Top Active, and Outstanding Senior. In addition, under the TKE Foundation sponsored SOAR academic program, recognition and financial awards are provided for Top Chapter Scholar, Most Improved Scholar, and Top New Member Scholars for chapters that adopt SOAR as a means to develop a good academic environment for members.



At Conclave 2019, both Sophie Tangel and Mia De La Rosa, both representing Epsilon-Kappa at Loyola Chicago, were crowned International Sweetheart for 2018 and 2019, respectively.



Your Development in Tau Kappa Epsilon





Each fraternity promotes a set of ideals that are to be held true by its members throughout their lives. TKE challenges members to live up to the standard of excellence defined by our Declaration of Principles on a daily basis. These principles provide an environment where members are encouraged to develop strong skills for scholarship, character, leadership, teamwork, service and brotherhood—the attributes that build success and happiness throughout life.

Our character is who we are, our fundamental basis of conduct. Strong character is the foundation built upon to excel in scholarship and develop leadership capabilities. Frater Mayer, one of the last two surviving Founders at the Golden Jubilee, spoke about the importance of these ideals in Tau Kappa Epsilon.

Ideals of Tau Kappa Epsilon

by Clarence A. Mayer, 1949

The year 1949 marks the Golden Jubilee of Teke history and also the pinnacle of our success as to expansion, financial attainment, and a real place on the roster of the Greek Fraternal System of American college life.

Perhaps this is the outstanding time to take an inventory, seeking to ascertain the reason for our present success and to be on guard to resist a human tendency to rest on our oars. Nothing just happens. The experiences of today are the result of the activities of yesterday. A great teacher recognized the law of cause and effect when he taught that we reap what we sow.

Your five Founders laid the foundation stone of character and scholarship at a time when such ideals were largely forgotten by contemporary organizations. That you who have followed have kept these ideals alive is a matter of great satisfaction to all Tekes. If we ever deviate from this path of endeavor, that, I believe, will mark the beginning of decadence.

A Teke, first of all, is a man who takes his College Life seriously, though he seeks to balance his experience by entering into all wholesome campus activities with a sense of fair play.

He seeks always to be gentlemanly and never fails to recognize and respect the rights of others. He is always gracious to every visitor who crosses the threshold of any Teke home. He seeks to establish the true sense of hospitality which ... will definitely permeate our chapters wherever they operate. ...

It is quite unlikely that any of the original Founders will be with you in

your next Jubilee celebration, but I am very sure at that future date you will be wending the way of your experience as a fraternity with the same vitality which animates our body politic today, so long as these same ideals are as zealously pursued as they have been these past 50 years. ...

I earnestly advise every Teke to take time occasionally to re-read our Installation Ceremony, for therein lies the finest recapitulation of our ideals. In listening to the recent installation of our Chapters at UCLA and USC, I was deeply impressed by the beauty of its English, the deep philosophy and practical metaphysical teachings of this remarkable document. We founders had nothing to do with its composition other than the ideals voiced in earlier days, so I cannot be accused of any personal egotism when I humbly acknowledge a dearth of words to adequately praise this beautiful ritual. To you active Fraters, may I suggest that when you become involved in Chapter politics or other fraternal experiences when the passion of misunderstanding threatens the harmony of your Chapter life, quietly read this wonderful document, and I believe the spirit of brotherhood so beautifully voiced therein will quickly dissolve all inharmonies. Try it.

Our Teke ideals? May they be recognized as the animating and motivating principle which shall preserve Tau Kappa Epsilon as a living, vital fraternity so long as American campuses shall endure.

A Teke will always be recognized as ...

1. A man of sterling character.
2. A man whose honesty is never questioned.
3. A man who never violates the integrity of his inner self.
4. A man who is first, last, and always a true patriot.
5. A man who is always glad to support all Teke activities.
6. A man who will always extend a helping hand to a fellow Teke.
7. A man who is always a gentleman, kindly and considerate of others.
8. A man who never forgets that Tau Kappa Epsilon is a Fraternity for Life.

Frater Mayer refers to the Installation Ceremony during his speech in 1949. "The Charge" is the document that is read to all new chapters of TKE when they are installed. It is most appropriate now because much of what applies for new chapters also applies to new members. Notice how his words that rang true then are just as true today.

"The Charge"

All the worthy institutions of civilization have been produced by the labor and sacrifice of men whose lives were directed by a masterful conviction. Christianity, political liberty, economic freedom, scientific truth, even the very soil of our nativity have all been attained or discovered by men whose souls were stirred by a profound belief born of reason and conscience. The record of the lives and achievements of all the outstanding figures of the world's history evidences this truth.



Frater Robert D. Planck

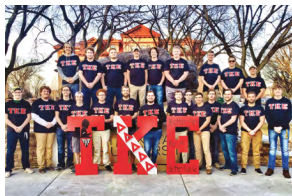
Epsilon-Omicron

Frater Planck served as Grand Prytanis from 2001–2003.

He was named honorary chairman of the Life Loyal Teke Program for his efforts to get this important program started.



One of the most exciting occurrences in TKE is the chartering of a new chapter. These events usually take place on a Saturday afternoon with a ritual meeting and initiation of candidates, followed by a formal banquet to celebrate the occasion.



Fraters from Delta-Psi (North Dakota State) take "The Charge" seriously.



The men from Xi-Upsilon at Rochester Institute of Technology understand the importance of building an chapter committed to excellence.

So it is with the record of the men who founded the fraternity of our choice. So it is with the record of the men who have presided over the destiny of this organization from its inception down to this very hour. So also must run the record of those men who shall come after, lest they indelibly blot the stainless heritage entrusted to their keeping.

The five men who were pioneers in the organization of Tau Kappa Epsilon were actuated by the belief that there was a place in the college world for an organization which did not put an exclamation point after the word "Society." They were profoundly convinced that there was need among their fellow students for an organization which would vitally aid in the development of character and capacity.

They knew that all fraternities had high ideals. They knew that the founders of all fraternities were actuated by worthy motives. But they also knew, because they had eyes to see, that those high ideals were not actually lived, nor were those worthy motives exemplified in the lives of fraternity men. They therefore set themselves resolutely to the task of building a fraternity which should positively reveal, through the lives of those assimilated in its membership, the principles it possessed and the ideals by which it was actuated.

Thus was the purpose to stand openly for strong, clean manhood, born with Tau Kappa Epsilon. To continue to stand openly is the first duty of every brother in the Bond. To develop a strength of character that can always openly stand for such manhood is the first duty of every group to the individuals who compose it. The time has passed when the college fraternity can permit the expression of its fine idealism to remain locked in the archives of its chapter room. In these days of the dissemination of information and the growth of general knowledge, all institutions are continually face to face with the problem of self-justification. This is especially true of the college fraternity. Only by revealing its high idealism, only by proving itself a builder of character, can the fraternity meet this problem. This is the high calling to which we gladly summon you.

In the consummation of this task there are innumerable details which you must studiously perform. As a new group in an organization of groups, you will soon find that there are claims upon which you could not appreciate as a separate entity. You will be compelled by the very position you occupy to think, to plan, and to build in a larger cycle than was ever known to you before. Unworthy is that individual, or that group of individuals, closing the larger perspective and slipping into lassitude because the goal of membership in a national fraternity has been reached. We are the stones in a great structure. We are also the architects thereof. We are both the material with which we build and the builders of a great human temple consecrated to the principles of clean living and dedicated to a supreme effort to make the most out of the lives that God has given us.

Study then, we charge you, that you may measure up to the standards we have adopted upon our own volition. Conscientiously apply yourselves to the performance of the tasks, both local and national, to which you

may be called. Remember always that the reward is the unconscious development of character; that the joy of the builder is in the building. For:

*"The richest hours of our college days
Are those we spend in fellowship,
For naught outlives the parting of the ways
Like comrades' laughter, song and quip.
There are no hours that we would trade for those
That link these days to those beyond;
For peerless wealth is every hour that sees
Unbroken round us all the Bond.*

*We have no truer friends than those who stand
Beside us in Fraternity;
One could not but with gold that clasp of hand
With which they welcome you and me.
Let each his brother's faith possess full strong;
Let hopes fulfill like break of day.
Let every man be true! Be this our song,
Our pride, the cherry and the gray."*

As scholarship, character and leadership are examined throughout the rest of this chapter, keep in mind how teamwork, service and brotherhood are an integral part of these attributes.

Scholarship

From the very beginning, high scholastic attainment has been a primary goal in Tau Kappa Epsilon. Our Founders met for the express purpose of furthering their own knowledge of the classics and for mutual intellectual growth. All five were extraordinary scholars who constantly stressed intellectualism within the Fraternity, and each achieved extraordinary success in his field.

Scholarship is stressed not so much for its own sake but for the added knowledge which it gives members of our Fraternity. Tau Kappa Epsilon maintains that the real reason you go to college is to improve your intellectual faculties, to improve your thought processes, and to improve your knowledge of a particular subject.

The importance of a serious attitude toward scholarship and a sincere effort to attain high scholarship cannot be overemphasized. When you joined, you were informed that scholarship and intellectualism are the first demands that our Fraternity will make upon you. If you are not in college to meet this demand, then Tau Kappa Epsilon is not the fraternity for you.

Don't Hesitate to Ask

Within the chapter, you will find willing members who will give of their time to help with a difficult subject. Don't hesitate to ask



The brotherhood you find in Tau Kappa Epsilon is one of trust, virtue and respect, founded upon ideals set forth by our Founders and developed by living and learning together. By connecting with like-minded men to pursue your ambitions, you will build life-lasting friendships.



Top Ten Test-Taking Tips

Notes are critical, but when it comes down to it, your grade is determined by how well you do on tests and papers. Below are some tips to help you become an effective test-taker:

1. Go to Class. It seems obvious, but it's the one most often ignored. Attend all lectures, stay aware and take notes. Professors often cover things in class that are not in the textbook, and they will also emphasize the ideas and concepts that are bound to show up on the test. You can also ask questions and get clarification of difficult points in class.

Someone else's notes cannot take the place of being there.

(Continued)

for help if you need individual tutoring in a particular subject area. The Hypophetes makes it his special duty to aid members with their studies and keep a close watch over the scholarship of the chapter. House rules and quiet hours in the house are designed to give the maximum encouragement to studying. Many chapters present certificates or awards to their leading scholar and to their most improved scholar. The International Fraternity keeps a close watch over the scholarship of each collegiate chapter through reports to the Offices of the Grand Chapter from college administrative officials.

TKE Scholarships

Many chapters have established chapter scholarships that go to members who have attained scholastic excellence. Frequently, chapters or alumni create a scholarship fund in memory of a departed Frater, and occasionally a member establishes a scholarship fund in his will.

The importance of a well-rounded and diversified education is emphasized in fraternity life, but diversification should not be at the sacrifice of scholarship. Graduates each year, in competition for jobs, find that a high scholastic average is a tremendous asset.

It is a matter of pride in our Fraternity that Tau Kappa Epsilon has been a leader in scholarship for many years. Tau Kappa Epsilon proposes to keep scholarship high because this is an important function that our Fraternity can assume in cooperation with the college. Careful selection of men will maintain our proud record—a record in which every candidate and member has a distinctive and important part.

Why Study?

Though you probably spend more time with your activities and friends than you do on academics, the real reason you are in school is to learn and get a degree. Thus, it is important to excel academically, and to do this, you must study. The facts are simple. People who study do well in school. More often than not, however, the challenge is not to learn the material, but to learn how to study. This means discovering your own personal studying style and training yourself to have the discipline to learn the material, understand it, and retain it.

How to Study

Think about what you do on an average night when you have homework. Think about how you prepare for a test and how you write papers. What seems to work for you? What doesn't work? Often, just examining your own habits will give you some insight into improving them. There are numerous factors in creating a studying style. In addition to how you study, think about why you study. If you are studying because you have to sit at the chapter

study table for two hours a night, your studying will not be very productive. But if you are studying because it's important for you to do well, you are in a better position to point the other factors of studying in your favor.

Your environment is perhaps the easiest element to control, and there is no one ideal study setting. Some people prefer the library, some prefer a residence hall lobby, and some prefer their room. Some people like to study in the afternoon, some in the early morning, some at night, and some between the hours of two and five in the morning. Some people like to study to classical music, some like to study to heavy metal, some like absolute silence, and some like to study to the sound of traffic. Whatever your preference, it's important to find out what works for you and go with it. When your environment is controlled, and you are comfortable with it, you are capable of focusing on the task at hand. When you are focused, you are more likely to learn and understand the material, think clearly about it, and retain the necessary information.

Taking Notes: Your Key to Memory

Taking notes in class is a perfectible art form. In fact, your ability to take good notes and learn from them is one of the most important keys to academic success. The simple act of taking notes has many beneficial purposes. It forces you to listen carefully; it gets you to write difficult concepts in your own terms, making them easier to understand; it helps you remember, as writing incorporates your kinesthetic and visual senses; and it increases your chances of test success because you have seen, heard and written the material.

A major key to taking notes is being in class. This may seem very basic, but many people try to skip the class and get the notes from someone else. Because everyone's learning style is different, this is often ineffective. The person whose notes you copy has a brain that works differently from yours, so a word in his notes may trigger one thing for him, but something completely different for you. For the notes to be meaningful and useful, they must be your notes and in your words.

To take good notes, you must be organized. This means getting one notebook for each class and keeping all the notes for that class in the notebook. That way you won't have to search through loose papers or notebooks to find the things you're supposed to be studying. Unless you're taking an art class, don't use your notebook to draw or doodle. That kind of manual activity will interfere with your concentration and breaks your eye contact with the lecturer, which impedes your ability to take effective notes.

TKE and Academics

For more ideas and suggestions on how to excel academically,



2. Read. At the beginning of the term, you will typically get a syllabus telling you what you will read. Don't just put it in the back of a folder and leave it there. Complete reading assignments before attending the lecture which covers the material. You'll know what the lecture is about and what is important, and you will be able to ask questions in class about concepts you didn't understand in the reading. After class, go over the reading again briefly to review the concepts in your mind.

3. Give Yourself Advance

Notice. Know well in advance when tests are scheduled, what type of tests they will be, and what will be covered. This is important to planning an effective study schedule.

(Continued)

4. Prepare Your Answers.

On any essay test, if you have been keeping up in the reading and in class, you will have a general idea of the major themes that the questions will cover. Prepare and memorize an outline for these questions. For non-essay tests, you can do the same thing. You know the topics that the professor feels are important. Prepare yourself for questions about them and always expect the most difficult question.

5. Test Yourself First.

Using your class notes and text materials, make up your own test questions and take your own test first. Have a classmate help you out by reading the questions to you, and answer them aloud. Then you ask the questions and listen to his or her answers. Studying with someone from your class who is familiar with the material is extremely helpful because you can each benefit from each other's perspectives and questions.

6. Understand Directions.

The most common cause of low test scores is misunderstanding of test directions. Before you begin, read all the directions for the entire test twice and ask for clarification of anything you don't understand.

(Continued)

talk to your Big Brother, your Hegemon, and your Hypophetes. Those three are responsible for creating an environment that fosters academic success, and they will help you when you have problems and need assistance.

To further support academic excellence, the TKE Foundation annually offers scholarships to collegiate Tekes. The scholarship awards are designed to encourage scholastic success, foster leadership skills, and enhance the personal development of deserving students in pursuit of their college degrees. There are scholarships available to all collegiate Tekes, and the applications for those are online annually in the spring. Many chapters also have their own scholarships established through and administered for the benefit of the chapter by the TKE Foundation, which are awarded at the discretion of the chapter.

Character

Character – Our Foundation

Our Founders brought forth Tau Kappa Epsilon because they found the need for a new fraternity that would select its membership on the true basis of personal worth and character, rather than rank, position, or wealth. TKE has always protested against the rank, artificiality, and pretense practiced by some social societies.

Character is the foundation on which Tau Kappa Epsilon stands. Character combines and interweaves the three elements of true brotherhood—love, charity, and esteem. Character will stand the test of trying conditions. Character stands for men, men who have the courage to stand up for their convictions and are humble enough to respect the viewpoint of others. The Declaration of Principles aptly stated that “sterling character and staunch uprightness” are necessary qualifications for membership in Tau Kappa Epsilon. All other characteristics, though desirable, are secondary to these.

Character is the fundamental basis of conduct. It is that deep and abiding virtue that steers one's life in a positive direction. Character determines a basic attitude toward life. Conduct is merely the means of expressing that attitude.

Character is not a tangible object; it cannot be seen, felt, or heard. Neither can it be obtained overnight. One's character, as is his personality and philosophy of life, is a product of his environment, his total educational training, and the sum total of all experiences encountered. Character cannot be learned, but it can be shaped and molded when one has a sincere desire to improve himself.

How is strong character manifested? Although represented in many ways, strong moral character is often demonstrated by:

- a willingness to accept responsibility to the various groups to which one is obligated.
- a basic integrity that is so apparent that it gives others the utmost faith and confidence.
- a serious concern for the welfare of mankind and the feelings of others.
- a willingness to voice concerns.
- a deep feeling of compassion for those less fortunate.
- the courage to stand up for what is right and the fortitude to fight for convictions.

Strong character translated into conduct enables one to attain success and happiness, not just in the form of fame, money, or power, but in the form of the supreme satisfactions of life that emanate from doing something worthwhile and doing it well. It is readily admitted by practically every person who has even scratched the surface of life that internal peace is far more desirable than external reward.

Service

TKE is known as a leader in service and philanthropy, recording more than 300,000 service hours and donating more than a million dollars to charities. The Fraternity's primary international philanthropic partner is St. Jude Children's Research Hospital (founded by Frater Danny Thomas). In the past, we have partnered with the Alzheimer's Association in memory of Frater Ronald Reagan. To learn more about our partnership with St. Jude Children's Research Hospital, go to TKE.org/stjude or call the Offices of the Grand Chapter.

The Gentleman

One of the requirements of a fraternity man is that of gentlemanly conduct. You are expected to act as a gentleman at all times and in whatever activity you are engaged.

Acting as a gentleman is not a sophisticated air of artificial superiority, nor is it the chivalrous activities of a Southern aristocrat. Being a gentleman is something more sincere and more honest. The true gentleman is likely to have the traits of cultural awareness, courtesy, friendliness and hospitality. He also has a comprehensive understanding of etiquette.

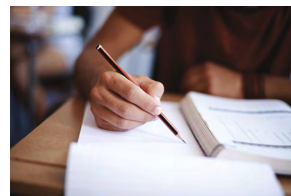
Cultural Awareness

One of the distinguished marks of an educated man is his awareness of the culture that is around him. One does not have to be an artist to appreciate and enjoy fine paintings, and one does not have to be a music major to know and appreciate a wide variety of music. Art, music, science, literature, philosophy, history, government, and current events are just a few of the subjects

7. Watch the Clock. Keep an eye on the clock to make sure you are working at a pace that will allow you to finish the entire test without rushing at the end. If you run out of time, give a quick outline of the remainder of your essay answer, and answer all multiple choice or true/false questions, even if you have to guess.

8. Answer the Questions

You Know First. Read each test question twice—once to get the meaning and the second time to make sure you read it correctly. If you know the answer, answer it. If you don't know the answer, don't labor over the question. Move on to another question and come back to that one later. This strategy will help you feel more confident as you go through the test and will help you keep your concentration focused, ensuring that you'll answer all the questions you know.



(Continued)

9. Answer All the

Questions. Never turn in a test with blank multiple choice or true/false questions. Even if you don't know the answer, guess—you've always got a chance of getting it right when the answer is right in front of you.

10. Check Your Answers.

Give yourself time at the end of the testing period to review the test and check your answers. Proofread your essays, check your short-answer questions, and if there is a computerized testing sheet, make sure you've filled in the correct space for the correct question. When checking your answers, be careful. Research shows that when making corrections, students most often change correct answers to incorrect ones. This means that your instincts are often right. You should check your answers to make sure you haven't made silly mistakes, not to second guess yourself.

about which the educated and cultured man should have some knowledge. Just to know something about the subject, to be able to discuss it intelligently, and to appreciate its value, contributes to our overall society.

Courtesy

Courtesy and consideration are essential traits in the personality of any gentleman. Courtesy is simply a part of good manners or social grace. It is unfortunate that high-pressure living habits have tended to push courtesy into the background.

Courtesy and considerateness include being tolerant of the viewpoint and opinions of others, accepting the decisions of the majority graciously, and respecting the rights, beliefs, and feelings of others. The courteous individual is never loud, obnoxious, or ostentatious. It has been said that "real intelligence is like a river; the deeper it is the less noise it makes."

The characteristics possessed by the courteous and considerate individual include thoughtfulness, kindness, sincere interest in others, sympathy, and compassion. Courtesy and considerateness are worthwhile in themselves. But in addition, they pay benefits. The courteous and considerate individual finds that he receives the same treatment in return.

Friendliness and Hospitality

A Teke makes friends on campus and in the community. He makes friends because he is friendly and hospitable. He realizes that every friend he gains is a new one for the Fraternity. He likes the company of other people, is outgoing, and is helpful.

TKE chapters have a reputation for being hospitable to other Tekes, other fraternity men, parents, faculty members, and anyone who might have occasion to visit a TKE house. Hospitality is essential to the smooth operation of a chapter. When it is genuine and sincere, hospitality is an expression of good training and high standards.

Etiquette – The Essence of Good Taste

By simple definition, etiquette is a set of practices and forms which are followed in a wide variety of situations; many people consider it to be a branch of decorum or general social behavior. Each society has its own distinct etiquette, and various cultures within a society also have their own rules and social norms. Learning etiquette can be very challenging for people who are new to a particular culture, and even old hands sometimes have a rough time, providing fodder for etiquette advice columnists like Miss Manners.

The rules of etiquette govern how people behave. For example,

the concept of greeting people politely and with respect is common to the etiquette of many cultures, although the way in which that respect is expressed may vary. In some Asian countries, for example, people may bow or clasp their hands together when greeting someone, while in the United States, people often shake hands, or hug each other in some subcultures.

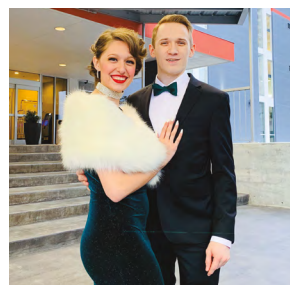
It is safe to assume that there is an etiquette role for pretty much every situation one might encounter, from meeting the president of the United States to politely declining a meal in the Middle East. Because the social norms of different cultures are so different, many people study etiquette before traveling or entering a new social circle to ensure that they do not cause offense or embarrass themselves.

The consequences of lapses in etiquette may vary. At a minimum, someone might feel slightly awkward and the people present at the time of the lapse might form an unfavorable impression of the offender. At worst, a lapse in etiquette could cost you a friendship or a job, and in some regions of the world, a serious breach could cost you your life. Depending on the culture you are in, people may be happy to answer questions about basic etiquette for you before you enter a potentially hazardous social situation, and people are usually amenable to apologies, especially when they are made promptly.

By treating people as respectfully as you know how and by using common sense, you will probably avoid most perilous etiquette related situations. However, if you are planning to enter an unfamiliar culture, whether it be another country or the military, it pays to do research. Numerous guides to etiquette can probably be found in your local library or bookstore, ranging from the classic Emily Post to more specialized guides. It is especially



Fraters and friends visit St. Jude Children's Research Hospital to demonstrate the philanthropy and charity among their brotherhood.



All Tekes are asked to act as gentlemen at all times. Simple acts of being kind, courteous, and considerate provide a sound foundation for a gentleman.



Frater Reagan regularly visited TKE chapters throughout his lifetime.



Bruce Melchert, PGP and expansion leader, stands in the center of alumni Fraters from Zeta-Iota Chapter in Canada during a reunion.



The way you introduce and present yourself provides people with a first impression of you. Always remember to speak clearly and smile, making eye contact with the person you're speaking to.

important to review such guides if you plan to travel in Asia or the Middle East, as it is very easy to thoughtlessly cause offense, potentially generating a big social rift.

It is impossible to discuss all aspects of proper social etiquette in this limited space; however, here are several points that will get you started in the right direction. These are compiled from some of the top experts in the industry aimed at helping you gain both personal and professional success.

Introducing People

If there is one rule you should always follow in making introductions, it is to always do it, even if you have forgotten someone's name, title, position, or get confused over proper procedure. Meeting new people, whether it's social or business, is an essential part of life, and the first step to establishing a relationship is a proper introduction.

Remember the proper way to introduce someone is very easy—always introduce a junior person to a senior person. More specifically, always introduce: a young person to an older person; a fellow fraternity brother to a peer, a house guest or an alumnus; a non-official person to an official person (such as a mayor, the president of the university, or a military officer); and when rank is equal, women's names are usually mentioned first. It also helps if you can add an explanation as to who the person is, for example: "Mr. and Mrs. Brown, Robert's parents. This is their first time visiting the chapter house."

When someone approaches your group of friends and you don't think they know all the people in your group, take the initiative and introduce the newcomer to those present. Don't feel bad about interrupting the conversation; it would be far more rude to leave him standing there feeling uncomfortable and unwelcome. A simple rule is if you question whether or not you should introduce someone, you probably should. If you are standing by yourself and you want to meet someone in particular, but there's no one around to introduce you, don't be afraid to step forward and introduce yourself. More often than not, the person will welcome the opportunity to meet someone new and engage in friendly conversation.

Unless you are being introduced to a fellow student, you should always address the person you are being introduced to by their full name, particularly if the person is senior in rank or age. You should continue to use the person's last name until you are asked to do otherwise. Finally, always be ready and willing to introduce yourself if there is even the slightest moment of hesitation on the part of someone you would expect to make an introduction. Most people want to introduce others, but because they can't remember your full name, they choose to ignore the introduction.

This makes everyone feel uncomfortable. So don't hesitate to offer your hand and your name: "I'm sorry, I don't believe we've met. I'm Ben Franklin." If the other person doesn't introduce himself, continue, "And you are ..." so that the person will then finish the introduction.

Forgetting Names

Remembering the names of people you have been introduced to can be a haphazard business. Some names are unusual, absurdly inappropriate, comic or pretentious, and will therefore easily stick in your mind. Many names are instantly forgettable and more drastic measures need to be taken. Using the name a couple of times in conversation soon after you've first heard it might fix it in your memory (but don't overdo this or you'll sound like an importunate salesman).

Try visualization techniques; for example, as soon as you hear the name, mentally blazon it across the person's forehead. Or try a mnemonic; think of something memorable that rhymes with the name, for example. Above all, don't become so obsessed with remembering the name that you fail to participate in the conversation.

If you do forget, don't panic—you can generally negotiate your way through a conversation without naming names, and you can always find out later. If all else fails, a charming and self-deprecating "I'm so sorry, I'm terrible at remembering names; I always do this ..." should dig you out of the hole.

A Good Handshake

A good solid handshake is just as important to the way others perceive you as your manner of speech and the way you dress. It establishes a physical link between you and the other person. Your grip should be firm, but not overpowering. A good handshake is made at elbow level and lasts from three to four seconds. It is offered every time you are introduced to someone and when you say goodbye. As with an introduction, don't be hesitant about offering your hand first, unless you are greeting a woman. A gentleman should wait for a lady to extend her hand first. Always remember to remove your gloves before shaking hands with someone, unless you are outdoors in cold weather.

Courtesy Shown to House Guest

When a guest enters the chapter house, he or she should be greeted promptly and in a very polite way. It should also be determined who they are and how you can help them. A simple, "Hello, may I help you?" will do. Remember that anyone entering the chapter house deserves the same respect and courtesy you would show him or her in your own home. As a general rule, a guest should be taken immediately to whom they want to see or



While Frater Reagan was the president of the United States, he would go out of his way to greet Tekes who came to see him. President Reagan was in the Oval Office for two consecutive terms from 1981–1989.



Introducing Fraters and potential new members who have a common hobby or major can help ease any nervousness that comes with recruitment. These men will then have a connection and feel more comfortable with your chapter.



Always treat women with respect, display good manners in their presence, and offer assistance in time of need.



Etiquette with women has changed over the years, but the constant remains that Fraters should aim to be chivalrous in their daily lives. If you show respect to women, especially sorority women, they will come to your events and want to participate in the future.

asked to take a seat in the living room while you locate the person in question. Guests you do not know should never be allowed to wander throughout the house without being accompanied by a member of the chapter.

Profanity is never appropriate in public situations. While you may think that the chapter house is a fairly private place, remember that your brothers have guests over—often when you don't know guests are present. You can imagine the offense guests take when someone uses foul language or shouts out an obscenity in another room. Remember, too, that posters showing risqué photos or offensive language are never impressive to visitors and should never be placed where guests might see them.

When the guest happens to be an alumnus of Tau Kappa Epsilon, he should be treated with all of the respect you would give any collegiate member of the house. Because he is an alumnus, he has just as much right to be in the house as you. Try to utilize this opportunity to learn more about the chapter's history by asking him on a tour of the house and asking questions about what the chapter was like when he was a collegiate. It won't be too long before you're an alumnus yourself and you may be visiting your chapter house. Treat the alumnus as you expect to be treated when you return to visit.

Etiquette with Women

While some rules of etiquette have changed over the years regarding how men relate with women, there are still several important ways for a gentleman to show respect for women. One of those is called chivalry: the courteous behavior of a man toward a woman. But what do “modern” women want? When is chivalry outdated and patronizing, and when is it appropriate and well-mannered?

It is all about the natural gesture, striking a balance between treating a woman like a lady, but respecting her independence. A chivalrous man will offer his seat to a woman on a train if she is elderly or pregnant, stand when she first enters a room and open a door for her. He will also help with her coat and offer to pay for dinner.

These are good manners that should come instinctively, rather than contrived gestures that feel outdated. Above all, they will make women feel at ease.

The Persona of the Chivalrous Man ...

- He has an air of sociability and hospitality.
- He is unrushed, calm and always has time.
- He is in control of life and never stressed.
- He is naturally charming to everyone he meets.
- He rarely loses his temper—and never in public.
- He can seemingly handle any situation that is thrown at him.

- He is patient and left unruffled by life's daily irritations.
- He is modest, yet confident, and cultivates an air of ease.

Always be aware of the chivalrous gesture, but wield it with common sense. If it becomes tedious, or makes another person feel uncomfortable, then it is self-defeating.

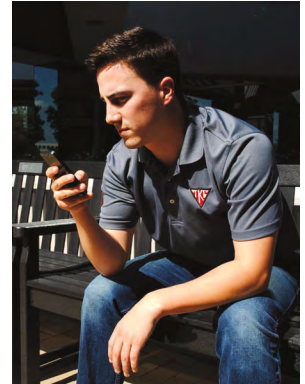
The trouble is, politeness is all too often seen as old-fashioned; we seem to like our artists, our celebrities, our politicians and lions of industry to be mad, bad and dangerous to know, tolerant by the mass standards of chivalry and politeness.

It's not too late. As Tekes, we need to preserve politeness as the vital ingredient in the cocktail of manners that makes our world a better place—somewhere where basic survival is finessed into a more subtle pleasure. So why not bring back the holding of doors, giving up of your seat, and let's all enjoy some old-fashioned chivalry.

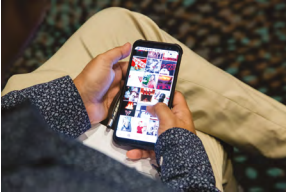
Telephone Manners

The manner in which the house telephone is answered should be a concern of the entire chapter. If it is allowed to ring for a long period of time, or if the person answering has a "what do you want" attitude, it creates a negative image that reflects on every member of the chapter. When someone takes the time to make a call, it is usually a good reason and it is good manners, as well as common courtesy, to answer the telephone promptly (by the third ring) and to give the caller your undivided attention. During dinner, one person should be assigned the duty of answering the telephone and taking messages so the calls can be returned later. Your voice should be warm and friendly, and your diction should be clear and precise.

Telephone conversations are also two-way. The caller has the responsibility of identifying himself immediately and clearly stating his purpose for calling. If the call is not for you, ask the caller to hold and then make every effort to find the person being called. When the person is not available, a message should be taken, including the name of the caller, the day and time, a short message, and a number where the caller can be reached. The information should be legibly written on a note pad and left in a place where it will be easily found by the intended person. It is also a good idea to sign your name to the note just in case the person receiving the message has any questions. Once you receive a message, it is a good policy to return the call promptly.



Cell phones have changed the way we communicate and receive information. Be mindful of others as you utilize this excellent, but sometimes overused tool.



Social networking is a relatively new tool that can be both helpful and harmful to the Fraternity, your chapter, and yourself. Keep an eye on what is posted by others and you to ensure TKE is represented in a positive light.



Even though email is a less formal mode of communication between individuals, there are still a few rules to follow to make certain the message you are sending is safe.

Telephone Manners in the 21st Century

Four Essential Cell Phone Rules

1. Turn it off. If the ringing of your phone is going to bother the people around you—especially if you’re in a meeting, at a play or movie or concert, or in a quiet place like a library or church—turn your phone off or switch the ringer to silent or vibrate mode.
2. Step away. Whenever you’re around other people and you receive or make a cell phone call, move a short distance away so you can talk without disturbing the people around you. If you’re with a group, simply excuse yourself for a few minutes: “Sorry, I need to take this call. I’ll be right back.” Then keep the call as brief as possible.
3. Don’t say anything personal, private or confidential if you’re in a place where others might be able to overhear you. Instead, arrange a time to call back when you can speak privately.
4. Watch the volume. For some reason, people’s ‘phone voices’ are always louder than the voice they use in normal conversation. Add to that the noise of a busy sidewalk or the background noise of a public place, and the urge to shout can become overwhelming. But remember—you’re the one fighting to hear over the noise, not the person you’re speaking with. So give everyone a break and remember to tone it down.

Top Tips for Social Networking Etiquette

The social networking beast is a powerful tool in today’s society, but if not tamed, it can make an extremely negative impact on both your personal and professional life. Ensure you are a popular player online and that you can contemplate your own profile without recoiling. Follow our top tips for how to get the most out of social networking.

- You don’t have to make friends with people you don’t know. It’s not a competition to see how many friends you can get.
- Think before you poke.
- Always wait 24 hours before accepting or removing someone as a friend. The delay will help you gather your thoughts.
- Birthdays, engagements and weddings are not ‘virtual’ events. Always send birthday cards or call your friends when there’s important news.
- Consider your friends’ feelings before posting pictures. Put yourself in their shoes before clicking ‘upload.’
- Think carefully about your profile picture—if you don’t want to see it in your local newspaper, don’t put it online.
- Don’t post a glamour, vintage or re-touched photo on

Facebook; your narcissism will be nakedly obvious. Opt for a recent, unposed snapshot.

- Don't post minute-by-minute updates to your relationship status. Out in the real world, relationships are subtle, complex and dynamic; a 'single' update could be a sledgehammer blow to any rapprochement. It's probably safer to remove the relationship status line.
- Do some housekeeping on your Facebook wall. If old friends are posting embarrassing jokes or incriminating pictures, remove them or even ask friends if they would consider doing so. It might be awkward, but you don't want your profile to be dogged by the detritus of your past.

This can be an excellent networking tool if used properly, but you must keep on top of it. Once things are posted on the internet or a social networking site, they are very difficult to get back or delete. You must be mindful of this when you are utilizing this powerful tool.

Email Etiquette

Email has replaced many traditional forms of communication, both verbal and written. The writer of an email must remember that their message may be stored permanently and that there is no such thing as confidentiality in cyberspace.

- Delicate communications should therefore be sent by other means, and you must think carefully before hitting 'send' if the message is written in haste or when emotions are running high.
- Avoid sarcasm and subtle humor unless you know the reader will "get it." If in doubt, err toward the polite and formal, particularly where you are not well acquainted with the recipient.
- Aim to stick as closely as possible to the conventions of traditional letter-writing. Close attention should be paid to spelling and grammar, and the habit of writing in lowercase throughout should be avoided.
- A well thought-out subject line will ensure that the message gets the attention it deserves.
- Emails will often be printed and filed and, therefore, close attention must be paid to layout. Again, treating the construction of an email just as you would a 'real' letter is the most effective approach.
- Where there is more than one recipient, list them alphabetically or, in the business environment, according to hierarchy. This applies also to the 'cc' line.



Don't let email replace face-to-face interaction. Regardless of if it is in recruitment or any other chapter matter, nothing is proven to be more effective than talking in person.



Good sportsmanship is an easy way to show other Greeks and campus individuals the true nature of this organization. Keep in mind that each time you participate, TKE is being judged either positively or negatively.

- Avoid blind copying (“bcc”) where possible: instead, forward the original email on to the third party with a short note explaining any confidentiality. Blind copying is, however, appropriate for distribution kits, for example, where all recipients must remain anonymous.
- If you send an email in error, contact the recipient immediately by telephone and ask them to ignore/delete the message.
- It is polite to reply to emails promptly—a simple acknowledgement with a promise that you will give the email your full attention at a given later point is preferable to “sitting on” the message.
- Never use email to reply to correspondence or an invitation that was not sent by email or does not supply an email address as an RSVP option.
- There is no replacement for paper and ink; in this day and age where propriety is so often sacrificed for the sake of immediacy, the truly sophisticated correspondent will put pen to paper rather than dashing off a quick email.

Good Sportsmanship

Whether it’s intramural tennis, a racquetball game with a friend, or a pick-up game of basketball in the fraternity parking lot, your behavior on and off the court or playing field will greatly influence the opinion people have of you. Your ability to remain in control of your emotions and to be a team player are valuable lessons that will benefit you greatly in your professional career, when, instead of just friends, the people you compete with are potential clients and business associates. Being aggressive, determined, and playing hard are admirable qualities and speaks well of your competitiveness. However, keep in mind that there is sometimes a thin line between being overly aggressive and deliberately mean. Unbecoming behavior and cheating—no matter how minor—automatically cause people to question your motives and their willingness to be associated with you. Here are a few basic rules that you should always observe: be on time and never delay someone else’s play; avoid canceling at the last minute; be honest about your ability to play a sport; abstain completely from the use of foul language and outbursts of anger; don’t berate or complain about your partner’s or opponent’s play; and know the rules of the game you are playing.

When you are finished, always shake hands with all game participants and thank them for playing with you. If you compliment them on their play, make it sincere and specific: “Your backhand was really working today.” These are the kind words that are appreciated and remembered. As you leave the court or playing field, make sure it is as clean as you found it.

Proper Table Manners

The cause of much social anxiety, table manners are all too often associated with an arcane list of duties and proscriptions. Many anxious diners have been brought to the verge of nervous collapse when faced with a daunting array of cutlery and tableware, a battery of servants or waiting staff, and a bewildering selection of glasses.

If you ever find yourself in this situation, console yourself with the fact that only a deeply sadistic host would actually take pleasure from your embarrassment, and remind yourself that an overly-proper insistence on the niceties of table performance is probably a sign of entrenched snobbery or social discomfort.

That is not to say, however, that table manners do not matter. There are certain basic codes of conduct that matter very much indeed. At the bare minimum, you should eat with your mouth closed, never talk with your mouth full, help other diners to food before serving yourself, ask for food to be passed across to you (rather than reaching across the table), and sit up squarely to the table, with your elbows tucked in. If you adhere to these simple rules, your manners will never cause revulsion or distaste, and—better still—you will not bring attention to yourself.

If you are in a formal situation, and you feel more is being asked of you, observe your fellow diners closely and copy what they do. Work the cutlery from the outside in and bear in mind that the bigger, rounder wine glasses are for red, and the taller, thinner ones are for white. Put your napkin on your lap; don't tuck it in your shirt. That's really good enough.

If your concentration lapses and you find yourself eating the meat with a fish knife and fork, drinking mineral water from the wine glass, slurping water from the finger bowl, just carry on. With any luck no one will notice, and if they do, your fellow diners may actually admire your lack of concern.

Mistakes of this sort are only serious if you let your embarrassment get the better of you. On the other hand, eating with your mouth open and grabbing food from under other people's noses is genuinely offensive.

A few tips and rules for basic table manners:

- Your napkin should be placed on your lap, never tucked into your shirt. Dab the corners of your mouth if necessary during your meal; do not make grand wiping gestures. When you leave the table, place your napkin, unfolded, beside your plate.
- Sit up straight and make sure your elbows don't encroach on the space of the person beside you. Do not rest your elbows on the table or lean on them when eating.
- If you are served a meal that is already on the plate, wait until everyone has been served before picking up your cutlery.



This is an example of a formal dinner setting you may see at a local five-star restaurant or other formal gathering.



Take every opportunity to practice the rules of etiquette because you never know who is coming to dinner. President Reagan visited more than 50 TKE chapters. He is the only president known to visit a fraternity house while in office.



Learning restaurant etiquette will impress not only the people you are with, but could help you when dining with potential employers, employees, or clients.

- When dining in a group, do your bit in offering side dishes around the table and hold them to assist your neighbor.
- Eat at a relaxed pace and don't wolf down course after course. Pace yourself to match your fellow diners.
- Keep your mouth closed and noise to a minimum. Never smack your chops or talk with your mouth full. Take care not to take mouthfuls that are too big.
- Talking while there is food in your mouth should be avoided at all costs—even when you have a conversational gem up your sleeve.
- When you have finished, place your knife and fork—with the tines facing upward—together on your plate.
- If you are confronted with a plateful that is not to your taste, try to soldier on to avoid hurt feelings. Always compliment the cook.

Restaurant Etiquette

'Dining out' describes a plethora of eating experiences, but restaurant rules are universal. Although you are the customer, a little charm goes a long way, so treating your waiter or waitress respectfully will enhance your experience to no end.

Reservations

Whenever possible, make a reservation; always book if you are dining in a group and discuss any special requirements in advance.

Choice of Table

If you are unhappy with the table you are allocated, ask whether it is possible to be accommodated elsewhere, but do this before you sit down to minimize disturbance. If the waiter assists a woman in taking her seat, she should accept the offer graciously and wait until the chair is touching the back of her knees before beginning to sit down.

Wine and Water

Restaurants should now offer tap, as well as bottled, water. Somebody has to take control of ordering the wine in a restaurant, but that person should not necessarily select the wine single-handedly.

Ordering

When dining in a group, you should try to agree collectively on the number of courses. Once you have chosen, close your menu. If you know that someone else will be picking up the bill, choose modestly. If you are footing the bill, you should suggest to your guests that they have free rein.

Normally, everyone at the table is served at the same time.

Wait until all dishes have arrived at the table before starting. If yours is lagging behind, insist the others start and wait a few minutes before quietly inquiring as to where yours is.

Complaining

If you are dissatisfied with the food, say so discreetly and with minimal fuss, and request any necessary (and reasonable) changes. Keep things pleasant and don't shoot the messenger. Be aware that excessive complaining may spoil your companions' evening.

Paying

If the event has been organized by you, it is your responsibility to pay (unless another arrangement has been agreed upon beforehand). If the bill is to be split, divide it equally; squabbling about the comparative cost of the dishes and drinks will look cheap. Always leave an appropriate tip, except when service has been exceptionally poor.

Tipping Advice

For many people, tipping is a way of ensuring continued good service. For example, if you go to the same hairdresser every month, you probably want to keep him or her happy by tipping well, usually 15 to 20 percent; but what about all of those other services you receive? Do you know how much you should really tip the skycap, the bellman, the concierge, the maid and all of those other helpful folks out there who depend on tips to make a living?

It's extremely confusing, and it varies not only from country to country but from city to city as well. No wonder pocket tipping charts and cell phone tipping calculators come in so handy. Here are some general guidelines for tipping the more common (and a few of the less common) services we receive.

Restaurants

Most of us know that we should tip waiters and waitresses at restaurants 15 to 20 percent of the bill. But what if you bought a \$100 bottle of wine? Although there is some debate here, it is often acceptable to tip less than 15 to 20 percent on an expensive bottle (or bottles) of wine that is served with dinner.

At upscale restaurants, you may also need to tip the sommelier or wine steward 10 to 15 percent, taking into consideration that he is sharing his expertise with you, often taking the time to learn about your preferences so he's able to make appropriate recommendations.

If the maitre d' found an exceptional table for you, then tip up to \$20 for that effort, in advance or after you are seated.

It's also important to remember that your waitperson tips all



Although it can be uncomfortable talking about paying when you are in a big group, it is better to figure it out prior to getting the bill.



Restaurants often include gratuity in the bill if there's a large party, so make sure to check that out. But in some cities, restaurants automatically tack on a tip no matter how many people are at the table.

of the other servers who assisted him throughout your meal, such as the busboy, the bartender and others. However, this does not include the coatroom attendant, who typically receives a \$1 tip.

Other Types of Eating or Drinking Establishments:

Buffets – Remember that someone has to clear your table, refill your drink and bring you more plates. Ten percent is the usual amount to tip in these restaurants.

Bars – Ten to 15 percent is considered average, but you should also take into consideration the complexity of your drink orders. In other words, opening a few bottles of beer doesn't necessarily warrant the same tip as making six rounds of frozen daiquiris.

Bellhops – At least one dollar for each bag they carry (more if the bags are especially large, heavy or awkward to carry) and more if they go above and beyond the call of duty.

Maid Service – One to \$10 per night. This, of course, depends on the mess you make, the price of the room, and the extra services you request.

Concierge – Five to \$10, depending on how helpful he or she is. If the concierge suggested and made reservations for you at a great restaurant or arranged for your entertainment, then you might tip \$20 to \$25.

Doorman – Should a doorman call or hail a taxi for you, then a \$1 gratuity is appropriate.

Deliveries

Food and Pizza Delivery – Two to \$5, depending on distance and weather conditions.

Flower Delivery – One to \$10, with the higher amounts going to especially large or multiple arrangements.

Airports

Skycaps – One to \$2 per bag for carrying and checking your luggage. The same goes for shuttle drivers if they help you with your bags. Anyone who helps you out with special services, such as wheel chair assistance, should be given a small tip.

Taxicab Drivers – Fifteen to 20 percent of the fare.

Parking

Valet Tips – One to \$2 per car when you pick the car up. If you ask for special care or for quicker retrieval, then you might also tip when you drop the car off.

Tips on Ties

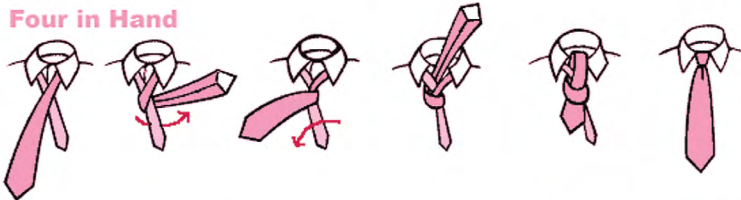
Buying ties is relatively simple once you know the rules. The first thing you should do before buying ties is to determine what length they should be. There is nothing worse on a man than a tie that is either too long or too short. When tied properly, the tip of the tie should come just to your belt buckle—no more, no less.

Next, it is important that the tie make a good knot. To do so, it must have substance, which is provided by a lining of coarse material sewn into the tie as well as the material from which the tie itself is made.

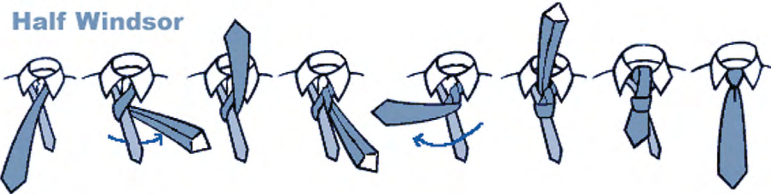
Finally, it should harmonize in color with the outfit, and the pattern should not conflict with the pattern of the suit or sports coat. For instance, combining a plaid suit or sport coat with a strongly patterned tie seldom works.

How to Tie a Tie

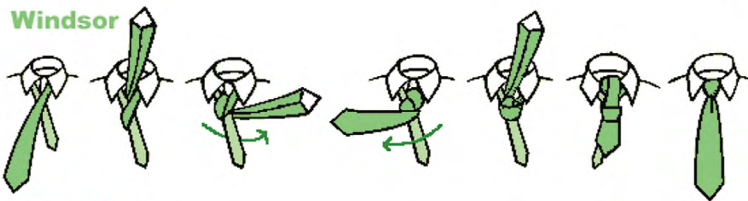
Four in Hand



Half Windsor



Windsor



Shell Knot



The Bowtie

Tying the knot with six successful steps!



Looking into a mirror, begin with left hand end one and a half inches longer than end in right hand.



Cross long end over short end and pass upward to form loop tightening to the neck.



Form front fold of bow by doubling shorter, hanging end and holding it horizontal to the body.



Drop long end down over front at point illustrated.



Fold forward, hanging end up with tail end on the outside.



Bring resulting loop up behind front loop and poke through back of knot. Even ends and tighten.

** Remember ... only practice will make it perfect.*



Being a leader is essential to keeping your chapter running at the highest level possible. If there are several leaders on your chapter executive team, it will most likely translate into a Top TKE Chapter.



Modeling the way for the chapter is not always easy, but it is essential to keeping the organization focused on what's important.

Leadership

In Tau Kappa Epsilon, stress is placed on the statement: "Leadership is a Challenge, not a Reward." This is to emphasize the importance that is attached to leadership and to a leadership position in the Fraternity. It is not an honorary post that should be taken lightly, nor is it a reward for previous endeavors.

When you are elected to a leadership position, whether it be an office or committee chairmanship in the chapter, an office in a campus organization, or a position in the International Fraternity after you graduate from college, you should always view it as a challenge. It is a challenge to develop goals and plans in conjunction with the duties of your office and to demonstrate those qualities that are necessary to motivate others to help you achieve the objectives.

A Knowledge of Human Nature

Leadership involves working with, for, and through people. If this statement voices the obvious, then it should be just as obvious that the successful leader should possess a sound and thorough knowledge of human nature.

Men cannot hope to be effective leaders unless they evidence a great and very genuine sincerity, honest and apparent. Such sincerity presupposes a certain selflessness and precludes any desire for personal reward. The leader must thus be devoted to the cause he serves. He must believe in the ideals and purposes for the existence of his Fraternity.

However well intentioned and well meaning he may be, no leader will succeed without a thorough knowledge of his job. He must know what is expected of him, what resources are at his command, what authority he has, what methods he can use, what his predecessors have done, and how to employ proven administrative techniques.

When all else is said and done, a successful leader must be articulate. He must be able to express himself in clear and simple, yet forceful and descriptive language. In the final analysis, it will be the leader's ability to communicate that will determine his effectiveness in gaining support, action, and results.

Be a Leader

As a member of the college chapter, you can accept the challenge of leadership maybe first as a committee chairman, then as a minor officer, and then in a major leadership post in the chapter. You can formulate goals and develop plans that, when carried out, will make your chapter the most outstanding fraternity on campus. Likewise, if you fail to be elected to a leadership post, you can aid those in command to achieve the goals and objectives of the Fraternity.

The opportunity and challenge of leadership is available to all. By accepting this opportunity and challenge, you aid both your

chapter and yourself. Your chapter can only continue to maintain its high standards of excellence when it has sound, dynamic, and continuous leadership.

As Barry Posner and James Kouzes wrote in *The Leadership Challenge*, there are five practices of exemplary leadership:

Model the Way

- Credibility is achieved with consistency in words and actions.
- Understand the values outlined in the Declaration of Principles.
- Confront members acting inconsistently with the Fraternity's principles.
- Recognize small improvement so continued improvement will follow.

Inspire a Shared Vision

- Be positive about the future and motivate people so they can make a difference.
- Envision the future and set goals to achieve the desired result.
- Ensure all members know the chapter's goals and are contributing to their achievement.

Challenge the Process

- Maintaining the status quo only breeds mediocrity. Do not listen to the chapter if the result is inconsistent with the Fraternity's principles.
- Insanity is doing the same thing over and over and expecting different results. Experiment and take risks by implementing innovative programs.

Enable Others to Act

- Leaders build teams with spirit and cohesion.
- Make sure communities are functioning well.
- Listen to all members.
- Groom future leadership to take over after you are gone.
- Give credit instead of taking it.

Encourage the Heart

- Make people feel like heroes. Let other members take the credit for accomplishments.
- Thank those who help you. Recognize volunteers and their families every year.
- Celebrate achievements.
- Spend 30 minutes each week writing thank-you and congratulatory notes to individuals who have helped the chapter.

By following these five practices, you will be well on your way to being an effective leader.



Attending TKE conferences helps to inspire a shared vision of TKE for you to take back to the chapter.



Attendees of the TKE Leadership Academy face many challenges throughout the week. Above, Fraters help each other on the high elements ropes course at the Charles R. Walgreen, Jr. TKE Leadership Academy.



TKE Special Projects Grants

Tekes can apply for chapter grants to attend Regional Leadership Conferences and Conclave. To find more information about the TKE Foundation and chapter grants, visit TKE.org.

Leadership Programs

Charles R. Walgreen, Jr. TKE Leadership Academy

The TKE Leadership Academy is an advanced leadership offering of the Fraternity. The Academy is a weeklong, intensive leadership experience that provides collegiate members with incredible challenges, pushing the attendees to find the most within themselves and to sharpen their leadership skills so they may become stronger leaders within their chapters and in their life. Academy facilitators are TKE volunteers, Fraternity staff, and former Academy graduates. The Academy has grown from 28 in 2006 to 60 in 2008, and 72 in 2009. To attend the Academy, you need to complete an application available from the Offices of the Grand Chapter. Individual applications are reviewed by a selection committee and only top collegiates are invited. Except for a nominal fee, all expenses of the TKE Leadership Academy are underwritten by grants from the TKE Foundation.

Province Forums

Province Forums are daylong seminars offered in each province around the country. Held during the fall semester, Forums provide education on chapter operations, recruitment, risk management and leadership development. Forums also offer an opportunity for networking and fellowship among TKE's collegiates and volunteer leaders.

Regional Leadership Conferences

Since the late 1970s, Regional Leadership Conferences have brought together collegiate and alumni Fraters to share, learn and live the principles of Tau Kappa Epsilon. Building on momentum, the Regional Leadership Conferences feature a number of



The Charles R. Walgreen TKE Leadership Academy, established in 1990, has challenged Tekes to realize their potential as individuals and as leaders. Guided by skilled TKE facilitators, those who attend leave with increased self-confidence and the tools necessary to have positive impact on their TKE chapters and as alumni volunteers after graduation.

enhancements. Each RLC opens with a welcome keynote and a full-group ritual.

Saturday presents a day filled with educational programming. Attendees are trained on various topics including recruitment, ritual, financial health, and risk management. Professional development is also a key focus of the RLCs, with resume reviews, mock interviews, and networking training included for all participants. These workshop selections cater to both small and large groups as well as collegiate and alumni members. With four or five workshops available in each time slot, Fraters have an opportunity to create their own program. While not in smaller breakout sessions, participants take part in general sessions, led by some of the top leaders of the Fraternity, focusing on the theme of the conference and building a positive and sustainable culture within their chapter or colony.

Saturday afternoon includes a luncheon hosted by the Grand Council, as well as a networking reception, where attendees have a final opportunity to interact with and learn from TKE staff, VIPs, volunteers, and one another.

Tau Kappa Epsilon has multiple RLC locations to further expand its impact on Fraters seeking personal and professional skills training. While the locations may shift based on need and ability to serve the members, the focus will not waiver. Three of the RLCs have been sponsored by Fraters looking to help continue the cycle of education. The Region 4 RLC has been named the Greg and Cay Woodson Regional Leadership Conference, the Region 2 RLC has been named the Elmer and Donna Smith Regional Leadership Conference, and the Region 3 RLC has been named the Donald R. Tapia Regional Leadership Conference. These three great gentlemen, Greg Woodson, Elmer Smith and Donald R. Tapia, have continued leaving their mark on TKE by endowing these RLCs and promoting the growth and development of the members of Tau Kappa Epsilon.

Conclave

Our biennial convention is called Conclave and is held every other year (in odd-numbered years, example: 2019 in Orlando). Conclave is a great celebration of brotherhood where Tekes from all over the world come together for three days to select the leadership of the Fraternity, vote on changes to the governing rules and policies, recognize our best and brightest Fraters and chapters, participate in intense leadership development, and build friendships.

Alumni and collegiate members are looking forward to an even greater experience in Houston, Texas, in 2021.



James Hickey, Ph.D.

Zeta-Alpha

Frater James Hickey was elected Grand Prytanis for the 2019-2021 biennium at the 60th Conclave in Orlando, Florida.



Christopher T. Hanson

Alpha-Pi

Frater Chris Hanson was elected Grand Prytanis for the 2017-2019 biennium at the 59th Conclave in New Orleans, Louisiana.



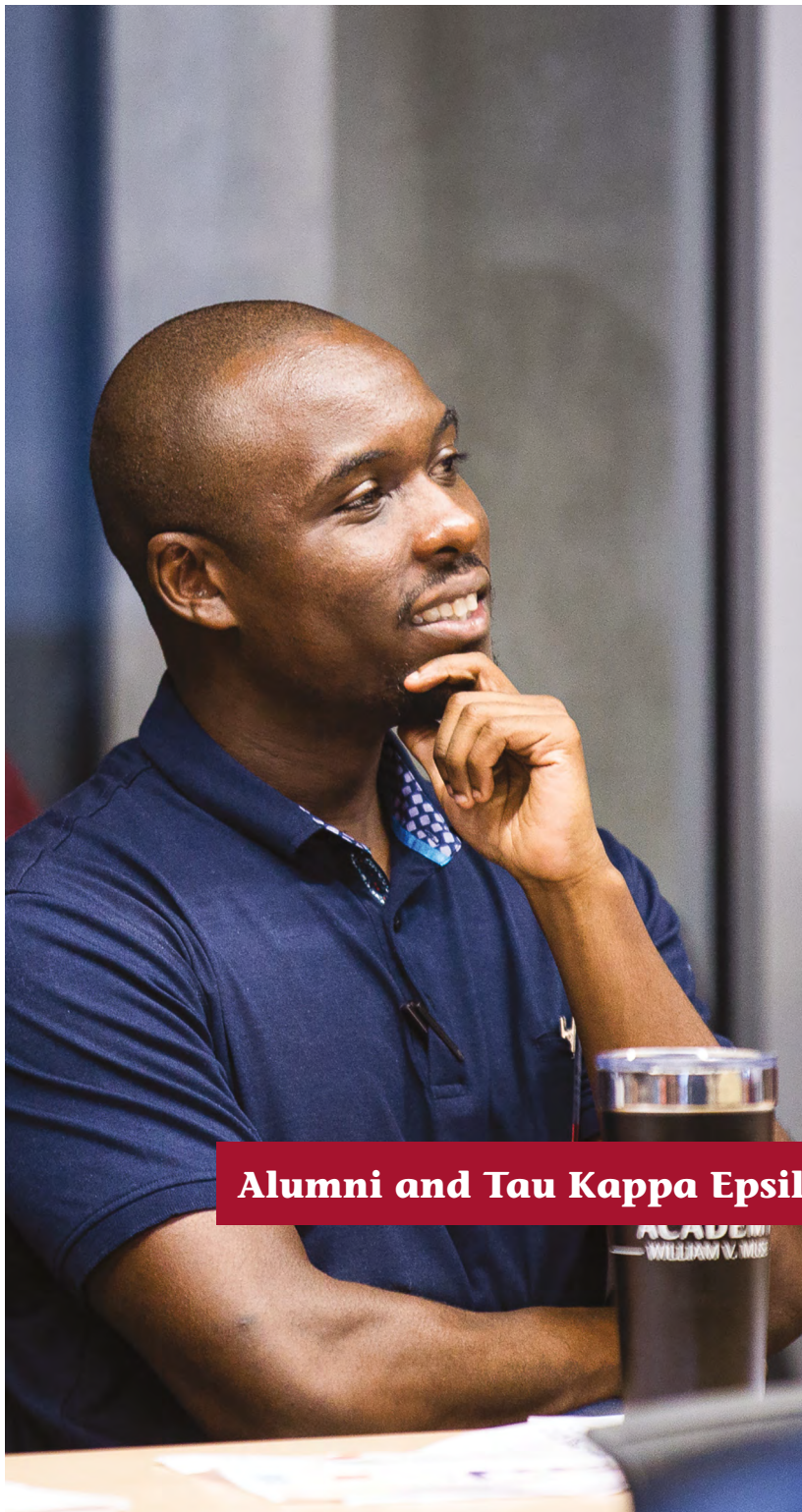
Conferences are a great time to network and sharpen skills, heading back to your chapter invigorated with the spirit of TKE. Seen here from Joe Shepherd (Upsilon-Delta) practices his interviewing skills with Past Grand Prytanis Christopher T. Hanson.

William V. Muse Alumni Volunteer Academy

The heart of TKE is its volunteer corps. Without the selfless sacrifice of time, energy and money, this Fraternity would not be able to survive. It is the volunteers who help make a difference in the lives of our collegiate members. In off-Conclave years, the Fraternity holds an Alumni Volunteer Academy named for Frater William V. Muse, PGP. He stressed, during his tenure of service to the organization, the great importance of volunteers and mentors. During Conclave years, this academy is held in conjunction with the rest of the educational programming in the alumni track. This helps to ensure our key volunteers are prepared and energized for the upcoming year.

Undergraduate Interfraternity Institute

The Undergraduate Interfraternity Institute (UIFI) is a program of the North-American Interfraternity Conference (NIC). UIFI is an institute, not a conference. As an institute, it offers a unified curriculum to all participants. Each educational component builds on a previous segment and leads into the next. All sessions offer hands-on experiential activities and ample discussion time to address individual concerns. General learning sessions are complemented by small group meetings (called 'chapters') held throughout the week. Chapter meetings are designed to assist each UIFI participant in developing his/her desired leadership skills and goals, gain new ideas, and create concrete action plans for his/her return to campus.



Alumni and Tau Kappa Epsilon

8





What It Means to Be a Life Loyalty Teke

"Interwoven about the sentiments of our name and our pin, and ingrained in the fiber of every member is the Teke spirit—a spirit typical of our Fraternity—a spirit that does not shrink from sacrifice, that knows no defeat; a spirit indomitable. ... But if we keep Tau Kappa Epsilon intact, the Teke spirit ... will flow on forever."

—Wallace G. McCauley

October 19, 1907

Opportunity Out of Defeat

For more than 100 years, Tekes have answered Frater McCauley's call. In every era, our members have stepped up to the challenge of leadership and kept the Teke spirit alive with a lifetime of loyal service. Today, more than 286,000 men have assumed our Bond. Each swears upon his Bond at initiation to remain involved as a contributing member of the Fraternity for Life.

As an alumnus of Tau Kappa Epsilon, you have many opportunities to remain involved in the Fraternity for Life. You can serve as a volunteer and make an impact with collegiates on a local level; you can get involved on the international level and serve on a committee or as part of the TKE Professional Staff; you can be a part of a chapter or area alumni association, keeping your friendships close and making new connections; and you can meet your Fraternity for Life obligations by financially investing in the future of TKE through the TKE Foundation as a donor.

In addition to serving as a volunteer and loyal donor throughout your alumni years, TKE has unveiled a program asking every member of the Fraternity to be a Life Loyalty Teke. The Life Loyalty Teke program was conceived to act as an avenue to better ingrain in each Teke the notion of remaining an active and contributing Frater for life. Involvement in Tau Kappa Epsilon does not end when he receives his degree and enters the workforce. Instead, involvement as an alumnus should be the norm among all Tekes. By becoming a Life Loyalty Teke, you will have the opportunity to make Tau Kappa Epsilon truly, "the Fraternity for Life." Every member of TKE is expected to commit to the Life Loyalty Teke program upon graduation. To find out more about becoming a Life Loyalty Teke, please check out TKE.org/LLT.

Volunteer Opportunities

Grand Province Advisors and Province Advisors

The Fraternity has established geographic provinces for the purposes of local assistance and individual service. Each province has a Grand Province Advisor, appointed by the Chief Executive Officer as the chief volunteer, and one or more Province Advisors to assist him.

The Province Advisors are instrumental in identifying and recruiting alumni who are eligible to serve on the Board of Advisors or as Chapter Advisors. The Province Advisors work closely with local volunteers, corresponding and conferring with the Chapter



Advisor on chapter operations, and consulting with the Board on financial matters.

The Province Advisors also support chapters upon request in all areas of chapter management. Working closely with the Offices of the Grand Chapter, the GPA & PA provide an on-site “link” between the local chapters and the Offices of the Grand Chapter.

All Province Advisors have the authority of a representative of the International Fraternity and as such are empowered to take necessary actions to ensure the chapters and members comply with Tau Kappa Epsilon’s standards of operation as outlined in *The Black Book* (TKE.org/blackbook).

The Chapter Advisor

Each collegiate chapter of Tau Kappa Epsilon has a Chapter Advisor who has been nominated by the collegiate chapter and appointed by the Chief Executive Officer. At the time of its regular annual election, the chapter nominates its Chapter Advisor for the ensuing year.

It is the duty of the Chapter Advisor to visit the chapter at least once each month during the school year. In addition, he or she usually attends at least one or two chapter meetings each month. He advises the collegiate officers concerning the performance of their duties and upon questions that may arise. The Chapter Advisor inspects the chapter when directed by the proper authority; requires conformity by the chapter to the laws, constitution, traditions, obligations and Ritual of the Fraternity, and to the rulings and decisions of the Fraternity; and instructs the chapter and its members concerning such matters.

The Chapter Advisor has the power to call meetings of the chapter; to prefer charges against any collegiate member and to cause a court to be convened to try the same; and to make written recommendations. He is a member, by virtue of his role as Chapter

Without the selfless service by thousands of Life Loyal alumni Fraters on hundreds of campuses, our Fraternity would not exist. TKE advisors, board members, province volunteers, committee members and alumni association leaders keep our flag flying high each day. The Life Loyal Teke program seeks to build on this vital tradition!

Provinces

These are geographic areas that divide up North America. The provinces do not have pre-defined borders—they are created by the volunteers themselves. As of the spring 2020, TKE has 42 provinces with an average of 5.5 groups per province.

Grand Province Advisor

He is the chief volunteer official in a province area. Each Grand Province Advisor has a team of Province Advisors who assist him in achieving the goals of the province.

Province Goals

1. To recruit, place, and train Chapter Advisors and Boards of Advisors at chapters lacking this vital alumni advisory assistance;
2. To maintain contact with chapter leaders, enabling them to effect better chapter service and communication;
3. To coordinate and execute a Province Forum each fall.



The Chapter Advisor and Board of Advisors play an integral role in the health and stability of a chapter. These volunteers support the chapter and its members and have dedicated themselves to the Fraternity for Life.



Members of the TKE Professional Staff gather in the lobby for the annual staff photo. When you join the TKE Professional Staff, you become part of a big family.

Advisor, of the Board of Advisors. He is one of the most vital and important Fraternity volunteers.

The Board of Advisors

Oversight of the college chapter's finances is the responsibility of a local Board of Advisors. The Board of Advisors includes the Chapter Advisor, the Chapter Prytanis, the Chapter Crysochylos, and four or more other alumni members. Any member of the collegiate chapter may present written motions or resolutions for Board consideration on any matter within its jurisdiction, which if seconded in writing by another member, is thereupon discussed and voted upon in the same manner as if offered by a member of the Board. Any chapter may, by majority vote, appeal to the Grand Prytanis any decision or action of its Board of Advisors.

The Housing Corporation

Oversight of the collegiate chapter's property is the responsibility of the local Housing Corporation. The Housing Corporation has the power to require repairs, insurance and the payment of taxes, special assessments, judgments, and all other matters necessary for the protection and preservation of the real estate. No encumbrance or conveyance can be made without its consent. It must approve all plans and specifications for proposed repairs, alterations or improvements, and it must approve all contracts. It is the duty of the chapter to appropriate and raise the funds required for any expenditure ordered by the Housing Corporation within the scope of its jurisdiction. In addition, whenever any chapter becomes indebted for any long-term expenditure, it is the duty of the Housing Corporation to establish a fund for the retirement of such debt and to require the chapter to pay monthly to the Housing Corporation treasurer a sum sufficient for the fund.

The title to all personal property and chapter house real estate of the collegiate chapters is held by the Housing Corporation. Any mortgage required to be made by any collegiate chapter must be made upon a proper resolution passed by the Housing Corporation and executed by its president and secretary.

TKE Professional Staff

Another rewarding commitment you can make to TKE as an alumnus is to work for the Fraternity full time. The TKE Professional Staff is based at the Offices of the Grand Chapter in Indianapolis, Indiana, and helps keep things running smoothly in all of Tau Kappa Epsilon. A few of the positions available as part of the TKE Professional Staff include the Chief Executive Officer, Chief Risk Officer, Director of Education, Director of Fraternal Health, Digital Content Creator, Regional Directors, and several other staff positions intended for members who have recently graduated and want to work with chapters in the field.

Alumni Associations

Another way to stay involved is to join a chapter or area alumni association. These are groups of alumni who work together to foster the Teke spirit among alumni of many generations and, in some cases, many different chapters. Alumni associations hold social and philanthropic events just like a collegiate chapter. Many alumni associations award scholarships to collegiate members. Involvement in an alumni association is also a great way to network and make important contacts. If you would like to get involved, and there is currently no alumni association for your chapter or in your area, you can start one. All you need is a group of Tekes who want to further their TKE experience. For information, you can contact the Offices of the Grand Chapter.

Donor

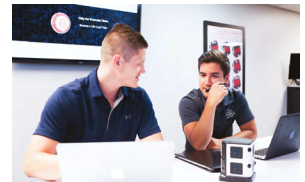
No matter which of the above roles you assume as an alumnus, inherent to membership responsibility is the obligation to contribute financially to the TKE Foundation, the public not-for-profit foundation of TKE. When you contribute to the TKE Foundation, you make a difference to all of TKE. As a collegiate, you pay Annual Membership Fees to the International Fraternity and dues to your chapter. As an alumnus, you can contribute to the TKE Foundation and your chapter's alumni association. If you can give just a part of what you paid in collegiate dues when you are an alumnus, you will continue a long tradition of Teke giving and will contribute to the health and strength of Tau Kappa Epsilon, enabling us to stay at the top of the fraternity world.



Fraters enjoy the company of President Ronald Reagan, a past donor to the TKE Foundation.



As part of the Professional Staff, you will work with alumni and collegiate members, manage relationships with university administrators, portray a positive image to the public, help execute successful programs, and contribute toward TKE growth and improvement.



Men who serve the Offices of the Grand Chapter for a minimum of one year become members of the Knights of Apollo. Members of KOA wear a gold sash at TKE events.

How to Give

If you would like to become a donor to the TKE Foundation, please contact:

TKE Foundation
7439 Woodland Drive
Suite 100
Indianapolis, IN 46278
(317) 872-6533

You can also find information about the Foundation at TKE.org/donate. Contributions to the TKE Foundation are tax-deductible for the donor.



Appendix



9

Opportunity Out of Defeat

by National Founder Wallace G. McCauley, October 19, 1907

Someone has said that most victories are defeats. As to the truth of that statement, numerous instances can be cited tending to establish it. But just as true is the converse of that proposition, that most defeats are victories, and I truly believe an instance of this was our failure to have reinstated the Phi Delta Theta Charter of Illinois Epsilon. I believe this in spite of the fact that no one labored more zealously to that end during the first two campaigns than myself. And, too, no one felt the defeats at the time more bitterly than myself; but now, after an absence of a year or so, I am brought to the conviction that Tau Kappa Epsilon was indeed fortunate in her defeats, because thereby there was reserved for us a large opportunity.

Phi Delta Theta is indeed an honorable fraternity, and as a choice of perpetuating our own, there is no fraternity I would rather we could affiliate with than Phi Delta Theta. And to join with any lesser fraternity of which we have promise of success, I am unalterably opposed, for to me it would be like a governorship aspirant, after having failed, accepting the office of poundmaster. And while Phi Delta Theta is great, and her members adorn high positions in our nation, conspicuous among whom are the members of the Bloomington Alumni who championed our cause and for whose efforts in our behalf we shall never be ungrateful, still Phi Delta Theta is not free from the same criticism which can be alleged against existing fraternities of today.

The Greek letter societies have degenerated from their original purpose of the cultivation of literary attainments to mere social clubs. They have put the social feature in the ascendancy and have let everything contribute to that end. As a result there has developed a school aristocracy with all that it means – show and pretense have been magnified at the expense of true worth; they have fostered extravagance among students when economy was required; they have made secretism a fetish and symbolism an idolatry; many of the palatial homes of the fraternities have been the scenes of ribald drinking bouts and excesses the worst imaginable, and too often their gruesome ceremonies have resulted in severe injuries and even the death of their initiates.

But the strongest indictment that can be brought against the fraternities of today, because of its far reaching consequence, is the decline of interest in the literary societies of our schools caused by them. What is true of Wesleyan is true generally of our schools throughout the country. To be sure there are exceptions, as Beloit and DePauw, but what these small colleges have accomplished in literary attention should give us encouragement of what Wesleyan can accomplish if we properly address ourselves to this subject. It is a matter of general observation that the fraternities

have drawn interest from the literary efforts of our school life to the social feature. While fraternity men take an active interest in literary societies and quite often represent them, still this interest is spasmodic and occasional, whereas it should be continuous and persistent throughout the college course. The literary society is the laboratory of our academic course, and the student who gives that his attention will, in after life, become the leader in thought and voice of the great social problems which are pressing for settlement.

Then, to revive the literary feature of our fraternity, which was the original object of Greek letter societies, is the greatest opportunity offered us, and the main objective which would most rapidly build us up as a national fraternity. To that end let us build our organization upon the foundation of Christian brotherhood, with the common purpose of scholarship which is the chief reason of our being here, and literary attainment which will be the controlling motive of our association. Let us also, in appropriate article, in fitting language, declare ourselves against clannishness and exclusiveness, and declare for a fraternalism not to be practiced selfishly toward ourselves, but toward all men with whom we come in contact. Let us, too, pronounce ourselves against weird, awesome initiations, which may be innocent in themselves, but at the most are mere fol-de-rol and indolent waste of valuable time. In place of such let us compose a ceremony illustrative of the objects of our fraternity, open as daylight, and as expressive of the eternal verities of life as a beautiful landscape revealed by a newly risen sun.

Then let us issue a magazine, quarterly at first, name it *The TEKE*, make it attractive and artistic in form. Let it be piquant and virile in tone, representative of our fraternity, and a reflector of student life generally. And in this connection we can realize the important bearing the literary forum of our fraternity would have on our fraternity organ. Publication in the magazine would furnish an incentive to literary endeavor, and in turn the best literary efforts of the forum would furnish the bulk of the contributions required. It is not extravagant to predict that in five years we would have the finest student publication extant, and our members would be successful representatives in the interstate oratory and debate contests.

For the high objects of a fraternity which I have outlined, Tau Kappa Epsilon has been peculiarly fitted. In the first place we have been fortunate in the choice of a name. It is a name to conjure with. The combination of initials are a few of the Greek letters which coincide with the English letters, so you see we have a name that is both suggestive of our own tongue with a Greek origin. The name falls readily in the combination Teke, which sounds even more euphonious and popular than Deke, the common name of one of the largest of the fraternities. To appreciate the real value of

our name, we have only to ask the opinion of an advertising man.

And then we have been twice advantaged in the selection of our pin. No more distinctive or appropriate pin is worn by any fraternity man than the emblem of Tau Kappa Epsilon.

And last, but by no means least, we have been thrice fortunate in the securing of our members. It is indeed remarkable how we failed to "git," as Jake says, the men we didn't get, and got the men we got. Truly they are the salt of Wesleyan and if Wesleyan should lose its savor, wherewith would it be salted.

Interwoven about the sentiments of our name and our pin, and ingrained in the fiber of every member is the Teke spirit – a spirit typical of our fraternity – a spirit that does not shrink from sacrifice, that knows no defeat; a spirit indomitable. A spirit which if breathed into a national Tau Kappa Epsilon would spread our organization throughout the schools of our country.

Now again concerning our joining another fraternity. To do so we would give up our name, throw away our pin, and dissipate a spirit or turn it into another channel, which would never be the same as it was under Tau Kappa Epsilon.

But if we keep Tau Kappa Epsilon intact, the Teke spirit, like Tennyson's brook, will flow on forever. Fellow brothers, I have been a Teke for six years, we are assembled here as Tekes, and if you are in the same spirit I am tonight, we shall be Tekes until the "moon shall wax and wane no more."

In the choice of our name, in the selection of our pin, in the securing of our members, I cannot believe that mere luck brought us our good fortune, but rather I cannot help but recognize even in our small affairs the hand of an overruling Providence. And we may believe that the Providence that has attended us in the past, will conduct us into the promised land of the future.

Let us not lack faith in this project. Remember faith as a grain of mustard will overcome mountains of difficulty. The history of other organizations lends us encouragement. Phi Delta Theta was born a few years before the Civil War in a student's room of a building at Miami University, less pretentious than the preparatory building on the Wesleyan campus, and today Phi Delta Theta is the fourth largest fraternity in existence. The Modern Woodmen were organized less than 20 years ago and now are the largest fraternal benefit order. And so I might quote other instances of equal and stronger encouragement than these.

Fellow brothers, Tau Kappa Epsilon was conceived in the early struggles of our existence. The time is now ripe to start in on a national career, and we, its godfathers here tonight, when it has grown to be a strong and lusty organization, touching student life everywhere with the beneficence of its principles, will obtain a satisfaction inexpressible in the part we had in its inception.

Distinguished Alumni

BUSINESS AND INDUSTRY

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	TITLE	BUSINESS
Ronald C. Barr	Eastern Illinois	Retired President	AMFAC, Inc./Hotels and Resorts
John Bartel	Missouri Institute of Science & Technology	Founder	CERCON
Marc Benioff	Southern California	Chairman/CEO	Salesforce.com
O. "Gene" Bicknell	Pittsburg State	Founder	National Pizza Company International
*H. Glenn Bixby	Michigan	Former Chairman	Ex-Cell-O Corporation
Jeffrey C. Borchardt	Missouri Western State	President/CEO	Kansas City Board of Trade
Daniel W. Bower	Ohio State	Co-Founder	Scientific Games, Inc.
*H. R. Bresee	Illinois	Former President	H.R. Bresee & Co
Robert L. Byers	Drexel	Founder & Chairman	Byers' Choice Ltd.
Paul Caine	Indiana	Chief Revenue Officer	Bloomberg Media Group
*Robert G. Chapman	Kansas State	Former President	Zieman Manufacturing Company
Walter G. Cornett III	Georgia Tech	President	WGC Enterprises
John A. Courson	Monmouth	President/CEO	Home Builders Institute (HBI)
Jim Crane	Central Missouri	Chairman & Chief Executive	Crane Capital Group
James E. Crockard, III	Waynesburg	Senior Vice President	EQT Production Company
John D. Currey	Eastern Illinois	Retired President	Boreal Laboratories Ltd.
Ben Davis	Defiance	Owner/Operator	Britt Business Systems
Kevin M. Dotts	Drexel	CFO/Senior Vice President	Internap Network Services Corp.
Roger J. Dow	Seton Hall	President/CEO	U.S. Travel Association
Edward C. Droste	Iowa State	Co-Founder Chairman	Hooters Restaurants Provident Management Corporation
Richard C. Ernest	Bucknell	President	Crown Metal Manufacturing Co.
James P. Evans	Eastern Illinois	Director	Red Lion Hotels Corporation
Joseph W. Evans	Georgia Tech	Chairman/CEO	The State Bank and Trust Company
Aaron Fechter	South Florida	Founder	Creative Engineering Inc.
Clark W. Fetridge	Lake Forest	Former Chairman/CEO	Dartnell Group
Jim Fielding	Indiana	CEO	Claire's Inc.
*Donald A. Fisher	Ohio State	Former Advisor	Ohio's Governor's Cabinet
Mark A. Fite	Miami, Ohio	President/CEO	Option Technologies Interactive, LLC
John C. Fitzgerald, Jr.	CSU-Sacramento	Co-Founder	Seidler-Fitzgerald Public Finance
James E. Fitzmorris	New Orleans	President/CEO	Fitzmorris & Associates Inc.
Steve Forbes	Grand Chapter	President	Forbes Media, Inc.
Raymond W. Franklin	South Florida	Production Director	Stage America, LLC
*Richard L. Fulcher	Kansas State	Former Vice President	Kayo Oil Co.
Richard T. Gadowski	Christian Brothers	Founder & Former CEO	PSI Group of Companies (Lurgi PSI)
Alan Gershenhorn	Houston	Chief Sales, Marketing & Strategy Officer	UPS
Marion B. Glover	Georgia Tech	President	Glover Capital, Inc.
Dr. James Goodnight	North Carolina State	CEO	SAS Institute
*Robert E. Gunn	Coe	Former Chairman and CIO	Financial Counselors, Inc.

BUSINESS AND INDUSTRY

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	TITLE	BUSINESS
Douglas A. Habig	St. Louis	Board Chairman	Kimball International, Inc.
*Carrol C. Hall	Eureka	Co-Founder	Horace Mann Insurance Company
Earle H. Harbison, Jr.	Washington	Retired President Chairman	Monsanto Company Harbison Corp.
Greg Hatcher	Alma	Owner	The Hatcher Agency
Russell H. Heil	Georgia Tech	Retired Senior Vice President Senior Advisor	Delta Airlines Transform Consulting Firm
*Conrad N. Hilton	New Mexico State	Founder	Hilton Hotels
*Cecil H. Holifield	Arkansas State	Former President & CEO	Blytheville Area Chamber of Commerce
Mark K. Johnson	Utah	EVP/General Manager	Johnson Storage & Moving
Lon G. Justice	Ashland	Vice President/General Mgr.	Worldwide Sales, Agilent Technologies Inc.
*David C. Keller	Ferris State	Former President & CEO	Wieboldt Stores, Inc.
James M. Kilts	Knox	Board Member Founding Partner	Nielsen Holdings NV Centerview Partners
Hilton Koch	Nicholls State	Owner	Hilton Furniture
Gary LaBranche	Ohio State	President/CEO	Association for Corporate Growth
*Dave Lageschulte	Morningside	Former CEO	LTP Management Group, Inc.
J. Mike Lawter	Central Oklahoma	Lead Attorney & Founder	Lawter & Associates, PLLC
*George Leader II	Gettysburg	Founder/Chairman	Provident Place Retirement Community
Robert E. Liss	Western Illinois	Vice President Supply Chain	The Allen Group & DLH Master Land Hold- ing, LLC
*Harry J. Lloyd	Missouri-Columbia	Former President/CEO Developer	House of Lloyd Village of Loch Lloyd
*Walter "Bud" Lohman	Illinois Wesleyan	Retired President/CEO	Firstbank of Illinois, Springfield
*B. E. Luglan	Coe	Former President	Perkins Furniture Transport, Inc.
Charles I. McCarty	Louisville	Retired Chairman	Batus, Inc.
W. Alan McCollough	Missouri Valley	Director	Goodyear Tire and Rubber Co.
Daniel S. Mead	Penn State	President/CEO	Verizon Wireless
Robert S. Minka	Bentley	CFO	Taylor Made Water Systems, Inc.
Paul Mobley	Indiana	Chairman & CEO	Noble Romans Pizza, Inc.
Charles W. Moorman	Georgia Tech	Chairman, President & CEO	Norfolk Southern Railway
Edmund C. Moy	Wisconsin-Madison	Chief Marketing Strategist	Morgan Gold
Timothy J. Murphy	Ohio State	Vice President	Raybourn Group International
Steve Muir	Missouri-Rolla	Owner	Comtech Communications
Robert L. Nardelli	Western Illinois	Former CEO	Home Depot & Chrysler
Dr. Jerry C. Nims	Georgia State	Co-Inventor	Nimslo Camera & Lenticular Printer
*Jim Northrup	Alma	Former CEO	Northrup & Associates
Paul F. Oreffice	Purdue	Former Chairman/CEO	Dow Chemical
John B. Phillips	California-Berkeley	Trustee	Group Insurance Trust of the California Society of CPAs
Kevin H. Pollard	DePaul	Managing Partner/President	GlobalSolve Management Services, LLC
Frederick G. Ruffner, Jr.	Ohio State	Chairman	Omnigraphics Publishing
John A. Saxton	Bucknell	President/CEO	The Sheridan Group
Howard D. Schultz	Northern Michigan	Founder and CEO	Starbucks Corp.

BUSINESS AND INDUSTRY

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	TITLE	BUSINESS
Joseph C. Scully	Loyola	Retired President/CEO	Charter One Bank
*Harold A. Shaub	Drexel	Former President/CEO	Campbell Soup Company
*Ward C. Smidl	Illinois	Former President	Colley Elevator Company
B. Scott Smith	Georgia	President/CSO	Sonic Automotive, Inc.
*Donald O. Smith	Kansas State	Former President/CEO	Viron Corporation
Lee M. Stacey	Grand Valley State	President/CEO	McGowan Insurance
Donald G. Taft	Bradley	Founder	Heritage House Restaurants
Donald R. Tapia	Saint Leo	Former CEO	Essco Wholesale Electric, Inc.
W. J. "Billy" Tauzin, II	Nicholls State	Director	Louisiana Healthcare Group
Andrew C. Taylor	Denver	Executive Chairman	Enterprise Holdings
Kenny A. Troutt	Southern Illinois-Carbondale	Founder Owner	Excel Communications WinStar Farm LLC
Danny Villanueva	New Mexico State	Partner	R. C. Fontis Partners LP
*Charles R. Walgreen, Jr.	Michigan	Former Chairman	Walgreen Drugs
Miles D. White	Purdue	Chairman of the Board/CEO	Abbott Laboratories
Charles W. Witters	Eastern Illinois	Senior Vice President	Lee & Associates Commercial Real Estate Service
Gregory P. Woodson	Southern California	Former VP, Chief Ethics & Compliance Officer	Colgate-Palmolive Company
James V. Wyllie	Purdue	Former President	Nyloncraft, Inc.

GOVERNMENT

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
Bob Barr	Southern California	Attorney & Former Congressman, 2008 Presidential Candidate
Andre Bauer	South Carolina	87th Lieutenant Governor of South Carolina
Ryan Bingham	Marist	Former Mayor of Torrington, Connecticut
William K. Brewster II	Central Oklahoma	Chairman of Capitol Hill Consulting Group & Former Congressman, Oklahoma
Robert A. "Bob" Butterworth, Jr.	Florida	Former Florida Attorney General
*Robert C. Byrd	George Washington	Former U.S. Senator, West Virginia
Francisco Raul "Quico" Canseco	St. Louis	Former Texas State Representative
Raymond G. Chambers	Rutgers at Newark	United Nations Secretary-General's Special Envoy for Malaria
Ryan C. Crocker	Whitman	Member Broadcasting Board of Governors and Former U.S. Ambassador to Afghanistan
Thomas D. Dempsey	Rockhurst	U.S. Senator, Missouri
Gary A. Doer	Manitoba	Canadian Ambassador to the U.S.
James E. Fitzmorris	New Orleans	Former Lieutenant Governor, State of Louisiana
Charles C. Foti, Jr.	New Orleans	Former Louisiana Attorney General
*John R. Gibson	Missouri-Columbia	Former Judge, U.S. Court of Appeals for the Eighth Circuit
*James A. Graham	North Carolina State	Former Commissioner of Agriculture, State of North Carolina
Jay Paul Gumm	Southeastern Oklahoma	Former U.S. Senator, Oklahoma State
William Hagan	Knox	Political Columnist
David Hartley	Louisville	Clark County (OH) Commissioner & Former Ohio State Representative

GOVERNMENT

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
Don Henderson	Texas-El Paso	Former Mayor of El Paso, Texas
*L. Talbot Hood	Millikin	Former Director of Radio Free Europe
Mike Huckabee	Arkansas State	Fox News Commentator & Former Governor of Arkansas, 2008 Presidential Candidate
William H. Hudnut III	Butler	Former Congressman/Mayor of Indianapolis, Indiana
*Lester C. Hunt	Illinois Wesleyan	Former Senator and Governor of Wyoming
*Donald H. Hunter	Butler	Former Justice, Indiana Supreme Court
*William G. Hyland	Pennsylvania	Former Editor of <i>Foreign Affairs</i> & Deputy National Security Advisor
Sylvester "Sly" James, Jr.	Rockhurst College	Mayor of Kansas City, Missouri
Roger W. Jepsen	Arizona State	Former U.S. Senator, Iowa
Joe Knollenberg	Eastern Illinois	Former Michigan State Representative
J. Mike Lawter	Central Oklahoma	Former Oklahoma State Representative
*George Leader II	Gettysburg	Former Governor of Pennsylvania
*James E. Long	North Carolina State	Former Commissioner of Insurance for North Carolina
Bruce B. Melchert	Missouri-Columbia	Former Head Lobbyist, Clarian Health Partners
John R. Miller	Bucknell	Former U.S. Ambassador at Large on Modern Day Slavery
Brian D. Montgomery	Texas at Austin	Former Asst. Secretary for Housing & Federal Housing Commissioner
*Frank B. Morrison, Sr.	Kansas State	Former Governor of Nebraska
Sidney W. Morrison	Washington State	Chairman, Mainstream Republicans of Washington & Former Washington State Representative
Edmund C. Moy	Wisconsin-Madison	Former Director of the U.S. Mint
Dr. William V. Muse	Northwestern State	Director of National Issues Forums Institute, Kettering Foundation
*Walter Myers, Jr.	Butler	Former Indiana Supreme Court Justice
*Alan C. Nelson	California-Berkeley	Former Commissioner of Immigration and Naturalization
*Mike O'Callaghan	Idaho	Former Governor of Nevada
James W. Pardew, Jr.	Arkansas State	Former U.S. Ambassador to Bulgaria
Allen Paul	Parsons	U.S. Senator, Indiana
Earl R. Pomeroy III	Valley City State	Former North Dakota State Representative
*Carl D. Pursell	Eastern Michigan	Former Michigan State Representative
Gregory E. Pyle	Southeastern Oklahoma	Chief of the Choctaw Nation, Oklahoma State
*James H. Quillen	East Tennessee State	Former Tennessee State Representative
*Ronald W. Reagan	Eureka	40th President of the United States & Former Governor of California
Joe Reardon	Rockhurst College	Former Mayor/CEO of Unified Government of Wyandotte County and Kansas City, KS
*Albert Rosellini	Washington	Former Governor of Washington
John G. Rowland	Villanova	Former Governor of Connecticut
Mark H. Schauer	Albion	National Co-Chair, BlueGreen Alliance & Former Michigan State Representative
*Victor Schiro	New Orleans	Former Mayor of New Orleans, Louisiana
Martin J. Schreiber	Wisconsin-Milwaukee	Former Governor of Wisconsin
James K. Singleton, Jr.	California-Berkeley	U.S. Senior Judge, Anchorage, Alaska
*Joseph J. Sisco	Knox	Former Undersecretary of State

GOVERNMENT

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
Richard B. Stone	Florida State	Former U.S. Ambassador and Former U.S. Senator, Florida
W. J. "Billy" Tauzin II	Nicholls State	American Lobbyist & Politician & Former U.S. Congressman
Wesley W. Watkins	Oklahoma State	Former Oklahoma State Representative
Earl Anthony Wayne	California-Berkeley	U.S. Ambassador to Mexico
Daniel A. Webster	Georgia Tech	Florida State Representative
*Charles E. Whittaker	Kansas	Former United States Supreme Court Justice

EDUCATION

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	TITLE	SCHOOL/UNIVERSITY
*Stuart L. Anderson	Albion	Former Chancellor	Pacific School of Religion
*Dr. William Albert Black	Pittsburg State	Former President	University of Southern Colorado
*Joseph C. Blumel	Portland State	Former President	Portland State University
*Dr. John C. Calhoun, Jr.	Penn State	Deputy Chancellor for Engineering Emeritus	Texas A&M
John B. Carter, Jr.	Georgia Tech	Immediate Past President/COO	Georgia Tech Foundation, Inc.
Dr. Luther F. Carter	Central Florida	President	Francis Marion University
*Dr. Erik Paul Conard	Emporia State	Former President	Emporia State University
Dr. Scott Cowen	Connecticut-Storrs	President	Tulane University
*Dr. John Cribbet	Illinois Wesleyan	Dean/Chancellor	University of Illinois at Urbana-Champaign
Ryan C. Crocker	Whitman	Dean/Executive Professor	Bush School of Government and Public Service at Texas A&M
*John E. Deloney	Auburn	Former President	Livingston (Alabama) University
Myron Doan	Morehead State	Retired Dean of Students	Morehead State University
James W. Duke	Louisiana Tech	Founding President	Lake Tahoe Community College
*Roger J. Fritz	Monmouth	Former President	Willamette University
Dr. Gregory L. Geoffroy	Louisville	President Emeritus	Iowa State University
Dr. Ray Hoops	Eastern Illinois	Former President	University of Southern Indiana
Charles B. House, Jr.	Alma	Former President	Valley City State University, South Dakota
William Howarth	Illinois	Professor Emeritus of English	Princeton University
*Arnold R. Kilpatrick	Louisiana-Monroe	Former President	Northwestern State University
*Harold D. Lasswell	Chicago	Leading American Political Scientist & Communications Theorist	University of Chicago
*Chester F. Lay	Chicago	Former President	Southern Illinois Normal University
Dr. Bernard T. Lomas	Albion	President Emeritus	Albion College
Edward D. Miller	Ohio Wesleyan	Former Dean	Medical Faculty Johns Hopkins University
*Hugh M. Milton II	New Mexico State	Former President	New Mexico State University
Dr. William V. Muse	Northwestern State	Former Chancellor	East Carolina University
*Ashton J. O'Donnell	Whitman	Trustee Emeritus	Board of Trustees of Whitman College
Dr. B. D. Owens	Northwest Missouri State	Former President	University of Tampa, Northwest Missouri State University, and St. Matthew's School of Medicine
Gary J. Previts	Spring Hill	Distinguished University Professor	Case Western Reserve University
*Carl D. Pursell	Eastern Michigan	Former Regent	Eastern Michigan University

EDUCATION

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	TITLE	SCHOOL/UNIVERSITY
Nicholas Rashford	Rockhurst	President Emeritus	St. Joseph's University
*Earl A. Roadman	Morningside	Former President	Morningside College
*Nelson V. Russell	Carroll	Former President	Carroll College
*John L. Seaton	Albion	Former President	Albion College
*Dr. Norman W. Sievert	Eastern Illinois	Former Vice President/Dean	Indiana Vocational Technical College
Dr. Henry P. Sims	Purdue	Professor Emeritus of Management & Organization	University of Maryland
*Joseph J. Sisco	Knox	Past President/Chancellor	American University
Elmer R. Smith	Morehead State	President	Interactive College of Technology
*Hoke L. Smith	Knox	Former President	Towson University
Dr. Herbert L. Songer	Fort Hays State	Former Vice President for Student Affairs	Fort Hays State University
Donald S. Stanton	Adrian	President Emeritus	Oglethorpe University
Arthur W. Stellar	Ohio	Former Superintendent	Burke County (NC) Public Schools
Mark Sterner	Johnson & Wales	Speaker	Campuspeak
J. Richard Stoltz	Central Michigan	Former President	Lincoln College
*Donald T. Theophilus	Iowa State	Former President	University of Idaho
Dr. Brian Wansink	Wayne State	John S. Dyson Professor of Marketing	Cornell University
Fr. Gabriel Zeis	St. Francis	Former President	Saint Francis University

ATHLETICS

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
Dan Abramowicz	Nicholls State	Former Pro Football Player
Ron Acks	Illinois	Former Pro Football Player
*Alex Agase	Illinois	Former Volunteer Assistant Coach at University of Michigan
*Harold V. "Shorty" Almquist	Minnesota	Former Football and Basketball Coach
John W. Beasley	California-Berkeley	Former Pro Football Player
Tom Beer	Detroit-Mercy	Former Pro Football Player
*Doug Blubaugh	Oklahoma State	Olympic Gold Medal Winner in Wrestling, 1960
Jeff Bower	Southern Mississippi	Former Head Football Coach for Southern Mississippi
*Francis J. "Packey" Boyle	Idaho	1960 Olympic Ski Team Trainer
Terry P. Bradshaw	Louisiana Tech	Football Analyst & Co-Host of Fox NFL Sunday
Dave Calabro	Butler	WTHR-TV Indianapolis Sportscaster & Announcer Indy 500
Louis Carnesecca	St. John's	Hall of Fame Basketball Coach
Jim Cheyunski	Syracuse	Former Pro Football Player
Randall Clark	Northern Illinois	Former Pro Football Player
Jim Cole	Alma	Former Head Football Coach, Alma College
Jim Crane	Central Missouri	Owner and Chairman of the MLB team Houston Astros
Ben Davis	Defiance	Former Pro Football Player
*Myron Doan	Morehead State	Former Head Cheerleading Coach, Morehead State University
Rich Dozer	Arizona	Founding President of Arizona Diamondbacks
John F. Dryer	San Diego State	Former NFL Star

ATHLETICS

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
*Edmund F. Enos, Jr.	Connecticut	Former Pro Football Player & Founder, Concordia University's Institute of Comparative Physical Education
Joe Fields	Widener	Former Pro Football Player
*Martin Gainor	North Dakota	Former Pro Football Player
Kevin Gilbride	Southern Connecticut	Former Offensive Coordinator of the New York Giants
*Tom Gorman	Missouri-Kansas City	Former Pro Baseball Player
Jim Grabowski	Illinois	Former NFL Player & Broadcaster
Charlie Haas	Seton Hall	Former Professional Wrestler
*George S. Halas	Illinois	NFL Founder & Former Owner-Coach, Chicago Bears Pro Football Team
Graham Harrell	St. Norbert	Offensive Analyst, Washington State University
James R. Harrick	Marshall	College Basketball Analyst
Juan Hurtado	Indiana-Southeast	Professional Wrestler
*Sim Iness	Southern California	Former Olympic Gold Medal Winner in Discus Throw
Roy Jones, Jr.	West Florida	Professional Boxer & Former World Champion
Chris Keating	Maine-Orono	Former Pro Football Player
Mark Kellar	Northern Illinois	Former Pro Football Player
Steve Korcheck	George Washington	Former Pro Baseball Coach & Instructor, Kansas City Royals Baseball Academy
Keith Krepfle	Iowa State	Former Pro Football Player
Duane Kuiper	Southern Illinois-Carbondale	Radio & Television Sportscaster & Former MLB Star
Jake Kupp	Nicholls State	Former Pro Football Player
Marv Levy	Coe	Former Pro Football Coach & Former General Manager of the Buffalo Bills
Warren McVea	Rockhurst	Former Pro Football Player
*Jim Northrup	Alma	Former Pro Baseball Player
Fritz Peterson	Northern Illinois	Former Pro Baseball Player
Richard F. "Digger" Phelps	Rider	TV Host and Analyst & Former Notre Dame Basketball Coach
Gerry Philbin	Buffalo	Former Pro Football Player
Jeff Pierce	Ferris State	Defensive Backs Coach, Northwood University
Jim Prestel	Idaho	Former Pro Football Player
Jim Reid	Maine-Orono	Defensive Assistant, University of Iowa Hawkeyes
Rick Reiprish	Villanova	Director of College Scouting, New Orleans Saints
Aaron Rodgers	St. Norbert	Quarterback for the Green Bay Packers
Mark C. Romig	New Orleans	Announcer for New Orleans Saints
Robert O'Shea "Shea" Salinas	Furman	Professional Soccer Player for the San Jose Earthquakes
Joseph C. Sambito	Adelphi	Players Counselor and Representative & Former Pro Baseball Player
Richie Scheinblum	C. W. Post	Former Pro All-Star Major League Baseball Player
*Herb Siegert	Illinois	Former Pro Football Player
Phillip M. Simms	Morehead State (KY)	Television Sportscaster & Former NFL Star
*Bill "Moose" Skowron	Purdue	Former Pro Baseball Player
John L. Smith	Louisville	Head Coach Fort Lewis College (Colorado)
Joe Tait	Monmouth	Hall of Fame Sportscaster & Former "Voice of the Cleveland Cavaliers"

ATHLETICS

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
Danny Villanueva	New Mexico State	Former Pro Football Player
*Lawrence Walquist	Illinois	Former Pro Football Player
*Preston Ward	Missouri State	Former Pro Baseball Player
C. H. "Bud" Wiget	Florida Southern	Famous Outboard Racer/Gulf Marine Racing Hall of Fame Inductee
Paul Wight, Jr.	So. Illinois-Edwardsville	Professional Wrestler known as the "Big Show"
Erik Wilhelm	Oregon State	Former NFL Quarterback
*Tom Wittum	Northern Illinois	Former Pro Football Player
Doug Wyatt	Nicholls State	Former Pro Football Player

ART & ENTERTAINMENT

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
*Murray Arnold	Rensselaer Polytechnic	Pianist
*Tex Beneke	Florida Southern	Former Saxophonist, Singer, and Band Leader
Asher Benrubi	Grand Chapter	Media Personality/Entertainer
Eric Bloom	Hobart	Singer, Songwriter & Musician
Irv Brown	Northern Colorado	Colorado Radio Sportscaster
Tony Butala	Findlay	Stage Performer & Founder of "The Lettermen"
*Don Cornell	Texas-El Paso	Former Singer-Entertainer
Chris Cox	Nevada-Las Vegas	Dance Music Record Producer, Remixer, and DJ
James Drury	Texas State	Actor-TV Personality
Fred Dryer	San Diego State	Movie Producer, Actor, Spokesman
*Dan Duryea	Cornell	Former Actor
*Myron H. Floren	Southern California	Former Musician/Accordion Player for Lawrence Welk Show
*Glen Gray	George Washington	Former Band Leader
*Merv Griffin	Miami	Creator of Jeopardy & Wheel of Fortune
DeWayne Jessie	Central Oklahoma	Stage Performer (also known as Otis Day)
*Stan Kenton	Illinois	Former Band Leader
Andy Lauer	San Diego State	Actor & Filmmaker
*Freddy Martin	Miami	Former Band Leader & Tenor Saxophonist
*Howard Miller	Knox	Former 1950s Disc Jockey
*William Melendez	Southern California	(Peanuts) Animator, Cartoonist, Director & Actor
*Buddy Morrow	Lenoir-Rhyne	Former Trombonist, Band Leader/Conductor, Tommy Dorsey Orchestra
Willie Nelson	Stephen F. Austin	Country Singer, Songwriter & Guitarist
*Christian Nyby	Idaho	Late Director, TV and Film
Jameson Parker	Beloit	Actor
*Les Paul	Miami	Entertainer/Inventor of the Electric Guitar
*Elvis Aaron Presley	Arkansas State	Legendary Entertainer, Singer & Actor
*Ronald Reagan	Eureka	Former Actor and TV Personality
*Robert Rockwell	Illinois	Former Entertainer and TV Actor
Arturo Alonzo Sandoval	California State	Internationally Recognized Fiber Artist & Scholar
*Frank Scott	North Dakota State	Former Pianist and Arranger

ART & ENTERTAINMENT

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
Dave Sheridan	William Paterson	Actor, Comedian, Writer, Producer, and Musician
Anthony Soper	Washington	Former Actor
Jason M. Stone	Northeastern State	Award-Winning Wood Sculptor
George Sunga	San Diego State	TV Producer/Director
*Danny Thomas	Toledo	Late Entertainer & Founder of St. Jude Children's Research Hospital
*Charlie Ventura	Beloit	Former Band Leader & Tenor Saxophonist
Danny Villanueva	New Mexico State	Co-founder of Univision and Telemundo
*Lawrence Welk	Drake	Late Band Leader & TV Personality
Paul D. Wight II	Southern Illinois-Edwardsville	Professional Actor
Miles Wilkin	Florida	Executive Vice President at Key Brand Entertainment
Robert L. Wuhl	Houston	Actor, Comedian & Writer
*James Arnold, Frank Busseri, *Connie Codarini & Bernie Toorish	Minnesota	The Four Lads, Vocal Group
*Ross Barbour, *Bob Flanigan, *Ken Albers & *Don Barbour	Akron	The Four Freshmen, Vocal Group
Don Everly and *Phil Everly	Indiana State	The Everly Brothers, Vocal Group
*Ferrante & *Teicher	Central Oklahoma	Pianists

PHILANTHROPIC, LITERARY, SCIENTIFIC, RELIGIOUS AND MILITARY

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
Andrew M. Allen	Villanova	Former NASA Astronaut & Public Speaker
*Rolf T. Bjornson	Marist	Former Commander U.S. Coast Guard
*James Blish	Rutgers	Author <i>Star Trek</i> , <i>Spock Must Die</i>
Ken Brockman	Louisville	Nobel Peace Prize Winner & Nuclear Engineering Academic Advisory Board Member at United States Military Academy
Jere Brower	West Georgia	Retired U.S. Army European Commander
*Marion J. Caldwell	Kansas State	Late Biochemist/Inventor
Donald A. Campbell	Cleveland State	Chairman Emeritus, Campbell & Company Consultants in Philanthropy
Gerald P. Carr	Southern California	Former NASA Astronaut
Raymond G. Chambers	Rutgers at Newark	Philanthropist and Humanitarian
Peter Cohen	Wyoming	Author, Children's Books
Thomas F. Collison	Illinois	Author, <i>Jim Thorpe's History of the Olympics</i>
Robert J. Coover	Southern Illinois	Novelist, Critic & Playwright
*John R. Fisher	Rensselaer Polytechnic Institute	Late Rear Admiral, U.S. Navy, President of the Navy League
Roy K. Flint	Albion	Author & Retired U.S. Brigadier General
*William A. Fowler	Ohio State	Late Nuclear Astrophysicist, Nobel Prize for Physics
*Eugene Frank	Pittsburg State	Retired Methodist Bishop
David P. Fridovich	Knox	Director for Defense & Strategies, Jewish Institute for National Security Affairs
*Hugh Fudenberg	UCLA	Former Director of Research, Neuro Immuno Therapeutics Research Foundation
Philip Gabriel	Whitman	Author
Joe Galiardi	Penn State	Author

PHILANTHROPIC, LITERARY, SCIENTIFIC, RELIGIOUS AND MILITARY

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
*Christopher Glenn	Colorado-Boulder	Late CBS News Correspondent
*Harry Golden	Belmont Abbey	Late Author and Columnist
Dr. Eugene V. Grace	UCLA	Author
William Howarth	Illinois	Author/Lecturer
Dayton O. Hyde	California-Berkeley	Author and Founder/President IRAM & Black Hills Wild Horse Sanctuary
*Dr. Frank M. Jirka	Knox	Former President, American Medical Association
David R. Jones	Penn State	Former Consulting Editor, <i>New York Times</i>
*Jack J. Kessie	Drake	Former Consulting Editor, <i>Playboy</i> and <i>VIP</i> Magazines
*Ralph Keyes, Sr.	Albion	Former President, Kiwanis Foundation
*Irving P. Krick	California-Berkeley	Developer of Weatherplanner Long-Range Forecasting & Chairman Emeritus, Strategic Weather Services
*Harold P. Leinbaugh	Knox	Late Author
*Spence T. Marks	Gettysburg	Former Director U.S. Army Scientific and Technical Information, Inventor
*Dr. Carl S. Marvel	Illinois Wesleyan	Organic Chemist and Developer of Synthetic Rubber, Recipient of the National Medal of Science
Shimmy Mehta	Rutgers at Newark	Founder/CEO of Angelwish, Inc.
*George H. Meyer	Texas State	Microbiologist
*Hugh M. Milton II	New Mexico State	Former Undersecretary, U.S. Army
William Least Heat-Moon	Missouri-Columbia	American Travel Writer
*Robert W. Murphy	Knox	Late Playwright
*George A. Newbury	Cornell	Former Sovereign Grand Commander, Scottish Rite of Freemasonry (Northern Jurisdiction)
*Dan C. Ogle	Eureka	Third Surgeon General of the United States Air Force
*Paul Paddock	Knox	Former Editor of <i>Popular Mechanics</i> Magazine
General Joseph W. Ralston	Miami, Ohio	Former NATO Supreme Commander
*Alvin B. Reuben	Rider	Former Executive Vice President, Simon and Schuster Publishing
*Roy W. Riegle	Emporia State	Former Most Eminent Grand Master, Encampment of Nights Templar of the United States of America
John Russo	West Virginia University	Screenwriter & Film Director, known for <i>Night of the Living Dead</i>
Jerry R. Rutherford	Pittsburg State	Retired Lt. General U.S. Army, Commander of V Corps
Marshall Scantlin	Central Oklahoma	Retired Brigadier General Texas State Guard
*Merrill A. Scheil	Wisconsin-Madison	Past President, American Society for Metals
*William L. Shirer	Coe	Late Journalist, Historian, and Novelist
Robert B. Sieck	Virginia	Former NASA Director of Shuttle Processing & Aerospace Consultant
Dr. Henry Sims, Jr.	Purdue	Author
E. Lee Spence	Miami, Ohio	Cartographer & Pioneer, Underwater Archaeology
Steven Squyres	Cornell	Author & Goldwin Smith Professor of Astronomy at Cornell University
Dennis A. Tavlos III	Illinois	Artist
*Frank B. Trexler	Pennsylvania	Former Editor, <i>Maryville Daily Times</i>
*Henry Timothy Vakoc	St. Cloud State	Roman Catholic Priest & U.S. Army Chaplain

PHILANTHROPIC, LITERARY, SCIENTIFIC, RELIGIOUS AND MILITARY

NAME	COLLEGE/UNIVERSITY WHERE INITIATED	POSITION
Roger L. Ward	Georgia	Retired Brigadier General, U.S. Army
*Philip West	Louisiana State	Former President, International Union of Pure and Applied Chemistry
Charles W. Whittington	Southern Mississippi	Brig. Gen./Commander of Virginia National Guard's 29th Infantry Div.
*R. C. Williams	George Washington	Former Assistant Surgeon General, U.S. Public Health Service
*Richard L. Williams	Washington	Writer, Editor and Member of the Board of Editors for the <i>Smithsonian Magazine</i>
*George W. Woolery	Southern California	Late Author

Alumni Awards

Order of the Golden Eagle

The Order of the Golden Eagle is the highest award in all of TKE. This most highly valued and respected award is presented only at Conclaves to former Grand Officers or other dedicated alumni with a minimum of 10 years of unselfish and devoted service to the Fraternity. Since its adoption in 1951, the honor has been bestowed upon only a chosen few.



Dr. R. C. Williams

Alpha-Pi

Frater Williams received the Order of the Golden Eagle honor in 1961, the fifth recipient.

Year	Name	Chapter	College/University
1953	*William Wilson	Alpha	Illinois Wesleyan University
1955	*Dr. E. L. Theiss	Mu	Carroll College
1957	*Sophus C. Goth	Nu	University of California, Berkeley
1959	*L.W. Tuesburg	Alpha	Illinois Wesleyan University
1961	*Dr. R. C. Williams	Alpha-Pi	George Washington University
1963	*Leland F. Leland	Theta	University of Minnesota
1965	*Harrold P. Flint	Alpha	Illinois Wesleyan University
1967	*Dr. Eugene C. Beach	Iota	Eureka College
1969	*Frank B. Scott	Beta	Millikin University
1971	*Orval W. Diehl	Beta	Millikin University
1973	*John Gehlmann	Delta	Knox College
1975	*Paul L. Dunmire	Alpha-Kappa	University of Pennsylvania
1977	*William A. Quallich	Delta-Epsilon	Cleveland State University
1979	Lenwood S. Cochran	Gamma-Mu	Furman University
1981	*William H. Wisdom	Alpha-Xi	Drake University
1982	*George D. Moe	Alpha-Sigma	University of North Dakota
1983	Dr. Wiliam V. Muse	Epsilon-Upsilon	Northwestern State University
1984	*Ronald W. Reagan	Iota	Eureka College
1985	*Harry J. Donnelly, Jr.	Alpha-Kappa	University of Pennsylvania



Frater Michael A. Moxley (Beta-Beta), 1999 recipient of the Order of the Golden Eagle, recognizes Past Grand Prytanis John R. Fisher (left) for being a career officer/volunteer in the Navy and a lifetime volunteer in Tau Kappa Epsilon. Rear Admiral Fisher served as president of the Navy League and was awarded the Order of the Golden Eagle in 2001.



Charlie Trabold
Kappa-Kappa
Past Grand Officer Charlie Trabold received the Fraternity for Life Award in 2009.

Year	Name	Chapter	College/University
1985	*Millard "Spike" Kratochvil	Alpha-Xi	Drake University
1987	*Carrol C. Hall	Iota	Eureka College
1988	*Rodney Williams, Jr.	Alpha-Chi	University of Louisville
1989	*Charles R. Walgreen, Jr.	Upsilon	University of Michigan
1990	John A. Courson	Alpha-Epsilon	Monmouth College
1991	Joel E. Johnson	Iota-Omicron	University of Wisconsin-Whitewater
1993	*James C. Logan	Xi	Washington University
1993	Bruce B. Melchert	Beta-Theta	University of Missouri-Columbia
1995	*James T. Kane	Theta	University of Minnesota
1995	James S. Margolin	Psi	Gettysburg College
1997	Robert J. Borel	Omicron	The Ohio State University
1997	*Donald W. Peters	Delta-Epsilon	Cleveland State University
1999	Michael A. Moxley	Beta-Beta	North Carolina State University
1999	T.J. Schmitz	Iota-Omicron	University of Wisconsin-Whitewater
2001	*Thomas M. Castner	Lambda-Lambda	Utica College
2001	*John R. Fisher	Gamma-Epsilon	Rensselaer Polytechnic Institute
2001	*Dwayne R. Woerpel	Iota-Alpha	University of Wisconsin-Superior
2003	Gary A. LaBranche	Omicron	The Ohio State University
2005	Raymond W. Franklin	Lambda-Alpha	University of South Florida
2005	Lon G. Justice	Pi-Alpha	Ashland University
2007	Gabriel Anaya	Alpha-Omicron	New Mexico State University
2007	Steven J. Muir	Beta-Eta	Missouri University of Science & Technology
2009	Mark A. Fite	Delta-Xi	Miami University
2009	Mark C. Romig	Theta-Mu	University of New Orleans
2011	Robert D. Planck	Epsilon-Omicron	University of Houston
2011	Dennis "Buckwheat" Perry	Alpha-Nu	University of New Hampshire
2011	William J. Metzger	Epsilon-Nu	University of Wisconsin-Stevens Pt.
2013	Timothy L. Taschwer	Epsilon-Nu	University of Wisconsin-Stevens Pt.
2013	Mark K. Johnson	Nu-Theta	University of Utah
2015	Timothy J. Murphy	Omicron	The Ohio State University
2015	Herbert L. Songer	Alpha-Upsilon	Fort Hays State University
2015	*Charles J. Trabold	Kappa-Kappa	Monmouth University
2017	Honorable Ed C. Moy	Lambda	University of Wisconsin-Madison
2017	Greg P. Woodson	Beta-Sigma	University of Southern California
2019	Bob Barr	Beta-Sigma	University of Southern California
2019	Thomas C. Miles	Xi-Chi	Kennesaw State University

Fraternity for Life Award

Established in 1997 as the highest honor of the TKE Foundation, the Fraternity for Life Award is designed to recognize those Fraters who have demonstrated a lifelong commitment to Tau Kappa Epsilon through involvement in the activities of TKE and the Foundation as a volunteer and donor.

Year	Name	Chapter	College/University
1997	*Charles R. Walgreen, Jr.	Upsilon	University of Michigan
1998	*Orval W. Diehl	Beta	Millikin University
1999	Steven J. Muir	Beta-Eta	Missouri University of Science & Technology
2000	*Harry J. Donnelly, Jr.	Alpha-Kappa	University of Pennsylvania
2001	W. Allan Herzog	Nu	University of California, Berkeley
2002	William V. Muse	Epsilon-Upsilon	Northwestern State University
2003	*John R. Fisher	Gamma-Epsilon	Rensselaer Polytechnic Institute
2004	Joel E. Johnson	Iota-Omicron	University of Wisconsin-Whitewater
2005	Michael A. Moxley	Beta-Beta	North Carolina State University
2005	Timothy L. Taschwer	Epsilon-Nu	University of Wisconsin-Stevens Point
2007	Mark A. Fite	Delta-Xi	Miami University
2007	Gregory P. Woodson	Beta-Sigma	University of Southern California
2009	Russell H. Heil	Beta-Pi	Georgia Institute of Technology
2009	*Charles J. Trabold	Kappa-Kappa	Monmouth University
2011	Richard C. "Ernie" Ernest	Beta-Mu	Bucknell University
2011	Elmer R. Smith	Mu-Sigma	Morehead State University
2011	Lon G. Justice	Pi-Alpha	Ashland University
2013	John B. Phillips	Nu	University of California, Berkeley
2013	James Totten	Kappa-Psi	Quinnipiac University
2015	Donald A. Campbell, Jr.	Delta-Epsilon	Cleveland State University
2015	Donald R. Tapia	Sigma-Theta	Saint Leo University
2017	Jim E. Crockard III	Zeta-Epsilon	Waynesburg University
2017	Rod G. Talbot	Beta-Chi	Southern Illinois University Carbondale
2019	Bob Barr	Beta-Sigma	University of Southern California
2019	Mike J. McEvilly	Beta-Eta	Missouri University of Science and Technology
2019	Robert D. Planck	Epsilon-Omicron	University of Houston
2019	Steve R. Strathmann	Mu-Sigma	Morehead State University



Frater Bruce Melchert (left) and Frater Gary LaBranche (right) are both recipients of the Grand Prytanis Award.



Ray Franklin

Lambda-Alpha

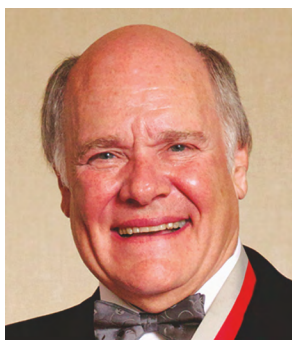
Frater Franklin received the Grand Prytanis Award in 1979. Since that time, he has continued to help TKE put on many successful Conclaves as the producer.



Chris Niles

Grand Chapter

Frater Niles has helped TKE in several areas including facilitating at Regional Leadership Conferences and the Charles R. Walgreen, Jr. TKE Leadership Academy, and as a member of the Professional Staff since 2013. He received the Grand Prytanis Award in 2001.



Richard C. "Ernie" Ernest

Beta-Mu

Frater Ernest, 2014 TKE Foundation Board Chairman, received the Grand Prytanis Award in 2011.

Grand Prytanis Award

The Grand Prytanis Award winner is selected by the Grand Prytanis, as rendering invaluable service to TKE.

Year	Name	Chapter	College/University
1956	*Alex J. Barket	Epsilon-Alpha	Saint Louis University
1958	*Dr. John G. Glenn	Psi	Gettysburg College
1959	*Harry J. Donnelly	Alpha-Kappa	University of Pennsylvania
1960	*John H. Gehlmann	Delta	Knox College
1961	*M. L. Clovis	Rho	West Virginia University
1962	*Joseph R. Frey	Iota	Eureka College
1963	*Eber M. Spence	Beta	Millikin University
1964	*George W. Woolery	Beta-Sigma	University of Southern California
1965	*James T. Kane	Theta	University of Minnesota
1966	*Judge Wilbur E. Dearman	Beta-Lambda	Auburn University
1967	*Dr. Malcolm Seagrave	Zeta-Upsilon	Alliance College
1968	*Millard R. Kratochvil	Alpha-Xi	Drake University
1969	*Orval W. Diehl	Beta	Millikin University
1970	Magnus Flaws, Jr.	Psi	Gettysburg College
1971	*John C. Foster	Psi	Gettysburg College
1972	Bruce B. Melchert	Beta-Theta	University of Missouri-Columbia
1973	Joseph G. Fleck	Beta-Nu	Marshall University
1974	*Dr. T. J. Cobbe	Delta-Xi	Miami University
1975	*Francis J. Flynn	Theta-Sigma	St. John's University
1976	T. J. Schmitz	Iota-Omicron	University of Wisconsin-Whitewater
1977	*William Biggs	Alpha-Chi	University of Louisville
1978	Al Toler	Gamma-Psi	Butler University
1979	Raymond W. Franklin	Lambda-Alpha	University of South Florida
1980	Henry E. Combs	Alpha-Chi	University of Louisville
1981	Kenneth D. Reid	Mu-Omega	George Mason University
1982	*Ward C. Smidl	Gamma	University of Illinois
1983	Dennis "Buckwheat" Perry	Alpha-Nu	University of New Hampshire
1984	Michael A. Moxley	Beta-Beta	North Carolina State University
1984	Richard T. West	Gamma	University of Illinois
1985	Steven A. Jones	Delta	Knox College
1985	W. Patrick Resen	Gamma-Gamma	University of Texas-El Paso
1987	*Paul L. Dunmire	Alpha-Kappa	University of Pennsylvania
1987	*Marshall C. Gardner	Alpha-Pi	George Washington University
1987	Kenneth M. Sheppard	Beta-Mu	Bucknell University
1989	*Larry E. Bales	Gamma-Kappa	Indiana University
1989	Mark A. Fite	Delta-Xi	Miami University
1989	Lon G. Justice	Pi-Alpha	Ashland University
1989	Gary A. LaBranche	Omicron	The Ohio State University

Year	Name	Chapter	College/University
1991	*Jay Bohner III	Epsilon-Omicron	University of Houston
1991	David P. Jones	Beta-Rho	University of Akron
1991	R. K. Lee	Chi	University of Washington
1991	Richard L. Schramko	Iota-Eta	Slippery Rock University
1993	Bart C. Segal	Alpha-Tau	Drexel University
1993	John T. Taylor	Alpha-Rho	University of Rhode Island
1994	*Michael J. Morin	Beta-Upsilon	University of Maine at Orono
1994	Ernest A. Autin, Jr.	Mu-Zeta	Nicholls State University
1994	Gabriel Anaya	Alpha-Omicron	New Mexico State University
1994	Dr. Francis J. Sheeran	Kappa-Nu	Rockhurst University
1997	Sheldon W. Boyce	Lambda-Lambda	Utica College
1997	Mark C. Romig	Theta-Mu	University of New Orleans
1999	Timothy J. Murphy	Omicron	The Ohio State University
1999	Robert I. McMurtry	Beta-Sigma	University of Southern California
1999	Kevin H. Pollard	Lambda-Kappa	DePaul University
1999	Lee M. Stacey	Rho-Sigma	Grand Valley State University
2001	Christopher A. Grasso	Alpha-Tau	Drexel University
2001	Christopher H. Niles	Grand Chapter	
2001	Joseph H. Straughan III	Beta-Omega	Missouri State University
2001	James L. Totten	Kappa-Psi	Quinnipiac University
2003	R. Andrew Krebs	Iota-Phi	Defiance College
2003	Kevin M. Mayeux	Gamma-Theta	University of Florida
2003	*Charles J. Trabold	Kappa-Kappa	Monmouth University
2003	Gregory P. Woodson	Beta-Sigma	University of Southern California
2005	*John W. Deckard	Grand Chapter	
2005	Brian T. Ferber	Gamma-Theta	University of Florida
2005	James E. Fitzmorris, Jr.	Theta-Mu	University of New Orleans
2005	Russell H. Heil	Beta-Pi	Georgia Institute of Technology
2007	Julius Edelmann	Omicron-Nu	Florida Institute of Technology
2007	Robert Jarred	Omicron-Kappa	University of Louisiana-Lafayette
2007	Gary Reed	Iota-Phi	Defiance College
2009	S. Todd Farmer, Jr.	Xi-Theta	University of West Georgia
2009	Erik Glenn	Gamma-Beta	Colorado State University
2009	Walter Jenny	Omicron-Phi	University of Oklahoma
2011	Richard C. "Ernie" Ernest	Beta-Mu	Bucknell University
2013	James Upton	Iota-Omega	Glenville State College
2013	David Bohline	Beta-Sigma	University of Southern California
2013	David M. Diehl	Alpha	Illinois Wesleyan University
2013	Herb Huser	Beta-Gamma	Oklahoma State University
2015	Donald E. Aldrich	Rho-Upsilon	Franklin College
2015	Bruce B. Melchert	Beta-Theta	University of Missouri-Columbia
2016	Donald R. Tapia	Sigma-Theta	Saint Leo University



Thomas C. Miles

Xi-Chi

Frazer Miles, Southern Order of Honor, was awarded the Order of the Silver Maple Leaf in 2009.



Lenwood S. Cochran

Gamma-Mu

Frater Cochran, Past Grand Prytanis, was awarded the TKE Foundation's Medal of Excellence for 2007.

Year	Name	Chapter	College/University
2017	Alex D. Baker	Upsilon-Iota	Indiana University-Purdue University Indianapolis
2017	Michael G. McLaughlin	Beta-Chi	Southern Illinois University Carbondale
2017	Fritz T. Jacobi	Lambda-Alpha	University of South Florida
2019	Mike H. Benson	Grand Chapter	
2019	Gregory A. Roskopf	Zeta-Zeta	University of Wisconsin-Milwaukee
2019	Elmer R. Smith	Mu-Sigma	Morehead State University

Order of the Silver Maple Leaf

The Order of the Silver Maple Leaf is given to an individual who (a) throughout his lifetime has exemplified the ideals of Tau Kappa Epsilon and/or (b) through his efforts, has promoted the causes of international understanding and brotherhood within or outside of the Fraternity.

Year	Name	Chapter	College/University
1959	*Richard R. Hall	Zeta-Iota	University of Manitoba
1959	Robert V. Hutchens	Gamma-Omega	Eastern Illinois University
1959	*Leland F. Leland	Theta	University of Minnesota
1959	*Robert J. Lockhart	Zeta-Iota	University of Manitoba
1959	Bruce B. Melchert	Beta-Theta	University Missouri-Columbia
1959	*J. Russel Salisbury	Phi	University of Nebraska-Lincoln
1963	Brian D. Macpherson	Zeta-Iota	University of Manitoba
1967	*G. Bruce Ness	Delta-Psi	North Dakota State University
1969	*Frank B. Scott	Beta	Millikin University
1969	Brian E. Scott	Zeta-Iota	University of Manitoba
1971	*Donald H. Becker	Psi	Gettysburg College
1975	Dennis "Buckwheat" Perry	Alpha-Nu	University of New Hampshire
1977	*Thomas M. Castner	Lambda-Lambda	Utica College
1979	Brian C. M. Barrett	Kappa-Chi	Concordia University
1987	*Ronald W. Reagan	Iota	Eureka College
1989	Edward R. Dominy	Iota-Kappa	Clarkson University
1991	T. J. Schmitz	Iota-Omicron	University of Wisconsin-Whitewater
1995	Michael A. Moxley	Beta-Beta	North Carolina State University
1997	Gary A. LaBranche	Omicron	The Ohio State University
1999	Soren R. Wehner	Kappa-Chi	Concordia University
2001	*William A. Quallich	Delta-Epsilon	Cleveland State University
2003	*Michael J. Morin	Beta-Upsilon	University of Maine at Orono
2005	Timothy J. Murphy	Omicron	The Ohio State University
2007	Gary Doer	Zeta-Iota	University of Manitoba
2009	Thomas C. Miles	Xi-Chi	Southern Polytechnic State University
2011	Robert Bryce	Tau-Omega	Carleton University
2013	Pat Gordon	Tau-Omega	Carleton University

Year	Name	Chapter	College/University
2016	Todd Farmer CFC	Xi-Theta	University of West Georgia
2017	Kevin Harrison	Kappa-Chi	Concordia University
2019	Peter M. Dawson	Xi-Gamma	New York Institute of Technology

Medal of Excellence Award

The TKE Foundation established this award in 1999 as a means to recognize the dedication of Fraters who demonstrate, on a daily basis, that TKE is the Fraternity for Life through direct, hands-on involvement, giving freely of time, talent, and treasure for both TKE and the Foundation.

Year	Name	Chapter	College/University
1999	Eric S. Ratnoff	Xi	Washington University in St. Louis
2000	*Dwayne R. Woerpel	Iota-Alpha	University of Wisconsin-Superior
2001	James L. Totten	Kappa-Psi	Quinnipiac University
2002	Thomas C. Miles	Xi-Chi	Kennesaw State University
2003	Gabriel Anaya	Alpha-Omicron	New Mexico State University
2004	Robert L. Olcott	Alpha-Xi	Drake University
2005	Matthew J. Previts	Upsilon-Alpha	Spring Hill College
2007	Lenwood S. Cochran	Gamma-Mu	Furman University
2007	Epsilon-Nu Alumni Association		University of Wisconsin-Stevens Point
2009	Christopher H. Niles	Grand Chapter	
2009	John A. Reagan	Beta-Pi	Georgia Institute of Technology
2011	Raymond W. Franklin	Lambda-Alpha	University of South Florida
2011	*John W. Deckard	Grand Chapter	
2013	James E. Crockard, III	Zeta-Epsilon	Waynesburg University
2013	James C. Upton	Iota-Omega	Glenville State College
2015	Donald E. Aldrich	Rho-Upsilon	Franklin College
2015	Robert E. Smith	Zeta-Tau	Shippensburg University
2017	Anthony F. Clemens	Nu-Mu	University of South Alabama
2017	Todd Farmer CFC	Xi-Theta	University of West Georgia
2019	Don A. Campbell Jr., C.F.R.E.	Delta-Epsilon	Cleveland State University
2019	Peter M. Dawson	Xi-Gamma	New York Institute of Technology
2019	Jim H. Johnston	Epsilon-Eta	Southwestern Oklahoma State University



Les Hudson

Gamma-Mu

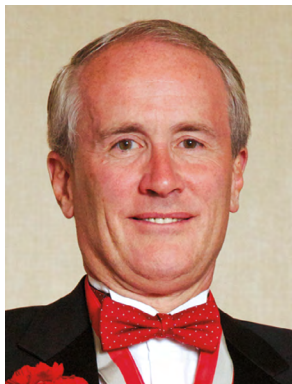
Frater Hudson received the TKE Alumnus of the Year Award in 1980. He has gone on to great success in business and teaching others how to sharpen their skills as a professor.



Roger Dow

Iota-Rho

Frater Dow received the TKE Alumnus of the Year Award in 1990 and now heads the U.S. Travel Association.



Mark K. Johnson

Nu-Theta

Frater Johnson, Past Grand Prytanis, is a successful businessman and recipient of the TKE Alumnus of the Year Award in 1991.

TKE Alumnus of the Year Award

The TKE Alumnus of the Year Award is given for outstanding accomplishment and performance in the member's career or field of endeavor.

Year	Name	Chapter	College/University
1951	*Dr. Lester C. Hunt	Alpha	Illinois Wesleyan University
1952-53	*George S. Halas	Gamma	University of Illinois
1953-54	*J. Russel Salisbury	Phi	University of Nebraska
1954-55	*William J. "Moose" Skowron, Jr.	Alpha-Zeta	Purdue University
1955-56	*Dr. Philip W. West	Beta-Phi	Louisiana State University
1956-57	*Charles C. Bishop	Beta	Millikin University
1956-57	*Lawrence Welk	Alpha-Xi	Drake University
1957-58	*Ronald W. Reagan	Iota	Eureka College
1958-59	*Albert D. Rosellini	Chi	University of Washington
1959-60	James E. Snyder	Alpha-Beta	Ohio University
1960-61	*Paul R. Anders	Delta	Knox College
1960-61	*William L. Shirer	Zeta	Coe College
1964-65	*H. Glenn Bixby	Upsilon	University of Michigan
1969-70	*George E. Keck	Gamma	University of Illinois
1970-71	*John H. Gehlmann	Delta	Knox College
1971-72	*Alexander Agase	Gamma	University of Illinois
1971-72	*Robert L. Brock	Alpha-Phi	University of Kansas
1972-73	Gerald P. Carr	Beta-Sigma	University of Southern California
1972-73	William Hudnut III	Gamma-Psi	Butler University
1974-75	Anthony F. Butala	Iota-Mu	University of Findlay
1975-76	*Charles R. Walgreen, Jr.	Upsilon	University of Michigan
1976-77	James E. Fitzmorris, Jr.	Theta-Mu	University of New Orleans
1976-77	*Robert H. Nelson	Delta	Knox College
1976-77	*Danny Thomas	Gamma-Nu	University of Toledo
1978-79	*Harold M. McCracken	Omega	Albion College
1978-79	Dr. Robert N. McIntire	Delta-Tau	University of Northern Iowa
1978-79	Richard F. "Digger" Phelps	Epsilon-Zeta	Rider University
1978-79	*Robert M. Werdig, Jr.	Alpha-Pi	George Washington University
1980-81	*James A. Graham	Beta-Beta	North Carolina State University
1980-81	*L. Talbot Hood	Beta	Millikin University
1980-81	Lester A. Hudson, Jr.	Gamma-Mu	Furman University
1980-81	*Edwin R. Linquist	Alpha-Phi	University of Kansas
1980-81	Charles I. McCarty	Alpha-Chi	University of Louisville
1980-81	Phillip M. Simms	Mu-Sigma	Morehead State University
1982-83	*Dr. Irving P. Krick	Nu	University of California, Berkeley
1983-84	Robert J. Borel	Omicron	The Ohio State University
1983-84	*Raymond A. Charles	Delta	Knox College

Year	Name	Chapter	College/University
1983-84	*Dr. Reed Geer	Alpha-Kappa	University of Pennsylvania
1983-84	*Dr. Frank J. Jirka	Delta	Knox College
1984-85	Walter S. Huff	Alpha-Epsilon	Monmouth College
1985-86	*H. R. "Tiz" Bresee	Gamma	University of Illinois
1985-86	*Dr. William A. Fowler	Omicron	The Ohio State University
1985-86	*Charles R. Freburg	Iota	Eureka College
1985-86	*Thomas M. Hougan	Alpha-Gamma	Washington State University
1985-86	Dr. William V. Muse	Epsilon-Upsilon	Northwestern State University
1985-86	Paul F. Oreffice	Alpha-Zeta	Purdue University
1985-86	*Frank A. Shackelford	Mu	Carroll College
1986-87	*William H. Baldwin	Alpha-Pi	George Washington University
1986-87	Asher Benrubi	Grand Chapter	
1986-87	James W. Durham	Pi	Pennsylvania State University
1986-87	Edmund F. Enos	Delta-Gamma	University of Connecticut
1986-87	*Robert A. Jamieson	Delta	Knox College
1986-87	*James E. Long	Beta-Beta	North Carolina State University
1986-87	*Alan C. Nelson	Nu	University of California, Berkeley
1986-87	Dr. Jerry C. Nims	Lambda-Omega	Georgia State University
1987-88	*Col. John M. Fain	Beta-Lambda	Auburn University
1987-88	Dan B. Isaacson	Zeta-Theta	Western Illinois University
1987-88	*Carl S. Marvel	Alpha	Illinois Wesleyan University
1987-88	*J. Neil Reagan	Iota	Eureka College
1987-88	*Kenneth W. Sells	Lambda	University of Wisconsin-Madison
1988-89	David R. "Rick" Bomberger	Nu-Beta	Albright College
1988-89	*Robert G. Chapman	Alpha-Lambda	Kansas State University
1988-89	*Eugene H. Fischer	Beta-Alpha	Bradley University
1988-89	*John R. "Jack" Fisher	Gamma-Epsilon	Rensselaer Polytechnic Institute
1988-89	John C. Fitzgerald, Jr.	Theta-Upsilon	California State Univ., Sacramento
1988-89	*Jack A. Flammini	Zeta-Theta	Western Illinois University
1988-89	*Robert W. Graham	Alpha-Theta	Whitman College
1988-89	W. Allan Herzog	Nu	University of California, Berkeley
1988-89	Arthur J. Holst	Delta	Knox College
1988-89	*B. Edward Luglan	Zeta	Coe College
1988-89	Frederick G. Ruffner, Jr.	Omicron	The Ohio State University
1988-89	Newton R. Serrio	Beta-Sigma	University of Southern California
1988-89	*Harold A. Shaub	Alpha-Tau	Drexel University
1988-89	Thomas L. Thorkelson	Beta-Sigma	University of Southern California
1988-89	John L. Ufheil	Beta-Alpha	Bradley University
1988-89	Lewis C. Young	Mu	Carroll College
1989-90	Roger J. Dow	Iota-Rho	Seton Hall University
1989-90	*Donald W. Peters	Delta-Epsilon	Cleveland State University
1990-91	Daniel W. Bower	Omicron	The Ohio State University



Fredrick T. Jacobi

Lambda-Alpha

Frater Jacobi, the 1993 recipient of the TKE Alumnus of the Year Award, serves as Grand Grammateus (2013-15).



Danny D. Villanueva, Sr.

Alpha-Omicron

Frater Villanueva, a 2009 inductee of the Foundation's Circle of Excellence, received the TKE Alumnus of the Year Award in 2009.



James E. Crockard, III
Zeta-Epsilon

Frater Crockard was awarded the TKE Alumnus of the Year in 2013 and has served on the Board of Directors of the TKE Foundation since 2010.

Year	Name	Chapter	College/University
1990-91	Terry D. Burns	Alpha-Gamma	Washington State University
1990-91	*James G. Crouse	Alpha-Tau	Drexel University
1990-91	Delmont A. Davis, Jr.	Gamma-Iota	University of Colorado at Boulder
1990-91	Edward C. Droste	Epsilon	Iowa State University
1990-91	Roger W. Jepsen	Beta-Xi	Tempe, AZ
1990-91	Mark K. Johnson	Nu-Theta	University of Utah
1990-91	Dr. Frank N. Kelley	Beta-Rho	University of Akron
1990-91	Brooks L. Kellogg	Alpha-Upsilon	Fort Hays State University
1990-91	Frank J. Normali	Delta-Epsilon	Cleveland State University
1990-91	*Christian I. Nyby	Alpha-Delta	University of Idaho
1990-91	*Dr. Danilo Orescanin	Rho	West Virginia University
1990-91	Kevin H. Pollard	Lambda-Kappa	DePaul University
1990-91	Joseph C. Scully	Epsilon-Kappa	Loyola University Chicago
1990-91	*Dr. Hoke L. Smith	Delta	Knox College
1990-91	Warren L. Taylor	Alpha-Lambda	Kansas State University
1990-91	Dr. Norman R. Weldon	Alpha-Zeta	Purdue University
1991-92	*Frank W. Koenen	Mu	Carroll College
1992-93	James P. Evans	Gamma-Omega	Eastern Illinois University
1992-93	Russell H. Heil	Beta-Pi	Georgia Institute of Technology
1992-93	Fredrick T. Jacobi	Lambda-Alpha	University of South Florida
1992-93	*E. Marvin King III	Beta-Lambda	Auburn University
1992-93	Arthur W. Stellar	Alpha-Beta	Ohio University
1992-93	Richard T. West	Gamma	University of Illinois
1992-93	*George W. Woolery	Beta-Sigma	University of Southern California
1995-96	Carl W. Anderson	Nu	University of California, Berkeley
1995-96	John A. Reagan	Beta-Pi	Georgia Institute of Technology
1995-96	*J. Patrick Rowland	Beta-Sigma	University of Southern California
1995-96	John G. Rowland	Kappa-Upsilon	Villanova University
1996-97	Keith J. Hymel	Theta-Mu	University of New Orleans
1996-97	Steven J. Muir	Beta-Eta	Missouri University of Science and Technology
1997-98	Joseph V. Bowen	Beta-Delta	University of Maryland
1997-98	Robert B. Sieck	Gamma-Omicron	University of Virginia
1999-00	*Allen R. Derr	Alpha-Delta	University of Idaho
1999-00	J. Dave Fellers	Epsilon-Sigma	University of Central Oklahoma
1999-00	Mark A. Jacobson	Theta-Chi	Frostburg State University
1999-00	Frederick G. Ruffner, Jr.	Omicron	The Ohio State University
2000-01	Bob Barr	Beta-Sigma	University of Southern California
2000-01	Robert A. Butterworth, Jr.	Gamma-Theta	University of Florida
2000-01	Gary L. Epperson	Alpha-Chi	University of Louisville
2000-01	Raymond W. Franklin	Lambda-Alpha	University of South Florida
2003-04	William Hoversten	Delta-Sigma	Morningside College

Year	Name	Chapter	College/University
2003–04	Robert L. Nardelli	Zeta-Theta	Western Illinois University
2005–06	Richard C. “Ernie” Ernest	Beta-Mu	Bucknell University
2005–06	Edmund C. Moy	Lambda	University of Wisconsin-Madison
2005–06	Rodney G. Talbot	Beta-Chi	Southern Illinois University-Carbondale
2005–06	*Henry T. Vakoc	Theta-Rho	St. Cloud State University
2007–08	Brent B. Johnson	Epsilon	Iowa State University
2008–09	*Hayes Thompson	Beta-Mu	Bucknell University
2009–10	Daniel R. Levinson	Beta-Sigma	University of Southern California
2009–10	Jeffrey S. Morgan	Zeta-Phi	Rollins College
2009–10	Daniel D. Villanueva	Alpha-Omicron	New Mexico State University
2011–12	James Fielding	Gamma-Kappa	Indiana University
2011–12	Shimmy Mehta	Theta-Zeta	Rutgers University, Newark
2012–13	Major General Charles W. Whittington, Jr.	Pi-Psi	University of Southern Mississippi
2012–13	Paul Caine	Gamma-Kappa	Indiana University
2012–13	James E. Crockard, III	Zeta-Epsilon	Waynesburg University
2014–15	*Glenn D. Chambers	Delta-Lambda	University of Central Missouri
2014–15	Ronald L. Reeves	Theta-Omicron	Adrian College
2016–17	Gary A. LaBranche CAE	Omicron	The Ohio State University
2016–17	Richard C. Pisano, Jr.	Beta-Mu	Bucknell University
2018–19	James R. Cage	Beta-Omega	Missouri State University
2018–19	Neil R. Herzog	Delta-Chi	Gannon University
2018–19	Mike J. McEvilly	Beta-Eta	Missouri University of Science and Technology
2018–19	Roger P. Willbanks	Gamma-Tau	University of Denver

Advisory Hall of Fame

Year	Name	Chapter	College/University
1999	Gabriel Anaya	Alpha-Omicron	New Mexico State University
1999	*Donald L. Baird	Beta-Rho	University of Akron
1999	*Jay Bohner III, CFC	Epsilon-Omicron	University of Houston
1999	Robert L. Byers	Alpha-Tau	Drexel University
1999	*Thomas J. Cobbe, CFC	Delta-Xi	Miami University
1999	Henry E. Combs	Alpha-Chi	University of Louisville
1999	*Orval W. Diehl	Beta	Millikin University
1999	*Marshall C. Gardner	Alpha-Pi	George Washington University
1999	Steven A. Glover	Epsilon-Omicron	University of Houston
1999	*Harold M. Johnson	Tau	Oregon State University
1999	*James T. Kane, CFC	Theta	University of Minnesota
1999	*Millard R. Kratochvil	Alpha-Xi	Drake University
1999	*George H. Meyer	Xi-Xi	Texas State University
1999	James B. Miner	Zeta-Theta	Western Illinois University
1999	T. Rod O’Neal, CFC	Omicron-Kappa	University of Louisiana at Lafayette
1999	*Eugene H. Pattison	Zeta-Delta	Alma College

Year	Name	Chapter	College/University
1999	*Donald W. Peters	Delta-Epsilon	Cleveland State University
1999	John A. Reagan	Beta-Pi	Georgia Institute of Technology
1999	Rex W. Rolf	Omicron	The Ohio State University
1999	Francis J. Sheeran, CFC	Kappa-Nu	Rockhurst University
1999	Connie R. Solum, Jr.	Beta-Sigma	University of Southern California
1999	*Robert R. Swenson	Alpha-Lambda	Kansas State University
1999	*Hayes W. Thompson, CFC	Beta-Mu	Bucknell University
1999	*George W. Woolery	Beta-Sigma	University of Southern California
2001	Lenwood S. Cochran	Gamma-Mu	Furman University
2001	Brian T. Counihan	Epsilon-Alpha	Saint Louis University
2001	Samuel M. Gillespie	Gamma	University of Illinois
2001	Steven A. Jones, CFC	Delta	Knox College
2001	*Thomas S. Luptowski	Rho-Epsilon	Northwood University
2001	*George H. Meyer	Xi-Xi	Texas State University
2001	Robert M. Tupper, Jr.	Zeta-Mu	Worcester Polytechnic Institute
2001	*Charles S. Warren	Epsilon-Rho	Northern Arizona University
2003	*Paul B. Allen	Alpha-Nu	University of New Hampshire
2003	Dr. Paul V. Campbell	Lambda-Chi	Wayne State College
2003	Raymond C. Daikeler	Alpha-Tau	Drexel University
2003	James D. Gaus	Omega	Albion College
2003	Rand P. Hall, CFC	Lambda-Sigma	Keene State College
2003	*William J. Jones	Beta-Pi	Georgia Institute of Technology
2005	Albert A. Guilford	Beta-Epsilon	Trine University
2005	Alfred W. Izzolo	Gamma-Zeta	Hartwick College
2005	Robert E. Kellam	Lambda-Iota	Florida State University
2007	*Richard W. Adamek	Zeta-Kappa	Portland State University
2007	*Willie O. Burns	Epsilon-Omicron	University of Houston
2007	Richard J. Kurtyka	Epsilon-Alpha	Saint Louis University
2007	James L. Totten	Kappa-Psi	Quinnipiac University
2007	Robert M. Tupper, Jr.	Zeta-Mu	Worcester Polytechnic Institute
2008	*Robert L. Parr	Zeta-Omicron	Western Carolina University
2009	Thomas A. Muscarella	Pi-Mu	Buffalo, NY
2011	David Bohline	Beta-Sigma	University of Southern California
2011	W. Kent Herron	Zeta	Coe College
2011	Michael Smith	Beta-Pi	Georgia Institute of Technology
2013	Bill Bruns	Gamma-Kappa	Indiana University
2013	Dean Ross Schessler	Phi	University of Nebraska-Lincoln
2013	William J. Schulz	Iota	Eureka College
2015	*Bob Foley	Tau	Oregon State University
2015	Chris Grasso	Alpha-Tau	Drexel University
2015	Steve Hancock	Pi-Delta	University of Alabama at Birmingham
2017	Dr. Herb C. Huser	Beta-Gamma	Oklahoma State University

Year	Name	Chapter	College/University
2019	Terry J. Abernathy	Zeta	Coe College
2019	John H. Gorski	Delta	Knox College
2019	Hood C. Johnston	Beta-Mu	Bucknell University
2019	Peter R. Lindsay	Delta-Xi	Miami University
2019	Atty Jon R. Pactor	Alpha-Alpha	Wabash College
2019	George B. Schroepfer, Jr.	Tau-Lambda	Kean University
2019	LtCol Jon G. Tankersley*	Epsilon-Sigma	University of Central Oklahoma
2019	David W. Towne Esq.	Omega	Albion College

Top TKE Chapter Award Winners

Chapter	College/University	Year(s)
Alpha	Illinois Wesleyan University	1975
Beta	Millikin University	1962, 1966, 1974, 1975, 1976, 1977, 2008
Gamma	University of Illinois	2001
Epsilon	Iowa State University	1964, 1965, 1968, 1971, 1972, 1975, 1977, 1978, 1979, 1980, 1981, 1986, 1989, 1993, 1994, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019
Theta	University of Minnesota	2016, 2017, 2018
Iota	Eureka College	1958
Lambda	University of Wisconsin-Madison	1975, 1980, 1981, 2011, 2012
Mu	Carroll College	1953
Nu	University of California, Berkeley	2006, 2009, 2010, 2019
Omicron	The Ohio State University	1961, 1962, 1981, 1982, 1983, 1984, 1987, 1988, 1989, 1993, 2010, 2016
Pi	Pennsylvania State University	1956, 1967, 1968, 1969, 2014
Rho	West Virginia University	2009
Scorpion	Cornell University	1958
Tau	Oregon State University	1953, 1992
Phi	University of Nebraska-Lincoln	1981, 1982, 1983
Chi	University of Washington	1986, 1987, 1988, 1989, 1991, 1992, 1994, 1996, 2005, 2006, 2011, 2012
Psi	Gettysburg College	1966
Omega	Albion College	1962, 1963, 1965, 2018, 2019
Alpha-Beta	Ohio University	1954, 1969
Alpha-Gamma	Washington State University	1957, 1966, 1987, 2011, 2012, 2013, 2015, 2016
Alpha-Epsilon	Monmouth College	1966
Alpha-Zeta	Purdue University	1953, 1959, 1982, 1983, 1984, 1985, 1986, 1987, 1988
Alpha-Eta	Rutgers University	1988, 2014
Alpha-Lambda	Kansas State University	1957, 1984, 1985, 1986, 1988, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2005, 2006, 2007, 2010
Alpha-Nu	University of New Hampshire	2019
Alpha-Pi	George Washington University	2002, 2006, 2008
Alpha-Rho	University of Rhode Island	1988
Alpha-Tau	Drexel University	1958, 1959, 1965, 1966, 1968, 1976, 1979, 1981, 1982, 1990, 1993, 1994, 2001, 2006, 2007, 2008, 2009

Chapter	College/University	Year(s)
Alpha-Upsilon	Fort Hays State University	1960
Alpha-Chi	University of Louisville	1980, 1984, 1985, 1986, 1987, 1989, 2008, 2010
Beta-Delta	University of Maryland	2007, 2008
Beta-Zeta	Louisiana Tech University	1977
Beta-Eta	Missouri Univ. of Science and Technology	1975, 1979, 1981, 1984, 1988, 1994, 1997, 2017
Beta-Lambda	Auburn University	1989, 1991, 1993
Beta-Mu	Bucknell University	1972, 1976, 1978, 1979, 2005, 2006, 2009, 2010, 2011, 2015
Beta-Xi	Tempe, AZ	2012
Beta-Pi	Georgia Institute of Technology	1963, 1966, 1967, 1969, 1974, 1975, 1977, 1979, 1981, 2006, 2016, 2017, 2018
Beta-Rho	University of Akron	1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1992, 1993, 1994, 2001, 2003, 2019
Beta-Sigma	University of Southern California	1993, 1994, 1997, 1998, 1999, 2000, 2009, 2010, 2011, 2013, 2014
Beta-Tau	Florida Southern College	1953, 1973
Beta-Upsilon	University of Maine - Orono	1966, 1967
Beta-Chi	Southern Illinois University Carbondale	2007, 2008
Beta-Psi	Arkansas State University	1970, 1972, 1973, 1974, 1975, 1977, 1979, 1980, 1982, 1983, 1984, 1985, 1986, 1987
Beta-Omega	Missouri State University	2012
Gamma-Beta	Colorado State University	1966
Gamma-Epsilon	Rensselaer Polytechnic Institute	1968, 1984, 1990, 1991, 1993, 1994, 1996
Gamma-Theta	University of Florida	2008
Gamma-Iota	University of Colorado Boulder	2019
Gamma-Kappa	Indiana University	2015, 2016, 2017
Gamma-Rho	Indiana State University	1967, 1969
Delta-Gamma	University of Connecticut-Storrs	1959
Delta-Delta	University of Northern Colorado	1968
Delta-Epsilon	Cleveland State University	1959, 1960, 1961, 1963, 1993
Delta-Nu	Northwest Missouri State University	1964, 1975, 1977, 1980, 1993, 2007, 2008, 2012
Delta-Xi	Miami University	1974, 1979, 1980, 1981, 1982, 1984, 1985, 2013, 2014, 2015
Delta-Sigma	Morningside College	1970, 1971, 1972
Delta-Chi	Gannon University	1968, 1969
Delta-Psi	North Dakota State University	1964
Epsilon-Alpha	Saint Louis University	1959
Epsilon-Beta	University of Tampa	2016, 2017, 2018
Epsilon-Gamma	Moravian College	1959
Epsilon-Delta	University of Massachusetts Amherst	1964, 2017, 2019
Epsilon-Eta	Southwestern Oklahoma State University	2018
Epsilon-Kappa	Loyola University Chicago	1961, 2016, 2017, 2019
Epsilon-Omicron	University of Houston	1992, 1993
Epsilon-Pi	Colgate University	1961
Epsilon-Rho	Northern Arizona University	2014
Epsilon-Tau	University of Rochester	1987

Chapter	College/University	Year(s)
Epsilon-Omega	Minot State University	1973, 1975
Zeta-Delta	Alma College	1965, 1967, 2013
Zeta-Eta	Muhlenberg College	1982, 1983, 1985, 1987
Zeta-Lambda	Bowling Green State University	2013, 2014, 2015, 2016, 2017, 2018, 2019
Zeta-Mu	Worcester Polytechnic Institute	1992, 1993, 1994, 1996, 1997, 1998, 1999, 2001, 2007, 2009, 2010, 2013, 2015, 2016, 2017, 2018
Theta-Gamma	Lock Haven University	1970
Theta-Eta	University of South Dakota	2017
Theta-Lambda	Widener University	1979
Theta-Psi	Ferris State University	1969
Iota-Beta	Susquehanna University	2007, 2008, 2009, 2012, 2016, 2017, 2018, 2019
Iota-Theta	Centenary College of Louisiana	2003, 2004
Iota-Kappa	Clarkson University	2018, 2019
Iota-Nu	Hillsdale College	1981
Iota-Rho	Seton Hall University	1970
Kappa-Nu	Rockhurst University	1970, 1971, 1972, 1983, 1984, 1985, 1987, 1995, 1998
Kappa-Tau	University of Arizona	1981, 1982
Kappa-Psi	Quinnipiac University	2008, 2009, 2011
Lambda-Delta	University of Southern Maine	1974, 1975, 1976
Lambda-Eta	University of Iowa	1973, 1974, 1975
Lambda-Iota	Florida State University	2007
Lambda-Omega	Georgia State University	1971, 1972, 1977
Mu-Theta	Lycoming College	2004
Mu-Omicron	Tennessee Technological University	2000, 2001, 2002
Mu-Upsilon	Illinois State University	1996
Mu-Omega	George Mason University	1977, 2014
Nu-Mu	University of South Alabama	1997, 1998, 2000, 2001, 2002, 2015
Xi-Gamma	New York Institute of Technology	2005
Xi-Theta	University of West Georgia	2012
Xi-Iota	University of Central Florida	2011
Xi-Lambda	University of Georgia	1973, 1974, 1975, 1976, 1977, 1978, 1979, 1980, 1981, 1982, 1983, 1985
Xi-Upsilon	Rochester Institute of Technology	2019
Xi-Chi	Kennesaw State University	1974
Xi-Omega	Virginia Polytechnic Institute	1990, 1991, 2013, 2014, 2015, 2016, 2017, 2018, 2019
Omicron-Alpha	Appalachian State University	1997
Omicron-Theta	Newberry College	1979
Omicron-Sigma	Indiana University Southeast	2019
Pi-Beta	Bloomsburg University of Pennsylvania	1988
Pi-Delta	University of Alabama at Birmingham	2012, 2013, 2014, 2015
Pi-Epsilon	Christian Brothers University	1993, 2005, 2007, 2010, 2011, 2015
Pi-Xi	University of California, San Diego	2011, 2012
Pi-Upsilon	Towson University	2008, 2009, 2014

Chapter	College/University	Year(s)
Rho-Beta	Michigan State University	1999
Rho-Delta	Cal Poly Pomona	2011, 2012, 2013
Rho-Sigma	Grand Valley State University	1992
Rho-Upsilon	Franklin College	1992, 1994, 1995, 1998, 1999, 2000, 2004, 2005, 2006, 2014, 2018
Sigma-Alpha	Florida International University	2015, 2017
Sigma-Kappa	Merrimack College	2001
Sigma-Omega	University of Tennessee at Chattanooga	1998, 1999
Tau-Zeta	Western Connecticut State University	1999, 2000, 2001
Tau-Nu	Shawnee State University	2012
Tau-Omega	Carleton University	2010, 2011, 2012, 2013, 2018, 2019
Upsilon-Alpha	Spring Hill College	2002, 2003, 2004, 2009
Upsilon-Gamma	University of Minnesota Duluth	2013
Upsilon-Delta	Saginaw Valley State University	2003, 2011, 2012, 2018
Upsilon-Iota	Indiana Univ.-Purdue Univ. Indianapolis	2013
Upsilon-Xi	Oakland University	2019
Upsilon-Upsilon	Farmingdale State College	2019
Upsilon-Chi	Saint Francis College	2015
Upsilon-Psi	California State University East Bay	2017

Conclaves and the Grand Council of the Fraternity

February 17, 1909

Alpha Chapter House (Bloomington, IL)

Grand Prytanis	Lester H. Martin	Alpha
Grand Epiprytanis	William Wilson	Alpha
Grand Grammateus	Clyde E. Leighty	Alpha
Grand Crysochylos	James J. Love	Alpha
Grand Histor	L.W. Tuesburg	Alpha
Grand Hypophetes	Arthur A. Heinlein	Alpha
Grand Pylortes	Clyde H. Myers	Alpha

February 11–12, 1910

Alpha Chapter House (Bloomington, IL)

Grand Prytanis	Lester H. Martin	Alpha
Grand Epiprytanis	William Wilson	Alpha
Grand Grammateus	Clyde M. Leach	Alpha
Grand Crysochylos	Charles H. Wright	Alpha
Grand Histor	L.W. Tuesburg	Alpha
Grand Hypophetes	Joseph L. Settles	Alpha
Grand Pylortes	Robert A. Miller	Beta

February 10–11, 1911

Beta Chapter House (Decatur, IL)

Grand Prytanis	William Wilson	Alpha
Grand Epiprytanis	Everett L. Dickey	Beta
Grand Grammateus	Joseph L. Settles	Alpha
Grand Crysochylos	Lester H. Martin	Alpha
Grand Histor	L.W. Tuesburg	Alpha
Grand Hypophetes	Maurice S. Sly	Beta
Grand Pylortes	Ray R. Cheney	Alpha

February 9–10, 1912

Alpha Chapter House (Bloomington, IL)

Grand Prytanis	William Wilson	Alpha
Grand Epiprytanis	Maurice S. Sly	Beta
Grand Grammateus	Lyle F. Straight	Alpha
Grand Crysochylos	Lester H. Martin	Alpha
Grand Histor	L.W. Tuesburg	Alpha
Grand Hypophetes	Ray R. Cheney	Alpha
Grand Pylortes	J. Ben Wand	Beta

February 14–15, 1913

Beta Chapter House (Decatur, IL)

Grand Prytanis	L.W. Tuesburg	Alpha
Grand Epiprytanis	Philip H. McGrath	Beta
Grand Grammateus	Lyle F. Straight	Alpha
Grand Crysochylos	Ray R. Cheney	Alpha
Grand Histor	J. Ben Wand	Beta
Grand Hypophetes	E. W. Pinkstaff	Beta
Grand Pylortes	Arthur Connard	Gamma

April 17–18, 1914

Gamma Chapter House (Champaign, IL)

Grand Prytanis	L.W. Tuesburg	Alpha
Grand Epiprytanis	Philip H. McGrath	Beta
Grand Grammateus	Lyle F. Straight	Alpha
Grand Crysochylos	Ray R. Cheney	Alpha
Grand Histor	J. Ben Wand	Beta
Grand Hypophetes	W.G. McCauley	Alpha
Grand Pylortes	Arthur Connard	Gamma

April 16–17, 1915

Custer Hotel (Galesburg, IL)

Grand Prytanis	Lyle F. Straight	Alpha
Grand Epiprytanis	Paul J. Hazelwood	Gamma
Grand Grammateus	C.C. Crumbaker	Beta
Grand Crysochylos	Oscar G. Hoose	Alpha
Grand Histor	Paul D. Paddock	Delta
Grand Hypophetes	J. Ben Wand	Beta
Grand Pylortes	Roland N. Miller	Gamma

April 28–29, 1916

Illinois Hotel (Bloomington, IL)

Grand Prytanis	Lyle F. Straight	Alpha
Grand Epiprytanis	Paul J. Hazelwood	Gamma
Grand Grammateus	C.C. Crumbaker	Beta
Grand Crysochylos	Oscar G. Hoose	Alpha
Grand Histor	John A. Gehlmann	Delta
Grand Hypophetes	J. Ben Wand	Beta
Grand Pylortes	O.D. Davidson	Epsilon

April 27–28, 1917

Sheldon-Munn Hotel (Ames, IA)

Grand Prytanis	Oscar G. Hoose	Alpha
Grand Epiptytanis	Harrold P. Flint	Alpha
Grand Grammateus	C.C. Crumbaker	Beta
Grand Crysochylos	Paul J. Hazelwood	Gamma
Grand Histor	John A. Gehlmann	Delta
Grand Hypophetes	William B. Holmes	Beta
Grand Pylortes	Elmer L. Kaser	Epsilon

**Henry A. Burd (Alpha) becomes Grand Histor in 1917*

April 26–27, 1918

Hotel LaSalle (Chicago, IL)

Grand Prytanis	Harrold P. Flint	Alpha
Grand Epiptytanis	C.C. Crumbaker	Beta
Grand Grammateus	Lloyd V. Ballard	Kappa
Grand Crysochylos	Paul J. Hazelwood	Gamma
Grand Histor	Henry A. Burd	Alpha
Grand Hypophetes	N.R. Feasley	Delta
Grand Pylortes	Elmer L. Kaser	Epsilon

April 25–26, 1919

Elks Clubrooms (Beloit, WI)

Grand Prytanis	Harrold P. Flint	Alpha
Grand Epiptytanis	W.D. Reeve	Theta
Grand Grammateus	Lloyd V. Ballard	Kappa
Grand Crysochylos	Paul J. Hazelwood	Gamma
Grand Histor	Henry A. Burd	Alpha
Grand Hypophetes	Washington D. Shipton	Delta
Grand Pylortes	H. Clifford Hawes	Iota

April 23–24, 1920

Hotel Radisson (Minneapolis, MN)

Grand Prytanis	Harrold P. Flint	Alpha
Grand Epiptytanis	W.D. Reeve	Theta
Grand Grammateus	Lloyd V. Ballard	Kappa
Grand Crysochylos	Paul J. Hazelwood	Gamma
Grand Histor	Henry A. Burd	Alpha
Grand Hypophetes	W. D. Shipton	Zeta
Grand Pylortes	H. Clifford Hawes	Iota

April 23–24, 1921

Park Hotel (Madison, WI)

Grand Prytanis	W.D. Reeve	Theta
Grand Epiptytanis	Philip H. McGrath	Beta
Grand Grammateus	Harrold P. Flint	Alpha
Grand Crysochylos	Don R. Theophilus	Epsilon
Grand Histor	S.A. Tucker	Beta
Grand Hypophetes	W.D. Shipton	Zeta
Grand Pylortes	E.A. Biedermann	Gamma

October 27–28, 1922

Hotel Montrose (Cedar Rapids, IA)

Grand Prytanis	W.D. Reeve	Theta
Grand Epiptytanis	PPhilip H. McGrath	Beta
Grand Grammateus	Harrold P. Flint	Alpha
Grand Crysochylos	Milton M. Olander	Gamma
Grand Histor	Paul D. Paddock	Delta
Grand Hypophetes	W.D. Shipton	Zeta
Grand Pylortes	Roland M. Bethke	Lambda

**Roger H. Lueck (Mu) becomes Grand Histor in 1923*

October 25–27, 1923

Hotel Chase (St. Louis, MO)

Grand Prytanis	Philip H. McGrath	Beta
Grand Epiptytanis	Kenneth J. Beebe	Gamma
Grand Grammateus	Harrold P. Flint	Alpha
Grand Crysochylos	Miles Gray	Iota
Grand Histor	Roger H. Lueck	Mu
Grand Hypophetes	Milton M. Olander	Gamma
Grand Pylortes	Eugene C. Beach	Iota

October 23–25, 1924

Illinois Hotel (Bloomington, IL)

Grand Prytanis	Philip H. McGrath	Beta
Grand Epiptytanis	Milton M. Olander	Gamma
Grand Grammateus	Harrold P. Flint	Alpha
Grand Crysochylos	Miles Gray	Iota
Grand Histor	Leland F. Leland	Theta
Grand Hypophetes	Eugene C. Beach	Iota
Grand Pylortes	Russell E. Shearer	Alpha

September 2–4, 1926

Palmer House (Chicago, IL)

Grand Prytanis	Miles Gray	Iota
Grand Epiprytanis	Milton M. Olander	Gamma
Grand Grammateus	Harrold P. Flint	Alpha
Grand Crysochylos	Russell E. Shearer	Alpha
Grand Histor	Leland F. Leland	Theta
Grand Hypophetes	Eugene C. Beach	Iota
Grand Pylortes	Don A. Fisher	Omicron

September 6–8, 1928

Hotel Orlando (Decatur, IL)

Grand Prytanis	Milton M. Olander	Gamma
Grand Epiprytanis	Eugene C. Beach	Iota
Grand Grammateus	Harrold P. Flint	Alpha
Grand Crysochylos	Russell E. Shearer	Alpha
Grand Histor	Leland F. Leland	Theta
Grand Hypophetes	Don A. Fisher	Omicron
Grand Pylortes	John H.W. Krogmann	Scorpion

September 3–6, 1930

Palace Hotel (San Francisco, CA)

Grand Prytanis	Eugene C. Beach	Iota
Grand Epiprytanis	Don A. Fisher	Omicron
Grand Grammateus	Harrold P. Flint	Alpha
Grand Crysochylos	Russell E. Shearer	Alpha
Grand Histor	Leland F. Leland	Theta
Grand Hypophetes	John H.W. Krogmann	Scorpion
Grand Pylortes	Sophus C. Goth	Nu

**Clarence E. Smith becomes Grand Crysochylos in 1934*

September 5–7, 1935

Hotel Baker (St. Charles, IL)

Grand Prytanis	Don A. Fisher	Omicron
Grand Epiprytanis	John H.W. Krogmann	Scorpion
Grand Grammateus	Harrold P. Flint	Alpha
Grand Crysochylos	Clarence E. Smith	Beta
Grand Histor	Leland F. Leland	Theta
Grand Hypophetes	Sophus C. Goth	Nu
Grand Pylortes	Herbert Helble	Kappa

September 2–4, 1937

Pfister Hotel (Milwaukee, WI)

Grand Prytanis	Clarence E. Smith	Beta
Grand Epiprytanis	Sophus C. Goth	Nu
Grand Grammateus	Harrold P. Flint	Alpha
Grand Crysochylos	Charles R. Walgreen, Jr.	Upsilon
Grand Histor	Leland F. Leland	Theta
Grand Hypophetes	Herbert Helble	Kappa
Grand Pylortes	Homer N. Booker	Omicron

September 7–9, 1939

French Lick Springs Hotel (French Lick, IN)

Grand Prytanis	Herbert Helble	Kappa
Grand Epiprytanis	L.W. Tiesburg	Alpha
Grand Grammateus	Harrold P. Flint	Alpha
Grand Crysochylos	Fred Baxter	Gamma
Grand Histor	Leland F. Leland	Theta
Grand Hypophetes	Orval W. Diehl	Beta
Grand Pylortes	Charles E. Nieman	Kappa

**Lyle Straight (Alpha) becomes Grand Grammateus in 1941*

**L.W. Tiesburg (Alpha) becomes Grand Prytanis in 1941*

**Orval W. Diehl (Beta) becomes Grand Epiprytanis in 1941*

**Charles E. Nieman (Kappa) becomes Grand Hypophetes in 1941*

**R.C. Williams (Alpha-Pi) becomes Grand Pylortes in 1941*

June 19–21, 1942

Edgewater Beach Hotel (Chicago, IL)

Grand Prytanis	Charles E. Nieman	Kappa
Grand Epiprytanis	Charles R. Walgreen, Jr.	Upsilon
Grand Grammateus	Lyle Straight	Alpha
Grand Crysochylos	Fred Baxter	Gamma
Grand Histor	Leland F. Leland	Theta
Grand Hypophetes	Rupert R. Lewis	Eta
Grand Pylortes	R.C. Williams	Alpha-Pi

**Frank B. Scott (Beta) becomes Grand Grammateus in 1943*

**R.C. Williams (Alpha-Pi) becomes Grand Epiprytanis in 1943*

**James C. Logan (Xi) becomes Grand Pylortes in 1943*

**John W. Ackley (Alpha-Theta) becomes Grand Hypophetes in 1943*

**R.C. Williams (Alpha-Pi) becomes Grand Prytanis in 1944*

**Frank B. Scott (Beta) becomes Grand Epiprytanis in 1944*

**Howard C. Kuhnle (Omicron) becomes Grand Grammateus in 1944*

**Kenneth Zell (Tau) becomes Grand Hypophetes in 1946*

September 4–7, 1947

Illini Union Building (Urbana, IL)

Grand Prytanis	R.C. Williams	Alpha-Pi
Grand Epiptytanis	E.L. Theiss	Mu
Grand Grammateus	Frank B. Scott	Beta
Grand Crysochylos	Howard C. Kuhnle	Omicron
Grand Histor	Leland F. Leland	Theta
Grand Hypophetes	W. L. Mitchell	Beta-Zeta
Grand Pylortes	Sophus C. Goth	Nu

**Fred G. Kettelkamp (Xi) becomes Grand Hypophetes in 1948*

August 31–September 3, 1949

Drake Hotel (Chicago, IL)

Grand Prytanis	Leland F. Leland	Theta
Grand Epiptytanis	Sophus C. Goth	Nu
Grand Grammateus	Frank B. Scott	Beta
Grand Crysochylos	Howard C. Kuhnle	Omicron
Grand Histor	John R. Rowe	Kappa
Grand Hypophetes	Don Kaser	Epsilon
Grand Pylortes	Fred G. Kettelkamp	Xi

August 28–September 1, 1951

Hotel Roanoke (Roanoke, VA)

Grand Prytanis	Sophus C. Goth	Nu
Grand Epiptytanis	Don Kaser	Epsilon
Grand Grammateus	Frank B. Scott	Beta
Grand Crysochylos	Howard C. Kuhnle	Omicron
Grand Histor	John R. Rowe	Kappa
Grand Hypophetes	Arthur J. Hanson	Theta
Grand Pylortes	Fred G. Kettelkamp	Xi
Grand Hegemon	James C. Logan	Xi

September 1–5, 1953

Hotel Roanoke (Roanoke, VA)

Grand Prytanis	James C. Logan	Xi
Grand Epiptytanis	Frank B. Scott	Beta
Grand Grammateus	John R. Rowe	Kappa
Grand Crysochylos	Howard C. Kuhnle	Omicron
Grand Histor	Walter J. Miller	Epsilon
Grand Hypophetes	M.L. Clovis	Rho
Grand Pylortes	Don Kaser	Epsilon
Grand Hegemon	Howard L. Hibbs	Xi

August 31–September 3, 1955

Hotel President (Kansas City, MO)

Grand Prytanis	James C. Logan	Xi
Grand Epiptytanis	Frank B. Scott	Beta
Grand Grammateus	Richard Hall	Alpha-Omicron
Grand Crysochylos	Don Kaser	Epsilon
Grand Histor	Walter J. Miller	Epsilon
Grand Hypophetes	M.L. Clovis	Rho
Grand Pylortes	J. Russel Salsbury	Phi
Grand Hegemon	Howard L. Hibbs	Xi

**Robert E. Ownley (Beta-Beta) becomes Grand Grammateus in 1955*

August 27–31, 1957

Bedford Springs Hotel (Bedford Springs, PA)

Grand Prytanis	Frank B. Scott	Beta
Grand Epiptytanis	Don Kaser	Epsilon
Grand Grammateus	Edward J. Georgeff	Beta-Kappa
Grand Crysochylos	J. Russel Salsbury	Phi
Grand Histor	Walter J. Miller	Epsilon
Grand Hypophetes	Donald H. Becker	Psi
Grand Pylortes	M.L. Clovis	Rho
Grand Hegemon	Howard L. Hibbs	Xi

**Lenwood S. Cochran (Gamma-Mu) becomes Grand Histor in 1959*

September 1–4, 1959

Sheridan Cadillac Hotel (Detroit, MI)

Grand Prytanis	Don Kaser	Epsilon
Grand Epiptytanis	M.L. Clovis	Rho
Grand Grammateus	Lenwood S. Cochran	Gamma-Mu
Grand Crysochylos	J. Russel Salsbury	Phi
Grand Histor	Edward J. Georgeff	Beta-Kappa
Grand Hypophetes	Donald H. Becker	Psi
Grand Pylortes	Charles C. Bishop	Beta
Grand Hegemon	George N. Kollintzas	Epsilon-Kappa

August 28–September 3, 1961

Roney Plaza (Miami Beach, FL)

Grand Prytanis	Don Kaser	Epsilon
Grand Epiptytanis	J. Russel Salsbury	Phi
Grand Grammateus	Lenwood S. Cochran	Gamma-Mu
Grand Crysochylos	William A. Quallich	Delta-Epsilon
Grand Histor	Edward J. Georgeff	Beta-Kappa
Grand Hypophetes	Donald H. Becker	Psi
Grand Pylortes	R. Landis Coffman	Alpha-Kappa
Grand Hegemon	George N. Kollintzas	Epsilon-Kappa

August 27–31, 1963

Marott Hotel (Indianapolis, IN)

Grand Prytanis	J. Russel Salsbury	Phi
Grand Epiptytanis	Donald H. Becker	Psi
Grand Grammateus	Lenwood S. Cochran	Gamma-Mu
Grand Crysochylos	William A. Quallich	Delta-Epsilon
Grand Histor	George N. Kollintzas	Epsilon-Kappa
Grand Hypophetes	R. Landis Coffman	Alpha-Kappa
Grand Pylortes	Paul L. Dunmire	Alpha-Kappa
Grand Hegemon	Robert M. Aspinwall	Lambda

August 31–September 4, 1965

Park Plaza Hotel (Toronto, ON)

Grand Prytanis	J. Russel Salsbury	Phi
Grand Epiptytanis	Donald H. Becker	Psi
Grand Grammateus	Lenwood S. Cochran	Gamma-Mu
Grand Crysochylos	William A. Quallich	Delta-Epsilon
Grand Histor	George N. Kollintzas	Epsilon-Kappa
Grand Hypophetes	George D. Moe	Alpha-Sigma
Grand Pylortes	Paul L. Dunmire	Alpha-Kappa
Grand Hegemon	Robert M. Aspinwall	Lambda

**Donald H. Becker (Psi) becomes Grand Prytanis in 1966*

**Lenwood S. Cochran (Gamma-Mu) becomes Grand Epiptytanis in 1966*

**William H. Wisdom (Alpha-Xi) becomes Grand Grammateus in 1966*

August 29–September 2, 1967

Grand Bahama Hotel (Grand Bahama Island)

Grand Prytanis	Donald H. Becker	Psi
Grand Epiptytanis	Lenwood S. Cochran	Gamma-Mu
Grand Grammateus	William H. Wisdom	Alpha-Xi
Grand Crysochylos	William A. Quallich	Delta-Epsilon
Grand Histor	Robert M. Aspinwall	Lambda
Grand Hypophetes	George D. Moe	Alpha-Sigma
Grand Pylortes	Paul L. Dunmire	Alpha-Kappa
Grand Hegemon	William V. Muse	Epsilon-Upsilon

August 25–29, 1969

Tan-Tar-A Resort (Osage Beach, MO)

Grand Prytanis	Donald H. Becker	Psi
Grand Epiptytanis	Lenwood S. Cochran	Gamma-Mu
Grand Grammateus	William H. Wisdom	Alpha-Xi
Grand Crysochylos	William A. Quallich	Delta-Epsilon
Grand Histor	Paul L. Dunmire	Alpha-Kappa
Grand Hypophetes	William V. Muse	Epsilon-Upsilon
Grand Pylortes	George W. Woolery	Beta-Sigma
Grand Hegemon	Rodney Williams, Jr.	Alpha-Chi

August 23–27, 1971

Grove Park Inn (Asheville, NC)

Grand Prytanis	Lenwood S. Cochran	Gamma-Mu
Grand Epiptytanis	William A. Quallich	Delta-Epsilon
Grand Grammateus	William H. Wisdom	Alpha-Xi
Grand Crysochylos	William V. Muse	Epsilon-Upsilon
Grand Histor	George W. Woolery	Beta-Sigma
Grand Hypophetes	Daniel F. Laird	Beta-Pi
Grand Pylortes	Rodney Williams, Jr.	Alpha-Chi
Grand Hegemon	Jon Wesley Pierce	Zeta-Omicron

August 20–24, 1973

Hilton Hotel (Indianapolis, IN)

Grand Prytanis	William A. Quallich	Delta-Epsilon
Grand Epiptytanis	William H. Wisdom	Alpha-Xi
Grand Grammateus	Rodney Williams, Jr.	Alpha-Chi
Grand Crysochylos	William V. Muse	Epsilon-Upsilon
Grand Histor	Daniel F. Laird	Beta-Pi
Grand Hypophetes	George W. Woolery	Beta-Sigma
Grand Pylortes	Jon Wesley Pierce	Zeta-Omicron
Grand Hegemon	James T. Kane	Theta

August 18–22, 1975

Playboy Resort (Lake Geneva, WI)

Grand Prytanis	William H. Wisdom	Alpha-Xi
Grand Epiptytanis	William V. Muse	Epsilon-Upsilon
Grand Grammateus	Rodney Williams, Jr.	Alpha-Chi
Grand Crysochylos	John A. Courson	Alpha-Epsilon
Grand Histor	Daniel F. Laird	Beta-Pi
Grand Hypophetes	James T. Kane	Theta
Grand Pylortes	Joel E. Johnson	Iota-Omicron
Grand Hegemon	Dwayne R. Woerpel	Iota-Alpha

August 15–19, 1977

Fairmont Hotel (New Orleans, LA)

Grand Prytanis	William V. Muse	Epsilon-Upsilon
Grand Epiprytanis	Rodney Williams, Jr.	Alpha-Chi
Grand Grammateus	Bruce B. Melchert	Beta-Theta
Grand Crysochylos	John A. Courson	Alpha-Epsilon
Grand Histor	Daniel F. Laird	Beta-Pi
Grand Hypophetes	Joel E. Johnson	Iota-Omicron
Grand Pylortes	Dwayne R. Woerpel	Iota-Alpha
Grand Hegemon	James T. Kane	Theta

August 20–24, 1979

Sheraton Hotel (French Lick, IN)

Grand Prytanis	Rodney Williams, Jr.	Alpha-Chi
Grand Epiprytanis	John A. Courson	Alpha-Epsilon
Grand Grammateus	Bruce B. Melchert	Beta-Theta
Grand Crysochylos	Joel E. Johnson	Iota-Omicron
Grand Histor	Dwayne R. Woerpel	Iota-Alpha
Grand Hypophetes	Daniel F. Laird	Beta-Pi
Grand Pylortes	B. D. Owens	Delta-Nu
Grand Hegemon	T.J. Cobbe	Delta-Xi

August 17–20, 1981

Hotel Roanoke (Roanoke, VA)

Grand Prytanis	John A. Courson	Alpha-Epsilon
Grand Epiprytanis	Dwayne R. Woerpel	Iota-Alpha
Grand Grammateus	Bruce B. Melchert	Beta-Theta
Grand Crysochylos	Joel E. Johnson	Iota-Omicron
Grand Histor	T.J. Cobbe	Delta-Xi
Grand Hypophetes	Jon Wesley Pierce	Zeta-Omicron
Grand Pylortes	James S. Margolin	Psi
Grand Hegemon	Kenneth D. Reid	Mu-Omega

December 27–29, 1983

Fairmont Hotel (New Orleans, LA)

Grand Prytanis	Dwayne R. Woerpel	Iota-Alpha
Grand Epiprytanis	Joel E. Johnson	Iota-Omicron
Grand Grammateus	Bruce B. Melchert	Beta-Theta
Grand Crysochylos	Robert J. Borel	Omicron
Grand Histor	F. Lamar Pearson	Zeta-Nu
Grand Hypophetes	Jon Wesley Pierce	Zeta-Omicron
Grand Pylortes	Kenneth D. Reid	Mu-Omega
Grand Hegemon	James S. Margolin	Psi

August 17–20, 1985

Hyatt Orlando (Orlando, FL)

Grand Prytanis	Joel E. Johnson	Iota-Omicron
Grand Epiprytanis	Bruce B. Melchert	Beta-Theta
Grand Grammateus	James S. Margolin	Psi
Grand Crysochylos	Robert J. Borel	Omicron
Grand Histor	Kenneth D. Reid	Mu-Omega
Grand Hypophetes	W. Patrick Resen	Gamma-Gamma
Grand Pylortes	D. Thomas Ramey	Mu-Beta
Grand Hegemon	Cecil H. Holifield	Beta-Psi

August 20–23, 1987

Grand Hyatt Hotel (Washington, D.C.)

Grand Prytanis	Bruce B. Melchert	Beta-Theta
Grand Epiprytanis	James S. Margolin	Psi
Grand Grammateus	Robert J. Borel	Omicron
Grand Crysochylos	Kenneth D. Reid	Mu-Omega
Grand Histor	Thomas M. Castner	Lambda-Lambda
Grand Hypophetes	D. Thomas Ramey	Mu-Beta
Grand Pylortes	W. Patrick Resen	Gamma-Gamma
Grand Hegemon	Cecil H. Holifield	Beta-Psi

August 17–20, 1989

Hyatt Regency Hotel (Indianapolis, IN)

Grand Prytanis	James S. Margolin	Psi
Grand Epiprytanis	Robert J. Borel	Omicron
Grand Grammateus	Kenneth D. Reid	Mu-Omega
Grand Crysochylos	Thomas M. Castner	Lambda-Lambda
Grand Histor	W. Patrick Resen	Gamma-Gamma
Grand Hypophetes	D. Thomas Ramey	Mu-Beta
Grand Pylortes	Cecil H. Holifield	Beta-Psi
Grand Hegemon	Lon G. Justice	Pi-Alpha

August 18–21, 1991

Fairmont Hotel (New Orleans, LA)

Grand Prytanis	Robert J. Borel	Omicron
Grand Epiprytanis	Gary A. LaBranche	Omicron
Grand Grammateus	Kenneth D. Reid	Mu-Omega
Grand Crysochylos	John R. Fisher	Gamma-Epsilon
Grand Histor	Lon G. Justice	Pi-Alpha
Grand Hypophetes	Mark C. Romig	Theta-Mu
Grand Pylortes	Thomas M. Castner	Lambda-Lambda
Grand Hegemon	Christopher A. Grasso	Alpha-Tau

**Robert D. Planck (Epsilon-Omicron) becomes Grand Grammateus in 1992*

August 18–22, 1993

Hyatt Regency (Burlingame, CA)

Grand Prytanis	John R. Fisher	Gamma-Epsilon
Grand Epiprytanis	Thomas M. Castner	Lambda-Lambda
Grand Grammateus	Mark C. Romig	Theta-Mu
Grand Crysochylos	Robert D. Planck	Epsilon-Omicron
Grand Histor	Christopher A. Grasso	Alpha-Tau
Grand Hypophetes	Gary A. LaBranche	Omicron
Grand Pylortes	Lon G. Justice	Pi-Alpha
Grand Hegemon	James L. Totten	Kappa-Psi

August 17–20, 1995

Grand Hyatt (Washington, D.C.)

Grand Prytanis	Thomas M. Castner	Lambda-Lambda
Grand Epiprytanis	Gary A. LaBranche	Omicron
Grand Grammateus	Christopher A. Grasso	Alpha-Tau
Grand Crysochylos	Lon G. Justice	Pi-Alpha
Grand Histor	Michael J. Valentine	Epsilon-Omicron
Grand Hypophetes	Scott J. Kalicki	Kappa-Iota
Grand Pylortes	Timothy J. Murphy	Omicron
Grand Hegemon	James L. Totten	Kappa-Psi

August 21–24, 1997

Innisbrook Resort (Tarpon Springs, FL)

Grand Prytanis	Gary A. LaBranche	Omicron
Grand Epiprytanis	Lon G. Justice	Pi-Alpha
Grand Grammateus	Christopher A. Grasso	Alpha-Tau
Grand Crysochylos	Robert D. Planck	Epsilon-Omicron
Grand Histor	Mark A. Fite	Delta-Xi
Grand Hypophetes	David L. Adcock	Lambda-Omega
Grand Pylortes	Michael J. Valentine	Epsilon-Omicron
Grand Hegemon	Scott J. Kalicki	Kappa-Iota

August 12–15, 1999

Hyatt Regency Hotel (Indianapolis, IN)

Grand Prytanis	Lon G. Justice	Pi-Alpha
Grand Epiprytanis	Robert D. Planck	Epsilon-Omicron
Grand Grammateus	Mark A. Fite	Delta-Xi
Grand Crysochylos	David L. Adcock	Lambda-Omega
Grand Histor	Mark C. Romig	Theta-Mu
Grand Hypophetes	Michael J. Valentine	Epsilon-Omicron
Grand Pylortes	Brian C.M. Barrett	Kappa-Chi
Grand Hegemon	Kevin H. Pollard	Lambda-Kappa

*Herbert L. Songer (Alpha-Upsilon) becomes Grand Hypophetes in 2000

August 2–5, 2001

Fairmont Hotel (New Orleans, LA)

Grand Prytanis	Robert D. Planck	Epsilon-Omicron
Grand Epiprytanis	Mark C. Romig	Theta-Mu
Grand Grammateus	Mark A. Fite	Delta-Xi
Grand Crysochylos	Kevin H. Pollard	Lambda-Kappa
Grand Histor	Robert I. McMurry	Beta-Sigma
Grand Hypophetes	Brian C.M. Barrett	Kappa-Chi
Grand Pylortes	Dr. Herbert L. Songer	Alpha-Upsilon
Grand Hegemon	Julius J. Edelmam, Jr.	Omicron-Nu

July 17–20, 2003

Omni Mandalay Hotel (Irving, TX)

Grand Prytanis	Mark C. Romig	Theta-Mu
Grand Epiprytanis	Mark A. Fite	Delta-Xi
Grand Grammateus	Robert I. McMurry	Beta-Sigma
Grand Crysochylos	Mark K. Johnson	Nu-Theta
Grand Histor	Brian C.M. Barrett	Kappa-Chi
Grand Hypophetes	Julius J. Edelmam, Jr.	Omicron-Nu
Grand Pylortes	Charles J. Trabold	Kappa-Kappa
Grand Hegemon	Dr. Herbert L. Songer	Alpha-Upsilon

July 28–31, 2005

Fairmont Hotel (New Orleans, LA)

Grand Prytanis	Mark A. Fite	Delta-Xi
Grand Epiprytanis	Robert I. McMurry	Beta-Sigma
Grand Grammateus	Mark K. Johnson	Nu-Theta
Grand Crysochylos	Julius J. Edelmam, Jr.	Omicron-Nu
Grand Histor	Charles J. Trabold	Kappa-Kappa
Grand Hypophetes	Brian C.M. Barrett	Kappa-Chi
Grand Pylortes	Dr. Herbert L. Songer	Alpha-Upsilon
Grand Hegemon	Rodney G. Talbot	Beta-Chi

August 5–7, 2007

Riviera Hotel & Casino (Las Vegas, NV)

Grand Prytanis	Mark K. Johnson	Nu-Theta
Grand Epiprytanis	Dr. Herbert L. Songer	Alpha-Upsilon
Grand Grammateus	Kevin H. Pollard	Lambda-Kappa
Grand Crysochylos	Edmund C. Moy	Lambda
Grand Histor	Charles J. Trabold	Kappa-Kappa
Grand Hypophetes	Rodney G. Talbot	Beta-Chi
Grand Pylortes	Robert A. Jarred	Omicron-Kappa
Grand Hegemon	Christopher T. Hanson	Alpha-Pi

**Edmund C. Moy (Lambda) becomes Grand Grammateus in 2008*

**Bob Barr (Beta-Sigma) becomes Grand Histor in 2007 & Grand Crysochylos in 2008*

**Rodney G. Talbot (Beta-Chi) becomes Grand Histor in 2008*

**Robert A. Jarred (Omicron-Kappa) becomes Grand Hypophetes in 2008*

**Christopher T. Hanson (Alpha-Pi) becomes Grand Pylortes in 2008*

**Robert A. Butterworth, Jr. (Gamma-Theta) becomes Grand Hegemon in 2009*

August 6–9, 2009

New Orleans Marriott (New Orleans, LA)

Grand Prytanis	Dr. Herbert L. Songer	Alpha-Upsilon
Grand Epiprytanis	Edmund C. Moy	Lambda
Grand Grammateus	Bob Barr	Beta-Sigma
Grand Crysochylos	Rodney G. Talbot	Beta-Chi
Grand Histor	Robert A. Jarred	Omicron-Kappa
Grand Hypophetes	Christopher T. Hanson	Alpha-Pi
Grand Pylortes	James Hickey, Ph.D.	Zeta-Alpha
Grand Hegemon	Shawn A. Babine	Lambda-Delta
Grand Council Member	Corey G. Mathews	Gamma-Theta
Grand Council Member	Fredrick T. Jacobi	Lambda-Alpha
Collegiate Representative	Michael Beals	Epsilon

August 4–7, 2011

Grand Hyatt San Antonio (San Antonio, TX)

Grand Prytanis	Edmund C. Moy	Lambda
Grand Epiprytanis	Bob Barr	Beta-Sigma
Grand Grammateus	Fredrick T. Jacobi	Lambda-Alpha
Grand Crysochylos	Rodney G. Talbot	Beta-Chi
Grand Histor	Christopher T. Hanson	Alpha-Pi
Grand Hypophetes	James Hickey, Ph.D.	Zeta-Alpha
Grand Pylortes	Shawn A. Babine	Lambda-Delta
Grand Hegemon	Robert W. Jefferis	Omicron-Nu
Grand Council Member	Brian D. Montgomery	Gamma-Upsilon
Grand Council Member	Dr. Gregory L. Geoffroy	Alpha-Chi
Collegiate Representative	Sean Finn	Tau-Omega

**Robert W. Jefferis (Omicron-Nu) becomes Grand Pylortes in 2012*

**Brian D. Montgomery (Gamma-Upsilon) becomes Grand Hegemon in 2012*

**Anthony Clemens (Nu-Mu) becomes Grand Council Member in 2012*

August 8–11, 2013

Grand Hyatt Washington (Washington, D.C.)

Grand Prytanis	Bob Barr	Beta-Sigma
Grand Epiprytanis	Rodney G. Talbot	Beta-Chi
Grand Grammateus	Fredrick T. Jacobi	Lambda-Alpha
Grand Crysochylos	Christopher T. Hanson	Alpha-Pi
Grand Histor	James Hickey, Ph.D.	Zeta-Alpha
Grand Hypophetes	David Bohline	Beta-Sigma
Grand Pylortes	Brian D. Montgomery	Gamma-Upsilon
Grand Hegemon	Anthony Clemens	Nu-Mu
Grand Council Member	Ted Bereswill	Gamma-Upsilon
Grand Council Member	William "Van" Muse, Jr.	Beta-Rho
Collegiate Representative	Shaun Taylor	Xi-Omega

August 6–9, 2015

New Orleans Marriott (New Orleans, LA)

Grand Prytanis	Rod G. Talbot	Beta-Chi
Grand Epiprytanis	Christopher T. Hanson	Alpha-Pi
Grand Grammateus	Ted W. Bereswill	Gamma-Upsilon
Grand Crysochylos	James Hickey, Ph.D.	Zeta-Alpha
Grand Histor	Brian D. Montgomery	Gamma-Upsilon
Grand Hypophetes	Fritz T. Jacobi	Lambda-Alpha
Grand Pylortes	Ryan J. Vescio Esq.	Rho-Omega
Grand Hegemon	Anthony F. Clemens	Nu-Mu
Grand Council Member	Rob J. Guarini	Sigma-Nu
Grand Council Member	Peter Sobich	Chi
Collegiate Representative	Mr. Jonah D. Chadwick Griego	Tau-Psi

August 3–6, 2017

Hyatt Regency New Orleans (New Orleans, LA)		
Grand Prytanis	Christopher T. Hanson	Alpha-Pi
Grand Epiprytanis	James Hickey, Ph.D.	Zeta-Alpha
Grand Grammateus	Ted W. Bereswill	Gamma-Upsilon
Grand Crysophylos	Ryan J. Vescio Esq.	Rho-Omega
Grand Histor	Brian D. Montgomery	Gamma-Upsilon
Grand Hypophetes	Anthony F. Clemens	Nu-Mu
Grand Pylortes	Rob J. Guarini	Sigma-Nu
Grand Hegemon	John K. Fabsits	Xi-Eta
Grand Council Member	Maj. Gen. Charles W. Whittington	Pi-Psi
Grand Council Member	Michael G. Beals	Epsilon
Collegiate Representative	Zain Islam	Upsilon-Mu

**Major General Charles W. Whittington (Pi-Psi) becomes Grand Histor in 2018*

**Mike J. McEvilly (Beta-Eta) becomes Grand Council Member in 2018*

August 1–4, 2019

Renaissance Orlando at Seaworld (Orlando, FL)		
Grand Prytanis	James Hickey, Ph.D.	Zeta-Alpha
Grand Epiprytanis	Ted W. Bereswill	Gamma-Upsilon
Grand Grammateus	Ryan J. Vescio Esq.	Rho-Omega
Grand Crysophylos	Michael G. Beals	Epsilon
Grand Histor	Rob J. Guarini	Sigma-Nu
Grand Hypophetes	Anthony F. Clemens	Nu-Mu
Grand Pylortes	Jim H. Johnston	Epsilon-Eta
Grand Hegemon	Mike J. McEvilly	Beta-Eta
Grand Council Member	Erich M. Ploog	Epsilon-Omicron
Grand Council Member	Jonathan Fitzgerald	Grand Chapter
Collegiate Representative	Cole Conner	Epsilon-Omicron

Teke Closing Ode

Slowly, with dignity

By FOUNDER CLARENCE MAYER

As fra - ters in the bond, We pledge our last - ing loy - al - ty, To
As fra - ters here we've learned, A les - son in sweet char - i - ty, From

(C7) F (C7) F C7 F B \flat D7

f *mp* *mf*

our be - lov'd fra - ter - ni - ty, Tau Kap - pa Ep - si - lon. By
rites of our fra - ter - ni - ty, Tau Kap - pa Ep - si - lon. So
G \flat D7 G \flat G7 C (C7) F D \flat C G7 C (C7)

f

friend - ship's mag - ic wand, This tie that binds each heart of us, Be -
let us be con - cerned, To cher - ish with un - dy - ing love, Our

F (C7) F F7 B \flat

comes a liv - ing part of us, Tau Kap - pa Ep - si - lon.
fra - ters in es - teem and love, Tau Kap - pa Ep - si - lon.

B \flat m F B \flat G \flat 7 C9 C7 F

ff

Old Sweetheart Song

Traditional

AL ROCKWELL

At a moderate tempo

8 Of all the girls that I have known, The dear-est one to me, _____ Is the

(E♭7) A♭ C7 D♭ A♭ A dim. 7 E♭7

mf

8 girl who wears a - bove her heart, the badge of T. K. E. _____ No

A♭ D♭ A♭ C7 Fm B♭7 (9) B♭6 B♭7 B♭m7 E♭7

8 oth - er girl could be so fair, So loy - al and so true. _____ I

A E 7 Fm D 7 C C7

8 pledge her my heart, that I nev - er shall part, From my sweet-heart in T. K. E.

D♭ A♭ D♭ A♭ B♭7 E♭7 (A♭) D♭ D♭m A♭

ritardando

[illegible]

[illegible]

[illegible]

Notes

[illegible]

This image shows a single sheet of white paper with horizontal blue ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Notes

[illegible]

